



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Unfinished Business

I.1.

8/12/2025

Subject:

Appointment of County Manager Position

Fiscal Impact:

Cost savings resulting from ending recruitment for the County Manager position, including travel expenses for candidates.

Dept/Office:

District 2, Commissioner Tom Goodson

Requested Action:

It is requested that the Board of County Commissioners appoint Interim County Manager Jim Liesenfelt as County Manager and appoint the Board Chairman and County Attorney to work out the details of the contract.

Summary Explanation and Background:

The closing application date for the County Manager position was August 1. On August 5, our recruiter notified us that "we have a few strong candidates," but that he extended the search to August 15 because they want "great candidates" so we can have "an outstanding group to choose from." We have someone outstanding doing the job right now.

Jim Liesenfelt has worked for Brevard County government since 1991. Before the Board made him the Interim County Manager, he was an Assistant County Manager since 2017, and a Department Director for 20 years before that. In my experience as a County Commissioner, I have always found Mr. Liesenfelt to be prepared, professional, and responsive. Since becoming Interim County Manager, despite our current fiscal challenges, he has overseen the preparation of a balanced budget, and we achieved labor peace with our firefighters' union.

We have a great team in the County Manager's Office with Mr. Liesenfelt, Mr. Calkins, and Ms. Hayes. We could spend a lot more time and money and bring people in from around the country, but I think we have the best person for the job right here. If Mr. Liesenfelt is willing to do the job, that knowledge and continuity will be good for the organization, staff morale, and for Brevard County. Assuming he accepts, I would like the Board Chairman and County Attorney to negotiate the terms and conditions of compensation and employment with Mr. Liesenfelt and return a contract to the Board for approval.

The Board can terminate the recruiter's contract with 14 days' notice and we will just owe payment for the work completed before the notice.

Clerk to the Board Instructions:

I.1.

8/12/2025

Return a copy of the executed Memorandum of Agreement to the Chairman and County Attorney's Office.



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August 13, 2025

MEMORANDUM

TO: Commissioner Goodson, District 2

RE: Item I.1., Appointment of County Manager Position

The Board of County Commissioners, in regular session on August 12, 2025, appointed Interim County Manager, Jim Liesenfelt, as County Manager; and appointed the Board Chairman and County Attorney to work out the details of the contract.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK

Kimberly Powell
Kimberly Powell, Clerk to the Board

/ns

cc: Each Commissioner
County Attorney
Budget
Finance

Board Meeting Date

8-12-25

Item Number: I. 1.

Motion By: TG

Second By: KD

Nay By: _____

Commissioner	DISTRICT	AYE	NAY
Commissioner Delaney	1	✓	
Vice Chair Goodson	2	✓	
Commissioner Adkinson	3	✓	
Commissioner Altman	5	✓	
Chairman Feltner	4	✓	