



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Unfinished Business

I.1.

1/10/2023

Subject:

Three Appointments to the Save Our Indian River Lagoon Citizen Oversight Committee

Fiscal Impact:

No Cost

Dept/Office:

Natural Resources Management

Requested Action:

It is requested that the Board of County Commissioners: 1) consider appointment of the applicant selected by the League of Cities for the vacant Technology Alternate seat; and 2) review applications, resumes and reference letters and rank candidates to fill the County Commission's voting-member seats for Real Estate and Tourism and appoint the top ranked candidates.

Summary Explanation and Background:

On August 23, 2016, the Board of County Commissioners adopted Ordinance No. 1615 for the Save Our Indian River Lagoon Project Plan and Trust Fund. The Ordinance called for establishment of a Citizen Oversight Committee (Committee) to make recommendations to the County Commission regarding annual updates to the Save Our Indian River Lagoon Project Plan that is funded by the half cent Save Our Indian River Lagoon sales tax. The Committee structure consists of 7 members and 7 alternates representing 7 fields of expertise: Science, Technology, Economics/Finance, Real Estate, Education/Outreach, Tourism, and Lagoon Advocacy. Terms are for 2 years, after which members and alternates can be reappointed or replaced.

Half of the Committee is nominated by the Space Coast League of Cities and half of the Committee is selected by the County Commission, with all seats appointed by the County Commission. When replacement voting members or alternates are needed, the entity who selected that seat can:

- 1) upgrade the alternate to the member seat,
- 2) choose a replacement from the existing pool of applicants, or
- 3) request a new call for qualified citizen volunteers.

On October 25, 2022, the Board of County Commissioners re-appointed 10 current members (including 4 of 7 Board seats and 6 of 7 re-appointment requests from the League of Cities). The Board then directed staff to advertise the remaining 4 seats (3 Board seats and 1 League of Cities seat). Advertisements for the 4 seats were posted for a month and closed on December 2, 2022. On December 6, 2022, the Board considered the one applicant for the Board's Finance seat and appointed Curt Smith.

Action 1:

Consider appointment of Don Deis (application attached) selected by the League of Cities for the vacant Technology Alternate seat. On December 12, 2022, the League of Cities selected Don Deis from a field of 4 timely and complete application packets plus two late, incomplete application packets.

Action 2:

Review applications, resumes and reference letters and rank candidates to fill the County Commission's voting-member seats for Real Estate and Tourism.

For the Board's voting member seat to represent Real Estate, there are four complete application packets plus two incomplete application packets.

Hopengarten, John	Complete Application
Maxfield, Adam	Complete Application
Noll, Sharon	Complete Application
Wall-Scanlon, Barbara	Complete Application
Demontigny, Lorraine	No Reference Letter; No Resume
Windsor, Brandon	No Resume

For the Board's voting member seat to represent Tourism, there are two complete application packets plus the option to promote Laurilee Thompson, the League's alternate, to the Board's voting member seat. If the alternate is promoted, the two new application packets will be sent to the League of Cities for them to select a new alternate.

Thompson, Laurilee	League of Cities Alternate since March 2019
Putnam, Robert	Complete Application
Suros, Kristin	Complete Application

After public comment on this item, a form is attached to use for ranking the applicants for each seat. Assign number 1 to the top ranked candidate, 2 to the second ranked candidate, and 3 to the third ranked candidate. A rank of 4 will be assigned to all remaining candidates. Staff will tabulate the ranking scores during the Board meeting and report the results to the Commission for their appointment of the top ranked applicants.

Clerk to the Board Instructions:

None



January 11, 2023

MEMORANDUM

TO: Virginia Barker, Natural Resources Management Director

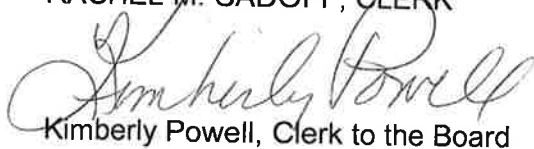
RE: Item I.1., Three Appointments to the Save Our Indian River Lagoon (SOIRL) Citizens Oversight Committee (COC)

The Board of County Commissioners, in regular session on January 10, 2023, considered and accepted appointment by the League of Cities for Don Deis, as the Technology-Alternate seat; reviewed and ranked the candidates for the Real Estate and Tourism seats; appointed Barbara Wall-Scanlon to represent the Real Estate seat; and appointed Robert Putnam to the Tourism seat of the Save Our Indian River Lagoon Citizens Oversight Committee.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK


Kimberly Powell, Clerk to the Board

County Commission Seats on Save Our Lagoon Citizen Oversight Committee							
Field of Expertise	Applicant Name	D1	D2	D3	D4	D5	Sum of Ranks within each Field of Expertise
Real Estate (Voting Member)							
	Hopengarten, John	4	4	2	3	3	16
	Maxfield, Adam	4	3	1	4	4	16
	Noll, Sharon	2	2	3	4	1	12
	Wall-Scanlon, Barbara	1	1	4	1	2	9
	Demontigny, Lorraine	4	4	4	4	4	20
	Windsor, Brandon	3	4	4	2	4	17
Tourism (Voting Member)							
	Thompson, Laurilee	3	1	3	1	3	11
	Putnam, Robert	2	2	1	2	2	9
	Suros, Kristin	1	3	2	3	1	10
Commissioner Signature:							
Instructions for Commissioner Appointed Seats: After hearing any public comment on this agenda item, use the far right column of the table above to finalize ranking of the applicants for each seat. Use number 1 for the top ranked candidate; 2 for second choice, 3 for third choice and 4 for the rest. Sign and pass the completed ranking matrix to staff to tabulate quickly during the meeting. Staff will report the ranking results for the Commission to appoint the top ranked applicants.							

Use number 1 for the top ranked candidate; 2 for second choice, 3 for third choice and 4 for the rest.

Sign and pass the completed ranking matrix to staff to tabulate quickly during the meeting.

Staff will report the ranking results for the Commission to appoint the top ranked applicants.

County Commission Seats on Save Our Lagoon Citizen Oversight Committee						
Field of Expertise	Applicant Name	Applied by Deadline	Reference Letter(s)	Resume	Years in Brevard	Rank within each Field of Expertise
Real Estate (Voting Member)						
	Hopengarten, John	Yes	Yes	Yes	2	6
	Maxfield, Adam	Yes	Yes	Yes	3	5
	Noll, Sharon	Yes	Yes	Yes	12	2
	Wall-Scanlon, Barbara	Yes	Yes	Yes	45	1
	Demontigny, Lorraine	Yes	No	No	45	4
	Windsor, Brandon	Yes	Yes	No	23	3
Tourism (Voting Member)						
	Thompson, Laurilee	Yes	Yes	Yes	69	3
	Putnam, Robert	Yes	Yes	Yes	40	2
	Suros, Kristin	Yes	Yes	Yes	3	1
Commissioner Signature:						
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Real Estate (Voting Member)						
	Hopengarten, John	Yes	Yes	Yes	2	4
	Maxfield, Adam	Yes	Yes	Yes	3	3
	Noll, Sharon	Yes	Yes	Yes	12	2
	Wall-Scanlon, Barbara	Yes	Yes	Yes	45	1
	Demontigny, Lorraine	Yes	Late	No	45	4
	Windsor, Brandon	Yes	Yes	No	23	4
Tourism (Voting Member)						
	Thompson, Laurilee	Yes	Yes	Yes	69	1
	Putnam, Robert	Yes	Yes	Yes	40	2
	Suros, Kristin	Yes	Yes	Yes	3	3
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2019 Save Our Indian River Lagoon Citizen Oversight Committee Candidates

County Commission Seats on Save Our Lagoon Citizen Oversight Committee						
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Real Estate (Voting Member)						
	Hopengarten, John	Yes	Yes	Yes	2	2
	Maxfield, Adam	Yes	Yes	Yes	3	1
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	Thompson, Laurilee	Yes	Yes	Yes	69	3
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	Noll, Sharon	Yes	Yes	Yes	12	4
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Rob Feiner

ZONKA

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Real Estate (Voting Member)						
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	Maxfield, Adam	Yes	Yes	Yes	3	6
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	Wall-Scanlon, Barbara	Yes	Yes	Yes	45	2
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Brevard County, FL
Boards Application Form

Submit Date: Nov 15, 2022

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Save Our Indian River Lagoon Citizen Oversight Committee: Submitted

Mr. **Donald** **R.** **Deis**
Prefix First Name Middle Initial Last Name

donder.deis@gmail.com
Email Address

1456 Ballinton Drive
Home Address Suite or Apt

Melbourne **FL** **32940**
City State Postal Code

Home: (904) 704-6992
Primary Phone Alternate Phone

How long have you been a resident of Brevard County?

2 years

To which Commissioner are you applying?

☒ **N/A**

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Applicants must commit to serving the public interest by providing stewardship of Lagoon Trust Funds, especially in relation to restoring health to the Indian River Lagoon, and must demonstrate expertise and experience in a field listed in the drop down menu below. Knowledge of water quality issues and the major sources of pollution affecting the lagoon are highly desirable.

Members and their alternates oversee progress and make recommendations to the Brevard County Board of County Commissioners on spending an estimated \$542 million from sales tax revenue to Reduce pollution sources to the lagoon, Remove legacy pollution from the lagoon, Restore natural systems within the lagoon, and Respond to new information by recommending annual amendments to the Save our Indian River Lagoon Project Plan (SOIRLPP).

Duties include participation in meetings to evaluate progress towards plan implementation and lagoon health, review technology and alternative project proposals for reducing pollutants and improving water quality, assess the cost-effectiveness of projects and recommend plan revisions accordingly. The Committee addresses questions, concerns, and ideas from the public to improve the SOIRLPP. Applicants must be willing to ensure that the SOIRLPP reflects the most effective, timely and responsible means to restore the Indian River Lagoon and that the Save Our Indian River Lagoon Trust Fund is managed in the best interest of the public.

In addition to completing the application, a resumé and at least one letter of recommendation are required. Resumés and recommendation letters should be a minimum 12 point, sans-serif font (e.g. Arial, Calibri, Veranda) and uploaded below in Word or pdf format in order to meet American Disabilities Act Section 508 compliance requirements. The letter of recommendation can be a personal recommendation from a professional in the same field and/or an endorsement by a reputable nonprofit organization. Scanned resumes and recommendation letters cannot be accepted due to Section 508 compliance requirements.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Are you willing to serve on the Committee for a minimum of two (2) years and be available to attend monthly weekday meetings?

☒ Yes ☐ No

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please check next to one or more of the following that best matches your expertise: *

☒ Science
☒ Technology

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please list one or more reasons why you are personally interested in applying to serve as a member of the Save Our Indian River Lagoon Oversight Committee.

As a scientist, I have been involved in several past and ongoing studies within the Indian River Lagoon system for many years. I have a good understanding of past and current conditions and keep in touch with other scientists studying the system. The efforts of Brevard County are making a difference. I would like to continue to be a part of guiding those efforts in the future. The passage of the tax to fund the SOIRL effort demonstrates how much a healthy IRL system means to the citizens of Brevard County. Transparent oversight of those funds is required to demonstrate proper use of those funds. I know that I can be of knowledgeable assistance in providing that oversight.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a brief overview of your background and experience (education, professional experience, and community volunteer experience) as it relates to your understanding of the SOIRLPP and the restoration needs of the Indian River Lagoon.

My attached resume reveals that I have a Masters Degree in marine ecology from Florida Atlantic University. My thesis was on the effects of wastewater outfall on Lake Worth Lagoon (water quality and benthic community). As a professional, I have worked for government and the private sector for 44 years and am in the process of retiring from my current job as a principal scientist (vice president) with Atkins/SNC Lavalin, a 60,000-person international science and engineering firm. I have worked on major ecosystem restoration programs throughout the US and internationally including Everglades restoration and Louisiana saltmarsh restoration (including 12 years of study after the Deepwater Horizon oil release). I have been involved in studies with the St. Johns River Water Management District on the IRL system and 16 years of study of the seagrass beds on the flood tidal shoals at Sebastian Inlet for the Sebastian Inlet Tax District. I have volunteered on citizen advisory boards advising the county commission on comprehensive development plans and project compliance. I am currently volunteering with the Brevard Zoo on water quality monitoring, seagrass, oyster, clam, and other IRL related projects.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe what character, judgement, analytical, communication, and group consensus building strengths you would contribute to the purposes and duties of the Save Our Indian River Lagoon Citizen Oversight Committee.

I have had all of these attributes to reach the level of principal scientist. The character, judgement, and analytical abilities certainly come naturally with being an experienced scientist. Communication and group consensus building have come with extensive training in those areas. I have had to learn to communicate abilities and results both for proposals and conferences (both professional and public). I have had to build consensus to move projects and programs forward. I work hard to understand and develop the science, but understand that continued funding for projects and programs requires the ability to clearly communicate the results and build consensus.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe the importance of committee members putting public interests first and avoiding real or perceived conflicts of interest in making recommendations for expenditure of the Save Our Indian River Lagoon Trust Funds.

I have led and been a part of many groups from other companies, government, and the private sector entrusted with making decisions, some in emergency response situations. I have always tried to adhere to and emphasize leaving any personal interests and feelings at the door in order to focus on the task at hand. The task at hand for the Oversight Committee is to transparently make recommendations for use of the Trust Funds. I will be using my background knowledge to assist the committee in the efforts to make sound recommendations.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a short (one paragraph) bio. This will be posted for the public to view on the Save Our Indian River Lagoon website should you be selected to join the committee. Examples of existing bios can be viewed on the Save Our Indian River Lagoon website.

Don Deis, a Certified Environmental Professional (CEP), has more than 40 years of practice in the environmental science field in government and as a consultant to industry and government. He has worked with Atkins/SNC Lavalin, an international science and engineering firm, for the past 25 years. His areas of interest include environmental evaluation, assessment, and monitoring of marine, estuarine, and coastal projects; restoration of estuarine and marine ecosystems; disaster response and planning; natural resource damage assessment (NRDA) and restoration related to disasters; and environmental rules and regulation. Mr. Deis has a M.S. in marine ecology from Florida Atlantic University. As a coastal ecologist, he has particular interest in water quality and hard bottom (reef), salt marsh, and seagrass habitats. He has studied these habitats throughout Florida, the Gulf of Mexico, and the Caribbean. He has been working on projects and programs within the Indian River Lagoon (IRL) system throughout his career. He is currently volunteering his time with Brevard Zoo and Satellite Beach on experimental seagrass planting projects and the seagrass nursery along with other oyster, clam, and water quality projects.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Select one of the followingIn order to achieve transparency with the public we list the contact information for the Citizen Oversight Committee members on the Save Our Indian River Lagoon website so the public may contact them with questions or comments. Please provide either or both of the following information you wish to share publicly should you be selected to join the committee. *

☒ Email

☒ Phone

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Don Deis reference letter -

email.pdf

Upload a Reference Letter

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

I am currently serving on the steering committee for the Seagrass Assembly being organized by the Marine Resource Council.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

My current company, Atkins/SNC Lavalin, has contracts with Brevard County, in particular, for the muck dredging project in Satellite Beach. I am not actively involved in that project. I am currently a temporary assignment employee working less than 8 hours per week on existing projects that I am trying to finalize.

Please explain your interests and experiences.

As a marine/estuarine ecologist, my interests and experiences have centered around coastal waters. I am an avid boater, sailor, and kayaker. I am also a swimmer, snorkeler, and diver. I enjoy being on and in the water, and, of course, I want that water and the surrounding ecosystem to be as healthy as possible. My career has allowed me to mix my interests with the projects that I have done over the years. Those projects have leaned towards assessment, restoration, mitigation, and/or enhancement of systems. The ultimate goal is to get the system in as good a condition as possible. As I retire, the Indian River Lagoon system has become my focus of interest for study and recreation. From my experience, I know what the system was able to achieve in the past and I understand the tipping point that caused the current condition. From my experience, I know that we can achieve restoration of the system.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I have a M.S. in marine/estuarine ecology from Florida Atlantic University. My specialty is benthic invertebrate ecology and water quality. My thesis was on the effect of a wastewater outfall into Lake Worth Lagoon (West Palm Beach). I am in the process of retiring after working as a scientist for government or science and engineering firms for over 40 years. I am retiring after 25 years as a Principal Technical Professional (Vice President) at my current firm. My work has focused on assessment restoration, mitigation, and/or enhancement of ecosystems applying technology and science. I am a Certified Environmental Professional (CEP); a member of the National, state (Florida) and local Association of Environmental Professionals; a member of the Coastal and Estuarine Research Federation; and a member of the Southeastern Estuarine Research Society. I have served on committees and boards for all of these organizations including board president of the Academy of Board Certified Environmental Professionals. I mentor young professionals with all these organizations and my company. We moved to Brevard County from northeast Florida. I served as the chairman of a citizens advisory committee to the county commission for comprehensive planning and development. I would hope that it is obvious that I am not the type of individual to sit back and let things happen. A difference is made by getting involved. I would like to be a part of the restoration of the Indian River Lagoon system. Being a member of the Citizens Oversight Committee and advising in the expenditure of the Trust Funds would be a method of getting involved and making a difference.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

I am requesting no accommodations at this time.

Deis Resume 2022.docx

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ **I Agree**

Donald R. Deis, CEP

Employment

1978 – 1985 – Florida Department of Environmental Protection, Biologist
1985 – 1992 – Continental Shelf Associates, Inc., Scientist, Project Manager
1992 – 1996 – KBN Engineering/Golder Associates, Inc., Scientist, Project Manager
1996 – 2022 – Atkins North America/SNC Lavalin, Inc., Vice President/Principal Scientist

Don Deis is a Certified Environmental Professional (CEP) has more than 40 years of experience in the environmental science field as a consultant to industry and government. His areas of interest include environmental evaluation, assessment, and monitoring of marine, estuarine, and coastal projects; restoration of estuarine and marine ecosystems; impacts of oil and gas exploration, development, and transport; disaster response planning; natural resource damage assessment (NRDA) related to disasters; and environmental rules and regulation. Mr. Deis has authored or coauthored more than 100 technical reports and published articles in his areas of interest.

Mr. Deis has both domestic and international experience developing environmental assessments and environmental impact statements. He has experience in evaluation (modeling) and assessment (monitoring) of restoration projects. He has used habitat equivalency analysis to scale mitigation for impacts from NRDA and permitting-related projects. As a coastal ecologist, he has particular interest in hard bottom (reef) and seagrass habitats. He has studied these habitats throughout Florida, the Gulf of Mexico, and the Caribbean.

Mr. Deis' Atkins project experience includes:

Florida Department of Environmental Protection, Tallahassee, FL. Lead scientist on the identification and restoration of propeller-scar damaged areas in seagrasses in St. Joseph Bay, Alligator Harbor, and St. Andrews Bay Aquatic Preserves. **Duration:** 01/2018-2021

Indian River Lagoon National Estuary Program, Sebastian, FL. Lead scientist on monitoring an experimental 2-acre seagrass planting program in the Banana River Lagoon in Cocoa Beach, FL. **Duration:** 2019-2021

Port of Miami, North Bulkhead Realignment Program, Miami, FL. Project manager for permitting the realignment of the north bulkhead of the Port to address the future needs of the cruise industry at the Port. The program includes permitting the mitigation needs of the program which includes removal and reattachment of corals from the existing bulkhead and development of an artificial reef program to address mitigation requirements. Uniform Mitigation Assessment Method (UMAM) was used to scale seagrass and shoreline vegetation impacts. **Duration:** 09/2015-2021

Louisiana Coastal Protection and Restoration Authority, Baton Rouge, LA. Project scientist in support of the development of the Restoration Plan for Barataria Bay. Tasks include the development of the Strategic Restoration Plan and the Restoration Plan associated with obtaining DWH NRDA funding for the project and project alternatives analysis in support of the Environmental Impact Statement (EIS) development. The projects considered include alternatives associated with the mid-Barataria sediment diversion into Barataria Basin. **Duration:** 10/2017-2021

Louisiana Coastal Protection and Restoration Authority, Baton Rouge, LA. Project scientist providing National Environmental Policy Act (NEPA) support services in preparation of the Mid-Breton Sediment Diversion EIS. Under this initial

Education

M.S., Marine Biology/Ecology,
Florida Atlantic University, 1978
B.S., Biology, Wright State
University, 1974

Certifications

Certified Environmental
Professional (CEP), #91032285
Certified 40-hour HAZWOPER
and current 8-hour HAZWOPER
refreshers

Atkins Dive Team:

:: YMCA Open Water Diver

:: NAUI Nitrox

:: PADI Advanced Diver

:: PADI Rescue Diver,

Current O2 delivery, First Aid,
CPR Certifications, Licensed
Captain (uninspected passenger
vessel)

TWIC Badge expires 11/13/2024

Professional affiliations

Academy of Board Certified
Environmental Professionals,
Past Board President

National Association of
Environmental Professionals,
Member, Florida and state
regional affiliate

Coastal and Estuarine Research
Federation

Donald R. Deis, CEP

scope of work (SOW), the Atkins team will work closely with the engineering and design team selected for this project and CPRA staff to perform the tasks in support of the EIS. **Duration:** 08/2018-2021

Accelerating Recovery After the Deepwater Horizon Oil Spill: Response of the Plant-Microbial-Benthic Ecosystem To Mitigation Strategies Promoting Wetland Remediation And Resilience, Louisiana State University, LA. Co-principal investigator on the benthic portion of this study funded by the Gulf of Mexico Research Initiative (GoMRI). The study tracks salt marsh plants and animals through remediation schemes and time. The research emphasizes ecological assessment of plant structure and function, marsh integrity, analysis of microbial communities, stable isotope signatures and life cycle of dominant benthic and faunal communities, and soil biogeochemical techniques. **Duration:** 10/2012-10/2014

Long-Term Impact, Recovery and Resilience: Wetland Plant-Microbial-Benthic Ecosystem Responses to the Deepwater Horizon Oil Spill and Mitigation Strategies Promoting Sustainability, Louisiana State University, LA. Co-principal investigator on the benthic epi-, infaunal portion of this study. The study continues and expands the GoMRI funded research described above. **Duration:** 1/2016-2021

Synthesis of Long-Term Wetland Impacts, Recovery, and Resilience Following the Deepwater Horizon Oil Spill: Comprehensive Meta-analysis and Supporting Resiliency Experiments, Nicholls State University, LA. Co-principal investigator on research to assess the long-term impacts of the *DWH* spill using a more broad, multi-tier approach that includes a combination of (a) collaborative meta-analyses across multiple data sets and literature synthesis including data from GoMRI, the NRDA, and other studies, and (b) supporting resiliency experiments that integrate measures of long-term ecological status of the wetland vegetation-soil-benthic complex. **Duration:** 1/2018-present

Escrimano Point Wildlife Management Area (EPWMA) Hydrologic Study and Conceptual Restoration Plan, Florida Fish and Wildlife Conservation Commission, FL. Project manager on a *DWH* oil spill National Fish and Wildlife Foundation funded project tasked with using a combination of Geographical Information System (GIS) current and historic geospatial data in conjunction with two EPWMA field visits to 1) determine the current and historic surface water flow patterns of EPWMA and 2) develop engineering restoration recommendations to restore the historic flow patterns. **Duration:** 02/2016-10/2016.

Deepwater Horizon (MS Canyon 252) Oil Spill Shoreline Assessment Program, National Oceanic and Atmospheric Administration, LA. Team lead for National Oceanic and Atmospheric Administration (NOAA) on the MS Canyon 252 specific shoreline assessment project in Louisiana. The assessment included field sampling and leadership of a multi-agency team. Additional related assignments include assistance in the management of staffing for 5-7 rotating field scientists and technical advisors serving as NOAA representatives on shoreline assessment teams (in AL, MS, and FL), marsh cleanup monitoring teams in LA, and research and monitoring cruises in offshore waters (NOAA R/V Pisces). **Duration:** 10/2011-04/2012

Plan for Response to Deepwater Horizon Oil Spill Incident, Office of Coastal Protection and Restoration, LA. Co-author on plan describing the important ecological, geomorphic, and hydrologic features and factors that may be affected by or may have an effect on the oil released from the Deepwater Horizon oil spill; oil

Donald R. Deis, CEP

spill response strategies; a summary of documents that are most relevant to the development of a statewide plan to respond to the oil spill; and recommendations on the technologies proposed to be employed by the state. **Duration:** 5/2010–6/2010

Old Tampa Bay Regional Water Quality Improvements/Tampa, FL. Technical advisor on water quality benefits to seagrass and the development of the Uniform Mitigation Assessment Method (UMAM) for the effects of improvements on the seagrass beds. FDOT District Seven is anticipating significant right-of-way costs associated with multiple upcoming projects, including acquisition of high-value commercial parcels for stormwater treatment ponds. The Atkins team, in partnership with FDOT environmental permitting and drainage staff, developed a unique cost-saving alternative that will meet state water quality criteria, provide greater benefits to the receiving water body (Old Tampa Bay), and save millions of taxpayer dollars versus the costs associated with stormwater ponds. **Duration:** 8/2017-2020

Indian River Lagoon Muck Dredging Projects, Brevard County, FL. Environmental lead. Brevard County targeted muck sediment removal as a method to improve water quality in the Indian River Lagoon. The Florida Department of Environmental Protection awarded \$10 million in grant funding to Brevard County for muck removal projects in the Indian River Lagoon and its tributaries. Atkins is assisting the County in the identification and permitting of projects. **Duration:** 09/2014-2021

Port Canaveral Pre-emptive Mitigation Program, Canaveral Port Authority, Cocoa Beach, FL. Project manager for conducting a preliminary feasibility study of the Port's expansion and rail line program to determine the scale of impacts and the mitigation opportunities that could be available to meet the mitigation needs for seagrass and mangrove impacts. **Duration:** 08/2013-2019

Seagrass and Benthic Survey Services, Florida Inland Navigation District, East Coast, FL. Project manager for seagrass and benthic habitat assessments extending through permitting and construction monitoring and including post-construction assessments. These studies have been performed along the Atlantic Intracoastal Waterway distance along the east coast of Florida. **Duration:** 03/2012-09/2014

Seagrass and Wetland Mitigation Program, Port Manatee, Palmetto, FL. Environmental lead. As a result of the port's master planning process, Atkins described the future mitigation needs for the building of additional facilities at the port. The field studies were performed to describe the current seagrass and wetland impacts that would be caused from build-out of future facilities and the selection of mitigation projects that would mitigate for those impacts in advance of the impacts. The Uniform Mitigation Assessment Method was used to estimate the acres of mitigation required. **Duration:** 04/2008-2019

Seagrass Habitat Restoration Management Plan, National Park Service, Everglades National Park, FL. Senior coordinator for this Seagrass Habitat Restoration Management Plan (SHRMP) for Florida Bay which serves as a comprehensive and adaptive plan for assessing, restoring, and monitoring vessel-induced damages to seagrasses. It was developed to provide technical guidance for Everglades National Park staff and managers and it is consistent with all applicable laws, regulations, and policies, and incorporates the most current scientific data on Florida Bay's ecosystem and seagrasses. This SHRMP provides a concise, consistent, adaptable, and easily applied process for evaluating seagrass damage,

Donald R. Deis, CEP

determining the appropriate restoration action for the situation, determining the required permits, and evaluating the recovery progress. **Duration:** 09/2012-03/2013

St. Lucie Inlet Federal Navigation Project, Martin County, FL. Provided environmental support for Martin County's Coastal Engineering Department assisting them in their role as local sponsor to the U.S. Army Corps of Engineers for the St. Lucie Inlet Federal Navigation project. Atkins performs several support tasks for inlet maintenance including annual bathymetric surveys, inlet condition surveys, construction management and oversight, state funding requests and grant progress reports, acquisition of regulatory permits, maintaining permit compliance, physical and environmental monitoring of the inlet and coast of Martin County, all in coordination with state and federal agencies. **Duration:** 03/2011-2021

Smathers Beach Renourishment Construction Engineering and Inspection, Survey, and Biological Support Services, City of Key West, FL. Assisted with the development of the biological monitoring plan, participated in data collection, analyzed data to determine the potential effects of beach renourishment on the nearshore biological resources including seagrass and hardbottom, and was lead author on all biological monitoring reports. **Duration:** 2001-2014

Sebastian Inlet Channel Permitting and Comprehensive Seagrass Mitigation Program, Sebastian Inlet District, Indian River County, FL. Permitting lead for the channel extension to the Intracoastal Waterway. The project involved an analysis of mitigation alternatives and recommended. Monitoring included the quantification of annual changes to submerged aquatic vegetation on the flood tidal shoal, through the use of aerial photography. Services included on-site verification; compilation of a propscar inventory; mapping; and calculating the area of damage of visible impacts from propeller scarring blowout holes and other hull-related damages. Coordinated development of the monitoring report summarizing the aerial analysis and field verification, which was prepared as part of the annual reporting as stipulated in the USACE and FDEP permits. **Duration:** 2005-2022

Mid-Currituck Bridge Compensatory Mitigation Plans For Submerged Aquatic Vegetation within Currituck Sound, North Carolina Department of Transportation/North Carolina Turnpike Authority, Currituck County, NC. Project manager for a field investigation was performed that focused on the identification of sites within Currituck Sound suitable for restoration or enhancement of submerged aquatic vegetation that could provide compensatory mitigation for impacts to submerged aquatic vegetation habitat associated with the construction of the Mid-Currituck Bridge. **Duration:** 07/2012-04/2013

Comprehensive Everglades Restoration Plan, South Florida Water Management District/U.S. Army Corps of Engineers, Jacksonville District, South Florida. Senior project manager to U.S. Army Corps of Engineers Jacksonville District, on the Comprehensive Everglades Restoration Plan (CERP). Provided technical support and expertise to the estuarine areas of CERP for restoration coordination and verification (RECOVER). For RECOVER, assists in the facilitation of the southern coastal systems subteam of the assessment team and the evaluation team. These teams support CERP alternatives evaluation (modeling) and monitoring. **Duration:** 2001-2012

Port of Palm Beach, Palm Beach County, FL. Overall project manager for an environmental resources survey of the Palm Beach Harbor area, with the objective of documenting all biological resources in and around the Harbor. This information was used in conjunction with previously collected data to help assess impacts of

Donald R. Deis, CEP

port dredging, expansion, modifications, and associated mitigation, while complying with the National Environmental Policy Act, the Endangered Species Act, the Fish and Wildlife Coordination Act, the Clean Water Act, the Magnuson-Stevens Fishery Conservation and Management Act and similar laws. Resources included seagrasses, colonized hardbottom, manatee habitat, and popular diving and snorkeling areas. **Duration:** 2010-2011

Flower Gardens Banks National Marine Sanctuary, Bureau of Ocean Energy Management, and National Oceanic and Atmospheric Administration, Freeport, TX. Project manager on this monitoring program for the Flower Gardens Banks (FGB) National Marine Sanctuary, off the Texas coast. Atkins teamed with other coral reef experts on this eight-year contract with Bureau of Ocean Energy Management (BOEM) and National Oceanic and Atmospheric Administration that involved a long-term coral reef monitoring program for the FGB. The goal of the program was to monitor coral populations to detect changes that may be caused by oil and gas activities, and to address concerns related to both gradual and punctuated degradation of this unique offshore ecosystem. Also served as project manager on another BOEM contract to conduct a post-hurricane assessment of sensitive benthic habitats within the northwestern Gulf of Mexico, including the Bright, Geyer, McGrail, Sonnier, and East Flower Garden Banks. These banks were located near the paths of Hurricanes Katrina and Rita in 2005. **Duration:** 2002-2010

Project Manager on a Preliminary Assessment of Injury from the Grounding of the MV Igloo Moon on Hardbottom, ECM Hudson, Biscayne National Park, FL. Performed the assessment of the MV Igloo Moon, a butadiene ship that grounded on seagrass and hardbottom in Biscayne National Park. Worked with the responsible party towards a cooperative assessment. **Duration:** 2000-2001

Florida Department of Environmental Protection Seagrass and Hardbottom Permits Training, Florida Dept. of Environmental Protection, Tallahassee, FL. Training manager responsible for overall management of this task order, including developing the training courses and materials for local, state, and federal regulators. This project, part of a larger consulting contract with Florida Department of Environmental Protection, involved a series of ecological workshops and training courses focused on issues related to marine and estuarine habitats including seagrasses, wetlands, and hardbottom habitats. The training was for permit processors from local, state, and federal agencies within Florida, and issues addressed included identification of the major species and general ecology of these habitats, as well as concepts in restoration and mitigation in these habitats. Training modules were developed on seagrass species in Florida, ecology of seagrasses, and seagrass restoration. **Duration:** 2004-2006

Joint Coastal Permit Program Support, Florida Dept. of Environmental Protection, Tallahassee, FL. Permitting manager/technical advisor. Assisted with permit processing and technical oversight on various task orders, including the Manatee County Port Authority's seagrass mitigation program. The Joint Coastal Permit (JCP) program, overseen by Florida Department of Environmental Protection Bureau of Beaches and Coastal Systems, involves the concurrent processing of applications for coastal construction permits, environmental resource permits, wetland resource (dredge and fill) permits, and sovereign submerged lands authorizations. Environmental consulting services provided in support of the JCP program included technical oversight, permit processing, and permit application review. Typical projects that require a JCP permit include beach restoration or nourishment, construction of erosion control structures such as groins and breakwaters, public fishing piers, maintenance of inlets and inlet-related structures,

Donald R. Deis, CEP

and dredging of navigation channels including disposal of dredged material onto the beach or in the nearshore area.

Duration: 2002-2009

Mr. Deis' additional project management and/or sciences support project experience includes:

- Seagrass consultant for seagrass restoration in Sarasota Bay for the Town of Longboat Key. Duration: 2003
- Lead scientist for investigation of the distribution and ecology of the seagrass *Halophila johnsonii* in southeastern Florida. Duration: 2000-2001
- Project manager for development of a seagrass restoration program in the south Lake Worth Lagoon. Duration: 1998
- Project manager for seagrass monitoring projects in Fort Lauderdale. Duration: 1998-2002
- Co-project manager on the U.S. Fish and Wildlife's evaluation of mitigation options to port development in Tampa Bay. Duration: 1984-1986
- Project manager for a seagrass planting project in Biscayne Bay for the Miami-Dade County Department of Environmental Resource Management Bay Restoration Program. Duration: 1994-1995
- Project manager on the aquatic monitoring (seagrass and hardbottom) for the thermal discharge from a power plant in Puerto Plata, Dominican Republic. Duration: 1994-1997
- Co-project manager on the development of the Surface Water Improvement and Management plan for Florida Bay. Duration: 1989
- Project manager for development of seagrass mitigation plans for Harbour Isles Marina, Fort Pierce, and Indian River Lagoon. Duration: 2003-2007
- Project advisor of development of seagrass mitigation plans for Bahia Mar Marina in Fort Lauderdale. Duration: 2000
- Project manager of seagrass planting in Key West. Duration: 2001
- Project manager for benthic macroinvertebrate and seagrass survey in Ocean Ridge, FL. Duration: 1993
- Chief scientist on seagrass mapping and environmental analysis in conjunction with marina development associated with a Fort Lauderdale redevelopment project. Duration: 1990-1991
- Scientist on mapping and monitoring nearshore seagrass and hardbottom habitats for the Southwest Florida Nearshore Habitats Study for the Minerals Management Service. Duration: 1988-1990
- Scientist for a seagrass revegetation project in Laguna Madre, TX. Duration: 1986

Publications and Presentations

Deis D.R., I.A. Mendelssohn, J.W. Fleeger, S.M. Bourgojn, Q. Lin. 2019. Legacy effects of Hurricane Katrina influenced salt marsh erosion following the *Deepwater Horizon* oil spill. *Science of the Total Environment* 672: 456-467.

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Fleeger J.W., M.R. Riggio, I.A. Mendelssohn, Q. Lin, D.R. Deis, D.S. Johnson, K.R. Carman, S. A. Graham, S. Zengel, A. Hou. In review. What Drives Resiliency of Saltmarsh Infauna after Oil Spills? *Estuaries and Coasts*.

Donald R. Deis, CEP

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Deis, D.R., J.W. Fleeger, S.M. Bourgojn, I.A. Mendelssohn, Q. Lin, and A. Hou. 2015. Effects of shoreline oiling on salt marsh epifaunal macroinvertebrates. *PeerJ PrePrints* 3, e1849.

Fleeger J.W., K.R. Carman, M.R. Riggio, I.A. Mendelssohn, Q.X. Lin, A. Hou, D.R. Deis, S. Zengel. 2015. Recovery of saltmarsh benthic microalgae and meiofauna following the *Deepwater Horizon* oil spill linked to recovery of *Spartina alterniflora*. *Marine Ecology Progress Series* Vol. 536: 39-54.

S.C. Pennings, S. Zengel, J. Oehrig, M. Alber, T.D. Bishop, D.R. Deis, D. Devlin, A.R. Hughes, J.J. Hutchens, Jr., W.M. Kiehn, C.R. McFarlin, C.L. Montague, S. Powers, C.E. Proffitt, N. Rutherford, C.L. Stagg, K. Walters. In review. Marine ecoregion and Deepwater Horizon oil spill affect recruitment and population structure of a saltmarsh snail. *Ecosphere* 7(12), e01588.

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Lin Q, Mendelssohn IA, Graham S, Hou A, Fleeger JW, Deis DR. 2016. Response of salt marshes to oiling from the *Deepwater Horizon* spill: implications for plant growth, soil surface-erosion, and shoreline stability. *Science and the Total Environment* 557– 558:369–377 DOI 10.1016/j.scitotenv.2016.03.049.

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Deis, D. R., "Monitoring the Effects of Construction and Operation of Marina on the Seagrass *Halophila decipiens* in Fort Lauderdale, Florida." Chapter 11 in *Seagrass Ecology and Management*, CRC Press, Boca Raton, Florida, 2000.

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Deis, D.R., Manzello, L., Gelber, A., and Smithson, M, "Sebastian Inlet Flood Tidal Shoal Monitoring System," presented at the National Association of Environmental Professionals (NAEP) annual conference, St. Petersburg, FL, April 10, 2014.

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Donald R. Deis, CEP

Deis, D.R., F.E. Marshall, P.A. Pitts, A.D. Gottlieb. A Water Level Performance Measure for Everglades Restoration – Integrating Everglades and Florida Bay Restoration Requirements. INTERCOL - 9th annual international wetlands conference. Society of Wetland Scientists. Orlando, Florida, 2012.

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Deis, D. R., "Performance Measure Development within the Adaptive Management Process," National Association of Environmental Professionals Annual Conference, San Diego, California, 2008.

Deis, D. R., B. T. Furman, M. S. Smithson, and D. L. Stites, "Sebastian Inlet Channel Completion Project," National Association of Environmental Professionals Annual Conference, San Diego, California, 2008.

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From: Scott, Mel W <Mel.Scott@atkinsglobal.com>

Sent: Monday, November 14, 2022 5:23:29 PM

To: Deis, Don R <Don.Deis@atkinsglobal.com>

Subject: Email/Letter of Reference for Don Deis for appointment to the Save Our Indian River Lagoon Trust Fund Citizens Advisory Committee

It is my privilege to provide this letter of reference for Don Deis for appointment to the Save our Indian River Lagoon Citizens Oversight Committee. I have known Don since 2014 when I joined Atkins/SNC Lavalin in a business development/strategy role. In my role, I quickly came to realize and appreciate his passion for the work that he does and recognized that he was held in the highest esteem for decades of applying scientific study, observation and solutions for the benefit of our marine/estuarine environment.

Don has built an extensive background of project and program work over the 40+ years he has been a practicing scientist. This background allows him to seamlessly fill roles in project teams where personnel truly enjoyed working with him for his expertise and can-do personality.

An example has been his work with the Sebastian Inlet Taxing District (SITD). He was brought on board with an existing project team to develop a mitigation program for the Intracoastal Waterway to Inlet channel after the permit had been denied for lack of an adequate program. He developed the program and the required monitoring. The SITD Commissioners enjoyed the information and stewardship of environmental resources and have elected to continue the monitoring to the present day, equating to over 16 years of data on the condition of the seagrasses at Sebastian Inlet. Don continued in the role of project manager for the program until recently passing that role to a colleague in his preparation for retirement.

Don has long been viewed in the private sector world of environmental consultancies and the regulatory realm of public service, as a trusted source of knowledge and practical solutions for environmental restoration, recovery and prosperity.

Don certainly has the knowledge and communication skills to become a valuable member of the oversight committee providing stewardship of the trust funds. He understands what the Indian River Lagoon system needs in the restoration process from listening to the experts and his own work. I fully support his desire to volunteer his time for the benefit of this community that he calls home.

Sincerely,

Mel Scott *AICP*

Senior Business Development Director

North/Central Florida – Engineering Services

321-775-6656

321-288-6844

2671 W. Eau Gallie Blvd., Suite 104, Melbourne, FL 32935



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Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Save Our Indian River Lagoon Citizen Oversight Committee: Not Submitted

Mr.	John		Hopengarten
Prefix	First Name	Middle Initial	Last Name

john.h@westchasegrp.com

Email Address

515 Allen Dr		
Home Address	Suite or Apt	
Merritt Island	FL	32952
City	State	Postal Code

Primary Phone	Alternate Phone

How long have you been a resident of Brevard County?

2+ years

To which Commissioner are you applying?

☐ District 2

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Applicants must commit to serving the public interest by providing stewardship of Lagoon Trust Funds, especially in relation to restoring health to the Indian River Lagoon, and must demonstrate expertise and experience in a field listed in the drop down menu below. Knowledge of water quality issues and the major sources of pollution affecting the lagoon are highly desirable.

Members and their alternates oversee progress and make recommendations to the Brevard County Board of County Commissioners on spending an estimated \$542 million from sales tax revenue to Reduce pollution sources to the lagoon, Remove legacy pollution from the lagoon, Restore natural systems within the lagoon, and Respond to new information by recommending annual amendments to the Save our Indian River Lagoon Project Plan (SOIRLPP).

Duties include participation in meetings to evaluate progress towards plan implementation and lagoon health, review technology and alternative project proposals for reducing pollutants and improving water quality, assess the cost-effectiveness of projects and recommend plan revisions accordingly. The Committee addresses questions, concerns, and ideas from the public to improve the SOIRLPP. Applicants must be willing to ensure that the SOIRLPP reflects the most effective, timely and responsible means to restore the Indian River Lagoon and that the Save Our Indian River Lagoon Trust Fund is managed in the best interest of the public.

In addition to completing the application, a resumé and at least one letter of recommendation are required. Resumes and recommendation letters should be a minimum 12 point, sans-serif font (e.g. Arial, Calibri, Veranda) and uploaded below in Word or pdf format in order to meet American Disabilities Act Section 508 compliance requirements. The letter of recommendation can be a personal recommendation from a professional in the same field and/or an endorsement by a reputable nonprofit organization. Scanned resumes and recommendation letters cannot be accepted due to Section 508 compliance requirements.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Are you willing to serve on the Committee for a minimum of two (2) years and be available to attend monthly weekday meetings?

☒ Yes ☐ No

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please check next to one or more of the following that best matches your expertise: *

- ☒ Technology
- ☒ Real Estate

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please list one or more reasons why you are personally interested in applying to serve as a member of the Save Our Indian River Lagoon Oversight Committee.

As a real estate developer and designer, I am concerned about the impacts that development makes to the environment. Good land planning and updated infrastructure can go a long way to insure that our waterways are safe from dumping, runoff and sewage discharge. I am a former oceanography student and an avid scuba diver and sailor. My concern is also with the condition of our recreational waterways.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a brief overview of your background and experience (education, professional experience, and community volunteer experience) as it relates to your understanding of the SOIRLPP and the restoration needs of the Indian River Lagoon.

I am an architectural graduate and have worked in the built environment for many years, designing and managing the construction of all types of projects from single family homes to airports. I currently sit on the Brevard County Planning and Zoning Board.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe what character, judgement, analytical, communication, and group consensus building strengths you would contribute to the purposes and duties of the Save Our Indian River Lagoon Citizen Oversight Committee.

I can bring fiscal responsibility to the committee along with realistic and practical solutions to the problems of the Lagoon, once clearly stated.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe the importance of committee members putting public interests first and avoiding real or perceived conflicts of interest in making recommendations for expenditure of the Save Our Indian River Lagoon Trust Funds.

In my development activities, cleaning up the Lagoon would only enhance those activities by providing for clean waterways and a sustainable ecosystem which is for the betterment of the community as a whole. This does not conflict nor would I directly benefit from my service on the Committee.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a short (one paragraph) bio. This will be posted for the public to view on the Save Our Indian River Lagoon website should you be selected to join the committee. Examples of existing bios can be viewed on the Save Our Indian River Lagoon website.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Select one of the followingIn order to achieve transparency with the public we list the contact information for the Citizen Oversight Committee members on the Save Our Indian River Lagoon website so the public may contact them with questions or comments. Please provide either or both of the following information you wish to share publicly should you be selected to join the committee. *

- ☐ Email
- ☐ Phone

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee



Upload a Reference Letter

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

Brevard County Planning & Zoning ICOC

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

Brevard County Planning & Zoning ICOC

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

I am very eclectic in my interests and have been able to participate in many diverse adventures. Besides my work experience, I have traveled extensively. I have taken flying lessons. I am a certified scuba diver. I am an experienced sail boat racer. I have trained hunting dogs. I have served on many community boards. I am active politically. I am technically savvy. I have acquired much knowledge and experience in electronics, furniture making, computer programming and I occasionally play golf.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

Licensed real estate broker. As a member of the County Planning and Zoning Board, I review all applications for land use and zoning changes. When I feel that the applicant could potentially violate the ecosystem, I reject the application or ask for a remediation document certifying that the applicant will safeguard the environment. This is of course coincides with the Natural Resources Department decision making process.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

None required

[Hopengarten Multi Deliverables 1.pdf](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Mr. John Hopengarten

JOHN HOPENGARTEN

515 Allen Dr
Merritt Island, Florida 32952

john.h@westchasegrp.com

Telephone: +727 488 2111

Years of Experience

30+

Education

B.S., Architecture, Temple University, Philadelphia

Professional Affiliations

Philadelphia Chapter AIA Past Board Member
Pennsylvania Society of Architects Past Board Member
Marquis Who's Who in South & Southwest 1987
Licensed Realtor Broker in Florida

Executive Summary

- I have been responsible for the management of numerous large and small infrastructure, industrial, aviation, commercial and residential projects.
- I have extensive experience in the management of large integrated staffs and teams for the execution of complex multi-disciplinary projects.
- I have created comprehensive scope of services for design firms.
- I drafted scope of work requirements for sub-contractors.
- I have revised standard AIA contracts to give more control to Owner.
- I developed a computer program that calculates square footage from AutoCad drawings and prints them in a chart for material takeoffs.
- I developed a database software program that provided commercial and industrial building information along with graphics before the development of the Internet. This was the first MLS for leased commercial buildings.
- I have made presentations to City commissions.
- I have presented to planning boards.
- I have secured zoning changes on local and state level.
- I have acquired development orders.
- I am completely familiar with every aspect of project delivery – from conceptual design through project controls to construction management and project turnover.
- I have worked for engineering firms, contractors, construction management firms, developers, architects and interior design firms.
- I have a unique set of technical skills that has given me the proven ability to deliver projects on time, on or below budget and with reduced operational costs. These skills can be a great asset to a future employer.
- My aim has been to successfully complete all project assignments to the satisfaction of the stake holders and to build structures for the enjoyment of the people that use them.

Work Experience

Residential Projects

- "River Landing" – High Rise Residential Apartment Tower and Retail Project
- "Panorama" – 86 Storey High Rise Residential Apartment Project
- "Walker's Landing" – 100 residences on Cherokee Reservation
- "One West" High Rise Residential Condominium Project.
- "TheArts" High Rise Residential Condominium Project
- "Givat Ehud" – 240 Housing Units with Daycare Center.

Office Projects

- "Highland Center" A 14,000 SF Class 'A' office building.
- "QSI Training Center", Houston, Texas:
- "Post Oak Plaza", Houston, Texas:
- "Vantage Park I", Houston, Texas
- "Northchase Plaza", Houston, Texas

Aviation Projects:

- "Palmachim – Hatzor Flight Simulator Facility"
- "Ben Gurion 2000 Airport Expansion", Lod, Israel:
- "Sde Dov Airport", Ramat Aviv, Israel:
- "Houston Hobby Airport", Houston, Texas:
- "Houston Intercontinental Airport", Houston, Texas:

Hotel Projects

- "Club Hotel Eilat", - 247 Suite Hotel
- "Resorts International Hotel & Casino", Atlantic City, New Jersey

Retail Projects

- "ITTL Shopping Mall", Republic of Cyprus:
- "Westpark Shopping Center", Houston, Texas:
- "Kingwood Boat & Sales", Kingwood, Texas:.

Medical Projects:

- "Eastex Medical Clinic", Houston, Texas:
- "Southwest Plastic Surgery Clinic", Sugarland, Texas
- "American Board of Surgery" Philadelphia, Pa:.

Business Park (Warehouse Distribution Service) Projects:

- "Southmark Plaza", Houston, Texas:
- "Northbelt Technical Center", Houston, Texas:
- "Pineway Business Park", Houston, Texas:
- "Pinemont Business Park", Houston, Texas:

Employers:

Westchase Group, Inc.
BSR
Parsons Brinckerhoff
Black & Veatch
Vantage Companies
Perry Homes

Computer Software Skills:

Microsoft Office
Microsoft Project
AutoCad 2020
Revit 2020
Lisp
Procore
Suretrack
Photoshop



1 December 2022

Re: John Hopengarten,

To Whom It May Concern:

I have known Mr. Hopengarten since he came to me, well over three years ago, for help in resolving a real estate development problem he was having with the City of Largo. The reason he came to me is I'm a City Commissioner.

Since our first encounter he's become my 'go-to guy' when the Commission agenda subject involves any type of construction project, that I have to vote on, including a planned meeting with him this very week. Needless to say I've found him to be very knowledgeable in many aspects of construction, real estate, city planning and budgets. He has been very helpful to me by providing explanations of engineering reports, cost issues, land planning, utilities evaluation and more. He has aided me in helping citizens groups understand the workings of the City and coaching them on how to resolve their issues. He has worked with me helping new candidates run for City elections. He fought unwarranted City building projects that would put the City in unnecessary debt. He provided research for building alternatives for cost savings.

I have enjoyed our working relationship and thank him for the help that he has provided me and the citizens of Largo.

Best Regards;

Curtis A. Holmes

President &

Largo Commissioner, seat 3

First Southeast Insurance Services, Inc.

1101 Belcher Road, South - Suite I, Largo, FL 33771

Phone: (727) 524-9090 • Toll Free: (888) 887-8621

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Save Our Indian River Lagoon Citizen Oversight Committee: Submitted

	Adam		Maxfield
Prefix	First Name	Middle Initial	Last Name

adam@maxfieldhomesolutions.com

Email Address

3209 Nottingham Lane	
Home Address	Suite or Apt

Cocoa	FL	32926
City	State	Postal Code

Mobile: (321) 423-8283	Business: (321) 635-0060
Primary Phone	Alternate Phone

How long have you been a resident of Brevard County?

3 Years

To which Commissioner are you applying?

☐ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Applicants must commit to serving the public interest by providing stewardship of Lagoon Trust Funds, especially in relation to restoring health to the Indian River Lagoon, and must demonstrate expertise and experience in a field listed in the drop down menu below. Knowledge of water quality issues and the major sources of pollution affecting the lagoon are highly desirable.

Members and their alternates oversee progress and make recommendations to the Brevard County Board of County Commissioners on spending an estimated \$542 million from sales tax revenue to Reduce pollution sources to the lagoon, Remove legacy pollution from the lagoon, Restore natural systems within the lagoon, and Respond to new information by recommending annual amendments to the Save our Indian River Lagoon Project Plan (SOIRLPP).

Duties include participation in meetings to evaluate progress towards plan implementation and lagoon health, review technology and alternative project proposals for reducing pollutants and improving water quality, assess the cost-effectiveness of projects and recommend plan revisions accordingly. The Committee addresses questions, concerns, and ideas from the public to improve the SOIRLPP. Applicants must be willing to ensure that the SOIRLPP reflects the most effective, timely and responsible means to restore the Indian River Lagoon and that the Save Our Indian River Lagoon Trust Fund is managed in the best interest of the public.

In addition to completing the application, a resumé and at least one letter of recommendation are required. Resumés and recommendation letters should be a minimum 12 point, sans-serif font (e.g. Arial, Calibri, Veranda) and uploaded below in Word or pdf format in order to meet American Disabilities Act Section 508 compliance requirements. The letter of recommendation can be a personal recommendation from a professional in the same field and/or an endorsement by a reputable nonprofit organization. Scanned resumes and recommendation letters cannot be accepted due to Section 508 compliance requirements.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Are you willing to serve on the Committee for a minimum of two (2) years and be available to attend monthly weekday meetings?

☒ Yes ☐ No

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please check next to one or more of the following that best matches your expertise: *

☒ Real Estate

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please list one or more reasons why you are personally interested in applying to serve as a member of the Save Our Indian River Lagoon Oversight Committee.

The Indian River Lagoon will only get healthier with the help of our community. As an avid boater, paddle boarder, and fisher, the IRL is the setting for much of my recreational activities. I believe that we all have an obligation to contribute to the betterment of our local and global environment.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a brief overview of your background and experience (education, professional experience, and community volunteer experience) as it relates to your understanding of the SOIRLPP and the restoration needs of the Indian River Lagoon.

I grew up in a family that celebrated and enjoyed water and wildlife. As a child my father taught me about our natural resources and why it is important that we continue to preserve them. My first internship experience was in the marketing department of Surfrider Foundation, which solidified my passion for helping to maintain clean water for everyone to enjoy. In the last year I have organized and lead more than 6 "Causeway Cleanups" along the IRL.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe what character, judgement, analytical, communication, and group consensus building strengths you would contribute to the purposes and duties of the Save Our Indian River Lagoon Citizen Oversight Committee.

While I am a natural leader, I also excel at listening to others and helping facilitate conversations to help groups come to a consensus. I have owned and managed three profitable businesses. I planned, coordinated and managed 15 large industrial installations across the United States.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe the importance of committee members putting public interests first and avoiding real or perceived conflicts of interest in making recommendations for expenditure of the Save Our Indian River Lagoon Trust Funds.

Members of the committee should remember that they are representing a larger population and that population's interests. As an example, I would make sure to disclose any potential conflicts of interest related to my real estate transactions near the IRL.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a short (one paragraph) bio. This will be posted for the public to view on the Save Our Indian River Lagoon website should you be selected to join the committee. Examples of existing bios can be viewed on the Save Our Indian River Lagoon website.

I am a full-time real estate agent here in Brevard County, Florida. My team helps and educates first time home buyers as they navigate the biggest purchase of their life. We diligently search for properties that investors will brag about having in their portfolio. For seasoned buyers and sellers, our team communicates and plans the complex transaction, so families can sell their current home and happily move into their new dream home. Our motto is to "Invest In Yourself and Invest In Your Community", we mean it whether it is financial, physical or environmental. I was born and raised in Garden City, a small farming community in the southwest corner of Kansas. We spent every summer weekend and vacation enjoying the water, whether it was fishing for bass, water skiing or surfing in California. My family has always celebrated water because we knew it grew our crops and made life possible. Over the years I have lived in Kansas, Southern California, Colorado, Nicaragua, Mexico and now Florida. Water is a key factor in every environment and as a society we need to invest in our future.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Select one of the following In order to achieve transparency with the public we list the contact information for the Citizen Oversight Committee members on the Save Our Indian River Lagoon website so the public may contact them with questions or comments. Please provide either or both of the following information you wish to share publicly should you be selected to join the committee. *

- ☐ Email
- ☐ Phone

[Adam_Recomendation.pdf](#)

Upload a Reference Letter

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

I am currently an independent contract for Keller Williams Realty Brevard. I do not believe this is a conflict of interest. I currently own property in the City of Cocoa, City of Rockledge and Palm Bay. I do not believe this is a conflict of interest.

Please explain your interests and experiences.

When I'm not flipping a house or working on real estate, I am usually outdoors with my wife. Our vacations are either in the mountains backcountry skiing or searching for a big wave in Central America. In Brevard County, you'll probably see me out at 8A reef fishing or running along on Indian River Drive in Cocoa.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I grew up in a small farming community in Garden City, Kansas. Upon high school graduation, I moved to Southern California so I could be close to the ocean and earn a great education. While attending Cal State University Fullerton, I interned at the Surfrider Foundation in San Clemente. Today, I am still an active member of the Surfrider Foundation. The Surfrider Foundation works to keep our beaches clean and allow free public access. After graduating from Cal State University Fullerton, I worked in the material handling industry for 10 years. While working in material handling industry, I held many positions from entry level sales, international sales manager and business owner. Community has always been very important to me. Currently, I am the Vice President of my neighborhood Civic Association. I have worked with real estate from a young age; I purchased my first investment property when I was 19 years old. I am a licensed Real Estate Agent in Florida. This career has allowed me to be part of the community and help in multiple ways. I have been a Surfrider Foundation member for more than 15 years. My extensive business management background and real estate expertise will be beneficial to the Save Our Indian River Lagoon Oversight Committee.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

No accommodations requested.

[Adam_Maxfield_Resume.pdf](#)

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☐ I Agree



ADAM MAXFIELD

REAL ESTATE SALES ASSOCIATE

CONTACT

(321) 423-8283

3209 Nottingham Lane
Cocoa, FL 32926

Adam@MaxfieldHomeSolutions.
com

Linkedin.com/in/adammaxfield

EDUCATION

BACHELOR OF
COMMUNICATIONS
California State University,
Fullerton
May 2008

RELEVANT COURSEWORK

- Investments: Property & Securities
- Business Marketing and Sales
- Business Law
- Communications Law
- Business Sales
- Accounting I and II
- Macro and Micro Economics
- Advertising Brand Management

OBJECTIVE

Secure a position on the Indian River Lagoon Citizen Oversight Committee to give me the opportunity to help my community using my environmental and real estate expertise.

WORK EXPERIENCE

REAL ESTATE AGENT

Maxfield Home Solutions/Keller Williams Realty Brevard | September 2020 – Present

- Manage real estate transactions smoothly from start to finish.
- Maximize my clients' finances through buying well, selling for top dollar and transaction negotiation.
- Demonstrate knowledge of real estate law in order to safely buy and sell properties for home owners and investors.

OWNER

PowerMax Solutions Inc. | April 2018 – Present

- Designed and executed sales programs for equipment manufacturers.
- Developed lead nurturing processes using CRM software.
- Designed and implemented processes for large project management.

REGIONAL SALES MANAGER

Ametek Prestolite Power/Advanced Charging Technologies | May 2014 – April 2018

- Doubled territory sales in the first year.
- Sold largest single order (\$1.3 million) in history of company.
- Increased repetitive business by building strong relationships.

OWNER

Cogent Handling Solutions Inc. | March 2011 – February 2013

- Integrated automated solutions for Hannibal Industries' dealer network.
- Managed small business operations and accounting.
- Created new product training for client's dealer network.
- Presented *Today's Automation* with Dematic at the WERC 2012 Convention.

SALES REPRESENTATIVE

Raymond Handling Solutions Inc. | June 2008 – June 2010

- Created individualized solutions to solve challenges and meet customers' needs.
- Provided warehouse consulting to improve storage and productivity.
- Negotiated sales of equipment to local and national accounts.
- Developed customer relationships within a competitive territory.

To Whom it may concern;

As a member of our local Agent Leadership Council member for the past 7 years at Keller Williams Realty Brevard, I want to recognize the fact that Adam Maxfield has done an outstanding job with initiating the Causeway cleanups for the Indian River Lagoon. I have attended these cleanups with Adam and his team. When I saw that Adam was planning these events for the causeway cleanup, I myself had to get involved. Adam has done an amazing job in getting the word out about our rivers. You would often see 30 people at his events.

Adam is not only a great Stuart of our community; he is also an excellent Realtor with us at Keller Williams Realty Brevard. He has mentored new agents in the business as he works his team in real estate. We are honored to be in business with an individual as caring as Adam. We look forward to a long relationship with Adam as a respected Realtor of our office at Keller Williams Brevard.

Sincerely,

Lynda Austin



Keller Williams Realty Brevard

Keller Williams Realty Brevard
6905 N. Wickham Rd. Ste 110
Melbourne, FL 32940
321-259-1170

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Save Our Indian River Lagoon Citizen Oversight Committee: Submitted

<hr/>	<hr/>	<hr/>	<hr/>
Prefix	Sharon First Name	R Middle Initial	Noll Last Name

sharon@sharonnoll.com
Email Address

<hr/>	<hr/>
Home Address	Suite or Apt

<hr/>	<hr/>	<hr/>
Satellite Beach City	FL State	32937 Postal Code

<hr/>	<hr/>
Mobile: (321) 480-5313 Primary Phone	Alternate Phone

How long have you been a resident of Brevard County?

12 years

To which Commissioner are you applying?

☐ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Applicants must commit to serving the public interest by providing stewardship of Lagoon Trust Funds, especially in relation to restoring health to the Indian River Lagoon, and must demonstrate expertise and experience in a field listed in the drop down menu below. Knowledge of water quality issues and the major sources of pollution affecting the lagoon are highly desirable.

Members and their alternates oversee progress and make recommendations to the Brevard County Board of County Commissioners on spending an estimated \$542 million from sales tax revenue to Reduce pollution sources to the lagoon, Remove legacy pollution from the lagoon, Restore natural systems within the lagoon, and Respond to new information by recommending annual amendments to the Save our Indian River Lagoon Project Plan (SOIRLPP).

Duties include participation in meetings to evaluate progress towards plan implementation and lagoon health, review technology and alternative project proposals for reducing pollutants and improving water quality, assess the cost-effectiveness of projects and recommend plan revisions accordingly. The Committee addresses questions, concerns, and ideas from the public to improve the SOIRLPP. Applicants must be willing to ensure that the SOIRLPP reflects the most effective, timely and responsible means to restore the Indian River Lagoon and that the Save Our Indian River Lagoon Trust Fund is managed in the best interest of the public.

In addition to completing the application, a resumé and at least one letter of recommendation are required. Resumés and recommendation letters should be a minimum 12 point, sans-serif font (e.g. Arial, Calibri, Veranda) and uploaded below in Word or pdf format in order to meet American Disabilities Act Section 508 compliance requirements. The letter of recommendation can be a personal recommendation from a professional in the same field and/or an endorsement by a reputable nonprofit organization. Scanned resumes and recommendation letters cannot be accepted due to Section 508 compliance requirements.

Are you willing to serve on the Committee for a minimum of two (2) years and be available to attend monthly weekday meetings?

☒ Yes ☐ No

Please check next to one or more of the following that best matches your expertise: *

☒ Real Estate

Please list one or more reasons why you are personally interested in applying to serve as a member of the Save Our Indian River Lagoon Oversight Committee.

I believe the health of our Brevard waterways is crucial to the robust improvement of our economy and our community. I would be honored to support SOIRL's efforts in being a wise steward of the resources available to improve its health. I have participated (online) in most of the SOIRL meetings, many of the Brevard Marine Advisory Council meetings and have long admired the work SOIRL is doing. I would be privileged to volunteer my time on the COC.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a brief overview of your background and experience (education, professional experience, and community volunteer experience) as it relates to your understanding of the SOIRLPP and the restoration needs of the Indian River Lagoon.

---As a concerned Brevard citizen, Satellite Beach canal-front resident, award-winning Realtor, founder of the Pineda Waterway Warriors and personal boat owner I have a passion to improve the waterways of Brevard. I recognize, similar to SOIRL's mission, improving the health of the waterway is a collaborative community effort. ---From a Realtor perspective, I have a broad knowledge of the real estate dynamics of Brevard and how each type of waterway, both healthy and unhealthy, affects the market. I have experience with different septic systems, drainage issues from impervious surfaces flowing directly into our storm drains, retaining-pond dynamics, new construction considerations, low-impact development, and other real-estate components that directly and indirectly affect our waterways. ---My individual concern for the condition and restoration of the waters of Brevard manifested into action in 2017 by personally removing and estimated 19tons of debris from Pineda Causeway preventing it from entering the waters, sinking to the bottom and snuffing out any chance at sea life. In 2020 FDOT requested I formally adopt the Pineda Causeway, KBB offered to partner with supplies, and I was joined by other motivated volunteers. In 2022 the Pineda Waterway Warriors became an official Florida Non-Profit under my leadership, joining the environmental preservation movement. In 2022 alone PWW, as a non-profit organization, has removed over 10tons of debris from entering the waterways of the Indian River Lagoon, Banana River, and the Inter-coastal Waterway. ---On a personal note, my husband I are canal-front residents and we enjoy time on our boat in the rivers. We are also Harbor Hosts with America's Great Loop Cruisers Association, a primarily live-aboard-boat organization, assist transient boaters and those docked at local marinas. I am a member of Citizens for Florida's Waterways and I understand the challenges boating brings to both the environment and the boat owner. Additionally, I am a member of the Save our Manatee Club and understand the conflicts involved with their presence in our waters. I find value in being a part of organizations that have polar-opposite viewpoints and I seek to achieve a balanced perspective.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe what character, judgement, analytical, communication, and group consensus building strengths you would contribute to the purposes and duties of the Save Our Indian River Lagoon Citizen Oversight Committee.

The knowledge, personality, character qualities, talents, and skills I would bring to the seat on the committee have a basis in curiosity and active listening. I will share my opinions and my perspectives, but more importantly, I will ask questions and listen to the other committee members and presenters with an open mind. Working as a team and bringing all of our skill sets to the table will benefit our community and our waterways.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe the importance of committee members putting public interests first and avoiding real or perceived conflicts of interest in making recommendations for expenditure of the Save Our Indian River Lagoon Trust Funds.

As a customer-centric/customer-first Realtor, I practice putting others' needs before my own in my daily business. As a member of the COC, it would be essential to the success of the committee to explore each waterway remediation program and base any decision on its merits, not on how it may/may not affect me personally or professionally.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a short (one paragraph) bio. This will be posted for the public to view on the Save Our Indian River Lagoon website should you be selected to join the committee. Examples of existing bios can be viewed on the Save Our Indian River Lagoon website.

Sharon Noll is a full-time, award-winning, multi-million-dollar-producing Realtor in Brevard County. Carrying various designations, she has a reputation for being detailed-oriented, customer-centric and faith-driven. Sharon has adopted the Pineda Causeway through FDOT and is the Founder and President of the Pineda Waterway Warriors, a Florida non-profit organization whose mission is to help our community understand the causes and harmful impacts of waterway debris and provide opportunities to effect a change. Sharon was awarded the CBRCC Small Business Champion of the Year 2021, SCCG Realtor of the Year 2019 & 2020 for her exceptional customer service and HomeSnap Top Agent of the Year 2022. As a Satellite Beach resident, Sharon and her husband are life-long power-boaters and can be seen on the Indian and Banana Rivers throughout the year. A mother of 2 adult children, the wife of an engineer (therefore, she speaks "nerd") and the daughter and primary full-time caretaker to an amazing mother who struggled with memory issues and physical limitations, who passed away in 2020. Sharon is actively involved in the Brevard community, serving residents professionally and personally.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Select one of the followingIn order to achieve transparency with the public we list the contact information for the Citizen Oversight Committee members on the Save Our Indian River Lagoon website so the public may contact them with questions or comments. Please provide either or both of the following information you wish to share publicly should you be selected to join the committee. *

- ☐ Email
☐ Phone

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Sharon Noll Rec Letter Sanger Spaccio.pdf

Upload a Reference Letter

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

As a full-time Realtor, the President of the Pineda Waterway Warriors, an avid boater, a Harbor Host to visiting boaters, a small business mentor, and a community servant, I am a proud member of the Brevard Community.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

Before I was a Realtor, I was the owner of Southern California Tech Teachers, a technology training company that worked in elementary schools teaching children, teachers, and parents. I was also a Board member of the Encinitas Educational Foundation, the fundraising arm of the Encinitas School District. As the Founder/President of the Pineda Waterway Warriors, I am committed to doing my part to increase the health of the waterways. As Realtor, I hold 4 designations: ABR Accredited Buyer Representative, SRES Senior Real Estate Specialist, PSA Pricing Strategy Advisor and AHWD, At Home With Diversity. All of my designations have provided additional knowledge and training that I would bring into my position on the SOIRL COC.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

None

[SN Resume.docx](#)

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☐ I Agree

Sharon Noll, Realtor®
ABR, SRS, SRES, PSA, AHWD
444 Finch Dr. Satellite Beach, FL 32937
321-480-5313 Sharon@SharonNoll.com
www.SharonNoll.com

Career Objective

To utilize my knowledge of real estate, customer-centric philosophy, personal work ethic, and commitment to my community to help each customer realize their housing goals.

Personal Objective

To make a difference in the life of someone every day

Real Estate Experience Awards

- Full-time realtor since 2016 with extensive experience selling residential resales, new homes and vacant land in Florida
- Multi-Million Dollar Producer
- 2020 RE/MAX Executive Club Winner
- 2021 RE/MAX 100% Club Winner
- Frequent Top-10 Monthly Producer
- 2019 & 2020 Realtor of the Year for Exceptional Customer Service *Space Coast City Guide and Viera City Guide
- 2021 Small Business Champion of the Year *Cocoa Beach Regional Chamber of Commerce
- 2021 Movers and Shakers Award *RE/MAX Solutions
- 2022 National Top Agent Award *HomeSnap

Real Estate Designations

- National Association of Realtors Designations
- Accredited Buyer Representative –ABR Designation 2017
- Seller Representative Specialists – SRS Designation 2018
- Senior Real Estate Specialist – SRES Designation 2021
- Pricing Strategy Advisor – PSA Designation 2021
- At Home With Diversity – AHWD Designation 2021
- Service Animal Specialist – Designation 2021

Pineda Waterway Warriors – a Florida Non-Profit

- Founder & President 2022

Past Experience

- 2003-2010 Founder/Owner of Southern California Tech Teachers, a technology training company servicing the Encinitas School District



RE/MAX Solutions
6525 3rd Street, Ste 109
Melbourne, FL 32955

Sharon@SharonNoll.com
Direct: 321-480-5313
Office: 321-766-5674
www.SharonNoll.com



COCOA BEACH REGIONAL Chamber of Commerce

400 Fortenberry Road, Merritt Island, Florida 32952 | Phone (321) 459-2200 | Fax (321) 459-2232 | www.cocoabeachchamber.com
Proudly Serving Central Brevard County Since 1968.

Chamber Chairman's Club & Trustees

Endless Media

EverythingBrevard.com

Hampton Manor of Merritt Island

Victory Casino Cruises

Wasdin Associates

Wiedmann Construction & Roofing

Wild Ocean Market

360 Hospitality

Artemis IT

ASI-Aqua Spray Irrigation

ASRC Federal

A T & T

Beachside Hotel and Suites

Beau Monde Builders

Bit-Wizards

Bluewater Creative Group/Viera Voice

Brunswick Integrated Manufacturing Center

Clear Channel Outdoor

Community Bank of the South

Cool Rays Air Conditioning and Heating

Florida Institute of Technology

Florida Power & Light Company

Go Glass

Health First Health Plans

Hilton Cocoa Beach Oceanfront

Holiday Inn Club Vacations

Hometown News Media Group

International Palms Resort &

Convention Center

Launch Credit Union

Launch Network Digital Media Services

LBA Hospitality

Live Vine Media Featuring Merritt Island

Now Magazine

Matthew's Hope Ministries

Melbourne Orlando International

Airport

MorseCom

Ocean Partners

Pint & Pistol

Revive Viera

Rock Paper Simple

Rockledge Regional

Medical Center

Sam's Club Cocoa

Savings Safari

Shark Shyte Creative Works

Sorensen Moving & Storage

Space Coast Daily.com

Space Coast Fun Guide

SpaceCoastCityGuide.net

The Viera Company

Turner Florida Insurance

USSSA Space Coast Complex

Waste Management

Zeeke Payment Solutions

It is with the utmost pleasure that the Cocoa Beach regional Chamber of Commerce recommends Sharon Noll for the Citizen Oversight Committee of Save Our Indian River Lagoon. Sharon has demonstrated through the years a selfless, volunteer attitude inside and outside chamber events. She has been a partner since 2018. She has served as co-chair for the small business referral/mentor group and has faithfully mentored small business leaders. In 2021 CBRCC proudly awarded her the Chamber of Commerce Small Business Champion of the Year for her service to our community. As a one woman show, piece by piece, it was estimated she had removed 19 tons of debris from the Pineda Causeway, preventing the debris from blowing into the water causing long lasting damage on the river floors.

The Cocoa Beach Regional Chamber of Commerce has a reputation in Brevard for strong business leader partners. Sharon was recognized as Business Champion of the Year in 2021 through the nomination and judging of the community and her peers.

Sharon has a reputation amongst her peers as hard-working, other-first mentality, persistent, and reliable. She would be a benefit to the Citizen oversight committee.

Sincerely,

Cheryl Clark
Manager Partnership Development
Cocoa Beach Regional Chamber of Commerce
400 Fortenberry Rd.
Merritt Island, FL 32952
321-454-2025

Dear SOIRL Members,

It is my great pleasure to recommend Sharon Noll for a position on the Citizen Oversight Committee. I have gotten to know Sharon in different capacities; first as my Realtor and second as a team member.

Sharon was our Realtor on our first home purchase in Brevard County. She tirelessly showed us many houses, advise us on the advantage of becoming pre-approved for our funds and offered a collection of Professionals she had worked with and would recommend. She also helped us navigate the demanding real estate market while remaining true to her profession. Sharon was helpful in every way in our home purchase but did compromise on any boundaries she as a professional would not cross and I genuinely respected that. She was customer-first mentality, and put our needs before her own each and every time the crossroads were faced.

I have also worked closely with Sharon as a team member of the Pineda Waterway Warriors. The Pineda Waterway Warriors are a group of dedicated volunteers who work on a proactive level removing trash along the Pineda Causeway preventing it from entering the Indian River Lagoon. Sharon was single handedly pursuing this project for years and actually sponsored the Pineda Causeway through the FDOT. Over the past year she has been joined by others and we are proud to say we are now an official Florida non-profit. Sharon is a great leader, team player and is open minded to our team members ideas and flexible with obstacles our non-profit has faced.

On a personal note, there are many things I admire about Sharon. First would be her tireless drive and can-do attitude. Sharon wears many different hats but is dedicated to the projects she takes on; she will tirelessly work to the best of her ability. I also admire her honesty and integrity. I also love her warmth and kindness.

I truly believe Sharon would be a tremendous asset to SOIRL, she is passionate about the health of our waterway and environmental causes. She is a true professional, a great team player and a wonderful asset to our community.

Thank you for your time.

Sincerely,

Michelle Fitzgerald
1977 Ontario Circle S
Melbourne, Florida

Dec. 2, 2022

To Whom It May Concern

I wish to strongly recommend Sharon Noll for this position she is applying for this week. I have known Sharon for 4 years and her help and assistance with all types of efforts has been outstanding.

Sharon's dedication to helping and assisting others is truly great and she is also on mission to have success for her clients and those she is associated with.

She has won numerous awards because of her commitment to the success of others - those awards have included being named the business of the year by the Cocoa Beach Chamber of Commerce to getting the national award two years in a row of realtor of the year. She has always been given honors for various entities in the real estate industry.

Lastly, Sharon cares and supports those who become part of her life and those individuals in turn also become successful.

Again, I offer the highest level of recommendation for Sharon Noll.

Thank You

Dick Baumbach
Chairman & CEO
Baumbach & Fisher Communications, LLC



375 S. Courtenay Pkwy. Suite 8. • Merritt Island, FL 32952 • Office: 321-766-5674 • Fax: 321-766-5684

To whom it may concern,

It's my absolute pleasure to recommend Sharon Noll for Citizen's Oversight Committee with Save our Indian River Lagoon.

Sharon has worked full time in our industry for many years and I have been impressed with her professionalism and impact in our industry.

I have seen her concern for the Indian River Lagoon in action when she started the Pineda Waterway Warriors. She has answered the call when needed to be a champion to the cause by taking action that few will and those who work with her on this project and others come to know her as a truly valuable asset to absolutely any team. Sharon not only has a love and concern for our river but she also lives the waterfront lifestyle. She is honest, dependable, and incredibly hard-working. Beyond that, she is an impressive community advocate who is always looking to help others. Sharon is consistently recognized as a leader in our industry and is always looking to further her reach in our community professionally and personally.

Along with her undeniable talents, Sharon has always been an absolute joy to work with. She is a true team player, and always manages to foster positive discussions and bring the best out of others.

Without a doubt, I confidently recommend Sharon to join this committee. You will not find a more dedicated and knowledgeable a REALTOR and an all-around great person to serve with, I know that she will be a beneficial addition.

Please feel free to contact me should you like to discuss Sharon's qualifications and experience further. I'd be happy to expand on my recommendation.

Sincerely,


Lindsay Norton

Broker/Owner

To Whom It May Concern:

I am writing to recommend Sharon Noll for a position on the Citizen Oversight Committee. I have know Sharon for two years of the twelve she has resided in Brevard County. Sharon and I met while collecting trash on the Pineda Causeway. She organized this nonprofit group and adopted the Pineda Causeway through Florida Department of Transportation about five years ago.

During these past two years, Sharon has become a very close friend. She is compassionate, committed and attentive team-player. Sharon's actions consistently inspires and motivates our other volunteers. She understood intuitively when others were confused, lost, or off-track, and brought those individuals back on task without judgment.

The Pineda Causeway is such a large area (4 miles) to focus on. Sharon is insightful and practical. She has a remarkable capacity for breaking large issues into manageable segments to achieve. Sharon's leadership and clear communications creates a healthy environment for others to feel they have value and are making a positive difference to their community.

Sharon has the quality for building and maintaining strong, enduring friendships both personally and professionally. These relationship building skills would be an asset to the Citizen Oversight Committee.

In the years that I have known and worked with Sharon, I have developed enduring respect for both her work ethic and her problem-solving abilities. I can confidently say that Sharon would make a positive and beneficial addition to your committee and she has my highest recommendation. If you have any further questions with regard to her background or qualifications, please do not hesitate to call me at the number listed below.

Sincerely,



Sherill Spaccio
sspaccio@icloud.com
321 749 3164

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Save Our Indian River Lagoon Citizen Oversight Committee: Submitted

Ms.

Prefix

Barbara

First Name

C

Middle Initial

Wall-scanlon

Last Name

barbara@barbarawall.com

Email Address

16F Marina Isles Blvd

Home Address

Suite or Apt

Indian Harbour Beach

City

FL

State

32937

Postal Code

Mobile: (321) 749-2444

Primary Phone

Business: (321) 308-0335

Alternate Phone

How long have you been a resident of Brevard County?

Since December 1977

To which Commissioner are you applying?

☐ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Applicants must commit to serving the public interest by providing stewardship of Lagoon Trust Funds, especially in relation to restoring health to the Indian River Lagoon, and must demonstrate expertise and experience in a field listed in the drop down menu below. Knowledge of water quality issues and the major sources of pollution affecting the lagoon are highly desirable.

Members and their alternates oversee progress and make recommendations to the Brevard County Board of County Commissioners on spending an estimated \$542 million from sales tax revenue to Reduce pollution sources to the lagoon, Remove legacy pollution from the lagoon, Restore natural systems within the lagoon, and Respond to new information by recommending annual amendments to the Save our Indian River Lagoon Project Plan (SOIRLPP).

Duties include participation in meetings to evaluate progress towards plan implementation and lagoon health, review technology and alternative project proposals for reducing pollutants and improving water quality, assess the cost-effectiveness of projects and recommend plan revisions accordingly. The Committee addresses questions, concerns, and ideas from the public to improve the SOIRLPP. Applicants must be willing to ensure that the SOIRLPP reflects the most effective, timely and responsible means to restore the Indian River Lagoon and that the Save Our Indian River Lagoon Trust Fund is managed in the best interest of the public.

In addition to completing the application, a resumé and at least one letter of recommendation are required. Resumés and recommendation letters should be a minimum 12 point, sans-serif font (e.g. Arial, Calibri, Veranda) and uploaded below in Word or pdf format in order to meet American Disabilities Act Section 508 compliance requirements. The letter of recommendation can be a personal recommendation from a professional in the same field and/or an endorsement by a reputable nonprofit organization. Scanned resumes and recommendation letters cannot be accepted due to Section 508 compliance requirements.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Are you willing to serve on the Committee for a minimum of two (2) years and be available to attend monthly weekday meetings?

☒ Yes ☐ No

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please check next to one or more of the following that best matches your expertise: *

☒ Real Estate

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please list one or more reasons why you are personally interested in applying to serve as a member of the Save Our Indian River Lagoon Oversight Committee.

I'd like to give back to our community in a meaningful way. Saving our waterways is paramount to our community. My children were raised on this lagoon. We love our wildlife, our rivers, our oceans, our canals!

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a brief overview of your background and experience (education, professional experience, and community volunteer experience) as it relates to your understanding of the SOIRLPP and the restoration needs of the Indian River Lagoon.

I've been involved in our environment for many years with my volunteer work on the Brevard zoo board of directors & my passion for our clean & healthy lifestyle! I'm so very proud of Brevard County efforts to save our lagoon!

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe what character, judgement, analytical, communication, and group consensus building strengths you would contribute to the purposes and duties of the Save Our Indian River Lagoon Citizen Oversight Committee.

Having served as past president of the Space Coast Association of Realtors & past District VP of the Florida Association of Realtors, I bring my experiences & education to this group .

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe the importance of committee members putting public interests first and avoiding real or perceived conflicts of interest in making recommendations for expenditure of the Save Our Indian River Lagoon Trust Funds.

It's always been the goal of each & every committee to serve the entire community & not be a " self serving" member.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a short (one paragraph) bio. This will be posted for the public to view on the Save Our Indian River Lagoon website should you be selected to join the committee. Examples of existing bios can be viewed on the Save Our Indian River Lagoon website.

Barbara Wall (aka Barbara Wall-Scanlon) Barbara has been a Realtor for many years. She is a native Floridian and has served as past President of the Space Coast Association of Realtors and past District Vice President of the Florida Association of Realtors. Her knowledge of the waterways is extensive as she has been an avid boater since she was a child. The pleasure of her life (other than loving her children and grandchildren) is introducing new residents to our beautiful natural environment. Barbara loves Brevard County and every aspect of our gorgeous location! It is her goal to protect the beauty of our area. Knowledgeable in all phases of real estate, Barbara stays educated on our current laws and needs. She has been a member of many organizations in our county and has served on numerous boards. Currently serving on the Board of Directors of the Brevard Zoo and the Foundation Board of Health First. Her interests include kayaking, snorkeling, boating, biking and hiking....anything outdoors!

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Select one of the followingIn order to achieve transparency with the public we list the contact information for the Citizen Oversight Committee members on the Save Our Indian River Lagoon website so the public may contact them with questions or comments. Please provide either or both of the following information you wish to share publicly should you be selected to join the committee. *

- ☒ Email
- ☒ Phone

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Duane Letter 1 .pdf

Upload a Reference Letter

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

I serve currently as a board member for Health First development Board & currently serve on Brevard Zoo Board of Directors

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

Kayaking , boating, biking, hiking, & currently working as Broker Associate for BHHS, Florida Realty. Very interested in my family, my friends & my community!

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

Bachelors degree from Florida Atlantic University, founding member of WeVenture, FIT, Broker Owner of Prudential Sterling Properties for 34 years prior to selling in 2016 to BHHS, Florida Realty....all relative to promoting the beautiful lifestyle of life in Brevard County.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

No request

[2022 Resume BCW SOIRL.pdf](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree



BARBARA WALL (AKA BARBARA WALL-SCANLON)

Barbara has been a Realtor for many years. She is a native Floridian and has served as past President of the Space Coast Association of Realtors and past District Vice President of the Florida Association of Realtors.

Her knowledge of the waterways is extensive as she has been an avid boater since she was a child. The pleasure of her life (other than loving her children and grandchildren) is introducing new residents to our beautiful natural environment. Barbara loves Brevard County and every aspect of our gorgeous location!

It is her goal to protect the beauty of our area. Knowledgeable in all phases of real estate, Barbara stays educated on our current laws and needs. She has been a member of many organizations in our county and has served on numerous boards. Currently serving on the Board of Directors of the Brevard Zoo and the

Foundation Board of Health First. Her interests include kayaking, snorkeling, boating, biking, and hiking.... anything outdoors!



NOVEMBER 30, 2022

BERKSHIRE HATHAWAY HOMESERVICES FLORIDA REALTY
2000 Highway A1A, Indian Harbour Beach, FL 32937



Barbara C. Wall, Broker Associate

Office: 321-768-7600

Direct: 321-308-0335

Cell: 321-749-2444

Toll Free: 1-800-709-7600

2000 Highway A1A, Indian Harbour Beach, FL 32937

Barbara@BarbaraWall.com

www.BarbaraWall.com



BERKSHIRE HATHAWAY

HomeServices

Florida Realty

Experience/Awards

- OVER \$26.2 Million In Sales For 2021 - Top 1% Of All Of The BHHS Realty Network – Presidents Circle – Platinum Agent
- OVER \$25.5 Million In Sales For 2020 - Top 1% Of All Of The BHHS Realty Network – Presidents Circle – Platinum Agent
- #1 Top Producing Agent For All Of BHHS FL Realty Office In Both 2018 & 2019 W/Almost \$30 Million In Sales!
- Almost \$22 Million Closed In 2017
- Almost \$22 Million Closed In 2016
- Almost \$27 Million Closed In 2015
- Over \$20 Million Closed In 2014
- Over \$22 Million Closed In 2013
- Over \$16 Million Closed In 2012
- Top Producer In The Melbourne Area Association Of Realtors (Award Recipient)
- Top Real Estate Person In Suntree (Award Recipient)
- Realtor Of The Year Melbourne Area
- Awarded 2009 Outstanding Business Leader, College Of Business, Florida Institute Of Technology
- President/Broker: Prudential Sterling Properties 1984-2016
- Co-Owner Of Prudential Sterling Properties 1984 -2016
- Co-Owner Of Liberty Maximum Title 1997-2016
- Presidents Circle, Chairman's Circle, Legend Awards - Yearly

Education And Training

- Bachelors Degree From Florida Atlantic University
- Graduate Work At Florida Atlantic University
- Mini-Masters Graduate From Rollins College Real Estate
- Licensed Since 1980
- Past Broker/Owner Of Prudential Sterling Properties For 34 Years
- 1984 - Present LTG Graduate Of WCR Leadership Institute
- Relocation Graduate Through Prudential Training
- Past Instructor For The Success Series At The Melbourne Area Association Of Realtors
- School Teacher For 10 Years

Leadership

- Board Of Directors, Brevard Zoo
- Board Of Directors, Health First
- Green Committee Member
- Past District, Vice President Of The Florida Association Of Realtors
- Past President Of The Melbourne Area Association Of Realtors
- Past Chairman Of Numerous Committees In Melbourne Association Board Of Governors
- Eau Gallie Yacht Club Board Of Governors 2002 – 2007
- Advisory Board Wachovia/Wells Fargo 2005 - 2011
- Past Chairperson Underwriting Committee Health First
- Holmes Regional Ball Director
- Melbourne Palm Bay Chamber Of Commerce, Past Director
- 2006, 2007, 2008 Executive Committee, Florida Association Of Realtors
- Women's College Of Business Founding Board Member, Florida Institute Of Technology
- Feasibility Studies For Developer Knowledge In All Aspects Of Real Estate Sales And 1031 Exchange
- Possesses A High Standard Of Ethics And Substantial Support System – Exceptional Customer Service.
- Expert In Residential & Commercial Real Estate, Specializing In The Luxury, Waterfront, And Island Residential Market
- Committee Member For Jazzoo, Brevard Zoo
- Committee Member For Evening Of Hope, Center For Autism, Florida Institute Of Technology
- Committee Member For Safari Under The Stars, Brevard Zoo
- Member Of Women Of The Wild
- Past Brevard County Educational Facilities Board, Florida Institute Of Technology
- Member, Florida Association Of Realtors
- Member, Space Coast Association Of Realtors
- Member, Indian River Board Of Realtors
- Central Brevard To Vero Beach – Market Knowledge & Experience

Duane E. De Freese, Ph.D.

2225 Highway A1A, Apt #109
Indian Harbour Beach, FL 32937
Phone: 321-313-0764
Email: ddoceanfl@gmail.com

October 10, 2019

Please accept this letter of recommendation for Ms. Barbara Wall, who is applying for consideration to serve on the Brevard County Save Our Indian River Lagoon Program Citizen's Oversight Committee. I have known Barbara for many years. She is a strong advocate for clean water and a healthy Indian River Lagoon. Barbara is a well-known and trusted real estate professional within the Brevard County community. She is a savvy business person who has built an extremely successful real estate business in Florida. Barbara would bring a number of skills and experiences that would be of value to the SOIRL Citizen's Oversight Committee: A passion for restoring the Indian River Lagoon and Brevard County's future; Exceptional knowledge about our community history and values; Extensive business and leadership skills; Exceptional communication skills and a strong sense of moral principles.

I recommend Barbara Wall without hesitation or reservation. Please feel free to contact me if you have additional questions.

Regards,



Duane E. De Freese

11590 Dragon Point Drive
Merritt Island, FL 32952

December 1, 2022

Brevard County Commission
Space Coast League of Cities

Ladies and Gentlemen:

Barbara Wall is exceptionally well qualified to serve as a Real Estate representative on the Brevard Save Our Lagoon Citizen Oversight Committee. Barbara was a founder broker of Sterling Properties, Inc., a prominent real estate firm that was sold to Berkshire Hathaway Realty in 2016. She remains active in the real estate profession today.

She is a waterfront property owner who lives on the Banana River Lagoon in Indian Harbour Beach. She provided the leadership that encouraged the Marina Isles community to request a Living Shoreline along 900 feet of shore. Barbara continues to serve on the Board of Directors of the Brevard Zoo after many years, where she is very active in the Aquarium and Lagoon Conservation Center planned for Port Canaveral.

Barbara is quite familiar with the problems facing the Indian River Lagoon and of the importance of lagoon health to the real estate markets of Brevard County. She will be an effective member of the COC.

Respectfully,

Vince Lamb
Past Chair, Brevard Indian River Lagoon Coalition

Watkins, Jaculin

From: Keith Winsten <KWinsten@brevardzoo.org>
Sent: Thursday, December 1, 2022 1:53 PM
To: Smith, Brandon S
Cc: Watkins, Jaculin
Subject: Recommendation letter for Barbara Wall

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

December 1, 2022

Brevard County Commission
RE: SOIRL Citizens Oversight Committee

Dear Commissioners:

I am writing to recommend Barbara Wall as a Real Estate representative on the Brevard Save Our Lagoon Citizen Oversight Committee. Barbara has deep connections to the Brevard Community as a founder broker of Sterling Properties, Inc., a prominent real estate firm that was sold to Berkshire Hathaway Realty in 2016. As a leader in relocating executives moving to Brevard, she has a deep understanding of the impacts of a healthy IRL on attracting human capital.

As a waterfront property owner who lives on the Banana River Lagoon in Indian Harbour Beach, she provided the leadership that encouraged the Marina Isles community to request a Living Shoreline along 900 feet of shore. Barbara also serves on the Board of Directors of the Brevard Zoo.

Based on her experience and expertise, I believe she can well represent the real estate community on the COC.

Sincerely

Keith Winsten
Executive Director
Brevard Zoo
8225 North Wickham Road
Melbourne, FL 32940
Phone: 321 254 9453 ext 223
Fax: 321 259 5966

Your support of our animal wellness, conservation and education programs remains critical. [Click here](#) to learn how you can help keep the Zoo thriving.

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Save Our Indian River Lagoon Citizen Oversight Committee: Submitted

	Lorraine		Demontigny
Prefix	First Name	Middle Initial	Last Name

lorrainedemontigny@bhhsfloridarealty.net

Email Address

5005 Hitch-N-Post Lane

Home Address

Suite or Apt

Micco

City

FL

State

32976

Postal Code

Mobile: (772) 913-2112

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

45+ years

To which Commissioner are you applying?

☐ District 3

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Applicants must commit to serving the public interest by providing stewardship of Lagoon Trust Funds, especially in relation to restoring health to the Indian River Lagoon, and must demonstrate expertise and experience in a field listed in the drop down menu below. Knowledge of water quality issues and the major sources of pollution affecting the lagoon are highly desirable.

Members and their alternates oversee progress and make recommendations to the Brevard County Board of County Commissioners on spending an estimated \$542 million from sales tax revenue to Reduce pollution sources to the lagoon, Remove legacy pollution from the lagoon, Restore natural systems within the lagoon, and Respond to new information by recommending annual amendments to the Save our Indian River Lagoon Project Plan (SOIRLPP).

Duties include participation in meetings to evaluate progress towards plan implementation and lagoon health, review technology and alternative project proposals for reducing pollutants and improving water quality, assess the cost-effectiveness of projects and recommend plan revisions accordingly. The Committee addresses questions, concerns, and ideas from the public to improve the SOIRLPP. Applicants must be willing to ensure that the SOIRLPP reflects the most effective, timely and responsible means to restore the Indian River Lagoon and that the Save Our Indian River Lagoon Trust Fund is managed in the best interest of the public.

In addition to completing the application, a resumé and at least one letter of recommendation are required. Resumés and recommendation letters should be a minimum 12 point, sans-serif font (e.g. Arial, Calibri, Veranda) and uploaded below in Word or pdf format in order to meet American Disabilities Act Section 508 compliance requirements. The letter of recommendation can be a personal recommendation from a professional in the same field and/or an endorsement by a reputable nonprofit organization. Scanned resumes and recommendation letters cannot be accepted due to Section 508 compliance requirements.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Are you willing to serve on the Committee for a minimum of two (2) years and be available to attend monthly weekday meetings?

☐ Yes ☐ No

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please check next to one or more of the following that best matches your expertise: *

☒ Real Estate

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please list one or more reasons why you are personally interested in applying to serve as a member of the Save Our Indian River Lagoon Oversight Committee.

The Indian River Lagoon is vital to our community in so many ways. I wish to serve on the committee to get a better understanding of the SOIRL programs and learn ways I can help improve water quality of the IRL.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a brief overview of your background and experience (education, professional experience, and community volunteer experience) as it relates to your understanding of the SOIRLPP and the restoration needs of the Indian River Lagoon.

As a REALTOR, my colleagues and I understand the significance of the water quality of the Indian River Lagoon as it relates to the desirability and responsibility of waterfront homeowners and prospective buyers. A Florida licensed real estate agent since 1991, I have witnessed the tremendous growth of Brevard County and the economic impacts of the Tech, Aerospace, Tourism and other industries. Pristine waterways make for a better quality of life for the entire community!

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe what character, judgement, analytical, communication, and group consensus building strengths you would contribute to the purposes and duties of the Save Our Indian River Lagoon Citizen Oversight Committee.

In my profession, I have to have the ability overcome challenges and meet client goals to have successful transactions. I consider myself to be a tenacious problem solver by examining all angles and exhausting all possibilities. I am proactive and put the time and effort needed to get things done.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe the importance of committee members putting public interests first and avoiding real or perceived conflicts of interest in making recommendations for expenditure of the Save Our Indian River Lagoon Trust Funds.

As a member of the oversight committee, putting public interests first is absolutely key. Making evidence-based decisions and recommendations for expenditures is a must to avoid waste of taxpayers' funds.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a short (one paragraph) bio. This will be posted for the public to view on the Save Our Indian River Lagoon website should you be selected to join the committee. Examples of existing bios can be viewed on the Save Our Indian River Lagoon website.

Lorraine has been a resident of Brevard County for over 45 years and graduated Melbourne High School in 1985. As a licensed Real Estate agent since 1991, she has witnessed the tremendous growth of South Brevard. Her love for the water and the natural beauty of the Indian River Lagoon drives a desire to be part of the solution for improving water quality.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Select one of the followingIn order to achieve transparency with the public we list the contact information for the Citizen Oversight Committee members on the Save Our Indian River Lagoon website so the public may contact them with questions or comments. Please provide either or both of the following information you wish to share publicly should you be selected to join the committee. *

☒ Email

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

[Citizen Oversight Committee Application.docx](#)

Upload a Reference Letter

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No.

Please explain your interests and experiences.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

[Citizen Oversight Committee Application.docx](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☐ I Agree

To whom it may concern,

Thank you for taking the time to view my application to serve on the Indian River Lagoon Citizen Oversight Committee.

I actually stumbled across this opportunity while researching information about the Micco public sewer project that is underway in my neighborhood. I noticed the deadline to apply is today (December 2, 2022), and immediately started the process, pausing to meet a volunteer commitment, then returning to complete the application. At this time (10pm) I am unable to upload a letter of recommendation, but will secure and send by close of business Monday, December 5th.

Additionally, I do not have a current resume prepared, but here is a little about myself. I have been married for 37 years and have lived in Florida for 52 years. We have 6 children which I homeschooled for 14 years. I was originally licensed in real estate in 1991 and worked as an assistant for 12 years. Besides real estate, I help my husband run his lawn business of 27 years. I have volunteered in many organizations and am active in my Church and Space Coast Association of Realtors.

I would love the opportunity to provide additional information for this position, please contact me! Lorraine deMontigny 772-913-2112

LorrainedeMontigny@BHHSFloridaRealty.net

Thank you!



**BERKSHIRE
HATHAWAY**
HomeServices

Florida Realty

Indian River Lagoon Citizen Oversight Committee

Via Email

Dear Indian River Lagoon Citizen Oversight Committee:

I am the Managing Broker for Berkshire Hathaway HomeServices Florida Realty. I have had the honor of working with Lorraine deMontigny as a valued team member and REALTOR since 2019.

Lorraine is one of the most thorough, engaged, and involved sales professionals I've ever met. She always keeps a pulse on the changing real estate market conditions, any potential upcoming zoning or local community changes, and always seeks additional education. She is extremely thorough and utilizes her skills to not only overcome obstacles, but also to facilitate the engagement of mutually beneficial outcomes.

Lorraine's follow up, paperwork, organization, and communication skills are phenomenal. She is highly motivated and intelligent. She can be relied upon for all deadlines and required documentation. She is a very active, engaged member of our brokerage who openly seeks additional training opportunities in addition to consistent attendance in the office meetings that I host.

Lorraine would be a valued team member and asset to any organization to which she would belong. I would not hesitate to recommend her as a member to the Indian River Lagoon Citizen Oversight Committee.

If you would like additional information about Lorraine, please do not hesitate to reach out to me.

Sincerely,

Caprice Atwell

Managing Broker


BHHS Florida Realty

CapriceAtwell@BHHSFloridaRealty.com

(321) 308-0385 Direct

2000 Highway A1A · Indian Harbour Beach, FL 32937 · Ph: 321-768-7600 · Toll Free: 800-709-7600 · Fax: 321-768-2891

www.BHHSFloridaRealty.com

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Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Save Our Indian River Lagoon Citizen Oversight Committee: Submitted

	Brandon		Windsor
Prefix	First Name	Middle Initial	Last Name

bwin3002@gmail.com
Email Address

2975 Guinevere Drive	
Home Address	Suite or Apt

Titusville	FL	32780
City	State	Postal Code

Home: (321) 544-1775	
Primary Phone	Alternate Phone

How long have you been a resident of Brevard County?

23 Years

To which Commissioner are you applying?

None Selected

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Applicants must commit to serving the public interest by providing stewardship of Lagoon Trust Funds, especially in relation to restoring health to the Indian River Lagoon, and must demonstrate expertise and experience in a field listed in the drop down menu below. Knowledge of water quality issues and the major sources of pollution affecting the lagoon are highly desirable.

Members and their alternates oversee progress and make recommendations to the Brevard County Board of County Commissioners on spending an estimated \$542 million from sales tax revenue to Reduce pollution sources to the lagoon, Remove legacy pollution from the lagoon, Restore natural systems within the lagoon, and Respond to new information by recommending annual amendments to the Save our Indian River Lagoon Project Plan (SOIRLPP).

Duties include participation in meetings to evaluate progress towards plan implementation and lagoon health, review technology and alternative project proposals for reducing pollutants and improving water quality, assess the cost-effectiveness of projects and recommend plan revisions accordingly. The Committee addresses questions, concerns, and ideas from the public to improve the SOIRLPP. Applicants must be willing to ensure that the SOIRLPP reflects the most effective, timely and responsible means to restore the Indian River Lagoon and that the Save Our Indian River Lagoon Trust Fund is managed in the best interest of the public.

In addition to completing the application, a resumé and at least one letter of recommendation are required. Resumés and recommendation letters should be a minimum 12 point, sans-serif font (e.g. Arial, Calibri, Veranda) and uploaded below in Word or pdf format in order to meet American Disabilities Act Section 508 compliance requirements. The letter of recommendation can be a personal recommendation from a professional in the same field and/or an endorsement by a reputable nonprofit organization. Scanned resumes and recommendation letters cannot be accepted due to Section 508 compliance requirements.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Are you willing to serve on the Committee for a minimum of two (2) years and be available to attend monthly weekday meetings?

☒ Yes ☐ No

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please check next to one or more of the following that best matches your expertise: *

☒ Real Estate

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please list one or more reasons why you are personally interested in applying to serve as a member of the Save Our Indian River Lagoon Oversight Committee.

I grew up on the water here in Brevard County and have watched the ecosystem deteriorate, I would like to serve in any way possible to bring the health of the lagoon back.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a brief overview of your background and experience (education, professional experience, and community volunteer experience) as it relates to your understanding of the SOIRLPP and the restoration needs of the Indian River Lagoon.

I graduated from Merritt Island High School and Brevard Community College, then attended UCF and the Culinary Institute of America with a focus in the health of Marine Ecosystems. I was licensed as a Real Estate Agent 2 years ago as well as becoming a certified Divemaster, and have promoted awareness of the overall health of our fragile ecosystem here on the Indian River Lagoon. I have volunteered with the Brevard Zoo installing oyster beds, as well as numerous coastal cleanups and awareness projects.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe what character, judgement, analytical, communication, and group consensus building strengths you would contribute to the purposes and duties of the Save Our Indian River Lagoon Citizen Oversight Committee.

I am a level headed yet passionate individual when it comes to our Lagoon. I am analytical and like to see the issue from all angles, ultimately making the judgement to do what is right for the Lagoon and the citizens of our county. Group consensus building is the main goal of my daily business activities, as Real Estate's #1 factor is a "meeting of the minds." Negotiation and making sure that we do what is best and no one feels turned away or disenfranchised at the end of the day is critical for continuing in a positive direction.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe the importance of committee members putting public interests first and avoiding real or perceived conflicts of interest in making recommendations for expenditure of the Save Our Indian River Lagoon Trust Funds.

The public has entrusted these funds to the county with the understanding that they would be used solely for the improvement of the health of the Indian River Lagoon. We must put aside all conflicts of interest that would take away from the goal of the Save our Indian River Lagoon Project.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a short (one paragraph) bio. This will be posted for the public to view on the Save Our Indian River Lagoon website should you be selected to join the committee. Examples of existing bios can be viewed on the Save Our Indian River Lagoon website.

My name is Brandon Windsor, I was born and raised here in Brevard County. From a young age I was always on the water fishing, sailing, surfing, diving, etc. I have watched the growth of this county over the years, but with that growth comes a greater responsibility to care for the health of our Lagoon.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Select one of the followingIn order to achieve transparency with the public we list the contact information for the Citizen Oversight Committee members on the Save Our Indian River Lagoon website so the public may contact them with questions or comments. Please provide either or both of the following information you wish to share publicly should you be selected to join the committee. *

- ☒ Email
- ☒ Phone

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Reference_Letter.docx

Upload a Reference Letter

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

My hobbies include anything that gets me out on the water: surfing, sailing, diving, fishing, paddling, etc.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I graduated from Merritt Island High School and Brevard Community College, then attended UCF and the Culinary Institute of America with a focus in the health of Marine Ecosystems. I worked in the restaurant industry for 7 years with a focus on seafood. I was licensed as a Real Estate Agent 2 years ago as well as becoming a certified Divemaster, and have promoted awareness of the overall health of our fragile ecosystem here on the Indian River Lagoon. I have volunteered with the Brevard Zoo installing oyster beds, as well as numerous coastal cleanups and awareness projects.

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Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree



December 2, 2022

To whom it may concern:

My name is Marcin J Kubiak and I'm the President of the Rotary Club of Cocoa Beach, Board Member of the Cocoa Beach Rotary Foundation, Founding Partner of early stage angel investment group SeedFoundersOrlando and LEADBrevard Class of 2023 candidate.

I'm writing today to provide a recommendation for Brandon Windsor for the Save our Lagoon citizen oversight committee. I have known Brandon for over a year now and have been very impressed with his commitment to our community both on the personal and professional level. As we both share passion for scuba diving, with Brandon holding certification of a Dive Master I had a privilege of observing his commitment to the environment and in particular water quality and safety. Brandon is very thoughtful, considerate, and prioritize environment, especially that of our community (Brevard County) where he was raised and has lived most of his life. Having watched Brandon professionally as a Real Estate agent I observed above board commitment to ethics, well being of all parties involved/concerned, all underscored by skills such as hard work, efficiency, and industry expertise.

I'm confident that Brandon is an excellent candidate and will be a terrific asset to the Save our Lagoon citizen oversight committee.

Please don't hesitate to reach out if I can be of any further assistance.

Marcin J Kubiak, MBA
Rotary Club of Cocoa Beach, President
SeedFundersOrlando, Founding Partner and Board Member
LEADBrevard, Class of 2023
marcinjkubiak@gmail.com

SAVE OUR INDIAN RIVER LAGOON CITIZEN OVERSIGHT COMMITTEE VOLUNTEER APPLICATION

The Brevard County Board of County Commissioners is soliciting applications for four seats on the Save Our Indian River Lagoon Citizen Oversight Committee. Volunteers are sought to represent four fields of expertise: Education/Outreach, Real Estate, Tourism and Technology.

Basic Requirements and Duties of Oversight Committee Members

Applicants must commit to serving the public interest by providing stewardship of Lagoon Trust Funds, especially in relation to restoring health to the Indian River Lagoon, and must demonstrate expertise and experience in one or more of the following fields: real estate or tourism. Knowledge of water quality issues and the major sources of pollution affecting the lagoon are highly desirable.

Members and their alternates oversee progress and make recommendations to the Brevard County Board of County Commissioners on spending an estimated \$486 million from sales tax revenue to **Reduce** pollution sources to the lagoon, **Remove** legacy pollution from the lagoon, **Restore** natural systems within the lagoon, and **Respond** to new information by recommending annual amendments to the Save our Indian River Lagoon Project Plan (SOIRLPP).

Duties include participation in meetings to evaluate progress towards plan implementation and lagoon health, review technology and alternative project proposals for reducing pollutants and improving water quality, assess the cost-effectiveness of projects and recommend plan revisions accordingly. The Committee addresses questions, concerns, and ideas from the public to improve the SOIRLPP. Applicants must be willing to ensure that the SOIRLPP reflects the most effective, timely and responsible means to restore the Indian River Lagoon and that the Save Our Indian River Lagoon Trust Fund is managed in the best interest of the public.

Applications with resumes and letters of recommendation or endorsement should be submitted no later than **December 27, 2018**. The Space Coast League of Cities will review applications for Real Estate and Tourism expertise on **January 14, 2019**. The Brevard County Board of County Commissioners will review applications for Technology and Education/Outreach expertise and finalize all four appointments at their regular meeting on **January 22, 2019**.

As part of the application process the Board of County Commissioners requires each applicant to answer in writing each of the following questions:

Name	Laurilee Thompson
Mailing Address	PO Box 307
City, State, Zip Code	Mims, FL 32754
Phone	321-794-6866
Email	laurileethompson

Please complete the following questions and statements.

1. Do you reside in Brevard County Yes ☒ No ☐ Number of Years
2. Are you willing to serve on the Committee for a minimum of two (2) years and be available to attend monthly weekday meetings? Yes ☒ No ☐

3. Please check next to one or more of the following that best matches your expertise:

☐ Science ☐ Economics/Finance ☐ Education/Outreach ☐ Lagoon Advocacy
☐ Technology ☐ Real Estate ☒ Tourism

**FOR THE QUESTIONS BELOW, RESPONSES MAY BE UP TO ½ PAGE EACH
AND ON A SEPARATE SHEET IF NEEDED**

4. Please list one or more reasons why you are personally interested in applying to serve as a member of the Save Our Indian River Lagoon Oversight Committee

I have enjoyed being on the IRL for my entire life. My earliest memories of playing outside were along the shores of the IRL. My grandfather operated a recreational fishing pier and my dad ran a nearby boat dealership. My family lived in an apartment above the boat dealership. Our entire world revolved around the lagoon. My earliest work experiences involved fishing on the lagoon. The restaurant that I co-own and operate today is totally dependent on healthy sea grass beds in the IRL because our reputation was built on serving local wild caught shrimp. The white shrimp, brown shrimp, and hoppers that our shrimp boats catch out in the ocean grow up in the sea grass beds of the IRL.

When I was a youngster in the 1950s-1960s, the lagoon was clear and the fishing was incredible. Fish kills were rare and mostly related to cold weather incidents. Hundreds of families made a living from its bountiful waters. For the past forty years I have personally witnessed the sad decline of the IRL to where only a handful of people even try to make a living fishing its waters today. Commercial fishing is almost a thing of the past and many of our recreational fishing guides are now working out of state. The demise of the IRL is a threat to our multi-billion-dollar tourism and real estate industries. Its condition could be a detriment to our ability to attract new employees to our County's growing technology sector, not to mention to the quality of life of our Brevard County residents.

Brevard County is leading the way in estuary restoration and can be a model for how to address the state-wide threat of declining water quality. For twenty years I have done everything I can do to educate people about the need to fix the problems affecting the IRL. The Save Our Indian River Lagoon Program Plan is the first time that a concentrated county-wide effort is being made to correct the issues that are plaguing the IRL. I want to be a part of that solution.

5. Please provide a brief overview of your background and experience (education, professional experience, and community volunteer experience) as it relates to your understanding of the SOIRLPP and the restoration needs of the Indian River Lagoon.

I commercially fished the IRL from the mid-1960s to the mid-1970s. I went to college for three years at Florida Institute of Technology's School of Marine and Environmental Technology, earning an AA in Oceanographic Technology. Following college, I ran a commercial longline fishing boat in the Gulf of Mexico and South Atlantic. I left the sea in 1987 and have worked at my family's seafood restaurant in Titusville since then.

I started the first guided kayak eco-tourism business in Brevard County in 1997, Osprey Outfitters. That same year, I started the Space Coast Birding and Wildlife Festival. Envisioned to be a local project mainly to educate the business community about the economic benefit of conservation lands in Brevard County, it is now one of the top events of its type in the country, attracting attendees, exhibitors, speakers and field trip leaders from all over the world each January. The Brevard Nature Alliance was created in 1999 to be a non-profit umbrella for the birding festival. As a founding member of the BNA, I have soundly supported its mission to build public awareness and appreciation of the value of Brevard County's natural resources.

I have served on the Brevard County Tourist Development Council for nineteen years. I was appointed to be a voice for eco-tourism on the board, a role in which I continue to participate. I am Chair of the TDC's Beach Improvement Committee, which recently approved eight IRL restoration grants. I am on the Board of Directors for the Florida Restaurant and Lodging Association and its Space Coast Chapter. I did a presentation on Florida's Harmful Algal Blooms to the FRLA Board last June and have been encouraging the Florida tourism industry to take a leadership role in addressing Florida's declining water quality issues. I am a participating member of the IRL Council's Management Board, the Deepwater Shrimp Advisory Panel for the South Atlantic Fisheries Management Council, the Southeastern Fisheries Association, the Board of Directors for the Merritt Island Wildlife Association, the IRL Spoil Island Working Group, and the Brevard Indian River Coalition. I am a Trustee for Hubbs Sea World Research Institute. I served for six years on the Brevard County Planning and Zoning Board and participated in the following land use planning initiatives: Brevard Tomorrow, Titusville 2020, Titusville Tomorrow and myregion.org. I am a former board member for Space Coast Audubon and was on the Sea Grant Marine Advisory Committee.

6. Please describe what character, judgement, analytical, communication, and group consensus building strengths you would contribute to the purposes and duties of the Save Our Indian River Lagoon Citizen Oversight Committee.

I am a passionate, honest, hard-working, dedicated person that gives 100% when tasked with projects. Over the years I have participated in numerous consensus-building exercises in tourism, land use planning and the environment. I personally conducted public meetings throughout the county to solicit input for Brevard County's Hidden Gems tourism marketing campaign. The sites selected were the personal favorites of Brevard County residents. I oversee the program development and operation of the Space Coast Birding and Wildlife Festival each year with forty local volunteers and more than one hundred speaker and field trip leader volunteers from all over the world. In 2012, I helped to organize and sponsor a forum with The Conservation Fund that was attended by 200 community leaders. It was called "Awakening the Possibilities: Balancing Nature and Commerce on Florida's Space Coast." The result of that forum was an increase in eco-tourism marketing by the county's office of tourism. I am the Chair of the Tourist Development Council's Beach Improvement Committee from where I encouraged the TDC to use some of the Beach Improvement Funds for IRL restoration projects.

For more than fifteen years I have been doing presentations on what the IRL was like when I was growing up in the 1950s, 60s, and 70s. I now have images to go with the talk and am willing to go anywhere to talk to anyone about the IRL's past and why we need to fix the lagoon. I have a newly added presentation with images about a sea grass project, of which I was the major financier and driving force behind. I also have a presentation on harmful algal blooms that was directed at Florida's tourism leadership that I can do. I went to Washington DC to address Congressional staff members of the bi-partisan House Estuary Caucus on Florida's harmful algal blooms. I have hosted numerous meetings with many different agencies concerning the IRL at my restaurant. I am one of North Brevard County's largest employers, with approximately 140 workers at my restaurant where we proudly support the Brevard Zoo's "Shuck and Share" oyster restoration project. I believe that education is critically important for we cannot reasonably expect our citizens to support something of which they know little about.

7. Please describe the importance of committee members putting public interests first and avoiding real or perceived conflicts of interest in making recommendations for expenditure of the Save Our Indian River Lagoon Trust Funds.

The SOIRL Trust Funds comprise the largest pot of money of which regular citizens of Brevard County have the power to direct the spending of. It's crucial that members avoid real or even perceived conflicts of interest for if those exist, the people who voted for the SOIRLPP will not trust the decisions made by the committee. That could jeopardize the success of any future referendums where voters are asked to approve additional taxation to fund projects or programs, such as the Brevard County Environmentally Endangered Lands Program or funding for infrastructure improvements for schools in Brevard County.

Additional Requirements

In addition to completing the application posted at <http://www.brevardfl.gov/SaveOurLagoon>, a resume and at least one letter of recommendation are required. The letter of recommendation can be a personal recommendation from a professional in the same field and/or an endorsement by a reputable nonprofit organization.

Send your application, resumé, and letter(s) of reference to:

Natural Resources Management Department, Carol Gerundo, Administrative Assistant to the Director

Carol.Gerundo@brevardfl.gov

Phone: 321-633-2016

Laurilee Thompson

Age: 65

Years in Brevard County: 65

Education: AA Oceanographic Technology, Florida Institute of Technology

Employer: Dixie Crossroads Seafood Restaurant

Position: Owner/Manager

Current Appointments:

Brevard County Tourist Development Council: 2000 - Present; Chair 2003, 2010, 2015

Indian River Lagoon Council Management Board: 2016 – ongoing

Brevard County Environmentally Endangered Lands Program Selection and Management Committee: 2014 - ongoing

Current Affiliations:

Member: Deepwater Shrimp Advisory Panel for South Atlantic Fisheries Management Council

Board Member: Brevard Nature Alliance; Founding Member

Board Member: Merritt Island Wildlife Association; Current Vice-president

Board Member: Space Coast Chapter Florida Restaurant and Lodging Association; President 2013

Board Member: Florida Restaurant and Lodging Association

Awards and Recognitions:

- Laurilee was selected as the **1998 Titusville Area Chamber of Commerce Woman of the Year** in recognition for her work in the business of eco-tourism.
- First recipient of the annual **Allen David Broussard Conservation Award**, in recognition of efforts to demonstrate the economic value of conservation through the Space Coast Birding and Wildlife Festival. The award was presented at the **1999 National Watchable Wildlife Conference** in Ft. Myers.
- The **Titusville Area Chamber of Commerce 1999 Home-based Business of the Year Award** went to Laurilee's guided kayak tour business, Osprey Outfitters.
- The **Titusville Area Chamber of Commerce 1999 Small Business of the Year Award** went to the family business, Dixie Crossroads Seafood Restaurant.
- Recipient of the **Titusville Area Visitors Council 1999 Hospitality Award**.
- Recipient of the **2001 Florida Outdoor Writers Association, Florida Sportsman Biff Lampton Memorial Conservation Award** for Outstanding Conservation Efforts on behalf of the Florida Outdoors.
- Recipient of the **2002 DAR Citizen of the Year Award**, presented by the Daughters of the American Revolution, Indian River Chapter in recognition for educational efforts concerning Florida Scrub Jays.
- First Recipient of the annual **Brevard County Conservation Leadership Award**, presented by the Board of Directors of the Brevard Nature Alliance (March, 2003).
- Recipient of the **2003 Harry R. Lee Memorial Award**, presented by the City of Titusville in recognition of outstanding community service for founding the Space Coast Birding and Wildlife Festival.
- Recipient of the **2003 Bob Owens Memorial Award**, presented by the St. Johns River Water Management District for outstanding citizen service to the St. Johns River WMD.
- Recipient of the **2005 National Daughters of the American Revolution Conservation Medal** in recognition for outstanding achievement for environmental awareness.
- Recipient of the **2006 East Central Florida Junior Achievement Business Leadership Award** in recognition of the Space Coast Birding and Wildlife Festival and tourism work.
- Recipient of the prestigious **2006 Audubon Florida Guy Bradley Award** recognizing demonstration of a personal, public and consuming commitment to natural resource protection in Florida.
- Recipient of the **2006 Space Coast March of Dimes Woman of Achievement Award** for community service.
- The **Brevard County School Board 2006 Small Business Partner of the Year** award went to Dixie Crossroads.
- The National Restaurant Association's **2007 Florida Restaurant Neighbor Humanitarian of the Year Award** went to Laurilee for her community service.

- **2008 Canaveral Boy Scout Golden Eagle Dinner Honoree** in recognition for environmental leadership.
- **2010 Space Coast Chapter American Red Cross Honoree** in recognition for environmental leadership.
- **Southeastern Fisheries Association 2010 Paul Herring American Freedom Award** for standing up on behalf of fishermen and fishing communities.
- **Miami Corporation 2012 Friend of Conservation Award** in recognition of extraordinary efforts to protect and conserve habitat corridors in Brevard County.
- **Marine Resources Council 2013 Stan Blum Award** for lifetime service to the Indian River Lagoon.
- First Recipient of the **Brevard Nature Alliance Legacy Award (2013)** in recognition of outstanding leadership advocacy for protection of Brevard County's natural resources.
- **Southeastern Fisheries Association 2013 David Harrington Semper Fi Award** for tirelessly working to provide honest information on fisheries issues to the State and Federal Government.
- 2015 recipient of the **Charlie Corbeil Conservation Award** at the annual event that awards Space Coast individuals for their exemplary contributions to conservation.
- 2015 recipient of the **Patriot Award** from the Honor America Board at the Liberty Bell Museum in Melbourne.
- In November, 2016 the family businesses, Dixie Crossroads Seafood Restaurant and Wild Ocean Seafood Market, were each recipients of a **Change Award** to honor Everyday Superheroes of North Brevard County. The category was "Superpower of Corporate Citizenship."
- Southeastern Fisheries Association **2017 SFA Member of the Year Award** for meritorious leadership in restoring grasses in the Indian River Lagoon and liaison with the Hospitality Industry to save the culture of the Seafood Industry.
- Dixie Crossroad is a member of the Indian River National Estuary Program **Indian River Lagoon Innovators and Investors Network** for 2017 and 2018.

Laurilee's diverse background includes an Associate Degree in Oceanographic Technology from Florida Institute of Technology, design and production of nautical themed furniture, custom boat fabrication, commercial fishing boat captain, and restaurateur. Living and working on and near the sea instilled a lifelong passion for the preservation of these natural areas and the diverse species that are dependent upon their perpetuity.

After leaving the ocean in 1987, first-hand experience in stressed Gulf of Mexico fisheries led Laurilee to take part in preservation efforts closer to home. When overfishing threatened the habitat and future supply of rock shrimp, she encouraged her entire family to step in and lead the efforts to end trawling in the fragile Oculina Reef and put a management plan in place for the rock shrimp fishery. The result was a first for the South Atlantic Fisheries Management Council when they approved a fisheries management plan for the shrimping industry that was based upon input from the industry itself. Laurilee continues to make yearly trips to Washington DC to educate members of Congress about the U.S. commercial fishing industry.

While transitioning from a seafaring lifestyle, Laurilee developed an intense desire to connect people with nature. This led to a seat on the Brevard County Tourist Development Council and many eco-tourism endeavors. The most notable is the **Space Coast Birding and Wildlife Festival**, which Laurilee founded in 1997.

This annual event, Florida's first major birding festival and now one of the top birding festivals in the nation, is heralded as a model for festivals nationwide due to the exceptional lineup of seminar presenters and high-quality field trips. Birders of all levels, wildlife enthusiasts, biologists, ornithologists and international birding and adventure tour operators travel from all over the world to support this benchmark tradition. Laurilee has attended a

wide variety of forums and addressed many organizations to raise awareness of the benefits that nature-based and heritage tourism can bring to a community.

1997 was also the year that Laurilee started the first guided kayak eco-tour operation in Brevard County, Osprey Outfitters. It has since been through three owners and a name change. A Day Away Kayak Outfitters is now one of the most successful guided kayak tour businesses in the state, introducing thousands of people each year to the wonders of the Indian River Lagoon.

During early development of the Great Florida Birding Trail, Laurilee was instrumental in securing for Brevard County 21% of the site nominations out of the 18-county East Florida Section by personally filling out 45 lengthy nomination forms and escorting Julie Wraithmell, Birding Trail Coordinator, for site inspections. This resulted in the placement of 32 Brevard County sites on the Great Florida Birding Trail Map. Five additional Brevard County sites were added when the East Section of the Great Florida Birding Trail was updated in 2008. Brevard County has more Great Florida Birding Trail sites than any other county in Florida.

Laurilee has been an outspoken advocate for the establishment of a network of multi-use bike trails in Florida. The business core of downtown Titusville is experiencing revitalization due to the presence of three major multi-use trails that will soon pass through the city. Laurilee was recognized as a "Trail Champion" at the 2016 annual meeting of the Florida Trails Foundation.

Lately her emphasis during public speaking has shifted from talks about the benefits of nature-based and heritage tourism to talks about what it was like growing up on the Indian River Lagoon and the critical importance of bringing it back to its former beauty and productivity. A rabid proponent for restoration of her beloved Indian River Lagoon, Laurilee gives talks to anyone that will listen.

Because of the vital importance of sea grasses to Indian River Lagoon restoration, Laurilee was the major funder and driving force behind a successful pilot project to introduce nursery-grown sea grass into the Banana River Lagoon near the Merritt Island Airport. It is her hope that this technology will be used to hasten sea grass coverage when water quality improves sufficiently for sea grasses to survive in the Lagoon. She has developed a presentation about the sea grass project too.

Through her business, as well as her personal life, Laurilee is an important advocate for the promotion, protection, and use of our natural resources in a responsible manner. She says, "The Indian River is the heart and soul of our community. Our economy and our quality of life depend on her survival."

December 21, 2018

To: Space Coast League of Cities

Re: Appointment of Laurilee Thompson to
Save Our Indian River Lagoon Project Plan Advisory Committee

Space Coast League of Cities,

It is with great pleasure that I recommend Laurilee Thompson for the above committee. I have had the honor and pleasure of working with Laurilee for the past decade on tourism related issues, including fostering support for the lagoon, as well as examining ways to strengthen the health of our lagoon.

Laurilee's active participation in environmental issues pre-dates the years I have known her. She has a long and well known history of passionate perseverance in the defense of our county's, and our state's, environmental resources.

I can think of no one more qualified, or dedicated, to participate in the plan to preserve, protect, and enhance the well being of our lagoon than Laurilee Thompson.

Please feel free to contact me if you have any questions regarding your decision.

Sincerely,



Tom Williamson
General Manager
Ocean Partners Associates
President- Cocoa Beach Area Hotel and Lodging Association

December 22, 2018


To: Space Coast League of Cities

Reference: Support Letter for Laurilee Thompson's Application for the Tourism seat on the Save Our Indian River Lagoon Project Plan Citizen Advisory Committee

I am sending this letter with great confidence in supporting the application of Laurilee Thompson for the referenced position. I am very aware of the function and responsibilities of the Save Our Indian River Lagoon Project Plan Citizen Advisory Committee. As a lifelong scientist working first at Kennedy Space Center in several environmental contracts and then at the University of Central Florida as a Professor of Biology and Administrator, I say without hesitation that Laurilee would be an excellent and contributing member of that Committee. Below I expand on why I think this is the case.

I have known Laurilee for over 20 years. I know her as a local business owner and as a co-member of the Endangered Lands Selection and Management Committee, the Brevard Nature Alliance, and the Space Coast Birding and Wildlife Festival. Laurilee grew up on the Indian River Lagoon and she and her family made their livelihood from the resources offered by the lagoon and the offshore fisheries of the east coast of Florida. She has demonstrated a lifelong understanding and passion for the value of the lagoon to our county and our citizens both from an economic and environmental perspective. Her familiarity with the tourism demands and the economic/environmental value of the lagoon are perhaps second to none in our region. I have heard her give many presentations on what the lagoon has meant to her as a young woman growing up on its shores and as a later business woman depending on that resource for the success of her business. I do not know anyone in our county that has such a unique and important perspective on the lagoon. I feel that she will bring that to bear in her participation on this important committee and will be an excellent addition to its membership. Her unique business perspective, personal knowledge of the lagoon, knowledge of the importance of tourism, passion for the success of Brevard County communities, and the respect that she garners from the citizens of Brevard lend to her qualifications for the position. Please do not hesitate to contact me regarding any further discussion or questions that you may have regarding my recommendation.

With great enthusiasm,



C. Ross Hinkle, PhD
Professor of Biology
Director of the Ecosystems Processes
and Services Laboratory
4110 Libra Drive
Orlando, FL 32816-2368
<https://biology.cos.ucf.edu/faculty/ross-hinkle/> rhinkle@ucf.edu
(321) 652-0981 (Mobile)



Merritt Island Wildlife Association

P.O. Box 2683, Titusville, FL 32781 Phone: 321-861-2377

Fed ID# 59-3289841

Website: www.merrittislandwildlife.org

A 501 (C)(3) Cooperating Association for the Merritt Island National Wildlife Refuge

To: Space Coast League of Cities

Date: Dec 25, 2018

From: Merritt Island Wildlife Association (Non-Profit 501c3)

Subject: Endorsement of Laurilee Thompson to serve on the Tourism seat on the Save Our Indian River Lagoon Project Plan Citizen Advisory Committee.

The Merritt Island Wildlife Association is submitting our endorsement for Laurilee Thompson to serve on the tourism seat on the Save Our Indian River Lagoon (IRL) Project Plan Citizen Advisory Committee.

Ms. Thompson exemplifies the purpose of the Merritt Island Wildlife Association by promoting conservation, awareness, and appreciation of the Merritt Island National Wildlife Refuge and providing assistance to Refuge programs. Her years of experience as a life long Brevard County citizen, commercial and recreational fisherman and restaurant owner demonstrates her understanding of the impacts of the refuge on tourism and the quality of life for the citizens of counties that live on the Indian River Lagoon.

The Merritt Island Wildlife National Wildlife Refuge (MINWR) contains 22% of the IRL shoreline (129 miles) and understands the impact of refuge activities that support tourism in Brevard, Orange and Volusia Counties. The economic impact data from the National Survey of Fishing, Hunting and Wildlife Associated Recreation report totaled \$60.4M. (Based on Per-person per-day expenditure for the Refuge in Brevard, Orange, and Volusia Counties)

The Merritt Island Wildlife Association endorsement is based on Laurilee's professionalism, experience in tourism, environment, conservation and years of support to the Merritt Island Wildlife National Wildlife Refuge.

We will be glad to provide any additional information to support Ms. Thompson's selection on the Save Our Indian River Lagoon Project Plan Citizen Advisory Committee.

Best regards

Chris Fairey
President, Merritt Island Wildlife Association

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Save Our Indian River Lagoon Citizen Oversight Committee: Submitted

	Robert		Putnam
Prefix	First Name	Middle Initial	Last Name

putnamb08@gmail.com

Email Address

143 Washington Ave	
Home Address	Suite or Apt

Indialantic	FL	32903
City	State	Postal Code

Mobile: (321) 501-3391	
Primary Phone	Alternate Phone

How long have you been a resident of Brevard County?

40 yrs

To which Commissioner are you applying?

None Selected

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Applicants must commit to serving the public interest by providing stewardship of Lagoon Trust Funds, especially in relation to restoring health to the Indian River Lagoon, and must demonstrate expertise and experience in a field listed in the drop down menu below. Knowledge of water quality issues and the major sources of pollution affecting the lagoon are highly desirable.

Members and their alternates oversee progress and make recommendations to the Brevard County Board of County Commissioners on spending an estimated \$542 million from sales tax revenue to Reduce pollution sources to the lagoon, Remove legacy pollution from the lagoon, Restore natural systems within the lagoon, and Respond to new information by recommending annual amendments to the Save our Indian River Lagoon Project Plan (SOIRLPP).

Duties include participation in meetings to evaluate progress towards plan implementation and lagoon health, review technology and alternative project proposals for reducing pollutants and improving water quality, assess the cost-effectiveness of projects and recommend plan revisions accordingly. The Committee addresses questions, concerns, and ideas from the public to improve the SOIRLPP. Applicants must be willing to ensure that the SOIRLPP reflects the most effective, timely and responsible means to restore the Indian River Lagoon and that the Save Our Indian River Lagoon Trust Fund is managed in the best interest of the public.

In addition to completing the application, a resumé and at least one letter of recommendation are required. Resumés and recommendation letters should be a minimum 12 point, sans-serif font (e.g. Arial, Calibri, Veranda) and uploaded below in Word or pdf format in order to meet American Disabilities Act Section 508 compliance requirements. The letter of recommendation can be a personal recommendation from a professional in the same field and/or an endorsement by a reputable nonprofit organization. Scanned resumes and recommendation letters cannot be accepted due to Section 508 compliance requirements.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Are you willing to serve on the Committee for a minimum of two (2) years and be available to attend monthly weekday meetings?

☒ Yes ☐ No

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please check next to one or more of the following that best matches your expertise: *

- ☒ Education/Outreach
- ☒ Lagoon Advocacy
- ☒ Tourism

Please list one or more reasons why you are personally interested in applying to serve as a member of the Save Our Indian River Lagoon Oversight Committee.

Being born and raised here in South Brevard a lot of childhood and growing was centered around the Lagoon. From the weekends that my parents would take us out on the water or to the spoil islands to the camp outs with my Boy Scout Troop. While our dad would be fishing or just relaxing, we would often be exploring the shallow water. Looking for things like hermit and horseshoe crabs, and most excitedly seahorses. Sadly all some so far gone now. Later on I could often and still can be found fishing the various spots, kayaking along the mangrove banks, or just wondering the shores of the lagoon. Growing up here, just in my short lifetime, I have seen so much change in in the lagoon- both positive and negative. I would hear so many stories from the "old timers" about how the River used to be and was even better when there parents got here! Stories of clear water, over abundance of fish, and mullet so thick you could walk on them. Then to how it died. I have seen first hand the positive regrowth of the lagoon on many counts and would love an opportunity help continue this positive path forward even more!

Please provide a brief overview of your background and experience (education, professional experience, and community volunteer experience) as it relates to your understanding of the SOIRLPP and the restoration needs of the Indian River Lagoon.

I have a long history of helping with conservation efforts for the lagoon and surrounding ecosystems. Including, but not starting with, my Eagle Scout Project. A pepper tree bust and mangrove replanting along the eastern shores of the IRL in the Archie Carr. After which I continued helping the MRC and working with other environmental/conservation groups such as the Sierra, Nature Conservancy, Pelican Island Perseveration, and the Environmental Club in college. As a Boy Scout leader I taught programs like Environmental Science, Fishing, Wilderness Survival, and Leave No Trace. To get a better understanding of how to help best the local environment I began to get myself educated in local government and became involved in many local and regional planning efforts: Conservation Specialist, Marine Resource Council; Central Florida Planning Initiative, Myregion.org; Youth Representative, South Brevard Mainland Master Plan Effort; Citizens Academy, Brevard County, and Incorporation of Town of Grant-Valkaria (Founding Member). Formal education includes Bachelor of Science, Public Administration & Science Education- University of Central Florida Master of Business Administration (MBA) & Marketing - Florida Institute of Technology •International Markets/Globalization - EE ESIC Business & Marketing School, Madrid Spain •Marketing Management – Oxford University, United Kingdom

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe what character, judgement, analytical, communication, and group consensus building strengths you would contribute to the purposes and duties of the Save Our Indian River Lagoon Citizen Oversight Committee.

In addition to my education, knowledge and involvement in conservation efforts. I also have extensive experience in community engagement, and with non-profit and community based organizations, I offer strong communication, organizational, problem solving, and analytical skills. Having worked in groups like the Boy Scouts, Trail partners, and Sierra Club in the past. Currently, I am the Brevard County Education Director for Imagine Our Florida and the Assistant Director of the Business Network for the Space Coast Young Republicans. In both I coordinating activities and managing their social media platforms. In addition to education, community engagement, and experience with non-profit and community based organizations; I offer strong communication, organizational, problem solving, and analytical skills. I have distinguished, project management experience and event organization to engage the community. These abilities along my character and judgement can seen reflected through my experiences in these examples: Incorporation of Town of Grant-Valkaria: weekly public communications outreach with community groups, county staff, and various local / county / state organizations. *Fifteen plus years of organizing camp/outings, fundraising, and special events for non-profit and community organizations. *Collaborating with various organizations and agencies to oversee the development and implementation of education and enhanced learning experiences in the classroom. *Focus Group Study for Indian River Lagoon Health Update, Marine Sources Council. *Legislative Scholars Intern for Florida Senate- District 24. First Intern to present multiple bills before multiple committees. Including of bills such as Bill 2666 Space Contractor: Tax Refunds for Qualified Space Contractors. In summation, I feel I will be a significant asset to your current and future team needs. I look forward to contributing to a professional environment of Save Our Indian River Lagoon Citizen Oversight Committee. Thank you in advance for considering me for this position.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe the importance of committee members putting public interests first and avoiding real or perceived conflicts of interest in making recommendations for expenditure of the Save Our Indian River Lagoon Trust Funds.

Citizens put their faith that government is going to be doing what is best for them or in the best interest for the public at large. This is most noticed and felt most at the local levels of government. The people who make government decisions are supposed to be acting in the best interest of the public rather than for themselves, their political parties, or private corporations. Programs such as Save Our Indian River Lagoon Trust are vital to current preservation and future healing of the IRL. But they are also often watched with a more conceding eye and rightfully so. This is why it so important to maintain the public's confidence but ensuring that board members are making decisions in the best interest of the public and removing any perceived conflicts.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a short (one paragraph) bio. This will be posted for the public to view on the Save Our Indian River Lagoon website should you be selected to join the committee. Examples of existing bios can be viewed on the Save Our Indian River Lagoon website.

A native-born Floridian, raised in south Brevard. Bobby's appreciation for nature and the unique nature of the Indian River Lagoon grew during family weekends exploring the spoil islands on the Indian River Lagoon. His appreciation for what to real Florida was enriched during his time with the Boy Scouts. His Eagle Scout project included a massive Brazilian pepper tree and mangrove replanting. Sating with the Boy Scouts as an adult leader he served roles of Assistant Scout Master, merit badge counselor, and Native American advisor. To understand more about the Lagoon and natural Florida reached out to organizations such as the Sierra Club, the Marine Resources Council and Trail Partners. With education experiences that go beyond the classroom he has taught Ecology Science at the high school level and for many summer youth programs. He worked as a trail guide for Forever Florida and has served on numerous boards and in advisory positions, including Grant-Valkaria Preservation Society, South Brevard Mainland Master Plan Effort, Central Florida Planning Initiative, Myregion.org, and Community Foundation for Brevard. He understand the importance of bringing both local governments and the community together. He holds a Bachelor of Science in Public Administration with a Minor in Science Education from the University of Central Florida and a Master's degree in Business Administration (MBA) Marketing from Florida Institute of Technology. Bobby remains committed to preserving and maintaining Florida's natural world so that it will be available to future generations to enjoy as he has done throughout his life.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Select one of the followingIn order to achieve transparency with the public we list the contact information for the Citizen Oversight Committee members on the Save Our Indian River Lagoon website so the public may contact them with questions or comments. Please provide either or both of the following information you wish to share publicly should you be selected to join the committee. *

- ☐ Email
☐ Phone

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

[Reference.IOF.SOIRL.pdf](#)

Upload a Reference Letter

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

My personal interests and experieicnes are about as vearied as the biological diverstoy of the lagoon.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

Formal education: Master of Business Administration (MBA) & Marketing - Florida Institute of Technology, Melbourne, FL •International Markets/Globalization - EE ESIC Business & Marketing School, Madrid Spain •Marketing Management – Oxford University, United Kingdom Bachelor of Science, Public Administration & Science Education- University of Central Florida, Orlando, FL Marine Resource Council- Conservation Specialist & Focus Group Study for Indian River Lagoon Health Update Citizens Academy- Brevard County Have education/teaching experience that goes beyond the classrooms. In addition to teaching high school classes like Ecology. I have also taught summer youth programs for for the college, Boy Scouts, Antive American Programs, Trail Guide for Fover Ever Florida, Trail Partners and Siera Club. Have also participated in and managed many conservations efforts from beach and canoe creek clean ups to brazilliaian pepper bust with the Marine Sources Council. With the Sier Club I receievved youth scholarship award and choose to do a trail restoration project in the Russian Wilderness portion of the Pacific Crest Trail in Nothern California. As the Executive Committee Member on the Grant Valkaria Preservation Committee, I engaged with local community, County staff, State Representatives, and various organizations. Conducted research and presented findings to residents of the community at public meetings. Also created press releases and generating a regular email reports for my respective committees and updates for the community. While working in the Florida Senate I was responsible for governmental as well constituent and community relations. Where also conducted research and analysis, prepared bill amendments, and had the honor of presenting bills before committees. With my Senator allowing me the honor to become the First Intern in the State to present to multiple bills before multiple committees, including appropriations!

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

N/A

[PutnamRobert.Resume.Education.1.pdf](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☐ I Agree

Educator with distinct practice in a diversity of educational settings. Adapt creating lessons meeting the diverse needs for the ages and abilities of all participating. Creating program partnerships that Encouraging students to explore learning opportunities and careers

CORE SKILLS

Project Management	Curriculum Development	Conflict Resolution
Classroom Management	Team Collaboration/Collaboration	Student Evaluations

EDUCATION

Master of Business Administration (MBA) & Marketing - Florida Institute of Technology, Melbourne, FL

- International Markets/Globalization - EE ESIC Business & Marketing School, Madrid Spain
- Marketing Management – Oxford University, United Kingdom

Bachelor of Science, Public Administration & Science Education- University of Central Florida, Orlando, FL

Marine Resource Council- Conservation Specialist & Focus Group Study for Indian River Lagoon Health Update

Citizens Academy- Brevard County

EXPERIENCE

Teacher/Substitute, Brevard County Public Schools

- Design and implemented subject appropriate lesson plans and complete subject appropriate reports
- Create study guides, tests, and other teaching materials, formulate lesson plans
- Specialties in Science, Ecology/Environmental Science, History, Honors, BLAST, and Special needs

Lead Education Coordinator, Brevard County, Imagine Our Florida

- Developed educational outreach programs for financial support and community participation
- Promote public awareness, events, and programs leading to higher levels of community involvement
- Organized and directed the Silent Auction for Charity Challenge helping to raise over \$7 million

Assistant Director, Young Republicans Social Business Network

- Managed online media outreach and networking platforms for planning and executing social media campaigns
- Develop outreach programs for community engagement and business networking

Project Manager, Cool Pools, Palm Bay, FL

- Oversaw the management, scheduling, budgeting, contractor negotiations for multiple projects and job sites
- Increased pool route profitability by more than 30% with in a two month period

Executive Steering Committee Member, Grant Valkaria Preservation Committee (GVPC)

Incorporation of Town of Grant-Valkaria, Founding Member

- Weekly communications outreach with community groups, county staff, and various local, county, state organizations
- Present research to residents at town meetings with gatherings of up to 300 people or more

Design, Community Outreach and Site Foreman, Pieloch Community Dog Parks & Playgrounds

- Community outreach program building multiple dog parks around Brevard County, Florida
- Coordination of volunteer workers during community build days.

Assistant Scoutmaster, Boy Scouts of America, Troop 326 Palm Bay

- Eagle Scout and NESA Life Member
- Provide training to develop leadership skills among troop members, as well as guide the troop
- Native American Advisor for Order of the Arrow

Olympic Preparations, Karl's Global Events, British Columbia, Canada

- Setting up Winter Olympics working with various international companies and individuals.

Tour Guide, Forever Florida, Holowpaw, Florida

- Provide eco-tourism opportunities on nature preserve and historic working cattle ranch.

Honors and Awards: **Lead Brevard Leadership Awards** 4-under-40 finalist (2021); **Legislative Scholars Internship**, Florida Senate; Sierra Club Service Scholarship; Second Place- MOTE National Underwater Remote Operated Vehicle (ROV) design competition (EFSC); Vice President Student Government Association & International Club (EFSC)

OTHER EXPERIENCE & COMMUNITY SERVICE

Pieloch Dog Park builds @Melbourne, Eau Gallie, and Viera East- Foreman, Coordination of volunteer workers during community build days. Including Brevard County's very first natural playground!

Brevard's Relief for the Bahamas from Hurricane Dorian - local partnership with several local government agencies, business, and citizens to help The Valiant Air Command fly in supply items to those impacted in the Bahamas from Hurricane Dorian.

Community Foundation for Brevard - Grant Review Committee, research, and management

Central Florida Planning Initiative, Myregion.org - Partnership between the seven counties for a Regional planning initiative promoting cooperation among community and regional leaders to develop a coordinated, comprehensive plan for Central Florida's future by creating a collective vision for the region.

Youth Representative, South Brevard Mainland Master Plan Effort - Appointed by County Commission to review and advice in effort to manage growth and development in unincorporated South Brevard County.

Citizens Academy, Brevard County - Program designed to give citizens an inside look and working knowledge of the services, programs, responsibilities, and operations of the Brevard County Government.

Marine Resources Council - Focus Group Study for Indian River Lagoon Health Update

Sierra Club – youth scholarship winner, 2002, service trip to Russian Wilderness repairing the Pacific Crest Trail

Boy Scouts of America (B.S.A.) - Eagle Scout and Lifetime member of National Eagle Association; Assistant Scoutmaster – Troop 365 and Native American Advisor- Order of the Arrow, B.S.A certified Lifeguard Counselor

Conservation Specialist, Marine Resource Council – Program developed to educate citizens about local ecosystems, environment issues, legal issues, governmental departments, and current research and environmental programs/projects, in an attempt to develop solutions to high-priority coastal and marine issues.

Trailpartners – work with citizens and local governments to obtain and maintain trails for transportation, recreation, and other activities. Example: South Brevard Greenway and Trails.

Brevard Rare Fruit Club – Long term active member, since 2002.

Grant Seafood Festival- Volunteer

Teen Escape Council & Sky Eagle Dancers, Vero Beach- Native American Youth Outreach Program

Dade Battlefield Society - A nonprofit, volunteer, organization whose purpose is the preservation and conservation of the Historic Dade Battlefield including the presentation each year of a full-scale reenactment of the Battle of Dade.



Dear Selection Committee,

As the President and Co-founder of Imagine Our Florida (IOF), a science-based educational organization, I am writing to you in support of Bobby Putnam and his desire to become a member of the Save Our Indian River Lagoon (IRL) Committee.

I have had the great pleasure of volunteering alongside Bobby Putnam as he teaches people of all ages to connect, respect, and coexist with Florida's wildlife and within our unique ecosystems. He has a natural ability to present facts in a way that people relate to. His vast knowledge and love of Florida's ecosystems and wildlife, including our beloved manatees, continue to be an asset to IOF.

As a young boy growing up in Brevard County, Bobby Putnam sought out the wisdom of his elders, who shared their experiences at the lagoon when they were children. Throughout his life, he has continued to research the history of changes made in his home county and throughout Florida. As a result, Mr. Putnam is quick to recognize the ecological, economic, and cultural effects on the IRL today. He understands that while the challenge may seem insurmountable, it is not impossible when a number of projects are implemented for the sake of restoring the IRL.

Mr. Putnam's knowledge of the history of the Indian River Lagoon, his recognition of today's problems, his well-thought-out ideas, along with his desire to discuss and build on those ideas with others to bring the lagoon back to its natural state will make him a valued member of your committee. Without reservation, I highly recommend Bobby Putnam. Please do not hesitate to contact me to provide you with any further information regarding Mr. Putnam.

Best regards,

Nancy Kon



215 Albrighton Court Longwood FL 32779
Imagineourflorida.org 407-461-8220

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Save Our Indian River Lagoon Citizen Oversight Committee: Submitted

<input type="text"/>	<input type="text" value="Kristin"/>	<input type="text"/>	<input type="text" value="Suros"/>
Prefix	First Name	Middle Initial	Last Name

Email Address

<input type="text" value="3218 VISTA OAKS CIR NE"/>	<input type="text"/>
Home Address	Suite or Apt

<input type="text" value="Palm Bay"/>	<input type="text" value="FL"/>	<input type="text" value="32905"/>
City	State	Postal Code

<input type="text" value="Mobile: (484) 903-5807"/>	<input type="text" value="Home: (484) 903-5807"/>
Primary Phone	Alternate Phone

How long have you been a resident of Brevard County?**To which Commissioner are you applying?**

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Applicants must commit to serving the public interest by providing stewardship of Lagoon Trust Funds, especially in relation to restoring health to the Indian River Lagoon, and must demonstrate expertise and experience in a field listed in the drop down menu below. Knowledge of water quality issues and the major sources of pollution affecting the lagoon are highly desirable.

Members and their alternates oversee progress and make recommendations to the Brevard County Board of County Commissioners on spending an estimated \$542 million from sales tax revenue to Reduce pollution sources to the lagoon, Remove legacy pollution from the lagoon, Restore natural systems within the lagoon, and Respond to new information by recommending annual amendments to the Save our Indian River Lagoon Project Plan (SOIRLPP).

Duties include participation in meetings to evaluate progress towards plan implementation and lagoon health, review technology and alternative project proposals for reducing pollutants and improving water quality, assess the cost-effectiveness of projects and recommend plan revisions accordingly. The Committee addresses questions, concerns, and ideas from the public to improve the SOIRLPP. Applicants must be willing to ensure that the SOIRLPP reflects the most effective, timely and responsible means to restore the Indian River Lagoon and that the Save Our Indian River Lagoon Trust Fund is managed in the best interest of the public.

In addition to completing the application, a resumé and at least one letter of recommendation are required. Resumés and recommendation letters should be a minimum 12 point, sans-serif font (e.g. Arial, Calibri, Veranda) and uploaded below in Word or pdf format in order to meet American Disabilities Act Section 508 compliance requirements. The letter of recommendation can be a personal recommendation from a professional in the same field and/or an endorsement by a reputable nonprofit organization. Scanned resumes and recommendation letters cannot be accepted due to Section 508 compliance requirements.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Are you willing to serve on the Committee for a minimum of two (2) years and be available to attend monthly weekday meetings?

☒ Yes ☐ No

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please check next to one or more of the following that best matches your expertise: *

- ☒ Science
- ☒ Education/Outreach
- ☒ Lagoon Advocacy
- ☒ Tourism

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please list one or more reasons why you are personally interested in applying to serve as a member of the Save Our Indian River Lagoon Oversight Committee.

I have a great interest in the future of our lagoon and overall environmental structure here in Brevard County as a whole. By being a part of an advisory board that serves as a voice, a real difference can be made and there is proof of this. I want to be a part of this committee to provide input while also learning new things from other members.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a brief overview of your background and experience (education, professional experience, and community volunteer experience) as it relates to your understanding of the SOIRLPP and the restoration needs of the Indian River Lagoon.

I have a Bachelor's in Biology/Communications from UCF, I graduated in 2017. I have done biological field work in field stations in Costa Rica and Nicaragua (early 2000's). I previously was a volunteer at the Central Florida Zoo and worked in Seminole County for the Environmental Services Department and Mosquito Control/Watershed divisions. I currently work in the City Manager's Office for Suzanne Sherman for the City of Palm Bay and serve as the secretary for our Sustainability Advisory Board. I am working to get a Sustainability department/ coordinator role here in Palm Bay as well. I have been able to network with folks and news media regarding tourism, science and overall communications in a personal and professional capacity.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe what character, judgement, analytical, communication, and group consensus building strengths you would contribute to the purposes and duties of the Save Our Indian River Lagoon Citizen Oversight Committee.

I have the ability to see both sides of a debate or discussion and formulate an educated opinion/decision. I pride myself on my listening and analytical skills when it comes to being able to offer advice or insight on important issues.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please describe the importance of committee members putting public interests first and avoiding real or perceived conflicts of interest in making recommendations for expenditure of the Save Our Indian River Lagoon Trust Funds.

Being on a board that helps serve the public means being able to oversee and survey the larger picture. I do not feel conflict or different opinions can entirely be avoided altogether but in this instance, I understand the question and concern. It is in the best interest to be a bipartisan spokesperson and focus on the public interest while still being knowledgeable of underlying real or perceived conflicts others may have. Avoiding my own conflicts are on the same grounds.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Please provide a short (one paragraph) bio. This will be posted for the public to view on the Save Our Indian River Lagoon website should you be selected to join the committee. Examples of existing bios can be viewed on the Save Our Indian River Lagoon website.

Kristin Suros' background is in Biology and Sustainability. She is a graduate of UCF and formerly was a Veterinary Technician for 10 years prior to switching roles and working with Seminole County's Environmental Service department before moving to Brevard County in 2019. She holds membership to the Marine Resource Council and The Nature Conservancy and was a volunteer for the Central Florida Zoo. Here in Brevard County, she works for the City Manager's office in the City of Palm Bay. She is the secretary of Palm Bay's Sustainability Advisory Board as well. She is a mother of 2 little girls and lives in Palm Bay. She enjoys attending community clean ups/beach clean ups, going to zoos, hiking, kayaking and swimming.

Question applies to Save Our Indian River Lagoon Citizen Oversight Committee

Select one of the followingIn order to achieve transparency with the public we list the contact information for the Citizen Oversight Committee members on the Save Our Indian River Lagoon website so the public may contact them with questions or comments. Please provide either or both of the following information you wish to share publicly should you be selected to join the committee. *

☒ Email

Kristin Suros

[SurosReferenceLetter.docx](#)

Upload a Reference Letter

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

Please explain your interests and experiences.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

[Kristin-Suros.docx](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Kristin Suros

Palm Bay, FL

484-903-5807

Kristin84@gmail.com / Kristin.Suros@palmbayflorida.org

Authorized to work in the US for any employer.

Work Experience:

Kristin Suros

City of Palm Bay

City Manager's Office

120 Malabar Rd. SE

Palm Bay, FL 32907

October 2020-Present

Administrative Assistant for City Manager's Office

Responsibilities (this is a non-exhaustive list):

Handle Position Control forms for HR, coordinate performance reviews and other forms with HR and City Manager, coordinate with Benefits Coordinator for events and wellness events and help schedule accordingly, review and direct all documents that require a signature for the City Manager to the CM and then route to proper department, coordinate city manager schedule for all meetings and travel arrangements, coordinate deputy city manager schedule for all meetings and travel arrangements, speak to public in person and on the phone about questions/concerns/complaints, navigate Zoom and Microsoft Teams to set up meetings and set up conference room for meetings, process complaints to proper department and follow up with individual for outcome, input budgetary requests, check requisitions, purchase orders etc. into software for approval and tracking, coordinate with Mayor of City of Palm Bay/Legislative office for meetings with Mayor by the public/paperwork needing signature and other issues reported by residents that require his attention.

****maintain board membership as Secretary for City of Palm Bay Sustainability Advisory Board-attend monthly meetings, submit minutes and agenda for publication on city website, coordinate with presentations and speakers and collaborate efforts with all board members, assist deputy city manager with sustainability requests/implementation in the city and help with events like Earth Day Fair, Trash Bash, Sustainability Fair, etc.**

Maintain membership on Wellness Committee, Safety Committee, Mayor's Ball Committee and Marine Resource Council (this organization receives assistance from the city)

Administrative Assistant/Receptionist to the Director of Environmental Services

Seminole County Government - Sanford, FL September 2016 to October 2020

- Provide administrative assistance for Water Conservation:

Assist with all facets of Water Conservation: maintaining database of irrigation violations, sending postcards to violators, editing flyers and handouts, helping with outreach program materials, coordinating ordering of supplies for program, filing, education, maintaining binders of paperwork that hold grant info, etc. controlling Facebook page and helping answer questions/concerns from citizens that use the page ***Provide support for new conservation program with University of Florida that was just implemented***access Naviline, OnBase, Novus, Neogov, Solo Dev, Site Improve and other Sharepoint pages to assist with program

- Prepares correspondence and other documents necessary to support the Department Director.

Assist director with and review of e-mail, answering all phone calls, compiling agenda information, general filing, assisting with tasks from Novus, Neogov and Onbase that I was instructed to handle, make copies, fax, collaborate with contacts as needed, make travel arrangements, prepare and distribute meeting material

- Review and coordinate various types of paperwork to ensure proper completion and filing
- In charge of processing Incident/Accident Reports, Supervisor's Reports, First Report of Injury/Worker's Comp reports and coordinating with Risk Management regularly
- Compose, type, proof and generate reports and forms
- Collecting mail and distributing (USPS and interoffice)
- Office supply ordering for the entire department, receiving items, coordinate invoices with accounting, coordinate copy paper ordering for department
- Schedule and coordinate meetings
- Enter agenda items, prepare and distribute agenda materials, maintain records as needed, summarize and document minutes of meetings
- Conduct research by gathering data from various sources and preparing various reports and compilations, resolving discrepancies in records and reports and following up as necessary, assist and follow up with completion of special projects and work assignments for the department
- Coordinate special projects, maintain inventory, computer leasing and vehicle assignments
- Provide administrative assistance to the Business office:

Helping customer service with billing, separating mail and coordinating checks and bills to be processed and assist with phone calls

Assist permitting with tasks such as: making new files, filing paperwork, help print documents

- Act as liaison with Facilities for property issues and coordinate office functions
- Prepare and submit paperwork for actions concerning Environmental Services employees
- In charge of account retention with Iron Mountain document management program and responsible for proper account maintenance
- General administrative duties: troubleshooting copy/fax machine issues, replenish supplies/paper, schedule fed ex shipments, make copies, fax, scan/email, data entry
- Attending meetings and educational webinars as allowed/requested
- Maintain Florida Water Environment Association membership and stay updated with news and events
- Maintaining filing system of employees, phone directory, filing paperwork into personnel files as needed
- Work with Word, Excel, Power point, Project, Access and other programs regularly
- Assist anyone else in department as needed with special projects/tasks as needed

Veterinary Technician Banfield Pet Hospital - Allentown, PA January 2006 to June 2016

- assist veterinarian with office visits
- perform physical exams/TPR/Triage emergencies
- aural cytology, urinalysis readings, bloodwork
- medical grooming
- filing/filing/faxing
- computer work
- suture removal/anal glands/nail trims/medical grooming
- phone calls/all receptionist related tasks
- customer service in person and on the phone
- making appointments/checking in/checking out
- training new employees
- selling products
- taking payments
- managing supply orders and inventory
- client education on animal care, payment plans, etc.
- assistance in surgery/cleaning surgery tools/surgery prep
- training and overseeing other veterinary technicians
- any other general duties as needed in a head vet tech role/ setting
- pocket pets, exotics, dogs and cats

Education

Bachelor's degree in Biology/Communications University of Central Florida - Orlando, FL December 2017

Associate of Arts in Biology Bergen Community College December 2015

Skills

- Language: Fluency in English, intermediate knowledge in Spanish.
- I have a kayak and am an avid kayaker! I've explored many waterways in Florida and seek out new areas in my spare time with my family.
- I possess FEMA small animal emergency sheltering certification
- Mosquito Control Public Health License certification good until January 2026 2015-I used to volunteer at the Marine Science Center in Ponce Inlet, FL helping in Turtle and Avian rehab. 2014-Docent, Giraffe Ambassador and volunteer for the Central Florida Zoo. -Various animal shelter volunteer work in Pennsylvania. -Lehigh Valley Zoo in Trexlertown, Pennsylvania (former volunteer) Costa Rica and Nicaragua-La Suerte and Ometepe Field Stations. I did Biology course field work in 2002 and 2003
at these 2 field stations. I studied abroad in Australia, I went to Bond University in 2003 and studied indigenous flora and fauna. I received Service Learning Award for work in Glen Rock, New Jersey Arboretum 2003. Certificate of Completion for course in Introduction to Wildlife Rehabilitation. San Diego Intern-quest, Virtual Intern 2002-2003. I read portfolios, submitted questions and attended virtual lectures of veterinarians and wildlife caretakers of the San Diego Zoo.
- Microsoft Office Suite

- Office365
 - Adobe Acrobat expert.
 - Veterinary Technician Experience
 - Animal Restraint
 - Laboratory Experience
 - Front Desk
 - Venipuncture
 - Triage
 - Kennel Experience
 - Animal Care
 - Avimark
 - Cornerstone
 - Petware
 - IDEXX
 - HESKA
 - Pet Care
 - Veterinary Assistant
 - Medical Imaging
 - Phlebotomy
 - Critical Care Experience
 - Hospital Experience
 - Animal Handling
 - Public Speaking
 - Microsoft Outlook
 - Medication Administration
 - Veterinary Experience
 - Clerical Experience
 - Experience Administering Injections
 - Vital Signs
 - Sales
 - Computer literacy
-
- Office experience
 - Medical office experience
 - Leadership
 - Phone Etiquette
 - Personal Assistant Experience
 - Computer Skills
 - Conflict management
 - Supervising experience
 - Practice management

- Management
- Data analysis skills
- Management
- Logistics
- Time management
- Microsoft Office
- Documentation review
- Medical records
- SharePoint
- QuickBooks
- Typing
- Mac OS
- Medical terminology
- Live chat
- E-commerce
- Customer support
- Quality control
- Project management
- Guest services
- Auto restoration
- Restoration
- Teaching
- Curriculum development
- Special education
- Program development
- Budgeting
- Adobe Illustrator
- Research
- Management
- Microsoft Excel
- Microsoft Word

- Adobe Acrobat
- Microsoft Powerpoint
- Project Coordination

Certifications and Licenses

CPR/First Aid

Driver's License

FL Notary

Dear Advisory Panel selection committee,

I am writing this reference letter on behalf of a personal friend of mine, Kristin Suros. I also know her in a professional capacity after having inquired about sustainable programs the City of Palm Bay has. I have known her for 2 years and in this time have seen that she is a great judge of character and truly has a passion for the environment. Having only been in Brevard County for a few years, she has grown her knowledge base and awareness for lagoon centric topics, and really appears devoted to the mission. I truly hope my reference assists the ability in her selection for this board.

Sincerely,

Ashley Porter

11/2/2022