



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

New Business - Community Services Group

J.4.

7/22/2025

Subject:

Board Consideration, Re: New Appointments and Re-Appointments to the Affordable Housing Advisory Committee

Fiscal Impact:

No Cost

Dept/Office:

Housing and Human Services

Requested Actions:

It is requested that the Board of County Commissioners:

Action 1) approve the two re-appointments of the named members of the Affordable Housing Advisory Committee (AHAC) who have exceeded their term limits - **supermajority vote required**; and

Action 2) approve the re-appointment of named member of the AHAC; and

Action 3) approve the appoint of name applicants to fill the vacant AHAC seats of actively engaged in the home building industry in connection with affordable housing, actively engaged as a non-profit provider of affordable housing, and member that represents employers within the jurisdiction; and

Action 4) review applications and resumes and elect one applicant to fill the AHAC seat of actively engaged real estate professional in connection with affordable housing.

Summary Explanation and Background:

The Affordable Housing Advisory Committee (AHAC) is a state mandated board (Florida Statutes 420.9076), which allows Brevard County to receive State Housing Initiatives Partnership (SHIP) funds. The AHAC makes recommendations to the Brevard County Board of County Commissioners on the allocation of funds from the state SHIP program, the Federal HOME Program, and other federal and state funds which allow the county discretion in the determination of housing priorities. Additionally, they review established policies and procedures, ordinances, land development regulations, and the adopted comprehensive plan of the county, to recommend specific actions or initiatives to encourage or facilitate affordable housing while protecting the ability of properties to appreciate in value.

The AHAC consists of members who represent specific categories, per the Statute. The Department has solicited for members in multiple ways: through a local newspaper of general circulation, press releases, and on the County Website. The County has received 7 applications from residents for 4 of the 7 vacant

categories. All applications and other supporting documents have been attached for review.

Action 1 (Super Majority vote required):

Two of the four currently filled positions are filled with members whose appointments have exceeded their term limits. Therefore, we would request that the following individuals who are currently serving on the AHAC be reappointed to new 2-year terms beginning July 1, 2025, per Brevard County Code of Ordinances Section 90-71(b) and in the corresponding categories:

- Corey Lancaster- member since 2008 (Resident who is a representative of those areas of labor actively engaged in home building in connection with affordable housing).
- Cynthia Matthews- member since 2016 (Resident who represents the area of essential services personnel).

Action 2:

It is requested that the following individual who is currently serving on the AHAC be reappointed to a new 2-year term beginning July 1, 2025, per Brevard County Code of Ordinances Section 90-71(b) and in the corresponding category:

- John Hopengarten- member since 2022 (Resident who is actively serving on the County Local Planning Agency).

Action 3:

It is requested that the Board appoint the following applicants to fill the vacant seats to the Affordable Housing Advisory Committee (AHAC) for a period of 2 years with terms that will expire on June 30, 2027, in the following prescribed membership categories:

- Steve Bruch- Resident who is actively engaged in home building industry of affordable housing.
- Miesha Carr- Resident who is actively engaged as a not-for-profit provider of affordable housing.
- Emily Harkins- Resident who represents employers within the jurisdiction.

Action 4:

It is requested that the Board review the following applications and resumes and elect one applicant to fill the seat that represents the actively engaged real estate professional in connection with affordable housing:

- William Rusler- Resident actively engaged as real estate professional with affordable housing.
- Nancy Shear- Resident actively engaged as real estate professional with affordable housing.
- Debbie Strawhand- Resident actively engaged as real estate professional with affordable housing.
- Sandra Sullivan- Resident actively engaged as real estate professional with affordable housing.

Clerk to the Board Instructions:

None



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

July 23, 2025

M E M O R A N D U M

TO: Juanita Jackson, Housing and Human Services Director

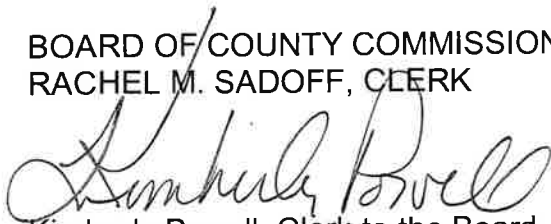
RE: Item J.4., Board Consideration New Appointment and Re-Appointments to the Affordable Housing Advisory Committee (AHAC)

The Board of County Commissioners, in regular session on July 22, 2025, approved the re-appointments of Corey Lancaster and Cynthia Matthews, members of the AHAC who have exceeded their term limits; approved the re-appointment of John Hopengarten, member of the AHAC; approved the appointment of Steve Bruch, Miesha Carr, and Emily Harkins to fill the vacant AHAC seats of a resident actively engaged in the home building industry in connection with affordable housing, resident actively engaged as a non-profit provider of affordable housing, and resident member that represents employers with the jurisdiction; and reviewed applications and resumes and elected Sandra Sullivan to fill the AHAC seat of actively engaged real estate professional in connection with affordable housing.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK


Kimberly Powell, Clerk to the Board

/ns

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Affordable Housing Advisory Committee: Submitted

Prefix	Steve	Middle Initial	Bruch	Last Name
--------	-------	----------------	-------	-----------

steve@spacecoasthabitat.org

Email Address

310 Cherry DR

Home Address

Suite or Apt

Satellite Beach

City

FL
State

32937
Postal Code

Mobile: (616) 890-9281

Primary Phone

Home: (321) 728-4009

Alternate Phone

How long have you been a resident of Brevard County?

2023

To which Commissioner are you applying?

None Selected

Do you consent to a standard criminal background check?

☒ Yes ☐ No

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Affordable Housing Advisory Committee

In which Commission District do you live? *

☒ District 4

Question applies to Affordable Housing Advisory Committee

I prefer to receive correspondence by: *

☒ Email

Question applies to Affordable Housing Advisory Committee

Occupation (Firm & Duties)

Space Coast Habitat for Humanity. Vice President, Resource Development & Advocacy

Question applies to Affordable Housing Advisory Committee

List Education Degrees and/or Licenses:

Bachelor of Science, Communications. Previous licenses: Securities, insurance, Real Estate (previous career over 20yrs)

Question applies to Affordable Housing Advisory Committee

Meetings are held on Thursdays from 4 - 6 pm about every 6 weeks at the Brevard County Government Center at Viera. Can you attend?

☒ Yes ☐ No

Question applies to Affordable Housing Advisory Committee

By Florida Statutes, the Affordable Housing Council must be made up of persons representing different interests and professions. Please mark all of the position(s) that you believe you could represent on the council and are interested in serving. *

- ☒ One Brevard County resident who is actively engaged in the residential home building industry in connection with affordable housing.
- ☒ One Brevard County resident who is actively engaged in the banking or mortgage industry in connection with affordable housing.
- ☒ One Brevard County resident who is actively engaged as an advocate for low-income persons in connection with affordable housing.
- ☒ One Brevard County resident who is actively engaged as a not-for-profit provider of affordable housing.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

N/A

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

N/A

Please explain your interests and experiences.

An important part of my role with Space Coast Habitat for Humanity is advocate for affordable housing of our low-moderate income workforce in Brevard County. This important topic is critical to the continued growth of the Space Coast as housing and home ownership become more challenging for those we serve. We must ensure our workforce, at all levels, can afford to live in Brevard as we continue to attract the high paying jobs in our defense and aerospace industry.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I spent over 20 years as Financial Advisor prior to our Relocation the Space Coast. Additionally, I worked in County Government, Economic Development. It is now my privilege to serve as VP, Development & Advocacy for Space Coast Habitat for Humanity. I bring a unique mix of experience and background to my role and believe I can add value to this committee. Currently: -The Brevard Chambers of Commerce including many sub-committees. -Board member of the EDC of FL's Space Coast. -Leadership team of Greater Palm Bay Chamber of Commerce Prosperity Initiative. Previous: Vice Chair and Project Manager, Brownfield Re-development Authority Chair, Tax Increment Finance Authority (TIFA) Board Chair, Main Street Member, Municipal Power Utility Board

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

N/A

[Steve_Bruch_Resume_BOCAbbreviated_.pdf](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Steven Bruch

Abbreviated Resume for Brevard County Affordable Housing Advisory Council

Summary

After spending over twenty years in the financial services industry, I currently serve as Vice President, Development and Advocacy for Space Coast Habitat for Humanity. A sincere team player with a positive vision for the future.

NON PROFIT LEADER

- As Vice President of Development & Advocacy, expanded community engagement, partnerships, and increased brand awareness.

FINANCE AND FINANCIAL PLANNING

- Twenty years as an advisor in personal production. Experienced in financial planning, budgeting, and served as fiduciary for investment advisory services.
- Licensed across multiple lines of business in investment advisory services, life, health, accident, property and casualty insurance. (S: 6/63/65 Life, Health, P&C)

BUSINESS AND REAL ESTATE

- Small business owner.
- Previous real estate experience that includes, partner in a real estate development.

COMMUNITY AND ECONOMIC DEVELOPMENT

- Project administrator of the County Brownfield Redevelopment Authority. Secured a \$300,000 EPA assessment grant on behalf of the Authority
- Secured EDA technical assistance grant and secured match-funding of a county wide workforce development and trade school feasibility study.
- Board experience: Chair, Main Street. Chair, Tax Increment Finance Authority (TIFA). Member, Municipal Utility Power Board. Vice Chair, Brownfield Redevelopment Authority.

COMMUNITY INVOLVEMENT

- School Advisory Board Member (PK-8) 2024-Present
- Board Member, Economic Development Commission of Florida's Space Coast 2024-Present
- LEAD Brevard, class of 2025
- 2022 Leadership Learning Lab, sponsored by the Community Foundation.
- Former Rotary Member
- Coaching youth sports.

Employment History

VICE PRESIDENT, DEVELOPMENT AND ADVOCACY | 2023-PRESENT

- Space Coast Habitat for Humanity

ECONOMIC AND COMMUNITY PROJECTS COORDINATOR | 2021-2022

- Oceana County (temporary, ARPA funded position)

FINANCIAL ADVISOR | 2001-2020

- Voya Financial 2006- 2020 (Retired)
- Prudential Financial 2001-2005

REAL ESTATE | PRUDENTIAL CLYDE HENDRICK, GRAND HAVEN | 1999 - 2001

Education

BACHELOR OF SCIENCE | 2000 | GRAND VALLEY STATE UNIVERSITY

- Captain and vice president, Grand Valley Rowing Team (95-96)

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Affordable Housing Advisory Committee: Submitted

<input type="text" value=""/>	<input type="text" value="Miesha"/>	<input type="text" value=""/>	<input type="text" value="Carr"/>
Prefix	First Name	Middle Initial	Last Name

Email Address

<input type="text" value="849 Old Country Road SE"/>	<input type="text" value=""/>
Home Address	Suite or Apt

<input type="text" value="Palmbay"/>	<input type="text" value="FL"/>	<input type="text" value="32909"/>
City	State	Postal Code

<input type="text" value="Home: (913) 705-0102"/>	<input type="text" value=""/>
Primary Phone	Alternate Phone

How long have you been a resident of Brevard County?

5 years

To which Commissioner are you applying?

None Selected

Do you consent to a standard criminal background check?

☒ Yes ☐ No

Driver License Number and Issuing State

C600-544-83-741-0 FL

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Affordable Housing Advisory Committee

In which Commission District do you live? *

☒ District 4

Question applies to Affordable Housing Advisory Committee

I prefer to receive correspondence by: *

☒ Email

Question applies to Affordable Housing Advisory Committee

Occupation (Firm & Duties)

North Brevard Charities (NBC), Titusville, FL As the Housing Development Director, I am responsible for overseeing the planning, development, and implementation of affordable housing units within NBC's portfolio. Before taking on this role, I worked with the Department of Housing and Urban Development (HUD), where I wrote policies related to affordable housing under the housing choice voucher and public housing programs.

Question applies to Affordable Housing Advisory Committee

List Education Degrees and/or Licenses:

Licensed Tax Credit Specialist

Question applies to Affordable Housing Advisory Committee

Meetings are held on Thursdays from 4 - 6 pm about every 6 weeks at the Brevard County Government Center at Viera. Can you attend?

☒ Yes ☐ No

Question applies to Affordable Housing Advisory Committee

By Florida Statutes, the Affordable Housing Council must be made up of persons representing different interests and professions. Please mark all of the position(s) that you believe you could represent on the council and are interested in serving. *

☒ One Brevard County resident who is actively engaged as an advocate for low-income persons in connection with affordable housing.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

Yes, North Brevard Charities conducts business with the county to fund part of the organization's housing portfolio.

Please explain your interests and experiences.

I am enthusiastic about the opportunity to join an affordable housing advisory board where I can collaborate with others who share my commitment to making a positive impact in our community. I believe that by working together, we can develop innovative solutions to address current housing challenges and advocate for policies that promote affordable and sustainable housing options for everyone.

Miesha Carr

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I held a position as a public servant within the Department of Housing and Urban Development for a duration of ten years. During this time, I was responsible for implementing affordable housing initiatives and strategies that were developed and authorized by Congress. My work involved effective policy writing, providing technical assistance, interpreting regulations, and executing program initiatives. Additionally, I played a crucial role in ensuring compliance with federal and state regulations by monitoring affordable housing programs. This involved conducting regular assessments and audits to evaluate program effectiveness, identifying areas for improvement, and ensuring that all initiatives adhered to the necessary guidelines and standards.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

N/A

[MCARR_NBC_ADVISORYBOARDBREVARD.pdf](#)

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Miesha Carr|miesha.carr@gmail.com|(913) 705-0102

Professional Profile Summary: Experienced Compliance Manager with a robust public housing (PH) and Housing Choice Voucher (HCV) Programs background. Proven track record in ensuring adherence to federal, state, and local regulations and understanding policies governing low-income housing initiatives, including the Low-Income Housing Tax Credit (LIHTC) program. Committed to advancing fair housing practices and improving housing quality for low-income families.

North Brevard Charities
April 2025- Current

Director of Housing Development
Titusville, FL

- Develop long-term housing strategies addressing community needs; conduct market analyses and feasibility studies to guide project decisions.
- Prepare and manage housing development budgets, securing public/private funding and grants.
- Build relationships with government agencies, community organizations, and investors; engage with the community to foster support for housing initiatives.
- Lead and mentor a team of housing development professionals, promoting a collaborative and innovative work environment.
- Ensure compliance with all local, state, and federal regulations; manage application processes for necessary permits.

**Department of Housing and Urban
Development (HUD)**
Oct 2016- April 2025

Senior Housing Program Specialist
Miami, Florida

- Oversee and manage public housing and housing choice voucher programs nationwide, ensuring that Public Housing Agencies comply with regulatory guidance from the Federal Register, the Code of Federal Regulations, program guidebooks, and federal, local, and state laws to include ensuring the lease(s) are compliant.
- Serve as Acting Director during the Director's absence, ensuring that agile management practices such as collaboration, communication, and continual improvement are consistently maintained to achieve the Department and team goals.
- Responsible for providing technical assistance to industry groups, public housing agencies, and departmental staff regarding updates to regulatory programs as outlined in the Federal Register, the Code of Federal Regulations, and other regulatory sources (e.g., guidebooks) while serving as the lead point of contact for the interpretation of affordable housing programs.
- Responsible for conducting compliance and monitoring reviews for affordable housing programs, identifying audit findings, and developing strategies to mitigate and remediate these programmatic issues. Utilize data-driven insights from internal departmental systems to optimize program occupancy performance and reduce vulnerabilities.
- Oversee the budget allocations and financial reporting of Public Housing Agencies. Ensure each agency nationwide optimizes resource utilization to maximize funding

Miesha Carr|miesha.carr@gmail.com|(913) 705-0102

opportunities while complying with regulatory requirements. Additionally, ensure that funding expenditures adhere to regulations and align with the agency's approved annual plans.

Accomplishment(s)

Spearheaded a comprehensive nationwide training initiative focused on the latest updates to the affordable housing program guidelines. This training covered critical topics such as determining program eligibility, calculating income accurately, and understanding income exclusions. Participants gained valuable insights and practical knowledge to apply these updated standards in their work.

Led departmental initiatives to enhance the nationwide occupancy rate, striving to achieve the critical key performance indicator of optimizing occupancy, which involved analyzing current trends and implementing targeted marketing and outreach strategies.

Department of Homeland Security (DHS)
Aug 2013- Oct 2016

Senior Operations Support Specialist
Kansas City, Missouri

- Engaged in in-depth discussions with hiring managers to comprehensively understand their specific staffing needs and the unique demands of each role through collaboration and analyzing team dynamics, identifying skill gaps, and defining the ideal candidate profile.
- Developed targeted recruitment strategies that included tailored job descriptions, strategic outreach methods, and efficient selection processes, which enhanced the caliber of candidates the Department attracted and ensured a strong cultural fit within the organization, ultimately leading to improved team performance and employee retention.
- Managed the Department's employee benefits programs to ensure regulatory compliance and effectively communicated offerings to staff.
- Worked in partnership with the General Services Administration (GSA) to supply a wide range of essential items, including equipment, materials, and other property resources, for multiple federally leased government properties to enhance operational efficiency and ensure that each location is adequately equipped to meet its functional needs.

Department of Homeland Security (DHS)
Dec 2011- Aug 2013

Immigration Services Officer
Kansas City, Kansas

- Adjudicated a high volume of immigration petitions, ensuring compliance with federal regulations and policies while maintaining accuracy and attention to detail.
- Conducted thorough reviews of applicant documentation and evidence, assessing eligibility criteria and ensuring equitable treatment of all cases.

Miesha Carr|miesha.carr@gmail.com|(913) 705-0102

- Collaborated with stakeholders and provided clear communication regarding petition outcomes, enhancing the overall understanding of immigration processes among applicants and colleagues.

Department of Veteran Affairs - Veterans Hospital
Jan 2011-Dec 2011

Purchasing Agent
Kansas City, Kansas

- Prepared documents for federal government procurement activities, including proposal requests, statements of work, and cost estimates. Participated in technical evaluation panels and source evaluation boards for significant contracts to monitor contractor performance and validate the acceptability of contract deliverables.
- Negotiate with bidders and act as a Government Technical Monitor (GTM) in collaboration with the Government Technical Representative (GTR) throughout all phases of contract monitoring.
- Purchase goods and services following the Federal Acquisition Regulation (FAR) and 2 Code of Federal Regulations (CFR) 200.

Department of Defense-- United States Army Reserves
Nov 2000- May 2010

Senior Enlisted
Kansas City, Kansas

- Oversaw various military contracts' comprehensive acquisition, management, negotiation, and termination processes, ensuring all stages aligned with organizational goals.
- Ensured adherence to federal acquisition regulations and military procurement policies, maintaining high standards of integrity and accountability throughout the contracting process.
- Oversaw contract modifications, ensuring detailed justifications were provided and all approvals were secured promptly.
- Developed and executed robust risk management strategies aimed at identifying potential challenges and mitigating issues that may arise during the execution of contracts.
- Conducted thorough and regular performance reviews and audits to assess contract compliance and effectiveness, ensuring that all deliverables met established quality standards and operational objectives.

Additional Skills

Certified Occupancy Specialist (COS)	Six Sigma-- Green Belt
Microsoft Office Suite (Excel/Power Business Intelligence)	Tableau
Affordable Housing Compliance	Housing Program Management
Training and Development	Supply Chain

Miesha Carr[|miesha.carr@gmail.com](mailto:miesha.carr@gmail.com)|(913) 705-0102

Education

Master of Arts, Human Resource Management

Bachelor of Science, Sociology

References available upon request.

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Affordable Housing Advisory Committee: Submitted

Prefix Emily First Name C Middle Initial Harkins Last Name

emily@donharkinsrealty.com Email Address

1695 Vega Ave Home Address Suite or Apt

Merritt Island City FL State 32953 Postal Code

Home: (407) 405-6250 Primary Phone Alternate Phone

How long have you been a resident of Brevard County?

2 Years

To which Commissioner are you applying?

☒ District 2

Do you consent to a standard criminal background check?

☒ Yes ☐ No

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Affordable Housing Advisory Committee

In which Commission District do you live? *

☒ District 2

Question applies to Affordable Housing Advisory Committee

I prefer to receive correspondence by: *

☒ Email

Occupation (Firm & Duties)

Don Harkins Realty: As the Operations Manager and co-owner of Don Harkins Realty, I oversee the day-to-day management of the brokerage, ensuring smooth operations across multiple departments. My primary responsibilities include developing and implementing marketing strategies, pricing strategies, and client engagement efforts to drive growth. I focus on mentoring agents, helping them leverage their skills and grow their businesses, and attract new talent through unique service offerings such as a high commission split and a la carte support services. I also ensure the brokerage remains financially healthy and aligned with its long-term goals, particularly focusing on expanding our portfolio of passive income-generating residential properties. SeaDog Property Management: As the Operations Director and co-owner of SeaDog Property Management, I am responsible for the efficient management of residential rental properties, focusing on providing quality services for both tenants and property owners. My role includes overseeing property maintenance, managing lease agreements, and ensuring compliance with local regulations. I am committed to optimizing property performance and providing exceptional customer service, while also expanding our portfolio to build long-term wealth. My attention to detail, coupled with my knowledge of real estate operations, ensures we deliver a consistent, high-quality experience for our clients, contributing to the growth of the business and the community's affordable housing options.

Question applies to Affordable Housing Advisory Committee

List Education Degrees and/or Licenses:

Bachelor of Architecture, Minor in Global Studies, Drury University, Springfield, MO (2003)
Certificate in Environmental Studies, Columbia University, New York, NY (2002)

Question applies to Affordable Housing Advisory Committee

Meetings are held on Thursdays from 4 - 6 pm about every 6 weeks at the Brevard County Government Center at Viera. Can you attend?

☒ Yes ☐ No

Question applies to Affordable Housing Advisory Committee

By Florida Statutes, the Affordable Housing Council must be made up of persons representing different interests and professions. Please mark all of the position(s) that you believe you could represent on the council and are interested in serving. *

- ☒ One Brevard County resident who is actively engaged as a real estate professional in connection with affordable housing.
- ☒ One Brevard County resident who represents employers within the jurisdiction.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Emily C Harkins

Please explain your interests and experiences.

I am passionate about real estate, property management, and building wealth through strategic investments, particularly through residential sales and rentals. I am deeply committed to ensuring that all citizens have access to safe and affordable housing options and want to serve Brevard by helping find solutions to the rising costs of housing in our area, while maintaining a clean and safe environment for future generations. I love mentoring and helping others grow professionally, particularly within my brokerage, where I support agents in achieving their goals. Outside of work, I am focused on wellness, balancing my attention to fitness, strength training, and personal growth. I also enjoy creative outlets such as painting and value family time, making sure to cultivate strong relationships with my children and husband. I am passionate about volunteering at my children's school and on their sports teams, finding joy in being an active participant in their lives and supporting our local community.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

My background in real estate and property management, combined with my personal experiences, has shaped my deep commitment to supporting those facing housing instability. I hold extensive experience in real estate operations, pricing strategy, and property management, having worked in residential real estate for over a decade. In addition to my business expertise, my time working with the Commission on Homelessness gave me firsthand insight into the challenges of housing instability and fueled my passion for making a difference in our community. One of the pivotal moments in my life was losing my own home to a short sale during the real estate crash of 2008. This personal experience gave me a profound understanding of the vulnerability that many individuals and families face when they are housing unstable. It ignited a passion in me to help others navigate similar struggles, and to advocate for solutions that ensure everyone in our community has access to safe, affordable housing options. In addition to my professional work, I am an active volunteer at my children's school, Holy Trinity Episcopal Academy, and on their sports teams, including serving as a former board member of Merritt Island Little League. These experiences have further strengthened my connection to the local community. They have equipped me with both the empathy and the practical knowledge needed to contribute meaningfully to the Brevard County Affordable Housing Advisory Council. I am eager to apply my skills and experiences to help address the rising costs of housing in our area while ensuring that we maintain a safe and sustainable environment for future generations.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

[Harkins_Emily_Resume.pdf](#)

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Emily Harkins
Merritt Island, Florida
407-405-6250 | Emily@DonHarkinsRealty.com | www.DonHarkinsRealty.com

Professional Summary

Accomplished operations and real estate professional with a diverse background in architecture, property management, real estate brokerage, and community leadership. Proven expertise in operations management, strategic planning, marketing, and team mentorship. Adept at fostering growth for real estate and property management businesses while maintaining a focus on community engagement and professional development.

Education

- **Bachelor of Architecture**, Minor in Global Studies, Drury University, Springfield, MO (2003)
 - **Certificate in Environmental Studies**, Columbia University, New York, NY (2002)
-

Professional Experience

Owner/Director of Operations

Don Harkins Realty | Merritt Island & Orlando, FL

2022 – Present

- Oversee day-to-day operations and growth strategies for a thriving residential real estate brokerage.
- Implement a la carte service offerings and competitive commission splits to attract top talent.
- Lead marketing, pricing strategy, and client engagement to enhance market presence in Brevard and Orange counties.

Owner/Director of Operations

SeaDog Property Management | Merritt Island & Orlando, FL

2023 – Present

- Manage operations for a growing property management company, focusing on client satisfaction and operational efficiency.
- Develop and execute strategies for portfolio growth and sustainable management practices.

Director of Operations

Your Florida House Team at Keller Williams at the Parks | Orlando, FL
2019 – 2022

- Directed operations for a top-producing real estate team, ensuring seamless workflows and client satisfaction.
- Spearheaded marketing and sales initiatives, resulting in increased revenue and market share.

Volunteer Coordinator and Special Projects Manager

Central Florida Commission on Homelessness | Orlando, FL
2017 – 2018

- Coordinated volunteer programs and managed special projects aimed at reducing homelessness. Worked to advance successful city initiative that permanently housed over 100 individuals experiencing homelessness, and helped to secure future funding from large corporations to continue the program.
- Built relationships with community stakeholders to advance the organization's mission.

Owner/Chef

Em's Neighborhood Kitchen | Orlando, FL
2015 – 2019

- Owned and operated a catering and personal chef company, managing all aspects of operations, marketing, and customer engagement.

Director of Property Management

Bishop Beale Duncan | Orlando, FL
2009 – 2015

- Directed property management services for a portfolio of commercial and mixed-use properties totaling over 3 million square feet.
- Managed and mentored a staff of property managers and maintenance technicians.
- Established best practices for tenant relations, maintenance, and financial performance.

Project Manager

The Scott Partnership Architecture | Orlando, FL
2008

- Managed architectural projects from concept through completion, ensuring client satisfaction and quality control.

Project Manager

Ustler Development | Orlando, FL
2004 – 2008

- Coordinated development projects, including budgeting, scheduling, and contractor oversight, with a focus on urban redevelopment and mixed-use projects.
-

Boards and Committees

- Committee Member, **2025 Holy Trinity Episcopal Academy Father Daughter Dance**
 - Former Chair, **Historic Preservation Board for the City of Orlando**
 - Former Promotions/Social Media Chair, **Merritt Island Little League Board of Directors**
 - **Merritt Island Little League Team Mom**
 - Former President, **Trinity Lutheran Child Development Center Parent Association**
 - Former Secretary (two non-consecutive terms), **Holy Cross Lutheran Ministries Board of Directors**
 - Former Culinary Teacher, **New Image Youth Center**
 - Former President, **Amelia Place Condominium Board of Directors**
-

Professional Affiliations

- **Building Owners and Managers Association (BOMA)**
 - **Urban Land Institute (ULI)**
 - **Congress for New Urbanism (CNU)**
-

Skills

- Strategic Planning and Operations Management
 - Marketing and Pricing Strategy
 - Team Mentorship and Leadership
 - Client Relationship Management
 - Community Engagement and Public Relations
 - Architectural Project Management
-

Volunteer Activities

- Actively support community initiatives through leadership roles and mentorship.
 - Advocate for local sports programs and youth activities in Brevard County.
-

Profile

Which Boards would you like to apply for?

Affordable Housing Advisory Committee: Submitted

Prefix	William	R	Rusler
	First Name	Middle Initial	Last Name

william.rusler@gmail.com

3866 Kennedy Circle
Home Address Suite or Apt

Cocoa FL 32926
City State Postal Code

Home: (912) 227-6595 Business: (321) 309-7067
Primary Phone Alternate Phone

How long have you been a resident of Brevard County?

8 months

To which Commissioner are you applying?

☒ District 1

Do you consent to a standard criminal background check?

☐ Yes ☐ No

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Affordable Housing Advisory Committee

In which Commission District do you live? *

☒ District 1

Question applies to Affordable Housing Advisory Committee

I prefer to receive correspondence by: *

 Email

Question applies to Affordable Housing Advisory Committee

Occupation (Firm & Duties)

L3Harris Technologies Inc.; Systems Engineer: design and sustainment engineering for the US Navy strategic nuclear weapons systems Control Accounts Manager for nine government contract work packages totalling more that \$154MM in appropriated funds. Project engineer for Shipboard Data Recording Systems, maintaining reliability and performamce data analysis for submarine launched ballistic missile systems.

Question applies to Affordable Housing Advisory Committee

List Education Degrees and/or Licenses:

BS; Computer Science, AAS; Applied Electronics, Graduate certificate; Marine Electronics Systems, Certified Postsecondary Education Instructor, US Navy Certified Master Training Specialist

Question applies to Affordable Housing Advisory Committee

Meetings are held on Thursdays from 4 - 6 pm about every 6 weeks at the Brevard County Government Center at Viera. Can you attend?

☒ Yes ☐ No

Question applies to Affordable Housing Advisory Committee

By Florida Statutes, the Affordable Housing Council must be made up of persons representing different interests and professions. Please mark all of the position(s) that you believe you could represent on the council and are interested in serving. *

- ☒ One Brevard County resident who is actively engaged as a for-profit provider of affordable housing.
- ☒ One Brevard County resident who is actively engaged as a real estate professional in connection with affordable housing.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

As a 23 year active duty veteran, with experience in firefighting, law enforcement, and the broad spectrum of operations and maintenance planning, I am applying for the opportunity to use my talents and these experiences to sustain and enhance the operations and management of this amazing county. My career in the military taught me to be a total team player, with complete focus on achieving leadership objectives in a way everyone can be proud of, and I sincerely hope to join this team, and "bring home a championship"!

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I am a systems engineer with degrees in computer science and applied electronics, as well as professional certificates in marine electronics systems, and postsecondary education, lending a depth of technical accumen and strategic messaging to any enterprise. I want to continue to serve in my new chosen community in the same dedicated way that I served in uniform. As a Control Accounts Manager for the Navy strategic weapons systems, managing 9 different work packages for both personnel allocation and budget, maintaining profitability and on-time delivery in support of the submarine force nuclear weapons program across \$154MM of government contract allocations, I will use my expertise in these management disciplines to enhance the operational efficiency of any board or committee which I might be selected to serve. As a new real estate investor and Brevard County homeowner, I want to be an active participant in our local government process to help represent people like myself; born into destitute poverty who have, through a life of diligence, discipline and service, worked to ensure their family will never experience those trials. I want to work for those who have little but their merit, so they can use their strength and dedication to achieve all the opportunities this amazing county, state and country afford them. As a former member of the US Navy Security Police and a volunteer firefighter, I understand a great deal about the challenges that first responders face, and will use those experiences to inform my work to help those who help their community at the cost of their personal safety. As a small business owner and graphic artist, I want to protect the opportunity to find your own path for entrepreneurs and artists by championing creativity and economic opportunity for people who want to build and grow a small business.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

None

[William Rusler Resume System and Test Engineer 1_1.docx](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

William Rusler

Active DoD Top Secret Clearance (TS / SCI)

(912) 227-6595
william.rusler@gmail.com
www.linkedin.com/in/william-rusler-4ab07b9a/

Technical expert and manager with 20+ years of experience leading multi-disciplinary teams in high tempo operations in austere environments. Brings significant maintenance and installation management experience to anticipate challenges and bring unique solutions.

CORE COMPETENCIES AND ATTRIBUTES

- Project management
- Systems integration & testing
- Quality assurance programs
- System engineering, maintenance, operations and modernization
- Weapons/ NAVOSH safety
- Procedural development and implementation
- Information Systems Security Manager (10+ years)

EDUCATION

- Bachelor of Science; Computer Science, Excelsior University Albany, NY
- Associate of Applied Science; Applied Electronics, Thomas Edison State University Trenton, NJ

RELEVANT EXPERIENCE

Advanced Systems Engineering Specialist/Lead Project Engineer, Trident Data Recording Subsystem & Submarine Data System / L3Harris Technologies - Cape Canaveral, FL (Present)

- In charge of operational directive and ISO-9001 program compliance, directed studies, systems design and sustainment engineering plans, process and schedules.
- Engineering Test System lab manager, Fleet documentation and field engineering support of US Navy strategic ballistic missile weapons systems.
 - Maintains configuration control, and develops preventive and corrective maintenance, and operational procedures for the DRS/SDS and SWSMIN.
 - Conducts performance analysis, test development and project engineering changes for the data recorder and associated systems and subsystems.
 - Responsible for system design and contract and doctrine compliance for the Trident DRS/SDS and Strategic Weapons System Maintenance Information Network to the USN Director, Strategic Systems Programs.
 - Ensures the operational longevity and sustainability, as well as field engineering and logistics support for the US Navy and UK Royal Navy ballistic missile submarine fleet across the Atlantic and Pacific area of operations.
 - Responsible for the development and fielding of the SDS for USN Columbia class and UK Dreadnought class systems development and integration. Works with government contract partners, military personnel, and Washington Navy Yard to design, maintain and sustain interoperable systems through engineering and contract changes.

Advanced Cybersecurity Test Engineer / Sparks Group consulting for Progeny Systems - Manassas, VA (Sep-Dec2023)

- Develop, execute and validate cybersecurity requirements for submarine network information assurance systems.
- Test plan development and scheduling as well as customer lifecycle support in troubleshooting software and network hardware.
- Configuration change control plans and management.
 - Developed and executed testing plans and procedures for three submarine combat system software and hardware modernization program baselines. Achieved greater than 99% customer acceptance of complex systems-of-systems to safeguard the world's most advanced weapon system networks..
 - Developed and delivered procedural documentation for operations and maintenance of weapon systems security toolkit products for US and Royal Australian Navy Enclave Guard configurations.

Chief Fire Control Technician / Submarine Squadron-16 - Kings Bay, GA (2021-2023)

- Led staffing, training and equipping of OHIO Class Submarines for Submarine Squadron 16.
- Developed and implemented major overhaul and maintenance plans, as well as training and crew

certification plans and schedules to meet Submarine Force Commander Submarine Assignment Plan requirements as part of the Secretary of Defense Orders Book development process.

- Oversaw maintenance and training as well as providing ISEA technical liaison and logistics support between NAVSEA, Strategic Systems Programs and US FLEET Forces Command for 4 submarines.
- Planned and provided oversight to the USS Georgia eight-month shipyard major maintenance period for weapons system modernization to include the installation of A/N BYG-1 TI-18/APB-19 combat control system and integration to the Attack Weapons System Increment-6.
- Planned USS Florida's overseas continuous maintenance availability period to effect critical sensor repairs to the combat system.
- Planned and executed emergent repair support packages for two VIRGINIA class submarines and one UK submarine.

Weapons Department Enlisted Advisor / USS Florida - Kings Bay, GA (2017-2021)

- Developed and oversaw execution of modernization, maintenance, repair training and qualification plans for shipyard and deployed operations.
- Supervised 53 technicians and junior engineers in the execution of maintenance and repairs to include diagnostic testing of digital and analog weapons systems.
 - Led training, maintenance, materiel management and network operations for the Strike Warfare, Combat Systems, Missile, Sonar, and Special Operations Forces divisions.
 - Completed an unprecedented 42 months of forward-deployed operations to include four OCONUS continuous maintenance availabilities to repair combat systems and effect configuration change including documentation and standard operating procedure development.
 - Installed, tested and certified A/N BYG-1 TI-18/ APB-19, served as the Posture Transition Coordinator for the combat systems operational and mission transition upgrade and downgrade as well as eight lateral mission shifts to support theater commander contingency operations.

Modernization Training Team Lead / Trident Training Facility - Kings Bay, GA (2014-2017)

- Led a 15-person team to train and certify all East Coast OHIO class submarine combat systems during a \$3M upgrade installation project spanning 3 years.
 - Provided training and certification of combat-ready Strike and Contact Management teams following system certification and installation acceptance testing.
 - Developed plans and procedures in coordination with ISEA, ship's company and industry stakeholders to install, certify and deploy the Attack Weapons System Increment-6 as well as TCS Upgrade.

Tactical Systems Leading Chief / USS Florida - Kings Bay, GA (2011-2014)

- Led a 16-person team in installation, operation, and maintenance of submarine tactical systems and networks.
- Developed and supervised maintenance, repair, training and qualification plans and schedules to meet Type Commander, Squadron Commander and local requirements for deployment certification.
 - Led maintenance, operation and technical solutions to support three overseas deployments and two OCONUS continuous maintenance availabilities.
 - Planned, executed and supervised a 22-month major maintenance period to conduct \$14M Combat Systems upgrade installation including major electrical, electronic and network systems infrastructure overhaul and configuration changes.
 - Installed and certified the TI-10/APB-11 combat system to include the posture transition upgrade.

J-6 Tactical Communications NCO-in-Charge, Task Force Horn-of-Africa on det. from Navy Expeditionary Combat Command - Little Creek, VA (2009-2011)

- Led 24 Joint communications operators on the ground, providing mission support across North Africa.
- Developed and implemented operations, and network coverage plans for Commander USAFRICOM and CJTF-HOA
 - Maintained, operated and fielded more than 300 items of controlled military communications equipment over 2.3 million square miles and 13 countries to maintain full time satellite data and voice communications coverage.
 - Coordinated with industry leaders to identify requirements, managed a \$165,000 budget to purchase and field satellite and IP based communications systems to design and enhance task force

communications capabilities.

- Developed standard operating and technical troubleshooting procedures for communications operators “down-range”.
- Served as COMMO for more than 200 reconnaissance missions and combat patrols including: USA 487th PsyOp Bat., USN Special Warfare, DepState Regional Security Officer, USAF Office of Special Investigations J-2 counterintelligence team.
- Served as Joint Network Control Center Watch Officer.

Strike Warfare Training Course Curriculum Model Manager

Trident Training Facility - Kings Bay, GA (2006-2009)

- Responsible for supervising and managing curriculum delivery, instructor certification, technology installation, and lifecycle maintenance at all submarine strike training sites in the continental US and Guam.
- Training Project Plan writing and change control, Curriculum Development and Instructor Manning plan writing, implementation and execution for Submarine Learning Center.
 - Developed technical documentation and procedures to capture launcher and combat system operations best-practices and technical troubleshooting procedures for vertical launch Attack Weapons Systems and Launcher Systems.

Fire Control Leading Petty Officer / USS Greeneville – Pearl Harbor, HI (2002-2006)

- Responsible for supervising and executing preventative and corrective maintenance of the Combat Control System to include the 688I Vertical Launch (VLS) system.
 - Leading Vertical Launch System Maintainer; led team in maintenance and emergent operational repairs to the VLS high pressure air, hydraulic, seawater, and electrical distribution systems to maintain the ships cruise missile battery (NEC 737B).
 - Served as Advanced SEAL Delivery Vehicle host monitoring panel operator for SEAL Delivery Vehicle Team-2 to successfully execute the only overseas deployment of the ASDS.

Relevant Training & Certification

Information Systems Security Manager

Navy and Marine Corps Intelligence Training
Center Dam Neck, VA

NCCT Certified Postsecondary Instructor

Master Training Specialist -Navy

Advanced Network Analyst

TRIDENT Training Facility- Kings Bay, GA

ETA-I Certified Fiber Optic Installer

CompTIA A+ Certification

Network Security Vulnerability Technician

TRIDENT Training Facility- Kings Bay, GA

Multinational Forces Observer

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Affordable Housing Advisory Committee: Submitted

Mrs.

Prefix

Nancy

First Name

M

Middle
Initial

Shear

Last Name

nshear2@gmail.com

Email Address

119 Atlantic Avenue

Home Address

Indialantic, FL 32903

Suite or Apt

Indialantic

City

FL

State

32903

Postal Code

Home: (321) 724-9500

Primary Phone

Business: (321) 724-9500

Alternate Phone

How long have you been a resident of Brevard County?

2.95 years

To which Commissioner are you applying?

☒ District 5

Do you consent to a standard criminal background check?

☒ Yes ☐ No

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Affordable Housing Advisory Committee

In which Commission District do you live? *

☒ District 5

Question applies to Affordable Housing Advisory Committee

I prefer to receive correspondence by: *

☒ Email

Question applies to Affordable Housing Advisory Committee

Occupation (Firm & Duties)

I am the managing broker and Vice President for Watson Realty Corp, the 5th largest regional Real Estate Company in West Melbourne. As a \$2 billion plus Real Estate agency, my responsibilities include recruiting, retention, sales, management, facilities management, brokerage management to include Florida Real Estate Commission compliance for Fair Housing, contract law, financing, marketing, and more. I am a 25 year veteran in the real estate and mortgage, banking industry predominately in Florida to include Jacksonville, Orlando and now Brevard County. I am also a Space Coast Association of Realtors Government Affairs committee member as well as Professional Standards, Professionalism and Education and RPAC committees. I am committed and passionate about building great communities encouraging homeownership for all while balancing the need for profit for home builders and developers. In addition, I am a Board of Director for the Melbourne Regional Chamber and a Viera Voice participant in local events in Viera. We will be moving into our newly built Murrell Road Real Estate location in March 2025.

Question applies to Affordable Housing Advisory Committee

List Education Degrees and/or Licenses:

Bachelors of Business Administration 1993 Florida Real Estate Brokers Licensed in 2001 with a 25 year tenure in Real Estate Broker Management, Sales and Coaching for the # 1 real estate coach in America, Tom Ferry. I currently hold 7 designations in my Real Estate field to include: Certified Relocation Professional (CRP), Council of Real Estate Broker Managers (CRB), Seller Representative Specialist (SRS), Accredited Buyer Representative (ABR), Graduate of the Realtor Institute (GRI), Certified Real Estate Team Specialist (CRETS) and the Real Estate Negotiation Expert (RENE).

Question applies to Affordable Housing Advisory Committee

Meetings are held on Thursdays from 4 - 6 pm about every 6 weeks at the Brevard County Government Center at Viera. Can you attend?

☒ Yes ☐ No

Question applies to Affordable Housing Advisory Committee

By Florida Statutes, the Affordable Housing Council must be made up of persons representing different interests and professions. Please mark all of the position(s) that you believe you could represent on the council and are interested in serving. *

☒ One Brevard County resident who is actively engaged as a real estate professional in connection with affordable housing.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

I am also a Space Coast Association of Realtors (SCAR) Government Affairs committee member, Professional Standards, Professionalism and Education committees as well as RPAC (Realtor Political Action Committee). I am committed and passionate about building great communities with affordable housing options, impacting homelessness, encouraging homeownership for all while balancing the need for profit for home builders and developers. In addition, I am a Board of Director for the Melbourne Regional Chamber and a Viera Voice participant in local events in Viera. I have also been a member of the Cocoa Beach Chamber of Commerce. I have provided meals for Family Promise of Brevard for families in gap housing. I support the efforts of the Brevard Zoo, Sea Turtle Preservation Society as well as Pineda Waterway Warriors, Keep Brevard Beautiful (KBB) and am a SOIRL social media contributor. I have done national TV shows for the American Dream TV for the Brevard Zoo, Sea Turtle Preservation Society and the International Coastal Cleanup with KBB/Pineda Waterway Warriors and am working on a Realtor training series with SOIRL and SCAR to teach agents about the impact of development on the lagoon with SOIRL. I was also a HUD approved educator teaching first time home buyer classes in Jacksonville back in 2002 and in Orlando from 2012-2015 for Reliable Business Solutions offering down payment assistance education to first time home buyers.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

I am passionate about protecting the environment while balancing the needs of growth and development to provide housing and vocational opportunities for residents. I moved to Brevard County almost 3 years ago because of the amazing natural beauty and beaches. We must advocate for those who are unable to speak for themselves such as wildlife, the homeless population and fixed income residents who run the risk of being priced out of their homes due to taxes and insurance increases. As a veteran Real Estate Broker in multiple counties in Florida I have the unique experience of witnessing many municipalities grapple with the challenges of growth and development while preserving natural resources. I choose to get involved to be a part of the solution rather than wasting time complaining about change. Together we win when we solicit the views of a diverse group of citizens. Mobilization of communities creates the best opportunity for adoption of policies and I love to rally the forces.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I have been a longtime student of education and love community involvement in local organizations. As stated above, my past 25 years have been spent mostly in various Florida counties where I have always been a member of local community organizations such as HOA board member in Winter Springs' Tusawilla Country Club and secretary to Sausalito Shores HOA Board in Seminole County. In addition I have been a Rotary and chamber of commerce's members (currently Melbourne Chamber Board of Director), SOIRL contributor, Sea Turtle Preservation Society member, Brevard Zoo TV host contributor and more. I am a member of the National Association of Realtors, Florida Realtor member and former instructor, Space Coast Association of Realtors member and four committees to include: Professional Standards, Government Affairs, Professionalism and Education and RPAC (Realtor Political Action Committee). Real Estate licensed in South and North Carolina in 2000 and broker licensed in 2001 as a full-time professional Real Estate Broker Manager and Vice President for most of my career. Officer positions for the Florida Realtors Real Estate Broker Institute (REBI) secretary, treasurer and Vice President from 2015-2018 and instructor at the state level. These various positions have given me the education and experience needed to participate in advisory committees and understand the rules for holding community hearings using Robert's Rules and decorum when dealing with public hearings and meetings. I understand the multi-year requirement of participation which I take seriously and will offer my commitment to the task should you choose to select me for participation. Thank you for your consideration.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

No accommodation required.

[Nancy_Shear_Resume_Watson_25.docx](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Nancy M. Shear, Vice President, Managing Broker, CRP, CRB, GRI, SRS, ABR, CRETS, RENE

nshear2@gmail.com | Indialantic, FL
32903 | 407.608.2097 | www.linkedin.com/in/nancyshear

Executive Summary

Vice President and Managing Broker for Watson Realty Corp. Melbourne Office. Possesses strong communication and problem-solving skills to drive company revenue while effectively managing risk. Passionate about coaching, delivering exceptional customer experience, and creating customers and agents for life through agent development and legendary quality of service.

Education

GEORGIA STATE UNIVERSITY, ATLANTA, GA **1991-1993**

Bachelor of Business Administration

- Minor in Marketing

Florida Real Estate Broker License **2001**

o Designations/Certifications include:

- Graduate of the Realtor Institute **(GRI)** **2002**
- Certified Relocation Professional **(CRP)** **2004**
- Council of Real Estate Broker Managers **(CRB)** **2014**
- Accredited Buyer Representative **(ABR)** **2016**
- Seller Representative Specialist **(SRS)** **2017**
- Certified Real Estate Teams Specialist **(CRETS)** **2025**
- Real Estate Negotiation Expert **(RENE)** **2024**
- **Tom Ferry** coaching client and **Certified Business Coach** **2012-2017**
- **Brian Buffini Mentor for Peak Producers Program** **2017-2018**
- Former REBAC approved ABR instructor including **NAR (National Association of Realtors) trainer**
- Leader Real Estate Companies of the World Maestro Leadership Training **2017**

Professional Experience

VICE PRESIDENT, MANAGING BROKER | WATSON REALTY CORP, MELBOURNE, FL | CURRENT

- Responsibilities include office management with FREC compliance on all files, profit and loss oversight, recruiting and retention, training/coaching, conducting office meetings, growing market share and building world-class culture to 30 plus agents.

- Teaching and recruiting for Watson Success School, local Real Estate Schools and HUD Agencies

VICE PRESIDENT, MANAGING BROKER | WATSON REALTY CORP, OVIEDO, FL | SEPTEMBER 2012 - FEBRUARY 2020

- Responsibilities include office management with FREC compliance on all files, profit and loss oversight, recruiting and retention, training/coaching, conducting office meetings, growing market share and building world-class culture to 30 plus agents.
- Teaching and recruiting for Watson Success School, local Real Estate Schools and HUD Agencies

BROKER ASSOCIATE, DIRECTOR OF RELOCATION | KELLER WILLIAMS ADVANTAGE, OVIEDO, FL | 2011 -2012

- Real estate sales for residential buyers, sellers, investors and renters
- Corporate Relocation
- First Time Home Buyer Education with HUD approved educator

MANAGING BROKER | URBAN MANAGEMENT/OAKWOOD MORTGAGE, ORLANDO, FL| 2009- 2011

- Responsibilities include office management with FREC compliance on all files, recruiting, retention and training
- Business Development for commercial loans with projects \$250,000 - \$400,000,000 with private and institutional funding sources
- Licensed Mortgage Broker

BANK MANAGER | TRUSTCO BANK, WINTER SPRINGS | 2008-2009

- Branch management of local bank with mortgage and product sales, staff management overseeing all transactions and practices ensuring regulatory compliance with all bank policies and procedures

BROKER OWNER | SHEAR REALTY SERVICES, WINTER SPRINGS | 2006-2008

- Conducted all sales and marketing functions for the company
- Developed customers through lead generating, prospecting, presentations and feature selling
- Performed all book keeping, database management and accounting functions using QuickBooks, ACT! And Microsoft Office software

MANAGING BROKER | PRUDENTIAL NETWORK REALTY, ATLANTIC BEACH, FL | 2005-2006

- Managed one of the top Real Estate Office in Jacksonville with an annual budget of \$1,000,000
- Managed, trained, coached 43 sales agents for the number 2 office in the company
- Developed training programs to motivate and develop skills for both new and experienced agents

CORPORATE PROPERTY SPECIALIST | WATSON REALTY CORP | 2001-2005

- Broker Associate responsible for directing sales associates in the listing and sales of corporate properties for transferees in the process of relocating
- Assumed the lead role in determining property valuations, marketing, resource management for corporate clients and relocation companies
- Over \$20,000,000 in sales production (105% of goal)
- Silver Pinnacle Award winner (top 5% of agents in company)

Associations

Florida Chapter REBI Past Vice President Florida Realtors

Orlando Regional Realtors Association

Florida Realtors Member

National Association of Realtors national certified instructor and train the trainer

Florida Realtors Take 5 contributor offering educational content for Florida's 180,000 Realtors

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Affordable Housing Advisory Committee: Submitted

<input type="text" value=""/>	<input type="text" value="Debbie"/>	<input type="text" value="K"/>	<input type="text" value="Strawhand"/>
Prefix	First Name	Middle Initial	Last Name

Email Address

<input type="text" value="408 CARDINAL DR"/>	<input type="text" value=""/>
Home Address	Suite or Apt

<input type="text" value="Satellite Beach"/>	<input type="text" value="FL"/>	<input type="text" value="32937"/>
City	State	Postal Code

<input type="text" value="Mobile: (321) 317-8241"/>	<input type="text" value=""/>
Primary Phone	Alternate Phone

How long have you been a resident of Brevard County?

10 1/2 yrs

To which Commissioner are you applying?

☒ N/A

Do you consent to a standard criminal background check?

☒ Yes ☐ No

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Affordable Housing Advisory Committee
In which Commission District do you live? *

☒ District 4

Question applies to Affordable Housing Advisory Committee
I prefer to receive correspondence by: *

☒ Email

Question applies to Affordable Housing Advisory Committee

Occupation (Firm & Duties)

Real Estate Agent for the last 8 years and currently with Avanti Way Realty Provide real estate services for home buyers, investors, and sellers.

Question applies to Affordable Housing Advisory Committee

List Education Degrees and/or Licenses:

Bachelors of Science Degree in Geology - May 2000 Real Estate License - January 2017 to present

Question applies to Affordable Housing Advisory Committee

Meetings are held on Thursdays from 4 - 6 pm about every 6 weeks at the Brevard County Government Center at Viera. Can you attend?

☒ Yes ☐ No

Question applies to Affordable Housing Advisory Committee

By Florida Statutes, the Affordable Housing Council must be made up of persons representing different interests and professions. Please mark all of the position(s) that you believe you could represent on the council and are interested in serving. *

☒ One Brevard County resident who is actively engaged as a real estate professional in connection with affordable housing.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

I currently serve on the fundraising committee for Saint Stephen's Way, a nonprofit organization that provides affordable housing and family services to families with school-aged children in Brevard County who are experiencing homelessness.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

I currently do not have a contractual relationship with, nor am I employed by, any business or agency that has a contractual relationship with Brevard County. However, I recently applied for an Executive Director position with a nonprofit organization that collaborates with the Brevard Housing Authority to provide subsidized rents for homeless families approved for housing within their program. I expect to know the outcome within the next few weeks.

Please explain your interests and experiences.

I have a deep interest in addressing housing challenges and creating opportunities for affordable housing in our community. My eight years of experience as a licensed real estate professional have provided me with a strong understanding of the local housing market, property values, and the challenges that residents face in finding affordable, stable housing. I have actively contributed to a nonprofit organization that provides affordable housing to families of children identified as homeless in Brevard County schools. My involvement on a fundraising committee for this nonprofit has given me firsthand insight into the critical role that affordable housing plays in fostering stability and improving lives. I am also passionate about sustainable development and land use. My Bachelor of Science degree in Geology from Georgia State University and my prior career in the environmental industry have instilled in me an appreciation for balancing development with environmental stewardship. Through these experiences, I have developed the skills and perspectives needed to contribute meaningfully to the Affordable Housing Council's efforts to facilitate affordable housing while protecting property value appreciation.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I have eight years of experience as a licensed real estate professional. My work has primarily focused on assisting buyers, sellers, and investors, including navigating challenges related to affordability, zoning, and market trends. As a real estate agent, I regularly analyze policies, land development regulations, and local market conditions to help clients make informed decisions, ensuring their investments align with both their financial goals and community standards. These duties directly relate to the Affordable Housing Council's mission of reviewing policies and initiatives that encourage affordable housing while supporting property value appreciation. In addition to my professional experience, I have served on a fundraising committee for a nonprofit organization whose mission is to provide affordable housing for families of children identified as homeless within Brevard County schools. This role reinforced my commitment to addressing housing affordability and deepened my understanding of its critical impact on families and communities. My educational background includes a Bachelor of Science degree in Geology from Georgia State University. My prior career in the environmental industry provides me with a unique perspective on sustainable land use and development, which can complement the Council's goals. With this combination of professional expertise, community involvement, and a commitment to promoting housing solutions, I am well-positioned to contribute meaningfully to the Affordable Housing Council's work.

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[Debbie Strawhand Resume 2025 .pdf](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

SUMMARY OF SKILLS

- Highly organized with strong attention to detail
- Effective problem resolution and decision-making abilities
- Strong interpersonal, verbal, and written communication skills
- Skilled in budget planning and adherence
- Experienced in staff management

PROFESSIONAL EXPERIENCE

Debbie Strawhand LLC – Real Estate Advisor

Self-Employed | January 2017 – Present

Managed the full lifecycle of real estate transactions, developed growth strategies, and built strong relationships with clients and stakeholders.

- Negotiated contracts and agreements, ensuring compliance with local regulations
- Developed marketing strategies and managed all sales and growth plans
- Advised clients on market conditions, trends, and strategic decisions
- Coordinated with inspectors, appraisers, and other professionals to close deals

ISO-Group – Senior Client Manager

November 2015 – October 2016

Led sales support for the international business development team, overseeing pricing and proposal development and managing client relationships in the defense and aerospace industries.

- Developed and executed strategic plans for domestic and international accounts
- Managed government contracts and delivered solutions for supply chain requirements
- Generated new business through proactive relationship building and proposal submittals

Sierra Piedmont, Inc. June 2000 to July 2015

Director of Business Development | October 2014 – July 2015

Led business development efforts to enter new markets, focusing on sales strategies, financial models, and relationship management.

- Developed business plans that resulted in significant new business opportunities and RFPs
- Exceeded sales targets by leveraging CRM tools like Salesforce for tracking and follow-ups
- Organized and led sales meetings to ensure performance against key metrics

Program Manager/Client Manager/Project Manager | June 2000 – October 2014

Managed national accounts, team leadership, and project portfolios to ensure customer satisfaction, profit goals, and operational efficiency.

DEBBIE STRAWHAND

Satellite Beach, Florida; Cell: 321-317-8241

Dkstrawhand@gmail.com

<https://www.linkedin.com/in/debbiestrawhand>

- Led cross-functional teams in delivering projects on time and within budget
- Created and implemented operational procedures and safety protocols to improve performance
- Conducted customer presentations and acted as a liaison with governmental agencies
- Recruited and developed staff, creating key performance metrics and career growth plans
- Championed continuous improvement initiatives to enhance both employee and customer experiences

EDUCATION & PROFESSIONAL DEVELOPMENT

Georgia State University, Atlanta, GA

Bachelor of Science, Geology - Class of 2000

Florida Realtor® License # 3375202

Accredited Buyers Representative (ABR)

Dale Carnegie & Associates Programs

- Effective Communication and Human Relations
- High Impact Presentations
- Leadership Training for Managers (LTM)



SANDRA SULLIVAN

REALTOR & BUSINESS ANALYST

PROFILE

- Realtor
- Successful businesses.
- Research skills, distilling long documents into key points.
- Working experience Management Plans and Environmental Reports
- Strong interpersonal and communication skills, research, project management and community building skills.
- Tech savvy, scientific study or reference document
- Social Media Content Engagement
- Candidate Brevard County Commission 2022.

RESUME

REAL ESTATE SALES ASSOCIATE

2025 – FLORIDA HOMES REALTY AND MORTGAGE

BUSINESS ANALYST AND INTERGOVERNMENTAL ADVOCATE, WAVESACTION LLC

2018-2024 – COMMUNITY SERVICE

Intergovernmental coordination, research & advocacy on fiscal, safety and environmental issues at County, State and Federal level; with social media engagement on following issues:

- Acquiring Federal USACE FUDS determination for South Patrick Shores former NAS WWII military dump & performed Vapor Intrusion testing.
- #NoTollRoads for CFX tolls on SR528 initiative with intergovernmental State coordination.
- Patrick Space Force Base (PSFB) Restoration Advisory Board Member (since 2019) pertaining to contamination (PFAS, OCP, TCE, PAH)
- FCT Hightower Conservation State agreements.
- Critical evacuation deficiency
- Save Our Lagoon Plan lacking pollution (i.e. PFAS, Herbicides) & non-compliance tax use F.S. 212.055.
- Merritt Island Incorporation Issues & Space Florida.
- State SB102 Live Local Tax Exemptions & Home Rule Issues under State Constitution
- Transportation advocacy as \$800+ M capacity deficit
- Midreach Reef permit violations for Federally protected hard bottom reef fisheries and sea turtle habitat
- Transparency and Accountability

2007-2018 Educational advocate for Gifted and Disability (ESE) educational needs including Education Plans (EP/IEPs), including position on **School Advisory Boards** (also secretary), **Brevard Gifted Advisory Board** and social media groups. Parent of profoundly gifted son, highly gifted daughter and 2E son. Homeschool Mom.

MANAGING DIRECTOR, JCORPORATE LLC

1998-2005

As co-founder, leveraged Open Source for value-added Commercial Software business. Award winning, market leader open-source Espresso Java Application Development Framework and value-added commercial applications:

CONTACT

sandra@sandrasullivan.com

s2sully@gmail.com

<https://www.linkedin.com/in/sandrasullivan4/>

(321) 408-1094

(954) 224-8624

165 Dorset Lane
South Patrick Shores, FL, 32937

ACTIVITIES AND INTERESTS

• Family focused • Mother of 3 •
Married 22+ years • Special
Education • Contamination
Remediation • Near Shore Reef •
Indian River Lagoon • Sea Turtles
• Water Shed and Wetlands •
Flood Plain • Sailing • Education •
Culinary • Permaculture • Natural
Health • Home Improvements •
Travel • Sailing • Former Single-
Engine Pilot • Glider • Former
Canadian Reserve Officer •
Attained Top Rank Air Cadet •
Leadership Courses •

KEY SKILLS AND CHARACTERISTICS

• Integrity • Strong Work Ethic •
Research Skills • Communication
Skills • Intergovernmental
Coordination • Speaker •
Leadership • Team Player •
Adaptable • Problem Solver •
Project Management • MS Office
and other software proficient

- Business Operations, Purchasing and Receivables
- Lead software designer content management & award winning collaborative commercial applications.
- Innovative business process reengineering
- Award winning market leader software design using Agile development and componentization.
- Large project management implementations
- Built strategic partnerships.
- Technical and Marketing Writer: website development, documentation, instructional, presentations, reports, press releases, white papers and periodical articles.
- Collaborative community development (34,000 members).
- Large customer base including several Fortune 100; Governmental agencies, organizations, and corporations.
- Versed in copyright licenses, contracts, and non-disclosure (NDA) agreements.
- Public Speaker at software conferences.

MANAGING DIRECTOR, REGIS INC

1985-1998

Managing Director and co-founder accounting software business. Principal designer developed niche market accounting solutions for Investment and Reinsurance markets. Development of resellers to broaden marketing to large scale non-profits and governmental organizations:

- Business Operations, Purchasing and Receivables
- Designer & QA including accounting software series and investment management software and other vertical business systems including schema design.
- Responsible for project management (large scale implementations), training and customer service relations.
- Business Reseller Development, Contract negotiations, business development, and strategic planning.
- Professional writer: marketing literature, documentation, periodical articles, press releases; newsletters & reports
- SQL database queries and SQL reporting software
- Performed business and software consulting

EDUCATION

BACHELOR OF BUSINESS ADMINISTRATION WITH DOUBLE MAJOR IN COMP SCI (2 COURSES SHORT OF GRAD)

Acadia University, Wolfville, Nova scotia

High School: Annapolis West Education Center, Annapolis Royal
Graduate

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Affordable Housing Advisory Committee: Submitted

Ms

Prefix

Sandra

First Name

I

Middle
Initial

Sullivan

Last Name

s2sully@gmail.com

Email Address

165 Dorset Lane

Home Address

Suite or Apt

South Patrick Shores

City

FL

State

32937

Postal Code

Home: (954) 224-8624

Primary Phone

Business: (321) 408-1094

Alternate Phone

How long have you been a resident of Brevard County?

2011

To which Commissioner are you applying?

None Selected

Do you consent to a standard criminal background check?

☒ Yes ☐ No

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Affordable Housing Advisory Committee

In which Commission District do you live? *

☒ District 4

Question applies to Affordable Housing Advisory Committee

I prefer to receive correspondence by: *

☒ Email

Question applies to Affordable Housing Advisory Committee

Occupation (Firm & Duties)

Real Estate Sales Associate

Question applies to Affordable Housing Advisory Committee

List Education Degrees and/or Licenses:

Batchelor of Business Administration (2 credits short); Real Estate Sales Associate

Question applies to Affordable Housing Advisory Committee

Meetings are held on Thursdays from 4 - 6 pm about every 6 weeks at the Brevard County Government Center at Viera. Can you attend?

☒ Yes ☐ No

Question applies to Affordable Housing Advisory Committee

By Florida Statutes, the Affordable Housing Council must be made up of persons representing different interests and professions. Please mark all of the position(s) that you believe you could represent on the council and are interested in serving. *

☒ One Brevard County resident who is actively engaged as a real estate professional in connection with affordable housing.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

PAFB RAB

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No.

Please explain your interests and experiences.

Our elderly is the highest homeless group and fastest growing segment.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I am well versed in SB102 which is of course helpful on this board. My education experience is 4 years towards Bachelor of Business Administration. My work experiences in technology, scientific research, fiscal accounting and notably project management are skill sets which can be application and which will make me a strong asset for contributing to the parks Board. I have served on (Broward and Brevard) School Advisory Councils, Brevard Gifted Advisory Council, SAC School Board, and Patrick Space Force Base Restoration Advisory Board such that I know the Roberts Rules of Order and professional responsibilities of serving. My regular attendance at BOCC and other boards for experience. In addition to my knowledge on subjects, I am also reliable on attendance which will help assure quorum. This board regularly does not meet quorum - and AHA have members serving 16 and 8 years on the board that under policy should be replaced.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

N/A.

[Sandra Sullivan Resume 2025.pdf](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Affordable Housing Advisory Committee

Ballot July 22, 2025

Applicant	Selection (Please check one)
William Rusler	
Nancy Shear	
Debbie Strawhand	
Sandra Sullivan	

Name: _____

Affordable Housing Advisory Committee
Ballot July 22, 2025

Applicant	Selection (Please check one)
William Rusler	<input checked="" type="checkbox"/>
Nancy Shear	<input type="checkbox"/>
Debbie Strawhand	<input type="checkbox"/>
Sandra Sullivan	<input type="checkbox"/>

Name: D1 Commissioner Katie Delaney

Affordable Housing Advisory Committee

Ballot July 22, 2025

Applicant	Selection (Please check one)
William Rusler	
Nancy Shear	<input checked="" type="checkbox"/>
Debbie Strawhand	
Sandra Sullivan	

Name: D2 Commissioner Tom Goodson


Affordable Housing Advisory Committee
Ballot July 22, 2025

Applicant	Selection (Please check one)
William Rusler	
Nancy Shear	
Debbie Strawhand	
Sandra Sullivan	<input checked="" type="checkbox"/>

Name: D5 Commissioner Thad Altman

Affordable Housing Advisory Committee

Ballot July 22, 2025

Applicant	Selection (Please check one)
William Rusler	
Nancy Shear	
Debbie Strawhand	
Sandra Sullivan	

Name: D4 Commissioner Rob Feltner

Affordable Housing Advisory Committee
Ballot July 22, 2025

Applicant	Selection (Please check one)
William Rusler	
Nancy Shear	
Debbie Strawhand	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Sandra Sullivan	

Name: D3 Commissioner Kim Adkinson

Board Meeting Date

7-22-25

Item Number: J.4. action 1

Motion By: KA

Second By: KD

Nay By: _____

Commissioner	DISTRICT	AYE	NAY
Commissioner Delaney	1	✓	
Vice Chair Goodson	2	✓	
Commissioner Adkinson	3	✓	
Commissioner Altman	5	✓	
Chairman Feltner	4	✓	

Board Meeting Date

7-22-25

Item Number: J.4 - Action 2 - new 2yr. term
Jahn

Motion By: KD

Second By: TA

Nay By: _____

Commissioner	DISTRICT	AYE	NAY
Commissioner Delaney	1	✓	
Vice Chair Goodson	2	✓	
Commissioner Adkinson	3	✓	
Commissioner Altman	5	✓	
Chairman Feltner	4	✓	

Board Meeting Date

7-22-25

Item Number: J.4.. action # 3- A.H.C. committee

Motion By: KD

Second By: TA

Nay By: _____

Commissioner	DISTRICT	AYE	NAY
Commissioner Delaney	1	✓	
Vice Chair Goodson	2	✓	
Commissioner Adkinson	3	✓	
Commissioner Altman	5	✓	
Chairman Feltner	4	✓	

Board Meeting Date

7-22-25

Item Number: J.4. Action 4-

Tallying the ballot

Motion By: KD

Second By: HA

Nay By: _____

Commissioner	DISTRICT	AYE	NAY
Commissioner Delaney	1	✓	
Vice Chair Goodson	2	✓	
Commissioner Adkinson	3	✓	
Commissioner Altman	5	✓	
Chairman Feltner	4	✓	