



Brevard County Board of County Commissioners

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Legislation Text

I.C.

File #: 5461, Version: 1

Subject:

Approval; RE: Final ranking and appointment of EEL Selection and Management Committee (SMC) Members

Fiscal Impact:

There are no fiscal impacts to General Revenue funds. There are no impacts to EEL Program funds.

Dept/Office:

Parks and Recreation Environmentally Endangered Lands (EEL) Program

Requested Action:

It is requested that the Board:

1. Review and rank applicants;
2. Appoint the four highest ranked science applicants;
3. Appoint the two highest ranked business, finance or real estate applicants;
4. Appoint the next highest ranked applicant in the two categories as alternate committee members; and
5. Appoint the recommended TDC appointee.

Summary Explanation and Background:

On December 20, 2022, the Board directed staff to advertise and fill the current openings on the EEL Selection and Management Committee with the opportunity for current members to reapply. In addition, the Board directed staff to add two additional voting seats on the committee for members with expertise in either business, finance or real estate.

The openings were publicly advertised on December 28, 2022 with an application submission deadline of January 13, 2023. As per policy, all submitted science applications were reviewed and initially ranked by the Qualifying Committee on January 17, 2023. The list of qualified science applicants was reviewed and confirmed by the EEL Procedures Committee on January 18, 2023. Eight (8) qualified science applicants, Fifteen (15) business, finance, real estate applicants and one recommended appointee from the TDC are now being presented to the Board for final ranking and appointment to fill the seven open positions and two alternate positions on the EEL Selection and Management Committee.

The list of qualified science applicants and their initial ranking scores are as follows:

- ✓ 1. Maryann Civil with 117 points
- ✓ 2. Jon Shepherd with 117 points
- ✓ 3. Elizabeth Becker with 113 points
- ✓ 4. Lisa Toland with 112 points
5. Christopher O'Hara with 112 points
6. Tamy Dabu with 112 points

appointed
Science applicants

7. Jacob Zehnder with 112 points
8. Jennifer White with 108 points

On January 18, 2023, the Procedures Committee members met and unanimously agreed that all 8 applicants were qualified to serve on the Selection and Management Committee.

The list of applicants with expertise in business, finance or real estate are as follows:

1. Barbara Brown Bowman
2. Joshua Broline
3. Christina M. Brown
4. Kimberly S. Gibbs
5. G. Eric Gjerde
6. Murray Hann
7. Michael Hartman
8. Robert Jordan
- ✓ 9. Jason P. Miller — appointed ✓
10. Lisa M. Neal
11. Paul Preston
12. Stephen Spragins
13. Sara T. Stern
- ✓ 14. Sandra Sullivan
- ✓ 15. Jim T. Swann — appointed ✓

✓ The recommended appointee from the TDC is Mac McLouth. — appointed ✓

The Board is requested to complete the final ranking process as defined in the EEL Land Acquisition Manual by each Board member assigning a score of 3, 2 or 1 to each of the qualified applicants with 3 being the highest score for preferred applicants. Staff will collect and tabulate the scores. The four science applicants with the highest scores and the two business, finance, real estate applicants with the highest scores will be appointed to the committee. The applicant with the next highest score in the two categories will be appointed as alternate committee members.

Clerk to the Board Instructions:

Please return Board Memorandum to the Environmentally Endangered Lands (EEL) Program.

Attachments:

District Final Ranking Sheet (Science Applicants)
District Final Ranking Sheet (Business, Finance, Real Estate Applicants)
Applications and Resumes for Science Applicants
Applications and Resumes for Business, Finance, Real Estate Applicants
Appointment Process section of EEL Land Acquisition Manual



February 10, 2023

MEMORANDUM

TO: Mary Ellen Donner, Parks and Recreation Director


RE: Item I.6., Approval for Final Ranking and Appointment of EEL Selection and Management Committee (SMC) Members

This is to correct the Memorandum dated January 25, 2023. The Board of County Commissioners, in regular session on January 24, 2023, reviewed and ranked applicants; appointed the four highest-ranked science applicants; appointed the two highest-ranked business, finance, or real estate applicants; and appointed the recommended Tourist Development Council (TDC) appointee.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK


Kimberly Powell, Clerk to the Board

/sm

cc: EEL Program Manager



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

January 25, 2023

MEMORANDUM

TO: Mary Ellen Donner, Parks and Recreation Director

RE: Item I.6., Approval for Final Ranking and Appointment of EEL Selection and Management Committee (SMC) Members

The Board of County Commissioners, in regular session on January 24, 2023, reviewed and ranked applicants; appointed the four highest-ranked science applicants; appointed the two highest-ranked business, finance, or real estate applicants; appointed the next highest-ranked applicant in the two categories as alternate committee members; and appointed the recommended Tourist Development Council (TDC) appointee.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK

Kimberly Powell
Kimberly Powell, Clerk to the Board

/sm

cc: EEL Program Manager

Tammy Rowe

From: Knight, Michael A <Mike.Knight@brevardfl.gov>
Sent: Thursday, February 9, 2023 1:12 PM
To: Tammy Rowe
Subject: RE: EEL Selection and Management Committee Members

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or on clicking links from unknown senders.

Hi Tammy,
The Board did not appoint alternates this time around.
Mike

Mike Knight
Program Manager
Environmentally Endangered Lands Program
Brevard County Board of County Commissioners
321-255-4466

www.eelbrevard.com

Find us on Facebook:
www.facebook.com/eelbrevard

From: Tammy Rowe <Tammy.Rowe@brevardclerk.us>
Sent: Thursday, February 9, 2023 12:40 PM
To: Knight, Michael A <Mike.Knight@brevardfl.gov>
Subject: EEL Selection and Management Committee Members

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

Good afternoon,

I am working on the January 24, 2023, Board meeting minutes, Item I.6., which is regarding appointments to EEL Selection and Management Committee. I'm clear on the appointments, but I can't figure out who the alternates are for the Science applicants and Business, Finance, or Real Estate applicants. If you could assist me with this it would be greatly appreciated.

Thank you,

Tammy Rowe
Recording Secretary
Clerk to the Board Office
400 South Street
Titusville, FL 32780
321-637-2001

Deborah Thomas

From: Donner, Mary Ellen <MaryEllen.Donner@brevardfl.gov>
Sent: Tuesday, January 31, 2023 9:36 AM
To: Deborah Thomas
Cc: Teague, Reba; Knight, Michael A
Subject: FW: EEL SMC ranking documents
Attachments: BoccBusinessApplicantTieBreaker.pdf; BoccFinalResultsBusinesAppliants.pdf; BoccFirstRankingBusinessApplicants.pdf; BoccRankingScienceApplicantResults.pdf

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or on clicking links from unknown senders.

Good Morning:

Please see the attached documents. These are summaries of the voting that was held for the vacant EEL positions on the Selection and Management Committee at the January 24, 2023 Board of County Commission meeting.

Please let me know if you have any questions.

Thank you.

Mary Ellen

From: Knight, Michael A <Mike.Knight@brevardfl.gov>
Sent: Friday, January 27, 2023 9:23 AM
To: Donner, Mary Ellen <MaryEllen.Donner@brevardfl.gov>
Subject: EEL SMC ranking documents

Mary Ellen,

Here are the documents related to the BOCC ranking of SMC applicants on January 24, 2023. I organized them into separate packets with each having a separate cover page. Let me know if you need me to reorganize it in any way.
Mike

Mike Knight
Program Manager
Environmentally Endangered Lands Program
Brevard County Board of County Commissioners
321-255-4466

www.eelbrevard.com

Find us on Facebook:
www.facebook.com/eelbrevard

"Under Florida Law, email addresses are Public Records. If you do not want your e-mail address released in response to public record requests, do not send electronic mail to this entity. Instead, contact this office by phone or in writing."

Board of County Commissioners of Brevard County, Florida (Board)

1. Approves land acquisition policies, procedures and priorities based upon recommendations from the EEL Selection and Management Committee and EEL staff as presented in the Land Acquisition Manual.
2. Approves in writing, as a Board response to an agenda item, land acquisition, land sale, and project development proposals made by the EEL Selection and Management Committee. The Board may approve or deny any acquisition contract or acquisition proposal proposed by the EEL Selection and Management Committee; however, the Board may not add or expand projects identified within the acquisition strategy or presented on the acquisition or sale list.
3. Reviews and authorizes the annual budget for the EEL land acquisition program.
4. Authorizes all bond issues, both public and private, for carrying out the purchase of land.
5. Appoints members to the Brevard County EEL Selection and Management Committee. The procedure for appointment to the EEL Selection and Management Committee shall be:
 - a. The qualifications of all science applicants or nominees responding to a call by the County Commissioners for EEL Selection and Management Committee volunteers shall be reviewed by a Qualifying Committee consisting of the EEL Program Manager, the Chairman of the Procedures Committee (or their designee), and the Director of Human Resources (or their designee). Staff will present the list of all science applicants/nominees to the Qualifying Committee for review and an initial ranking based on their level of experience and education. Qualifications for EEL Selection and Management Committee science members are outlined in this manual (pages 13 & 14).

Applicants/Nominees being recommended by the TDC / EDC and those applying for the two (2) seats designated for business, finance or real estate will not be reviewed or ranked by the Qualifying Committee or the Procedures Committee, but will be presented to the County Commission for final ranking along with the list of science applicants/nominees.

The method of the initial ranking by the Qualifying Committee is as follows:

1. All applicants who meet the minimum qualifications as approved by the Qualifying Committee will be assigned one hundred (100) points.
2. Five (5) additional points are assigned for each graduate degree (Masters or Doctorate) in ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural areas sanctuary design.
3. And/or two (2) additional points for each year up to six (6) years for demonstrated professional expertise in biological or environmental sciences OR a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design.

The Qualifying Committee will provide the list of all applicants/nominees to the Procedures Committee

including identification of those applicants/nominees that have been determined by the Qualifying Committee to be qualified. The qualified applicants will be identified by their initial ranking.

The Procedures Committee will review the list of applicants presented by the Qualifying Committee and will verify the final list of qualified science applicants/nominees through a majority vote. County EEL staff will provide the list of the qualified science applicants/nominees in ranked order from highest to lowest to the Board for review and final ranking.

Any Procedures Committee member who is applying for an open seat on the Selection and Management Committee, shall refrain from voting on the final list of qualified applicants or participating as a member of the Qualifying Committee.

- a. The Board shall review the qualifications of the qualified science applicants / nominees and give each nominee a ranking score from 1 - 3. The Assistant County Manager (or designated county staff) shall tabulate the ranking scores. Those nominees with the highest scores shall be appointed to the EEL Selection and Management Committee, those nominees with the second highest scores shall be appointed as alternates to the EEL Selection and Management Committee. In cases of tied scores, the Board Chair will choose members or alternates by drawing names of those with tied scores from a box.

The TDC/EDC and business, finance and real estate applicants / nominees with the highest scores shall be appointed to the EEL Selection and Management Committee. Those nominees with the second highest scores shall be appointed as alternates. In cases of tied scores, the Board Chair will choose members or alternates by drawing names of those with tied scores from a box.

- b. If replacement of EEL Selection and Management Committee members are required, the Board has the option to choose from the existing pool of qualified alternates (as defined by 6.b. above) or the Board can request that staff prepare a public advertisement as a call for qualified citizen volunteers (EEL Selection and Management Committee qualifications are established in the LAM on pages 13 & 14, and will be the basis for identifying qualified applicants). The process outlined in Sections a. and b. above shall be utilized for any new appointments to the EEL Selection and Management Committee.
- c. Reappointments of EEL Selection and Management Committee members can occur at the discretion of the Board without additional review or new rankings. New appointments can be made as outlined in a, b, and c above or by selecting from the most recent (not exceeding two (2) years) pool of qualified applicants/nominees. Appointment procedures will be consistent with County policies for advisory board appointments, as specified in the Uniform Advisory Board Ordinance, Ordinance 95-31.

EEL SMC Business, Finance or Real Estate Applicants

Commissioner Name: _____

Final Ranking Instructions:
Assign a score of 3, 2, or 1 to each applicant with 3 representing your most-preferred applicants.

Applicant Name	Qualifications	District Commissioner Score
Barbara Brown Bowman	MS public administration, BS Business Administration. Former business owner at Bowman Financial.	(Circle One): 3 2 1
Joshua Broline	Senior Director at Renesas (Intersil) Corporation. Manages Marketing and applications team for space and defense business unit. MS in Business Administration. BS in Electrical Engineering.	(Circle One): 3 2 1
Christina M. Brown	Landscaping background and small business owner. BS in Landscaping and Nursery management. Resume requested.	(Circle One): 3 2 1
Kimberly S. Gibbs	Residential housing provider. MS computer science, BS business, hospitality administration.	(Circle One): 3 2 1
G. Eric Gjerde	President / CEO/ Founder of Airon Corporation. MBA, medical equipment business.	(Circle One): 3 2 1
Murray Hann	Engineering background. Did not apply through online advisory board system. Did not provide resume.	(Circle One): 3 2 1
Michael Hartman	Business owner (MAH Consulting) in residential rental development consulting. Property Developer, property manager, CPA, property financing. BA in Accounting.	(Circle One): 3 2 1
Robert Jordan	Business owner (Genesis VII, Inc.). Engineering, logistics and construction services company. MS in Aeronautical science. BS in civil engineering and technology	(Circle One): 3 2 1
Jason P. Miller	Coast Guard retiree. BS Environmental Science but no professional expertise related to Florida habitats and conservation land management techniques.	(Circle One): 3 2 1
Lisa M. Neal	Retired owner of commercial construction and civil and structural engineering company. BS in Business Administration.	(Circle One): 3 2 1
Paul Preston	Licensed real estate agent. Background in condo rental management and telecommunications.	(Circle One): 3 2 1
Stephen Spragins	Business owner (Alliance Title and Escrow, Inc.). Degree in political science. Resume requested.	(Circle One): 3 2 1
Sara T. Stern	CEO of Stern Brands, Inc. Background in executive leadership, business development, branding and data intelligence. BS in Journalism.	(Circle One): 3 2 1
Sandra Sullivan	Background in business finance and software. Has business and finance background. Resume requested.	(Circle One): 3 2 1
Jim T. Swann	Fourth generation Florida land developer. Board member of SJRWMD, trustee of Florida Nature Conservancy. BA degree (unspecified).	(Circle One): 3 2 1
Malcolm McLouth (TDC)	Current SMC member and TDC recommended appointee. Previous Port Commissioner.	TDC Appointee

Environmentally Endangered Lands Program Selection and Management Committee Applicant / Nominee Ranking

EEL SMC Science Applicants	Initial Ranking by Qualifying Committee				Commissioner Name	
Qualifications	Minimum Qualifications: Demonstrated knowledge of Brevard ecosystems, habitat types and conservation land management techniques, AND either a post secondary academic degree (Bachelors or equivalent) in biological or environmental sciences or 6 years experience in a closely related field (100 Points)	5 additional points for each graduate academic degree in a closely related field.	2 additional points for each year (up to 6 years) of experience in a closely related field.	Initial Ranking Scores by Qualifying Committee and Procedures Committee		Final Ranking Instructions: Assign a score of 3, 2, or 1 to each applicant with 3 representing your most-preferred applicants.
Applicant Name	Score	Score	Score	Total Score	Comments	District Commissione
Maryann Civil	100	5	12	117	BS in science, geology. MS oceanography / geoscience.	(Circle One): 3 2 1
John Shepherd	100	5	12	117	BS in biological sciences, MS in Ecology	(Circle One): 3 2 1
Elizabeth Becker	100	5	8	113	Current SMC member. Ph.D. candidate in Conservation Biology. MS degree in Biology and BS	(Circle One): 3 2 1
Lisa Toland	100	0	12	112	Current SMC member. BS Chemistry and extensive work as environmental consultant	(Circle One): 3 2 1
Christopher O'Hara	100	0	12	112	BS in Ecology and Marine biology. Currently works for St. Johns River Water Management District.	(Circle One): 3 2 1
Tamy Dabu	100	0	12	112	BA biology. Current Chair of SMC.	(Circle One): 3 2 1
Jacob Zehnder	100	0	12	112	BS in biology with focus on marine sciences and sustainability. Currently working on MS in Forest	(Circle One): 3 2 1
Jennifer White	100	0	8	108	Biologist with MS Degree in Env. Sciences	(Circle One): 3 2 1



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

January 25, 2023

Maryann Civil
1301 Lichty Street, NE
Palm Bay, FL 32905

Dear Ms. Civil:

Re: Appointment to Environmentally Endangered Lands Selection and Management Committee

The Board of County Commissioners, in regular session on January 24, 2023 acknowledged your appointment as a citizen volunteer (Science) to the Environmentally Endangered Lands Selection Committee. Said term of appointment expires December 31, 2025. Enclosed are memorandums explaining the Sunshine Law and Voting Conflict Law for your information.

Your willingness to serve the citizens of Brevard County in this capacity is appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF CLERK

for Rachel M. Sadoff
Kimberly Powell, Clerk to the Board

/dt

Encls. (2)

cc: EEL Program Manager
Parks and Recreation Director

MARYANN CIVIL, P.G.

1301 Lichty Street, NE, Palm Bay

Mcivil10@gmail.com

(321) 417-2783

EXPERIENCE

- 30+ years of environmental project management and regulatory oversight of Florida commercial land/properties. Specific project management includes but not limited to: Phase I and II Environmental Site Assessments and active remediation strategy evaluations and remediation.
- Prepared / implemented request for proposals, State contracts, project budgets, schedules for 100+ remediation, assessment and environmental monitoring projects.
- Extensive management oversight of operation and management (O&M) of remediation projects including but not limited to: air sparge / vacuum extraction systems; bio-generated remediation; and proprietary injection remediation products. Supervised, developed and implemented O&M procedures for soil/groundwater systems and QA/QC of staff.
- Lead Professional Geologist overseeing the Brevard County hazardous waste Small Quantity Generator (SQG) Program. The SQG Program is mandated by the Florida Department of Environmental Protection (FDEP) to inspect and audit the business community under RCRA Federal and State regulations.
- Lead coordinator of team developing pollution prevention policies, Spill Control and Countermeasure Plans (SPCC) and waste minimization policies and procedures for Brevard County.
- Management / regulatory oversight of multiple environmental consulting firms for technical, regulatory and contractual conformance.
- Former coordinator for environmental education programs and training workshops with the UCF Stormwater Management Academy.

EMPLOYMENT HISTORY

- 2005 - 2022: Brevard County Natural Resources Management Department. Lead Geologist for FDEP Petroleum Restoration Program contract and Hazardous Waste Program.
- 1998-2005: Self Employed Environmental Professional. Project management / technical report development for hundreds of projects throughout Florida. Coordinator for educational programs and Stormwater trainings for University of Central Florida, Stormwater Management Academy.
- 1996 - 2002: Business co-owner / operator - Crane Creek Fisheries, Melbourne

EDUCATION

- Bachelor of Science, Geology, University of Rhode Island
- Master of Science, Oceanography/Geoscience, Florida Institute of Technology

LICENSES AND CERTIFICATIONS

- Licensed Professional Geologist in five States
- OSHA HAZWOPER certified
- McCoy RCRA Hazardous Waste Seminar, 2020
- Volunteer for MRC Water Quality Program
- Founding Board member, Friends of Turkey Creek and Turkey Creek Advocates
- US Citizen

References provided upon request

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix	Maryann	Civil
First Name		Last Name

mcivil10@gmail.com

Email Address

1301 Lichty St. NE

Home Address

Palm Bay FL 32905

Suite or Apt

Palm Bay

City

FL

State

32905

Postal Code

Home: (321) 725-6926

Primary Phone

Home: (321) 417-2783

Alternate Phone

How long have you been a resident of Brevard County?

30+ years

To which Commissioner are you applying?

☒ District 5

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

B.S. Geology - University of Rhode Island M.S. Oceanography & Geoscience - Florida Institute of Technology Prior to my retirement in 2022, I worked 30+ years as a Professional Geologist licensed in the State of Florida, in soil and water conservation, and water quality management issues.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Having lived and worked professionally in Brevard County for 30+ years, I have a great understanding of Brevard's ecosystems, concentrating on coastal habitats, water quality issues, and subsurface soil geological assessment and remediation. My passion has centered on the Turkey Creek restoration efforts currently underway with the City of Palm Bay, MTWCD and MRC. I have participated in numerous studies, including the recently concluded (December 2022) Turkey Creek feasibility study conducted through a State of Florida grant to the City of Palm Bay, completed by Geosyntec and Applied Ecology.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No - Retired from Brevard County Natural Resources Management Department, January 2022.

Please explain your interests and experiences.

As previously stated, my interests and experiences have been shaped by living on Turkey Creek for 30+ years, volunteering with the MRC for 20+ years and my professional career as an environmental geologist. I have led over 100+ assessments projects in Florida for groundwater and soil remediation. I led a team with development of internal Brevard County employee training of NPDES and hazardous waste protocols. I am also a former business co-owner of Crane Creek Fisheries, which specialized in wholesale and retail seafood. My family has stayed involved in the commercial fishing industry and currently holds a retail / wholesale license with FWCC for blue crabs and restricted species fisheries.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I have been an environmental professional in the State since graduating with my M.S. degree from F.I.T. Following my graduation, I also was an adjunct professor at F.I.T. teaching undergraduate General Geology. More recently, I was a guest lecturer at F.I.T. for Dr. Listopad's class in environmental regulations. I have volunteered for various boards and associations over the years, concentrating on the Turkey Creek watershed restoration efforts conducted by State agencies and local municipalities. For instance, as a Board member of the Friends of Turkey Creek, we were instrumental in development with the City and MTWCD on refitting the SJRWMD top-down MS-1 control structure, obtaining funding from Florida City Gas for the picnic shelter on Turkey Creek and grant funding for the afore mentioned recent Turkey Creek Feasibility Study.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

NA

[MCivil_resume_23.pdf](#)

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

January 25, 2023

Jon H. Shepherd
3321 North Harbor City Boulevard
Melbourne, FL 32935

Dear Mr. Shepherd:

Re: Appointment to Environmentally Endangered Lands Selection and Management Committee

The Board of County Commissioners, in regular session on January 24, 2023 acknowledged your appointment as a citizen volunteer (Science) to the Environmentally Endangered Lands Selection Committee. Said term of appointment expires December 31, 2025. Enclosed are memorandums explaining the Sunshine Law and Voting Conflict Law for your information.

Your willingness to serve the citizens of Brevard County in this capacity is appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF CLERK

for Donna Scott
Kimberly Powell, Clerk to the Board

/dt

Encls. (2)

cc: EEL Program Manager
Parks and Recreation Director

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Jon H Shepherd
Prefix First Name Middle Initial Last Name

jon@atlantices.com

Email Address

3321 N Harbor City Blvd

Home Address

Suite or Apt

Melbourne

City

FL

State

32935

Postal Code

Mobile: (321) 302-2662

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

46 years

To which Commissioner are you applying?

☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

I have a BS degree in Biological Sciences from FSU (1996) and a MS degree in Biological Sciences/Ecology Option from Florida Tech (2002). I have been an environmental consultant in Brevard County since 1996. Additionally, i have been a small business owner in Brevard County since 2003.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

I would like to apply for the position related to business if possible.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

My company, Atlantic Environmental of Florida, LLC, works on occasion for Brevard County projects, typically as a sub-consultant for an engineer and assists in environmental assessments, permitting, and mitigation. We also have worked for many developers that have made land donations to the EEL Program and have worked directly with EEL to bring these donations to fruition.

Please explain your interests and experiences.

Interests include fishing, boating, soccer, and my 14 year old daughter's volleyball. Experiences include living in FL my entire life and always being an outdoor enthusiast. I have also navigated being a business owner in Brevard County for the last 20 years and have watched Brevard grow significantly throughout the years.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I graduated from Melbourne High School in 1992 and from FSU with a degree in Biological Sciences in 1996. I began working for a local Brevard County environmental consulting firm in 1996. In 2002 I received my Masters degree in Biological Sciences with an Ecology option from Florida Tech. In 2003, I opened my own environmental consulting firm and have been in business ever since. This combination of business ownership and working in the environmental field makes me uniquely qualified to see both the business side and environmental side of issues that may come in front of the EEL Committee. In the past, I have been a member of the Brevard County Flood Hazard Areas - Wetlands Working Group, the City of Melbourne Beautification and Energy Efficiency Board, the Brevard County Blue Ribbon Advisory Board for Transportation Infrastructure, and the Olde Eau Gallie Riverfront Community Redevelopment Committee. I currently hold the certifications of a Professional Wetland Scientist and FWC Authorized Gopher Tortoise Agent.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

N/A

[Jon_Shepherd_Resume.pdf](#)

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Years in the
Industry: 26

CERTIFICATIONS:
*Professional
Wetland Scientist
(PWS 00001400)*

*FWC Authorized
Gopher Tortoise
Agent (GTA-09-
00138A)*

EDUCATION:
*Florida State
University - B.S. in
Biological Sciences,
1996*

*Florida Institute of
Technology – M.S. in
Ecology, 2002*

APPOINTMENTS:
*Brevard County
Flood Hazard Areas
-Wetlands Working
Group*

*City of Melbourne
Beautification and
Energy Efficiency
Board*

*Brevard County
Blue Ribbon
Advisory Board for
Transportation
Infrastructure*

*Olde Eau Gallie
Riverfront
Community
Redevelopment
Committee*

Jon H. Shepherd, M.S., P.W.S. **PRESIDENT: ECOLOGIST**



Jon H. Shepherd has been a practicing ecologist in the State of Florida since 1996 and has owned and operated Atlantic Environmental since 2003. His experience includes project coordination, environmental planning and design, wetland mitigation bank design and permitting, wetland delineation, wetland monitoring and maintenance, wetland mitigation design and planting, submerged aquatic vegetation surveying, plant taxonomy and ecology, aerial photointerpretation, land management, fire management, Habitat Conservation Plans, endangered species evaluation, relocation, and mitigation, as well as Phase I hazardous waste assessments. This experience has given him the opportunity to form close working relationship with local, state, and federal agencies. He strives to develop effective permitting and mitigation solutions that successfully address the concerns and responsibilities of both developers and environmental regulators.

PROJECTS

Emerald Lakes – Palm Bay

Atlantic Environmental completed wetland studies, wetland delineations, listed species surveys, and all environmental aspects of the ERP permitting through SJRWMD, USACE, FWC, FDEP, and USFWS to allowing the development of this 1,573-acre project site. Included in this endeavor was the completion of Florida scrub-jay surveys and the coordination with the regulatory agencies to acquire appropriate mitigation. The environmental permitting of the St. Johns Heritage Parkway from Babcock Street to Micco Road that bisects this site was also completed for the City of Palm Bay.

Liberty Park – Vero Beach

Atlantic Environmental completed the wetland delineations and listed species surveying on this 483-acre project site in Vero Beach. The SJRWMD conceptual permit was obtained each phase is now being processed.

City of Sebastian Public Works Facility

Atlantic Environmental completed the wetland delineation, Florida scrub-jay surveys, gopher tortoise surveys and relocation on the City's new Public Works Facility. Permits were acquired through SJRWMD, FDEP, and FWC.

Northrop Grumman Campus Expansion

Atlantic Environmental completed wetland studies, wetland delineations, listed species surveys, and all environmental aspects of the ERP permitting for the recent Northrop Grumman campus expansion at the Orlando Melbourne International Airport. Atlantic Environmental interfaced with SJRWMD, USACE, FWC, and USFWS to acquire permits allowing the construction of all desired structures.



January 25, 2023

Lisa J. Toland
4092 Sparrow Hawk Road
Melbourne, FL 32934

Dear Ms. Toland:

Re: Appointment to Environmentally Endangered Lands Selection and Management Committee

The Board of County Commissioners, in regular session on January 24, 2023 acknowledged your appointment as a citizen volunteer (Science) to the Environmentally Endangered Lands Selection Committee. Said term of appointment expires December 31, 2025. Enclosed are memorandums explaining the Sunshine Law and Voting Conflict Law for your information.

Your willingness to serve the citizens of Brevard County in this capacity is appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF CLERK

for Donna Scott
for Kimberly Powell, Clerk to the Board

/dt

Encls. (2)

cc: EEL Program Manager
Parks and Recreation Director

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Lisa First Name J Middle Initial Toland Last Name

teclisa@cfl.rr.com

Email Address

4092 Sparrow Hawk Rd

Home Address

Suite or Apt

Melbourne

City

FL

State

32934

Postal Code

Business: (321) 242-7173

Primary Phone

Mobile: (321) 795-2553

Alternate Phone

How long have you been a resident of Brevard County?

35 years

To which Commissioner are you applying?

☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

I possess a Bachelor of Science Degree in Chemistry from Penn State University. I have over 35 years of experience in the environmental field, including owning my environmental consulting firm for 21 years and serving as the Director of Natural Resources and the Assistant Department of Solid Waste for Brevard County.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Currently, I work within all terrestrial and marine ecosystems within Brevard County, describing and assessing natural communities and listed species utilization.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

Yes. My business represents private sector, non-profit and governmental agencies in evaluating properties for environmental resources and listed species. In addition, my firm assists these entities in obtaining appropriate permits when development cannot avoid impacting these environmental resources. In unincorporated areas of Brevard County, this would include obtaining permits from Brevard County.

Please explain your interests and experiences.

My interests include wildlife photography, biking, hiking, and spending time with my family. My experience is detailed in the attached resume.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

My resume addresses each of these areas in detail

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

No accommodations are requested.

Professional Resume_Lisa_Toland.pdf

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree



4092 Sparrow Hawk Road
Melbourne, FL 32934

321-242-7173, office
teclisa@cfl.rr.com

Lisa Toland is a recognized leader in the environmental field with over 30 years of professional experience.

Currently, Ms. Toland runs her own environmental consulting firm which she founded over 20 years ago to assist her public and private sector clients in evaluating and permitting environmental resources on their properties so they can reliably, and cost effectively manage their projects. Ms. Toland presently serves as a scientific advisor to the Brevard County Board of County Commissioners on issues involving the acquisition and management of environmentally endangered lands secured under Brevard County's voter-approved referendums.

Demonstrated Professional Expertise

- 20 Years, President, Toland Environmental Consulting
- 4 Years, Director, Brevard County Natural Resources Management Department
- 6 Years, Assistant Department Head, Brevard County Solid Waste

As the lead ecologist for Toland Environmental Consulting:

- Work within all of Florida's ecosystems and classify wetland, upland, marine and coastal habitats according to Florida Natural Areas Inventory's Guide to Natural Communities of Florida and the Florida Department of Transportation's Florida Land Use, Cover and Forms Classification System.
- Assess scrub habitat suitability for Florida Scrub-jays, conduct presence/absence surveys for jays, prepare habitat conservation plans, and manage scrub habitat.
- As a permitted Authorized Agent for Florida Fish and Wildlife Conservation Commission (FWC) assess habitat suitability for gopher tortoises, conduct population surveys, and relocate tortoises by either hand shoveling, bucket trapping, or backhoe excavation.
- Assess habitat suitability and conduct presence/absence surveys for Florida Grasshopper Sparrows.
- Delineate wetlands and assess wetland functional values according to State and federal rules.
- Design and implement wetland mitigation plans including wetland creation, restoration, enhancement, and long-term exotic species management.
- Conduct seagrass and submerged aquatic vegetation surveys.
- Act as an FWC approved manatee observer for projects involving in-water work in known manatee aggregation areas and travel corridors.
- Conduct biological monitoring programs for bald eagle nesting sites.

- Prepare and obtain environmental permits for local, state, and federal governments including federal NEPA (National Environmental Protection Act) permitting and coordination with federally recognized native American Indian tribes.
- Use ArcGis Desktop software and prepare GIS maps.

As the Director of Brevard County Natural Resources

- Prepared, amended, interpreted, and enforced Brevard County's Comprehensive Plan and environmental land development regulations protecting Brevard's natural communities, the Indian River Lagoon Estuary system, the St. Johns River, listed species, wetlands, water supply and air quality.
- Oversaw and provided staff support for Brevard County's Environmentally Endangered Lands program including coordinating with the Nature Conservancy and federal and state land conservation programs.
- Oversaw County staff conducting the initial scrub habitat surveys and Florida Scrub-Jay occupancy assessments in Brevard County, obtained full federal funding and local municipalities support to explore the creation of Countywide Habitat Conservation Plan for Florida Scrub-Jays.
- Coordinated thirteen municipalities to create a countywide manatee protection plan, including overseeing the planning process and adoption.
- Represented all 67 Florida counties for the Florida Local Environmental Regulators Association (FLERA) on the governor's technical advisory committee for the creation of the Florida's single wetland definition and wetland delineation rule.
- Sat on the East Central Florida Regional Planning Council's technical advisory committee for the creation of the Regional Wetland Buffer Rule for Developments with Regional Impacts.
- Oversaw the initial engineering and cost sharing studies to begin Brevard's beach renourishment programs.
- Created Brevard County's Sea turtle lighting ordinance and compliance program.
- Reviewed and approved contamination assessment reports and remedial action plans for petroleum contaminated sites including assessing the local geology, soil profiles, vertical and horizontal permeability rates, and the ponding and drawdown effects of treatment systems on the hydrology of adjacent environmental resources including wetlands.

As the Assistant Department Head of Brevard County Solid Waste:

- Coordinated the construction of more than 20 million dollars in new solid waste facilities including procuring engineers and contractors, acquiring property, obtaining proper zoning, performing public relations, assisting in facility design, obtaining all environmental, building and construction permits, implementing environmental mitigation plans, overseeing project construction and enforcing construction contracts.

Education

- B.S. Chemistry, 1985
The Pennsylvania State University, University Park, PA
- University of Central Florida, various dates
Coursework in Groundwater Hydrogeology and Business Finance
16-credit hours of Spanish (1-IV).



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

January 25, 2023

Kathryn E. Becker
4085 Old Settlement Road
Merritt Island, FL 32952

Dear Ms. Becker:

Re: Appointment to Environmentally Endangered Lands Selection and Management Committee

The Board of County Commissioners, in regular session on January 24, 2023 acknowledged your appointment as a citizen volunteer (Science) to the Environmentally Endangered Lands Selection Committee. Said term of appointment expires December 31, 2025. Enclosed are memorandums explaining the Sunshine Law and Voting Conflict Law for your information.

Your willingness to serve the citizens of Brevard County in this capacity is appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF CLERK

for: Donna Scott
Kimberly Powell, Clerk to the Board

/dt

Encls. (2)

cc: EEL Program Manager
Parks and Recreation Director

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Kathryn E Becker
First Name Middle Initial Last Name

k.elizabeth.becker@gmail.com

Email Address

4085 Old Settlement Rd

Home Address

Suite or Apt

Merritt Island

City

FL

State

32952

Postal Code

Mobile: (321) 431-3886

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

38 years

To which Commissioner are you applying?

☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

I have a M.S. in Biology from the University of Central Florida and a B.S. in Botany from the University of Florida.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

As a fourth generation Brevard County native I have had extensive experience in the county's natural areas, I am knowledgeable of the many ecosystem and habitat types the area has to offer, and feel a strong sense of duty to preserve these natural treasures for generations to come. My academic and professional experience as an ecologist has provided me with an in-depth understanding of many restoration and conservation techniques applied across landscapes in the Central Florida region, specifically the management technique of prescribed fire. The research I have conducted has provided me with an understanding of the practicalities of applying such management techniques, as well as a depth of knowledge about ecosystem response to these land management activities.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

Yes. Brevard County Environmentally Endangered Lands Program Selection and Management Committee

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Kathryn E Becker

Please explain your interests and experiences.

My area of greatest expertise is in carbon sequestration and storage, and the role land management plays in that ecosystem service. I have led and participated in numerous research projects focused on that topic. The most recent project being a collaboration of university and government researchers working towards developing a carbon budget for the Greater Everglades Watershed funded by DOE's Terrestrial Ecosystem Science (TES) program. As a graduate research assistant on this project, I had the opportunity to work with leading scientists in the fields of climate modeling, carbon and water cycling, and carbon storage.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I have a M.S. in Biology from the University of Central Florida and a B.S. in Botany from the University of Florida. I have also completed all of the requirements for doctoral candidacy towards a Ph.D. in Conservation Biology. During my graduate work I completed extensive research focused on the impact of land use, land use change, and land management on the carbon dynamics of Central Florida ecosystems. I believe my academic career as well as my additional research experiences (please see attached CV) qualifies me to serve as a capable and experienced member of the EEL Selection and Management Committee. Further, as a member of the EEL Selection and Management Committee for the last four years, I have had the opportunity to work alongside both scientists and land managers to advise on best practices to restore, maintain, and protect the EEL program's network of environmentally sensitive lands and their natural resources. The skill set I have developed serving in this role will most certainly enhance the committee if I am given the opportunity to continue my position.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

[KEBecker_Curriculum_Vitae.pdf](#)

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Kathryn Elizabeth Becker

k.elizabeth.becker@gmail.com
4085 Old Settlement Road
Merritt Island, FL 32952
(321) 431-3886

Education

University of Central Florida

Field of Study: Conservation Biology (in pursuit of PhD)

Completed all coursework, written exams, and oral exams for candidacy

Orlando, FL
August, 2011 – August, 2018

University of Central Florida

Field of Study: Biology (MS)

Thesis: Variability of Carbon Stock in Florida Flatwoods Ecosystems Undergoing Restoration and Management

Major Professor: Dr. C. Ross Hinkle

Orlando, FL
May, 2011

University of Florida

Field of Study: Botany (BS)

Gainesville, FL
December, 2008

Research Experience

University of Central Florida

Graduate Research Assistant

Salary: 22,894.00 USD per year plus tuition

Hours per week: 20

Supervisor: Dr. C. Ross Hinkle

Project title: Carbon Dynamics of the Greater Everglades Watershed and Implications of Climate Change

DOE-TES/OBER Project Number DESC0008310

Task description:

- Collect pre and post prescribed fire CO₂ flux data in a native landscape in Kissimmee, FL using the eddy covariance method
- Collect CO₂ flux data in an urban site near Orlando, FL using the eddy covariance method
- Process flux data in EdiRe
- Organize and analyze flux data in Excel and R
- Estimate carbon stores in biomass and soil pre and post fire using field sampling methods and remotely sensed data in ArcGIS
- Estimate landcover composition for urban sampling area using remotely sensed data in ArcGIS

Orlando, FL
August, 2012 – August, 2018

Graduate Research Assistant

Salary: 19,205.00 USD per year plus tuition

Hours per week: 20

Supervisor: Dr. C. Ross Hinkle

Task description:

- Collect CO₂ flux data in both native and urban ecosystems near Orlando, FL using the eddy covariance method
- Process flux data in EdiRe
- Organize and analyze flux data in Excel and R
- Estimate carbon stores in biomass and soil pre and post fire using field sampling methods and remotely sensed data in ArcGIS

January, 2011 - July, 2012

Graduate Research Assistant

May, 2010 - August, 2010

Salary: 5,910.00 USD per summer term plus tuition

Hours per week: 20

Supervisor: Dr. C. Ross Hinkle

Project title: Urban Forest Effects Model for Orlando, FL

Task description:

- Collect field measurement data in Orlando, FL to estimate ground cover, understory biomass, and canopy biomass required to execute the Urban Forest Effects Model
- Organize data in Excel to meet format required to run the model

University of Florida

Gainesville, FL

Research Assistant

July, 2009 - August, 2009

Salary: 9.00 USD Per Hour

Hours per week: 40

Supervisor: Dr. Michelle C. Mack

Task description:

- Prepare pre and post fire Alaskan active layer and permafrost soil samples for elemental analysis
- Analyze soil samples for percent carbon and nitrogen using elemental analyzer
- Enter and organize resulting data in Excel
- General laboratory organization

Research Assistant

January, 2009 - July, 2009

Salary: 9.00 USD Per Hour

Hours per week: 25

Supervisor: Dr. Edward A.G. Schuur

Task description:

- Prepare soil and vegetation samples for elemental analysis
- Analyze soil and vegetation samples for percent carbon and nitrogen using elemental analyzer
- Enter and organize resulting data in Excel
- General laboratory organization

Research Assistant

January, 2009 - July, 2009

Salary: 9.00 USD Per Hour

Hours per week: 15

Supervisors: Dr. Timothy A. Martin, Dr. Eric J. Jokela and Dr. Jason G. Vogel

Project Title: Intensive Management Practices Assessment Center Project

Task description:

- Collect field measurements and samples to estimate soil, ground cover, understory, and canopy carbon and nitrogen content of planted pine forests near Gainesville, FL
- Enter and organize measurements taken in the field in Excel
- Prepare samples for elemental analysis

Undergraduate Independent Study

August, 2008 - April, 2009

Sponsors: Dr. Edward A.G. Schuur and Dr. Hanna Lee

Task description:

- Prepare Alaskan permafrost soils for stable isotope mass spectroscopy and elemental analysis
- Analyze soils for carbon and nitrogen stable isotope profiles using mass spectrometer
- Analyze soils for percent carbon and nitrogen using elemental analyzer
- Enter, organize, and analyze resulting data in Excel

Teaching Experience

University of Central Florida

Orlando, FL

Graduate Teaching Associate, Ecology Laboratory

August, 2010 - December, 2010

Salary: 4947.00 USD per term plus tuition

Hours per week: 20

Graduate Teaching Assistant, Biology Laboratory 1

August, 2009 - April, 2010

Salary: 4947.00 USD per term plus tuition

Hours per week: 20

Grants and Honors

UCF College of Graduate Studies Travel Fellowship

2011, 2012, 2013

Elsie Quarterman-Catherine Kever Award (Best Ecological Poster Presented by a Student)

2011

Ecological Society of America, Southeastern Chapter

National Garden Club Scholarship

2010 - 2011

National SMART Grant

2008

Florida Medallion Scholarship

2002 - 2008

Publications

Peer Reviewed Publications

Articles

Ekpe, E.K., **K.E. Becker**, J. Lab, C.R. Hinkle, and F. Escobedo. 2012. Orlando, Florida's Urban and Community Forests and Their Ecosystem Services. University of Florida- IFAS, EDIS FR290.

Conference Proceedings

Becker, K.E. and C.R. Hinkle. 2017. Urban NEE Drivers and Patterns in the Headwaters of the Everglades. *Greater Everglades Ecosystem Restoration (GEER) Meeting*. Coral Springs, FL.

Becker, K.E. and C.R. Hinkle. 2016. Carbon dynamics of a longleaf pine flatwoods ecosystem managed with prescribed fire. *Florida Native Plant Society 36th Annual Conference*. Daytona Beach, FL.

C.R. Hinkle, **K.E. Becker**, B. Benscoter, X. Comas, M. McClellan, M. Budny, D. Harshbarger, S. Graham. 2016. Carbon Dynamics of the Greater Everglades Watershed and Implications of Climate Change. *2016 Environmental System Science (ESS) PI Meeting*. Potomac, MD.

Becker, K.E. and C.R. Hinkle. 2013. Assessing the impact of urban land cover composition on CO₂ flux. *American Geophysical Union 45th annual Fall Meeting*. San Francisco, CA.

Becker, K.E. and C.R. Hinkle. 2012. Measuring the impact of prescribed fire management on the carbon balance of a flatwoods ecosystem in Kissimmee, Florida. *American Geophysical Union 45th annual Fall Meeting*. San Francisco, CA.

Ekpe, E.K., **K.E. Becker**, J. Lab, C.R. Hinkle and F. Escabedo. 2011. An Assessment of the Structure and Environmental Benefits of Urban Forests in Orlando, Florida. *Florida Academy of Sciences 75th Annual Meeting*. Melbourne, FL

Becker, K.E., J.M. Anderson and C.R. Hinkle. 2011. Variability of Aboveground and Belowground Carbon Stocks in Florida Flatwoods Ecosystems Undergoing Restoration and Management. *Ecological Society of America 96th Annual Meeting*. Austin, TX. Poster also presented to *Association of Southeastern Biologists 2011*. Huntsville, AL.

Becker, K.E., E.A.G. Schuur and H. Lee. 2009. Carbon and Nitrogen Isotope Distribution and Abundance in Alaskan Permafrost Soils. *Biology Undergraduate Research Symposium*. Department of Biology, University of Florida, Gainesville, FL.

Technical Reports

Sumner, D.M., C.R. Hinkle and **K.E. Becker**. 2017. Evapotranspiration (ET) at University of Central Florida urban site, daily data, Orange County, Florida, January 29, 2009 - September 27, 2012: U. S. Geological Survey data release, <https://doi.org/10.5066/F7JS9NZB>.

Becker, K.E. and C.R. Hinkle. 2014. Assessing the Carbon Flux Dynamics of a Central Florida Longleaf Pine Flatwoods Landscape Undergoing Prescribed Fire Management. Technical report to: The Nature Conservancy.

Hinkle, C.R., D. Sumner and **K.E. Becker**. 2012. Measurement and Modeling of Evapotranspiration in a Central Florida Urban Setting. Technical report to: Southwest Florida Water Management District.

Ekpe, E.K., **K.E. Becker**, J. Lab, C.R. Hinkle and F. Escabedo. 2010. An Assessment of the Structure and Environmental Benefits of Urban Forests in Orlando, Florida. Technical report to: Orlando Parks Division, Families, Parks and Recreation Department, City of Orlando, Florida.

Other Presentations

Becker, K.E. 2013. Carbon Flux Dynamics of a Subtropical Landscape: The Impact of Land Use, Land Use Change, and Land Management. *Invited Speaker*. University of Central Florida Department of Biology.

Becker, K.E. 2013. Effects of Florida Flatwoods Restoration and Management on Ecosystem Carbon Storage and Sequestration. *Invited Speaker*. The Nature Conservancy, Kissimmee, FL.

Professional Development

Pacific Northwest National Laboratory

Training on Community Earth System Model (CESM): Community Land Model

Richland, WA
February, 2014

University of Central Florida

Ethics/Responsible Conduct of Research Workshops

Orlando, FL
October, 2011

University of Colorado Mountain Research Station

Summer Course in Flux Measurements and Advanced Modeling

Nederland, CO
July, 2011

Florida Atlantic University

Collaborative Workshop: Developing a Carbon Budget for the Greater Everglades Ecosystem

(FAU, US Geological Survey, UCF, FSU, FIU, South Florida Water Management District, and Everglades National Park)

Davie, FL
July, 2011

Service

Brevard County Environmentally Endangered Lands Program

Selection and Management Committee

Melbourne, FL

August, 2018 - Present

Task description: Scientific advisory committee member appointed by the county commission to select lands for the program to acquire for conservation and to advise on management of conservation lands currently in the program.

The Nature Conservancy's Disney Wilderness Preserve

Women in Environmental Careers Luncheon

Kissimmee, FL

July 13, 2016

Task description: Invited speaker and mentor to LEAF program volunteers.

University of Central Florida

University of Central Florida Biology Graduate Student Association

Orlando, FL

Faculty Liaison May, 2010 – May, 2012

August, 2009 - August, 2018

University of Central Florida

Mentor to Undergraduate Research Volunteers

Orlando, FL

May, 2010 - August, 2012

BREVARD County

BOARD OF COUNTY COMMISSIONERS

FLORIDA'S SPACE COAST



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

January 25, 2023

Jim T. Swann
421 Swann Grove Lane
Merritt Island, FL 32952

Dear Mr. Swann:

Re: Appointment to Environmentally Endangered Lands Selection and Management Committee

The Board of County Commissioners, in regular session on January 24, 2023 acknowledged your appointment as a citizen volunteer (Business, Finance or Real Estate) to the Environmentally Endangered Lands Selection Committee. Said term of appointment expires December 31, 2025. Enclosed are memorandums explaining the Sunshine Law and Voting Conflict Law for your information.

Your willingness to serve the citizens of Brevard County in this capacity is appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF CLERK

for: Denna Scott
Kimberly Powell, Clerk to the Board

/dt

Encls. (2)

cc: EEL Program Manager
Parks and Recreation Director

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Mr.

Prefix

Jim

First Name

T

Middle Initial

Swann

Last Name

jim@eksdevelopment.com

Email Address

421 Swann Grove Lane

Home Address

Suite or Apt

Merritt Island

City

FL

State

32952

Postal Code

Mobile: (321) 427-7151

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

50 years

To which Commissioner are you applying?☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

I am a fourth generation Florida land developer. I have bought and sold 10s of millions of Florida real-estate. As a developer, I have delt with all types of regulatory issues the most challenging being environmental ones. That said my passion has always been in the area of conservation. To that end I served on the 201-208 advisory committee in the seventies. The work of that committee resulted in the county ending the discharge of primary treated sewage into the IRL. Was instrumental in Passing the Indian River Lagoon Act that caused the elimination of wastewater into the IRL.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

As a developer, as a member of the SJRWMD, and as a trustee of the Florida Nature Conservancy, I have walked or floated on many miles of Brevard County with some of the most respected ecological professionals in Florida.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

n/a

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

Development permitting

Please explain your interests and experiences.

see above

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

see above

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

n/a

JIM SWANN-Bio_2022.pdf

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

JIM SWANN
516 Delannoy Ave
Cocoa, Florida 32922
407-631-2022

PERSONAL DATA

Full Name – James Terrell Swann III
Marital Status – Married
Dependents – Wife and Two Daughters
Date of Birth – May 5, 1948
Birthplace – Tampa, Florida

EDUCATION

High School – Berkeley Preparatory School: 1961-1967
College – Washington and Lee University: 1967-1972, B. A. Degree

BUSINESS

EKS, Inc. – Vice President

CIVIC ORGANIZATIONS

Chairman-National Foundation for Youth
Board Member – Eckerd Youth Alternatives
Board Member-1000 Friends of Florida
Chairman-Cypress Bank and Trust
Past Board Member – Eckerd Family Foundation
Past Chairman of Florida Chapter & Board Member – The Nature Conservancy
Past Board of Directors – Colonial Bank
Past Board Member, Treasurer, Vice Chairman – St. Johns River Water Management District
Past Board Member, Past President – East Coast Zoological Society
Past Board Member – Marine Resources Council
Past Chairman – Land Trust Committee/Marine Resources Council
Past Board Member – Center for Governmental Responsibility University of Florida
Past Board Member – Environmentally Endangered Lands Selection Procedures Development Committee
Past Board Member – Justice Fellowship Task Force
Past Board Member – Citizen Advisory Committee on Tourism
Past Trustee – Eckerd College
Past Board Member – Eckerd College Foundation
Past Vice Chairman – Governor's Commission on the Future of Florida's Environment
Past Member – Speaker's Advisory Committee on the Future
Past Member – Indian River Lagoon Field Committee

Past Board Member-Environmental Regulatory Commission
Past Member – Kiwanis Club of Cocoa
Past Director – Brevard County 4-H Foundation
Past Director, Past Vice President – Titusville Chamber of Commerce
Past Member – Brevard County Tourist Development Council
Past Secretary – Brevard County Housing Finance Authority
Past Member – Canaveral National Seashore Planning & Advisory Commission
Past President – North Brevard Development Commission
Past Representative – Brevard County 201-208 Planning Commission



January 25, 2023

Jason P. Miller
3015 Dairy Road
Titusville, FL 32796

Dear Mr. Miller:

Re: Appointment to Environmentally Endangered Lands Selection and Management Committee

The Board of County Commissioners, in regular session on January 24, 2023 acknowledged your appointment as a citizen volunteer (Business, Finance or Real Estate) to the Environmentally Endangered Lands Selection Committee. Said term of appointment expires December 31, 2025. Enclosed are memorandums explaining the Sunshine Law and Voting Conflict Law for your information.

Your willingness to serve the citizens of Brevard County in this capacity is appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF CLERK

for Donna Scott
Kimberly Powell, Clerk to the Board

/dt

Encls. (2)

cc: EEL Program Manager
Parks and Recreation Director

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix **Jason** **P** **Miller**
First Name Middle Initial Last Name

jasonmiller62@gmail.com

Email Address

3015 DAIRY RD

Home Address

Suite or Apt

TITUSVILLE

City

FL

State

32796

Postal Code

Mobile: (707) 389-0003

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

5 years

To which Commissioner are you applying?

☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

B.S. Environmental Science with a concentration in fish and wildlife management.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Brevard has some very unique and important ecosystems, from numerous types of wetlands, and coastal estuaries, to flatwoods and scrublands. These lands each have their own unique requirements to maintain prime habitats, combined with the proximity of many of these lands to residential and commercial areas, management techniques must vary depending on the location but may include prescribed burns, or mechanical removal of trees and larger flora to support species like the scrub jay. Also important is the continuity of conservation lands, so that fauna can move safely between different conservation areas.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

Conservation of wild lands and the protection of species have long interested me and is why I pursued my B.S. in Environmental Science while on active duty with the Coast Guard. The extensive amount of conservation lands in and around Brevard County is one of the reasons we decided to retire here after I left the Coast Guard this past year. Now, being retired and a disabled veteran, I don't need a full-time job, and being a member of this committee would allow me to work in a field of great interest to me while also serving my community. During my time in the Coast Guard I was frequently involved in environmental protection. I spent seven of my years as an installation commander, where I was responsible for decisions that directly impacted the environment on my installations and around them. Finally, throughout my career, I worked extensively with other government agencies, commercial interests, and NGOs on environmental matters, building extensive experience in how different organizations work and finding ways to work together.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

22 years in the US Coast Guard, B.S. in Environmental Science, Former member of Lions Club international, current member of the North Brevard Rotary Club, Former board member and President of the Board for SafeQuest Solano (Rape crisis center in California), former volunteer at the North Carolina Aquarium.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

I am a disabled veteran, but do not require any accommodations.

[resume.docx](#)

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Jason P. Miller

Officer in Charge, U.S. Coast Guard Station Wrightsville Beach | jason.p.miller@outlook.com | 707-389-0003

Education

American Military University, Charles Town, WV

February 2019

Bachelor of Science in Environmental Science Focus on Fish and Wildlife Management, GPA 3.89

Relevant Professional Skills

Expert in all aspects of boat operations with experience on vessels from 12' to 110', basic boat maintenance, marine navigation, trailering operations, operational risk management - developing and implementing risk mitigation measures for inherently dangerous operations, curriculum development, doctrine, and policy development.

Employment

United States Coast Guard, Various Duty Stations

September 2000 – October 2022

Officer in Charge, Station Wrightsville Beach, NC

May 2019 – June 2022

- Led, supervised, and trained 23 active duty and 18 reserve Coast Guard personnel across all aspects of Coast Guard missions including search and rescue, law enforcement, and marine environmental protection.
- Managed \$120,000 annual operating budget, \$5 million in operational assets, and four acres of federal property and facilities.
- Significantly increased interagency cooperation throughout the area of responsibility, resulting in enhanced maritime domain awareness, and reduced response times during emergency operations.
- Regularly presented information on Coast Guard operations to a diverse array of audiences, tailoring presentations to meet the needs of different audiences.
- Established and maintained unit-level instructions and policies to comply with Federal, State, and local laws.
- Responsible for overseeing facilities' environmental compliance for HAZMAT storage, spill response, environmental health, etc.
- Progressively set policies and established procedures to limit the impact of COVID-19 resulting in the unit maintaining operational effectiveness throughout the pandemic.
- Oversaw and coordinated efforts of approximately 50 Coast Guard Auxiliary volunteers.

Executive Petty Officer, Cutter Moray, Cape Canaveral, FL

June 2017 - May 2019

- Deck Watch Officer, responsible for safe navigation and operation of 87' patrol vessel.
- Oversaw \$130,000 and \$4.5 million dollars in assets.
- Lead Law Enforcement Officer conducting training and operations for living marine resources, recreational boating safety, and alien migrant interdiction operations.

Officer in Charge, Station Rio Vista, CA

October 2013 - June 2017

- Led, supervised, and trained 35 active duty and 20 reserve Coast Guard members across all aspects of Coast Guard missions including search and rescue, law enforcement, and marine environmental protection.
- Coordinated interagency operations across six counties covering more than 1,500 miles of the California Delta.
- Participated in a number of conservation programs including the Save the Delta public education initiative, and assisting U.S. Fish and Wildlife with salmon stocking in the Sacramento River.
- Responsible for overseeing facilities' environmental compliance for HAZMAT storage, spill response, environmental health, etc.
- Oversaw and coordinated efforts of approximately 150 Coast Guard Auxiliary volunteers.

Executive Petty Officer, Station Hobucken, NC

June 2012 - October 2013

- Funds Manager and property officer for \$95,000 annual budget, \$4 million dollars in operational assets, and eight acres of federal land and associated facilities.

- Training Officer for 23 active duty and 10 reserve personnel.

<i>Operations and Training Officer, Station Charleston, SC</i>	June 2008 - June 2012
<i>Operations and Training Officer, Cutter Cushing, San Juan, PR</i>	June 2006 - June 2008
<i>Operations and Training Officer, Station Saginaw River, MI</i>	June 2002 - June 2006
<i>Deck Seaman, Cutter Nantucket, Key West, FL</i>	November 2000 - June 2002
<i>Recruit Basic Training, Cape May, NJ</i>	September 2000 - November 2000

Awards, Honors, Certifications

Coast Guard Awards -

- 7 Good Conduct Medals
- 3 Commandant Letters of Commendation
- 2 Achievement Medals
- 2 Commendation Medals
- 2 Neils P. Thompsen Innovation Awards

Navy League Volunteer of the Year 2015

California State Assembly Certificate of Appreciation

Congressional Commendation

Dean's List

PADI Open Water Scuba certified since July 1996

Other Volunteer Activities

UNCW Center for Marine Science, Wilmington, NC

November 2019 - Present

Volunteer, Wetland Monitoring & Benthic Marine Lab

- Wetland vegetation monitoring
- Seine netting, and trap sampling

NC Aquarium, Fort Fisher, NC

October 2021 - Present

Volunteer

- Public Education

Lions Club International

December 2013 - Present

President of Rio Vista Lions Club

June 2016 - June 2017

SafeQuest Solano Board of Directors

June 2015 - June 2017

(Rape Crisis Center/Domestic Violence Response),

President of the Board

February 2016 - June 2017



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

January 25, 2023

Malcolm (Mac) McLouth
3613 South Banana River Boulevard
Cocoa Beach, FL 32931

Dear Mr. McLough:

Re: Appointment to Environmentally Endangered Lands Selection and Management Committee

The Board of County Commissioners, in regular session on January 24, 2023 acknowledged your appointment as a citizen volunteer (Tourist Development Council) to the Environmentally Endangered Lands Selection Committee. Said term of appointment expires December 31, 2025. Enclosed are memorandums explaining the Sunshine Law and Voting Conflict Law for your information.

Your willingness to serve the citizens of Brevard County in this capacity is appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF CLERK

A handwritten signature in cursive script, reading "Kimberly Powell".

Kimberly Powell, Clerk to the Board

/dt

Encls. (2)

cc: EEL Program Manager
Parks and Recreation Director

The Key to a Sustainable Port is **Smart Planning**

As Brevard's Space Industry is facing a downsizing, the importance of Port Canaveral as a source of economic development and jobs is essential. No longer of just local importance, Port Canaveral is East Central Florida's outlet to the sea.

As Port Canaveral continues to develop, 10 years experience on the East Coast Central Florida Regional Planning Council has given Mac a keen appreciation of what is in store for the Port's natural trade area. In particular, landslide transportation congestion, lack of area to expand and competition from other Florida ports, are planning issues to be addressed. Without a clear understanding of future growth challenges, a sustainable Port development will not occur.

In addition, understanding the need to continue expansion of the Port's infrastructure to meet the changing maritime business environment, enhance Port security and develop a unique commercial complex on the south side, are further challenges facing today's Port Commissioners. For this reason, Mac's additional experience as both Commissioner for 40 years and staff leadership for 8 years is a unique offering to the voter.

As demonstrated in the past, Mac will walk his talk. Rather than relying on green literature to project an environmental commitment, Mac rides his bike. Honk if you see him on A1A using a quicker-picker-upper to toss cans, bottles, and plastic containers in his bike basket for later disposal in the recycling bins.



If you feel that with good planning we can still have a quality life, not degrade our environment and grow in economic importance ...

Re-Elect
Malcolm (Mac)
McLouth

Port Commissioner
macmcclouth@googlepages.com

RE-ELECT, MALCOLM

(Mac)
M'Louth

A Proven Track Record

- **Engineering, Business and Masters of Science degrees, Univ. of Minnesota Professional Engineer's License, Nationally Certified Environmental Engineer.**
- **Moved to Brevard in 1962 to work at the Space Center.**
- **Elected Port Commissioner, served 1967-1996.**
- **Instrumental in taking a described "sleeping giant" in 1967 to the U.S.'s second largest cruise port and becoming economically self sufficient off the tax rolls in Brevard County.**
- **Resigned Commission to accept position as Director of Business Development on Port staff in 1996. Promoted to Executive Director and retired the end of 2004. Subsequently, Mac returned to the consulting profession as an Environmental Engineer and remained active pursuing Maritime interests.**
- **Re-elected to Commission in 2009 to fill an unexpired term, Mac now devotes full time to helping take the Port to a new level of economic leadership in Brevard County.**
- **Current President of Cape Canaveral Council of the Navy League of U.S. and past President of the Propeller Club at Port Canaveral.**
- **Mac has served on the Brevard Transportation Planning Organization and is recipient of numerous awards.**
- **Governor's Appointment to the East Coast Central Florida Regional Planning Council where he served as Chairman.**



Long Time Community Involvement

- **Long time residents of Brevard, Mac and his wife, Judy, are active in numerous civic and religious activities plus have 17 grandchildren.**

Political advertisement paid for and approved by Malcolm McLouth, Republican for Canaveral Port Authority, District 5.

TO: Heather Faulkner
Fax #904/257-7272

MALCOLM E. MCLOUTH

INTRODUCTION

Malcolm (Mac) McLouth is a professional engineer registered in several states with 34 years of design and management experience in the environmental engineering profession. Currently he is the Executive Vice President of Stottler Stagg & Associates, Architects, Engineers, Planners, Inc., a large A/E firm headquartered in Cape Canaveral. Previously he was the Chief Air Pollution Control Engineer for the City of Minneapolis and later as a Manager in the Environmental Health field at the Kennedy Space Center. He also possesses national certifications as a Registered Industrial Hygienist by the Environmental Engineering Intersociety Board.

Mac has been active in the political arena and has held the elective office of Commissioner of the Canaveral Port Authority for the past 25 years. The leadership that Mac has provided over this period has helped contribute to the growth and phenomenal success that Port Canaveral has enjoyed. His background in the environmental engineering and planning fields has influenced Mac to be the major proponent for the Port to Port Utility Corridor which he will discuss. Currently Mac is the Vice Chairman of the Canaveral Port Authority and is the Chairman of the Port to Port Consultant Advisory Committee.



Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Barbara
Prefix First Name

Brown
Middle Initial

Bowman
Last Name

bowmanfinancial@yahoo.com

Email Address

141 tampa ave

Home Address

Suite or Apt

Indialantic

City

FL

State

32903

Postal Code

Home: 3217594305

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

35

To which Commissioner are you applying?

☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

Master's Degree UCF Public Admin, BA in Multinational Business FSU, just completed Geology course at EFSC and enrolled in Environmental Science, former Financial Advisor and Business Owner at Bowman Financial. Former board member of Babcock Redevelopment Agency, Melbourne. Avid naturalist, hiker and steward of the environment seeking balance, compromise and coordination between progress, business development and the natural world.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

I have lived in Brevard for over 35 years and I strive to understand the needs between conservationist and the ability for the county to remain tax efficient. Our county has many ecosystems that attract many different types of enthusiasts. My goal is to sustain natural places in partnership with government and business entities to promote Brevard and maintain our beauty and opportunities for growth.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

Not at this time, however, I am recently retired and hope to give back to my community.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

To promote a balance between business needs and opportunities with government and nature. We can do this with comprehensive planning, expertise and knowledge. To facilitate communication and cooperation amongst these parties and help find solutions that will fit everyone's needs.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

Please see above.

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Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Barbara B Bowman
141 Tampa Avenue
Indialantic, FL 32903
321-759-4305
BowmanFinancial@Yahoo.com

**Principal Financial, Senior Registered Representative and
Financial Planner providing services for Retirement,
College , Estate and Insurance Needs, Series 6 and 63
Licensed, Life, Health, Variable Annuity 214 State of
Florida licensed 2014-Retirement 2020**

**Babcock Redevelopment Agency Board Member
2015-2017**

**Bowman Financial, President, Insurance and Investment
Agency, 2008-2018**

**MetLife, Registered Representative, Insurance and
Investment Planning, Property and Casualty 220, Series
6 Licensed 2002-2013**

**Prudential Life, Registered Representative, Certification
in Long Term Care and Senior Specialist 1996-2001**

Grant-Valkaria Incorporation Initiative, Volunteer 1998

Big Brother, Big Sister of Brevard, Volunteer 1997

UCF, Masters of Public Administration 1992-1995

**FSU, Bachelor of Science in Business Administration
1984-1987**

Valley View Equestrian Camp, Rodeo and Art Instructor,

Counselor 1982-1984

Art Institute of Ft Lauderdale 1982

University School of Nova University, Graduate, 1981

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Christina First Name M Middle Initial Brown Last Name

cbrown@rosesareredflorist.com

Email Address

4440 Deerwood Trl

Home Address

Suite or Apt

Melbourne

City

FL

State

32934

Postal Code

Home: (321) 501-7384

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

13

To which Commissioner are you applying?

☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

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Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

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B.S. University of Florida in Interdisciplinary Studies in Landscape and Nursery Management with a minor in Agribusiness (Environmental Horticulture Department). Studied primarily landscape management in regards to urban and residential areas, but studies included soil science, plant id, entomology, etc similar to all horticulture and plant science majors.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Brevard has many of the ecosystems that were literally part of my backyard at Tosohatchee State Reserve, 27,000 acres of seasonal creeks, pine forests, cypress swamps, cabbage palm hammocks, and freshwater marshes and I observed much of the management of those with my Father through his work there and through my ecology projects in 4-H including control burns, removal of problem wildlife (feral hogs), filling in canals to restore wetlands, etc. Since moving to Brevard after college I have been more interested in learning more about lagoon management and have been following publications on how to mitigate runoff and strategies to improve water sources that empty into the lagoon primarily through changes in existing homeowner, new construction, and business landscape practices. Other than the few years I was at OneSource at the Grand Cypress I have not had hands-on experience with managing landscapes (there were large natural areas adjacent and within the property that we needed to make sure our work did not disrupt) it is only observed practices and formal education.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

no.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

no.

Please explain your interests and experiences.

I have always been a nature fan and was in 4-H ecology for many years starting at age 7 and competed and did quite well in ecology competitions all through my school years. I enjoy both structured more developed parks as well as very primitive/wild parks and hikes. I practice IPM on my own property and am an avid gardener and plan to start the Florida Friendly Landscaping Professional Certification soon just for fun. I am a nerd for plants and ecology and reading IFAS publications from UF about current research especially about invasive species mitigation is something I do regularly for fun. I have a 5 year old and have enjoyed teaching him about nature and the environment and often share with friends and customers best landscape practices to be successful gardeners while protecting the environment around their properties.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

BS UF Interdisciplinary Studies in Landscape and Nursery Management. Member of Melbourne Regional Chamber 13 years (previous positions: Board Member, Small Business Council Chair, Women of Excellence Steering Committee, Engaged Young Professionals Steering Committee) and past president of the Florida State Florists Association. Pesticide ID card holder at both companies and head of Pesticide programs. Current owner of Roses Are Red (2009) and Violets In Bloom (2013) Florists, brick and mortar businesses in Indialantic and Melbourne. I have kept up with following some of the University of Florida IFAS publications for landscape and the environment to stay up to date with current research and consider myself a pragmatic environmentalist. My family background includes that my father worked for the State of Florida Park Service for 32 years and I lived in parks (in ranger housing) for most of my formative years with the bulk of it at Tosohatchee State Reserve in Christmas (since been renamed and now managed by Fish and Wildlife) that strongly influenced my conservation worldview. I feel that I have a well-rounded background that includes some technical knowledge of natural ecosystems and how developed areas can and do influence those natural areas. My business background allows me to balance science with practical considerations which is my understanding the primary purpose of this committee as it makes recommendations. And I have been on enough different types of committees I am comfortable working on committees within their specific guidelines and have a general understanding of Sunshine Law.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

n/a, I can walk in waders several miles through marshes or swamp without issue.

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Christina Matthews Brown

4440 Deerwood Trl Melbourne, FL 32934 321-501-7384 cbrown@rosesaredflorist.com

Education

University of Florida, Bachelors of Science 2004 3.8 GPA
Interdisciplinary Studies in Landscape and Nursery Management, Minor Agribusiness

Astronaut High School, Titusville H.S. Diploma 2000 3.9 GPA

Experience

2009-Present Owner Roses Are Red Florist, Indialantic

2013-Present Owner Violets In Bloom Florist, Melbourne

Management, purchasing, and event sales, brick and mortar flower shops, supervision of 8 staff.
1500+ weddings in Brevard County plus full-service florist for every-day occasions.

2007-2009 Interiorscape Department Manager, Greenery Productions, Orlando

Management of 1 M annually in contracts at 70+ properties (primarily hotels). Management of 11 staff to take care of interior plants. Sales and oversee purchasing. Pesticide ID card holder and supervisor of pesticide application program and safety program.

2004-2006 Project Manager Landscaping at Grand Cypress Resort, OneSource, Orlando

Management of 1 M annual contract at Grand Cypress Resort a 1500 acre resort with golf, resort areas, and nature areas. Management of 40+ employees, Pesticide ID card holder and supervisor of pesticide application program and safety program. Purchasing, planning, and design of 45+ annual beds 4x year. Supervision of all areas of maintenance except golf areas.

Affiliations, Positions, Awards

Melbourne Regional Chamber Member, Board Member—3 years, Chair Small Business Council—1 year, Women of Excellence Steering Committee—3 years, Engaged Young Professionals Steering Committee 4 years, Better Business Council Member and Roses Are Red monthly award recipient.

Florida State Florists Association Member 13 years, Board Member and multiple officer/board positions 7 years including Past President, Florida State Master Designer, Florida Certified Florist

Sigma Alpha, UF Beta Gamma Charter Member 2004, Lifetime Alumni Member

Brevard Wedding Association Member 12 years, Board Member and multiple officer/board positions 5 years

Member of Pilot Club of South Brevard, 321 Millennials, Society of American Florists

Florida Retail Federation Retailer of the Year Semifinalist

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix G. First Name Eric Middle Initial Gjerde Last Name

egjerde@aironusa.com

Email Address

425 Arrowhead Lane

Home Address

Suite or Apt

Melbourne Beach

City

FL

State

32951

Postal Code

Home: (321) 723-8867

Primary Phone

Mobile: (321) 795-8528

Alternate Phone

How long have you been a resident of Brevard County?

32 years

To which Commissioner are you applying?

None Selected

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

MBA in Health Services Management and Marketing from Golden Gate University, San Francisco BA in Anthropology and Marine Biology, University of California, San Diego (UCSD) President, CEO and Founder of Airon Corporation, a manufacturer of critical care medical ventilators

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Lived in Sunnyland Beach on a deep water canal since 1990.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

My business expertise is in life support systems and working in a heavily regulated industry (FDA / ISO). My college education was in the sciences and I have always taken a great deal of interest in the environment. Early in college I wanted to enter marine biology which is why I choose UCSD in La Jolla, CA so I could learn at Scripps Institution of Oceanography. I ended up with an Anthropology degree and getting into respiratory medicine.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I think my combination of education and successful business operations over the last 30 years gives me a unique perspective on what makes sense and what does not. Decisions need to pass the sniff test or they do not get past me. I am passionate about where we live and the need to get it back to where it was before we destroyed it.

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None

[Eric Gjerde CV 2020 med.pdf](#)

Upload a Resume

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

G. Eric Gjerde

425 Arrowhead Lane
Melbourne Beach, Florida 32951 USA

Business telephone (321) 821-9433
Fax (321) 821-9443
Home telephone (321) 723-8867
E-mail egjerde@aironusa.com

PROFESSIONAL SUMMARY

- ◆ Experienced leader of diverse groups within the medical device environment
- ◆ Demonstrated skills in domestic and international marketing
- ◆ Proven ability to match technology to market analysis and customer needs
- ◆ Clinical expertise in critical care and pulmonary medicine

EXPERIENCE

1997 to present **President, CEO and Founder**
Airon Corporation

Founded a medical device company based upon technology developed at the University of Florida. The technology is pure pneumatic control for ventilation of critically ill patients.

- Received US Patent and FDA approvals of the first product in 2003. Started production then.
- The company became ISO 13485 certified in 2007. Began international sales then.
- Four products are now actively sold around the world in 50+ countries.
- Recently signed a license agreement with General Electric Healthcare to provide our adult ventilator for sale to FEMA.

1993 to 1997 **Marketing and Business Consultant**
Clinical Marketing Resources, Melbourne Beach, Florida

Provide services to medical device manufacturers. These services include business management and practical, customer focused marketing, product development and regulatory affairs support.

- For Novamatrix Medical Systems, a leader in non-invasive critical care diagnostic systems. Guided new product development and transition from older technology to their new pulmonary monitors. Coordinated product clinical testing and regulatory affairs for the product line
- For Respirationics, the leader in non-invasive ventilator support systems. Analyzed market opportunities for new and developing medication and gas delivery products. Assisted with implementation of electronic Internet communication.
- For Becton Dickinson, the major manufacturer of medication delivery systems. Assisted with the establishment of new electronic communication (Internet) interfaces for sales, marketing and research activities. Analyzed alternate site sales and marketing opportunities.

1984 to 1993 **General Manager**
Hamilton Medical, Inc., Reno, Nevada

Total Profit & Loss responsibility, reporting to the President of Hamilton Medical AG (Swiss parent company). Worked from the company's inception; starting as Product Manager, then direct customer sales, sales / marketing management and ending as General Manager. Achieved the

following goals:

- Initially as Product Manager, worked with R&D in Switzerland to refine the Company's first product, Veolar, to meet the needs of USA customers. Later guided the design of three other life support products: Leonardo Monitor, Max Ventilator and Amadeus Ventilator.
- Coordinated marketing activities including the development of marketing strategies, sales tools and customer support materials.
- Defined and developed strategic business plans / budgets and implemented operations, staying within established targets. During this time the company grew to sales over \$ 5 M.
- Established and managed the domestic sales network of 4 regional managers, 4 dealers, 2 direct sales persons and 4 independent representatives.
- Located, established contractual agreements, and trained dealers in Canada and Australia
- Negotiated national purchasing contracts with major government and private buying groups including the VA and University Hospital Consortium.
- Managed quality assurance and regulatory affairs systems resulting in marketing approval of 4 life support products with no adverse FDA rulings.

1975 to 1984

Director, Respiratory Care Service

San Francisco General Hospital; University of California, San Francisco

Established and directed the professional and administrative operation of the Respiratory Services at this university based county hospital.

- Provided clinical care to patients in the Intensive Care Units.
- Performed lectures and consultant services to private and public medical organizations.
- Supervision of personnel and operations in the Respiratory Care Service.
- Participated in primary research into new therapeutic techniques.
- Designed, developed and modified ventilatory systems to include advanced technologies.

EDUCATION

Master of Business Administration: Golden Gate University; San Francisco, California
Bachelor of Arts: University of California, San Diego; La Jolla, California

PROFESSIONAL CREDENTIALS and AFFILIATIONS

Registered Respiratory Therapist

Professional references and bibliography available upon request

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Joshua A Broline
First Name Middle Initial Last Name

jbroline29@yahoo.com
Email Address

1404 Barrow Lane
Home Address

Suite or Apt

Malabar
City

FL
State

32950
Postal Code

Mobile: (321) 720-9928
Primary Phone

Business: (321) 724-7978
Alternate Phone

How long have you been a resident of Brevard County?

21yrs

To which Commissioner are you applying?

☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

- Vision and mission setting - Strategic planning and execution in a very technological advanced, complex and hypercompetitive industry. (Semiconductor devices, i.e. "computer chips") - Organizational/team development through relationship building - Presentation and communication skills, including to numerous C-Suite executives and a vast number of industry conference presentations - Passion for driving compromise that allows progress to be made in very complex situations - Experience in working under pressure within multi-variable, multi-faceted and complex environments/situations. (like biological systems are) - Key supplier to and subsequent key relationships with top business employers in Brevard County, i.e. Northrop Grumman, L3Harris, OneWeb, .etc.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Have observed scrub management firsthand and have gone through an investigation of it from a personal perspective. Enjoy the outdoors regularly and have at least practical observations and constant curiosities of what is going on around me.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

N/A

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

N/A

Please explain your interests and experiences.

I have been in the area for just over 20yrs and am very passionate about growing this area in a healthy and sustainable manner. I love being outdoors and have seen firsthand how we can have responsible development while taking care of the environment we find ourselves in. I am also very interested in seeing to it that the scrub sanctuaries thrive for the foreseeable future, to enjoy for generations to come! Please feel free to reach out to Mr. Keith Winsten and Mr. John Tobia if you would like some insight on my character and how I interact with others; assuming they recall our interaction from about a year ago.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

20+ years in a highly competitive and fast-paced work environment and industry. Built sound relationships with local technology and defense businesses that may be of use of the committee to better communicate what EEL/SMC is doing in the area, i.e. enhance company's recruitment efforts and drive healthy/sustainable growth for all, including the environment/animals around us.

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N/A

[Josh Broline Resume.pdf](#)

Upload a Resume

Agreement

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Please Agree with the Following Statement

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☒ I Agree

JOSHUA BROLINE

1404 BARROW LN
MALABAR, FL 32950

(321) 720-9928
jbroline29@yahoo.com

SENIOR DIRECTOR, HIGH RELIABILITY BUSINESS DIVISION

PROFILE

Effective leader with proven ability to build a world class team; develop and execute strategic plans:

- Track record of driving business unit revenue/margin growth, domestic and internationally
- In-depth knowledge of business planning, market research, strategic planning, & product launch campaigns
- Greater than 20 years of collaborative experience w/ executive staff, cross functional R&D and sales teams
- Fast learner with ability to quickly adapt and take advantage of change

PROFESSIONAL EXPERIENCE

RENESAS (INTERSIL) CORPORATION, Palm Bay, FL

2002 – Present

Senior Director (2022 – Present)

Responsible for managing and growing a domestic and international focused marketing and applications team for the space and defense business unit. Built a high caliber team to scale our product offerings, expanding our servable market for various payload subsystems and bus architectures. Increased and cultivated critical industry partnerships, customer (Primes/Subs), and key government level relationships.

Key Achievements

- Responsible for >\$100M Space & Defense business unit that has achieved 11% CAGR the last 4yrs, w/ ~90% SM
- Secured >\$190M of new product revenue, which is now >50% of the Space business yearly revenue
- Drove initiative to establish and execute a strategy for the industry's first IC solutions for New Space applications

Strategic Marketing Manager/Director (2007 – 2021)

Marketing and P&L responsibility for a wide variety of product lines in different product life cycle stages. Developed and drove strategic plans and product roadmaps; collaboratively created and presented business plans to executive staff. Proficient in space industry system needs, space environmental effects, industry standards, specifications, and customer relationships. Increased responsibilities over 10 years in marketing, including managing staff. Worked with employees to build on their strengths and manage their weaknesses. Provided M&A recommendations to executives.

Key Achievements

- Proficient in the business plan process and gaining executive level approval and support
- Effective in establishing/growing partnerships and engaging customers direct or through the distribution channel
- Led major Tier 1 product launches and promotions, resulting in substantial revenue growth
- Responsible for a variety of precision analog, interface, & power management products, including power modules

Lead Product Engineer (2002 – 2007)

Responsible for managing/leading cross-functional development teams from product concept, design, qualification, market launch, and manufacturing support. Statistical analysis of IC test results for setting manufacturing test limits, datasheet specifications, and product qualification testing. Heavy involvement in IC failure analysis on product/process qualifications, customer field failures, and generating 8Ds; executing lab evaluations as needed.

Key Achievements

- Led development teams to successfully release the company's first two handheld power management products, that formed the basis for the business unit's revenue growth, >\$60M
- Experience with a diverse set of products from several different analog product lines

EDUCATION

FLORIDA INSTITUTE of TECHNOLOGY, Melbourne, FL

Masters in Business Administration, 2008

- GPA 4.0/4.0, Delta Mu Delta International Honor Society Treasurer (2007-2008)

UNIVERSITY of CENTRAL FLORIDA, Orlando, FL

Bachelor of Science in Electrical Engineering, 2002

OTHER

- Many hours of business leadership, communication, negotiation, and presentation training
- Over 10 published articles in established industry magazines, numerous product innovation industry awards
- In the process of renewing secret clearance, sponsored by the NRO

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

_____ Kimberly _____ S _____ Gibbs _____
Prefix First Name Middle Initial Last Name

kgibbsboulder@gmail.com

Email Address

3020 Water Oak Drive

Home Address

_____ Suite or Apt

Merritt Island

City

FL

State

32953

Postal Code

Home: (303) 530-6918

Primary Phone

_____ Alternate Phone

How long have you been a resident of Brevard County?

2+ years

To which Commissioner are you applying?

☒ District 2

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

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Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

I am a residential rental housing provider and principal of Gibbs Residential Properties, LLC (Florida). My business interests are focused on condominium housing in Florida and Colorado, and 100% aimed at providing workforce housing. I have served on multiple condominium association boards of directors. Since 2009 I have served as president of a 224-unit condominium association located in Pasco County, FL. Additionally, I worked for 30+ years in the Software Industry, serving in various professional roles that emphasized technical, scientific, business and finance skills. Please refer to my attached resume for further details. My education background includes a B.S. in Business and M.S. in Computer Science, both earned at Florida State University.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Over the past 2 years, since returning to my home state of Florida, I have spent considerable time exploring and studying our public lands, particularly the EEL properties. As a longtime environmental quality and conservation advocate, I enjoy studying about the various Florida plant communities and habitats (scrub, pine flatwoods, hammocks, wetlands). I have enjoyed reading several books regarding ecosystems and Florida habitats, particularly by authors Doug Tallamy, Craig Huegel, Ginny Stibolt, and Stacey Matrazzo. Additionally, I have personally spent considerable time and effort to restore a healthy ecosystem to our Merritt Island home property of about 4 acres. Through this experience I learned firsthand about the serious negative impacts caused by invasive species - particularly brazilian pepper - and poor water quality due to excess nutrients. After just 2 years we are already seeing major improvements to the health of our home property ecosystem.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

no

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

no

Please explain your interests and experiences.

My interests include all things outdoors enjoying nature by way of low-impact adventures (hiking, biking, rock climbing.) As a Florida native, I was fortunate to grow up during a time when nature appeared abundant. Now, I wish to help preserve some of Old Florida for the benefit of future generations.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

My background and professional experience are explained above and on my attached resume. My primary business is a rental housing provider and I am the principal of Gibbs Residential Properties, LLC. I believe that my contribution to the EEL Advisory Board includes a skill set that would be complimentary to the scientific expertise already provided by the current highly-qualified board. My background is not in the biological or environmental sciences - I am a layperson in those disciplines. I believe that my professional business and financial experience, pragmatic approach to problem solving combined with a strong interest in public land conservation would be a great addition to the current board.

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n/a

20230111_Kimberly_Gibbs_resume_EEL.docx

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

KIMBERLY S. GIBBS

Merritt Island, FL

(303) 530-6918
kgibbsboulder@gmail.com

VOLUNTEER AND COMMUNITY ADVOCACY:

Projects Specific to Conservation and Land Stewardship

- Active member of the Florida Native Plant Society (FNPS)
- Attend seminars on Florida stormwater management (SJWMD), ecology, conservation, native plants
- Managed a landscape project to install 100% Florida native plants for a condominium property.
- Colorado Master Gardener – Volunteer and advocate for the benefits of native plants
- Designed and installed xeric and native plant landscaping at a Colorado condominium property

2009 – present **Community and Environmental Advocate, Volunteer and Special Projects**

- Serve as President of a 224-unit condominium association board of directors (2009 to present.)
- Participate as citizen advocate on local, state and federal legislative and policy issues.
- Boulder County Elections – Team Lead and GOTV advocate (precinct captain)
- Boulder International Film Festival (BIFF) – Volunteer and Team Lead

PROFESSIONAL EXPERIENCE:

2009 – present **Residential Rental Housing Provider, Gibbs Residential Properties, LLC** (Florida).

- Manage all aspects of business as a Florida/Colorado rental housing provider and real estate investor.
- As President of a 224-unit condominium association, provide leadership and business management skills to restore financial stability after 2008 recession.
- Manage all aspects of a condominium association: develop efficient annual operating budget, analyze financial reports, oversee maintenance and landscape projects, provide administrative oversight, and serve as primary board liaison to all staff and unit owners

1992 – 2014 **Software Industry Professional**

Skill set: analytical, technical, leadership, organizational and business admin, communication

- **Client Services Manager, Yieldex** Louisville, Colorado
- **Software Engineer/Data Analyst, Pitney Bowes Software** Boulder, Colorado
- **Team Lead/Software Developer, Wall Street On Demand**, Boulder, Colorado
- **Software Developer/CICJIS Liaison, Department of Public Safety**, Lakewood, Colorado
- **Senior Consultant, Advanced Testing Solutions (ATS)**, Boulder, Colorado
- **Software Developer, AT&T**, Boulder, Colorado
- **Consulting Engineer, Rogue Wave Software**, Boulder, Colorado
- **Senior Software Developer/Tech Lead for public safety software**, CorrLogic, Boulder, Colorado
- **Consulting Engineer, Rogue Wave Software**, Boulder, Colorado
- **Computer Scientist, Argonne National Lab**, Idaho Falls, ID

EDUCATION:

Florida State University, Tallahassee, Florida M.S., Computer Science

Florida State University, Tallahassee, Florida B.S., Business, Hospitality Administration

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Lisa First Name M Middle Initial Neal Last Name

shesheski@aol.com

Email Address

845 Sunset Dr

Home Address

Suite or Apt

Melbourne

City

FL

State

32935

Postal Code

Mobile: (321) 794-3505

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

60 years

To which Commissioner are you applying?

☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

BS In Business Administration, owned and ran a commercial construction and engineering company for over 20 years

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

I enjoy nature and the outdoors and have a personal interest in saving our ecosystems as I have seen a lot of changes in Florida over the last 60 years

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

Outdoor recreation, including hiking, camping, boating, kayaking, and bicycle touring, grandchildren activities

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

Please see my résumé attachment as I have years in the Brevard business community but also in the outdoors

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

Lisa_Neal_Resume.pdf

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree



LISA NEAL

shesheski@aol.com | 321-794-3505 | Melbourne, FL 32935

Summary

Retired financial leader knowledgeable about accounting practices, principles and contract and permitting requirements. Successfully maintained compliant, accurate and cost-effective financial operations for our construction and engineering businesses. Over 20 years in field with our long standing local business

I also have a long standing record of interest in preserving our wildlife and natural areas for future generations to experience.

Hobbies and interests

- Avid hiker and member of Florida Trail Association for 20 years.
- Enjoy camping, boating, bicycling and kayaking
- Past president of Titusville Soccer Club and The Trailblazers club
- Soccer referee for high school soccer for 10 years. Worked as a linesman for the girls State championship game in 2005.
- Member of Adventure Cycling Association for 12 years

Experience

M. E. Construction, Inc. | West Melbourne, FL

Owner/Treasurer

09/1992 - 12/2019

- Owned 50% of Family owned Commercial Construction and Civil and Structural engineering company. Directed business and accounting divisions to manage contracts and accounting, accounts payable and accounts receivable, construction pay applications. Was involved with permitting processes, payroll, budget and personnel management. Worked with bankers and agencies to help expedite projects.

Florida State Wildlife Action Plan committee | FL

Stakeholder

01/2006 - 01/2007

- Attended committee meetings and reviewed documentation in the early development of the Florida State Wildlife Action Plan developed by the FFWCC.

State of Florida FWCC

Boating Advisory Council

01/2004 - 06/2006

- Appointed by Jeb Bush as a representative for the general boating public on the Boating Advisory Council. We reviewed issues that arose on the waterways of Florida and made recommendations to the FWCC as to those issues. This was a volunteer position

Computer Sciences Corp | Kennedy Space Center, FL

Computer Analyst

01/1980 - 06/1982

- Loaded and monitored computer software systems for the Space Shuttle first 5 launches in firing room 2.

Education and Training

University of Central Florida | Orlando, FL

Bachelor of Science in Business Administration

08/1979

- Graduated magna cum laude

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Michael First Name A Middle Initial Hartman Last Name

mm1370@aol.com

Email Address

8914 Puerto Del Rio Dr., Unit 303

Home Address

Suite or Apt

Cape Canaveral

City

FL

State

32920

Postal Code

Mobile: (321) 223-8650

Primary Phone

Mobile: (321) 223-8650

Alternate Phone

How long have you been a resident of Brevard County?

30

To which Commissioner are you applying?

☒ District 2

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

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Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

I have been a real estate developer since 1993 and a CPA and businessman since 1981. I have expertise in real estate and finance as enumerated on my resume.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

Brevard County Housing Finance Authority

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

I have been an avid Brevard fisherman since I started visiting here in 1989. I love our waterways and the natural habitat that we have in Brevard. I have studied the Banana and Indian Rivers extensively, as well as Sykes Creek. I want to help preserve this habitat for future generations.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

As stated above, I have extensive real estate and finance experience.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

None.

MAH Resume_updated_09.21.2022.pdf

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

MICHAEL A. HARTMAN

8914 Puerto Del Rio Dr. #303

Cape Canaveral, FL 32920

321-223-8650

mm1370@aol.com

Michael Hartman has been a developer, property manager and owner of LIHTC rental housing developments since 1993. Over the last twenty-nine years he has developed over eighty LIHTC rental housing developments totaling approximately 9,100 units in sixteen states. Mr. Hartman oversees and performs all aspects of residential rental development, construction and property management. Among his specialties are analyzing acquisitions and determining the economic viability of proposed new developments, land acquisition, securing government support and approvals, development design, property management and financing.

Prior to becoming a developer in 1993, Mr. Hartman practiced as a CPA in Maryland for twelve years as a tax and business consultant. During that time he was providing tax saving strategies to clients and auditing numerous clients including general contractors, rental housing developers and commercial property developers. He has been a licensed CPA for forty years.

Owner, MAH Consulting

7/04-Present

Working owner of a multistate development and consulting business that develops and manages both LIHTC rental and for-sale housing and commercial properties. I developed residential rental developments in Texas and commercial developments in Florida for my own account. I also worked as a consultant, COO and CFO for other LIHTC rental housing developers, contractors, and property managers, assisting my clients in the development and construction of Florida and Texas rental properties, managing their portfolios of operating rental properties, and assisting one of them in the repositioning of his portfolio of properties. Highlights:

1. From 10/04 to 7/07 I worked as a consultant to Finlay Development in Jacksonville Beach, FL. My function was to be Chris Finlay's unofficial COO, supervising his development, construction and property management companies, and handling issues as they arose. I helped him win, finance and construct LIHTC developments in FL and Texas. I also served as his interim CFO when his CFO quit without notice, and hired a new CFO for his company. Finally, I also toured their properties in several states and gave recommendations on how to make them more profitable.
2. From 8/07 to 2/12, and from 11/15 to 7/17 I worked as a consultant to Roundstone Development in Dallas, TX. I helped them win, finance and construct LIHTC developments in FL and Texas.
3. From 3/12 to 2/13 I was President of Tejas Housing Group in Austin, TX. I helped them win, finance and construct LIHTC developments in Texas.
4. ConCor LLC was a partnership with a local GC in Brevard County, FL from 3/13 to 12/16. I was the money partner and the developer on developments proposed by the GC. The company never made profits, so I terminated it in 2016.
5. From 6/13 to 10/15, and from 8/17 to the present, I have been the Development Manager for Turnstone Development Corporation. From 2013 to 2015 I won, financed and permitted a 105-unit LIHTC high-rise in Fort Lauderdale, FL. Once construction began, they did not have enough funding for my services, so I went back to Roundstone

Development, but continued to render services to Turnstone on a gratis basis for the development in Fort Lauderdale. Once the building was completed, they requested that I come aboard on a full-time basis. Since then, we have won one 9% and one 4% deal in Florida, both of which I designed, permitted and financed. I am currently supervising the construction and lease up of both Florida developments plus preparing applications for new LIHTC developments.

President, Merritt Housing Corporation
Member, Merritt Housing, LLC

9/99-11/01

11/01-7/04

President and working owner of a multistate LIHTC rental housing developer and contractor which specialized in developing rental properties in Florida and Texas. We developed eight LIHTC rental properties during that period totaling 1,195 units.

COO/CFO, The Heritage Companies

4/93-8/99

COO/CFO of an integrated real estate conglomerate that consisted of a development company, a licensed general contractor and a property management firm. During this timeframe we expanded Heritage's portfolio of LIHTC rental housing by approximately 6,500 units in sixteen states. As COO/CFO of the companies I had overall responsibility for a staff that grew from 20 to 370 employees during this time frame. I also negotiated all debt and equity agreements for the 65 properties we developed during my tenure.

Manager, Reznick Fedder & Silverman, CPAs

12/88-3/93

Provided tax and business consulting and auditing services to companies involved in all disciplines of real estate, including developers, contractors, property managers, lending institutions, syndicators and material suppliers. Overall client responsibility for a real estate conglomerate that had five operating divisions (construction, hotel management, commercial real estate management, building and refurbishment and finance) and controlled fifty properties, and overall client responsibility for a company that owned and managed twenty apartment complexes.

Tax Supervisor, PHH, Inc.

7/87-12/88

Responsible for tax planning and compliance for the sixty subsidiaries that comprised the Fleet Leasing Division. The Division filed in excess of 800 income tax returns in thirty-five states.

Tax Manager, Wooden & Benson, CPAs

12/85-6/87

Responsible to provide tax and business consulting services to all clients of the firm. Our clients included contractors, subcontractors, material suppliers, property managers, and lending institutions.

Tax Supervisor, Grant Thornton, CPAs

1/81-11/85

Responsible to provide tax and business consulting and auditing services to seventy-five of the firm's clients in over forty industries, ranging from banks to trucking companies to a hazardous waste disposal company.

EDUCATION

Bachelor of Arts – Accounting (1981)

Loyola College (now Loyola University), Baltimore, MD

Certified Public Accountant - Active

Maryland License #8447 (February 1982)

PROFESSIONAL AFFILIATIONS

Member, American Institute of Certified Public Accountants

Member, Florida Institute of Certified Public Accountants

Member, Maryland Association of Certified Public Accountants

Former Member, Texas Association of Affordable Housing Providers

Member, Coalition of Affordable Housing Providers (Florida)

CIVIC ACTIVITIES

Board Member, Brevard County Board of Adjustments (2018-2020)

Vice Chairman, Brevard County Housing Finance Authority (2015-Present)

Chairman, Brevard County Citizens Budget Review Committee (2014-2015)

Chairman, Brevard County Housing Authority (2009-2014)

School Board Treasurer and Finance Committee Chairman, Our Saviour's School (2006-2009)

Director, Maryland Cystic Fibrosis Foundation (1991-1993)

Jaycees Member and Officer (1982-1999)

**Brevard County
Environmentally Endangered Lands (EEL) Program
Selection and Management Committee Volunteer Application**

First Name: Murray Last Name: Hann
Mailing Address: 1365 Corey Road
City: Malabar State: FL Zip: 32950
Cell Phone: (321) 223-3265 Alternate Phone: _____
Email: murray.hann@L3Harris.com

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County.

*Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.*

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I am willing to serve on the committee for two years: Yes

Please confirm your ability to attend meetings in-person.

I am available to attend in-person meetings: Yes

Please provide a brief overview AND resume of your background and expertise related to the following committee member requirements:

- Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design.

Applying for SMC in the new "members from the business community" category.

- BS Civil Engineering, University of Iowa (1983)
- Currently employed at L3Harris, 40 years experience in many categories of aerospace, marine, and energy engineering
- L3Harris Fellow, Senior Scientist
- 31 Patents

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques.

Applying for SMC in the new "members from the business community" category.

- Primary interaction with Brevard County ecosystems is as a trail user and observer of land management practices
- 28 years as a member of the Brevard County Bicycle, Pedestrian and Trails Advisory Committee (BTPAC), Chairman for 10 years.
- EELs REAC Member since inception of committee, Chairman for 8 years.
- 15 years Member of the Malabar Trails and Greenways Committee
- On the BOD (Administrator) of the Brevard Mountain Biking Association (BMBA)
- Brevard County SCMPPO Lifetime Achievement Award. Florida Bicycling volunteer of the year 2008.

Email SMC Volunteer Scientist Application

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Mr

Prefix

Paul

First Name

R

Middle Initial

Preston

Last Name

prezpresto@aol.com

Email Address

911 Fir Street

Home Address

Suite or Apt

Barefoot Bay

City

FL

State

32976

Postal Code

Home: (772) 202-4799

Primary Phone

Mobile: (561) 756-0233

Alternate Phone

How long have you been a resident of Brevard County?

2011

To which Commissioner are you applying?☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

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Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

Global network planner for 1400 cities, 52 countries, 6 states and 39 city tasked with managing installation of telephone calls in the world, Community Manager and realtor.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

no

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

I am a realtor in Brevard County and a state licensed community manager

Please explain your interests and experiences.

want to protect where I live

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

factory work, network engineer, electrical tester, project manager, director of operations, and managed a fractured community in Broward County

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n/a

[resumebooster.pdf](#)

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

911 Fir Street Barefoot Bay, FL 32976
Cell Phone (561-756-0233) (772-202-4799) – prexpresto@aol.com

PAUL PRESTON

Qualifications

- Florida Licensed Community Association Manager
- Experienced Condominium/Rental Complex Manager
- President of self-managed Homeowner Association
- Director of Operation of telephone switch manufacture (70 employees)
- Supervisor of a Telephony Engineering Group (10 employees)
- Mater scheduler of over 1200 projects in both the U.S. and International Markets
- Project Manger of telecommunication project involving 6 states and 39 cities
- Global Network planner involving 1400 cities in 52 countries
- Project Manager of 2 North American Field Trials
- Volunteer Coordinator of YMCA' youth programs for ages 9 to 18.
- Electrical tester background
- Coordinated irrigation project
- Budget preparation
- Familiar with Continental's programs and procedures
- Worked with Julio Robaina and his Nine-member House Select Committee on Condominium and Homeowner Association Governance to implement changes introduced into law in 2008.

Professional Experience

8/2006 – 9/2011: Continental's Community Association Manager at Polo Glen
Luxury Condominium in Plantation, FL

- Manage maintenance crew and selected vendors
- Provided monthly reports including financial statement and variance details
- Monitored monthly maintenances payments per association guidelines and issued the paper worked needed to involve the attorney when appropriate
- Managed Polo Glen in accordance with the City, State, and Federal regulations. These regulations involve pool, fountains, irrigation system, lakes, and landscaping
- Pool renovation
- Building painting and concrete renovation
- Y200k program administrator

Previous Experience

American Digital Switching Systems - Melbourne, Fl

- **Acted as project manager for ADS's North American Field Trial, scheduled monitored and tracked all elements of the company's product from design to final payment**
- **Promoted to Director of Operations, tasked with procurement of parts, assemble of units, system testing, shipping, and Customer Service**

Cit-Alcatel – Reston, Va

- **French Telephone Switch Manufacture with 350,000 employees world wide.**
- **Managed Cit-Alcatel's North American Field Trial that involved tracking parts thru customs. Installing a switch into the world wide network and collecting the final dollar**

Global One - Reston, Va

- **Global Network Planner tasked with routing telephone calls and collecting associated revenue for calls between 1400 cities in 52 countries**

Datameterics – Orlando FL

- **Manufacture of rugged printers for military and commercial customers**

Awards

- **YMCA Volunteer of the year**
- **YMCA Man of the year**
- **Current world record holder of the unbreakable record**



CIT-ALCATEL, INC.

13775 McLearen Road
Herndon, Virginia 22071
(703) 481-2000

October 14, 1986

Paul, it gives me great pleasure to congratulate you on this your five year employment anniversary with CIT-ALCATEL, INC.

In our fast-paced environment, too often we do not have the opportunity to say "thank you" to the people whose dedication and contributions to our organization have helped it grow.

Over the years we have achieved many milestones, none of which could have been accomplished without the enthusiasm and dedication of employees such as yourself.

You have been instrumental in coordinating many of our projects. Your attention to detail and determination in seeing a job through are to be commended. Your efforts have been appreciated by our customers.

I wish to extend my personal thanks to you for your dedication and loyalty. I look forward to many more years of working with you at CIT-ALCATEL, INC.


Paul Caizergues



ITT North Telecommunications Switching Division

Extends congratulations to

PAUL PRESTON

*With sincere appreciation for
Fifteen Years of loyalty and cooperation.
Throughout this association, mutual respect and
goodwill have continued to grow.*

May each year in its turn bring you health and happiness.


Personnel Director


Employee Relations Director


President and General Manager

Date September 8 19 79

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix	Robert	Middle Initial	Jordan	Last Name
--------	--------	----------------	--------	-----------

robert.jordan@genesivii.com

Email Address

1750 Lakeside Drive

Home Address

Suite or Apt

Titusville

City

FL

State

32780

Postal Code

Business: (321) 383-4813

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

43 years

To which Commissioner are you applying?

None Selected

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

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I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

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See Biography and Resume'

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

Yes, North Brevard Hospital District, North Brevard Economic Development District

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No

Please explain your interests and experiences.

I believe that EELs is a vital program that will help us to sustain as much land as we possibly can to ensure we have a great environment. We have to be responsible with whatever land that is undeveloped to ensure that our children and children 's children will be able to enjoy this place that we call a little piece of heaven.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

See Biography attached.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

NO.

Robert s Biography-
With Resume_09-2022.pdf

Upload a Resume

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Biography of Robert L. Jordan, Jr., CM Chairman, President & CEO Genesis VII, Inc. & Viera Charter School



Robert L. Jordan, Jr., hails from a small town in, GA., but, has been a dedicated resident of Titusville for nearly 30 years. Robert became involved in community efforts early on, starting when his children began their educational years, within Brevard Counties public schools, in Titusville. From childhood, Robert was taught the importance of education, so, eagerly, participated in his children's education, every step of the way; at one point, even serving as a PTO President. Desiring to become more, deeply, involved in Civic/Community opportunities, where he could serve more people, by the masses, Robert ran for a seat on the Brevard County School Board, which subsequent wins afforded him the honor of serving as, either, Chairman or Vice-Chairman, throughout his eight-year tenor. Robert became the first African American to hold a county wide seat in the history of Brevard County and, subsequently, the first African American, in the History of Brevard County, to hold the office of Chairman of the Brevard County School Board.

His parents, Robert & Dr Liz Jordan, always taught him to be his absolute best in all endeavors, *especially*, when having the honor of serving others. He has, purposefully, lived his life with their ingrained values of "being a peacemaker with a voice of reason".

Presently, Robert is the President & CEO of Genesis VII, Inc., an Engineering, Logistics and Construction Services Company, based in Titusville, FL. He is proud of some of his major clients in the entertainment industry such as Disney, Universal and SeaWorld along with numerous Space and government related contractors. Prior to his acquisition of Genesis VII, in 2011, he held the position of Engineering Process Manager for the prime contractor on the United States Space Shuttle Program, at Kennedy Space Center. Other positions held throughout his 32-year career were: TPS

Engineer, Cargo Mechanical Engineer, Project Engineer and Manager, Proposal Manager, Facilities Manager and Program Manager.

A graduate of Savannah State University, Robert obtained a Bachelor of Science degree, in Civil Engineering Technology and a minor in computers, in 1979. He received his Master of Aeronautical Science degree, with a Specialization in Management from Embry Riddle Aeronautical University, in 1992. Robert is also a Certified Professional Manager and Certified Facilitator.

Civic positions held by Robert, are vast: Vice Mayor, City of Titusville, Fl. , Chairman and President- Viera Charter School, Chairman- Parrish Medical Center Board of Directors, Chairman- Titusville Chamber of Commerce, Secretary/Treasurer – North Brevard Economic Development Zone, Board of Directors- United Way of Brevard, Chairman- Brevard Career Source, Jess Parrish Foundation Board, Board of Directors– Economic Development Council, Board of Directors- Circles of Care, Vice Chairman - Planning and Zoning- (City of Titusville FL.), Chairman- North Brevard Medical Support Board, Vice Chairman- Titusville YMCA, Chairman- Public Access Committee, past Space Coast Commerce Park Authority Board, past Brevard Cultural Alliance Board, and, present Selective Service Board.

Robert has been a recipient of numerous awards: Top Ambassador Bond Children's Advocacy Center of Brevard 2021, Business Lauriet – Junior Achievement 2021, Educational and Athletic Facility named in his honor- 2020, NASA Public Service Medal, NASA Team Award, Engineer of the Year, Distinguished Engineer, Outstanding Young Engineers of America, Engineer of the Year, recipient of the Kellogg Management Program Scholarship, one of Space Coast Business Leaders- Most Admired, Business Leader of the Year- Space Coast Business News, Community Builder Award, Bishops Award for Business and service to the community, Leadership Star Award, Brevard Walk of Fame and Sustained Superior Performance Award.

The pride of Robert's life, and greatest supporters of his community services, are his lovely wife of 42 years, Karen, and, their, two, wonderful children, Robert III, Manager of Operations, at Genesis VII, Inc., and

Kristina, a System's Engineer for one of the large aerospace companies, based in Florida.

Robert L. Jordan, Jr., C.M.

1750 Lakeside Drive

Titusville, FL 32780

Cell: (321) 698-7110

Office: (321) 383-4813

robert.jordan@genesisvii.com

CLEARANCE: OPM/Homeland Security – NACI Clearance (National Agency Clearance with Inquiries)

President

Energetic leader skilled in consulting and collaborating across multiple organizational levels to advance projects. Accurate and thorough professional with a proven ability to move programs from concept through all stages of progress to completion. Expert presenter and negotiator able to forge solid relationships with strategic partners to build consensus. Comfortable in high-level, high profile environments.

CORE COMPETENCIES

- Executive Leadership
- Research Design, Testing & Implementation
- Data Review, Analysis & Reporting
- Writing, Editing & Publishing
- Visioning
- Budget Development & Management
- Proposal Creation & Presentation
- Staff Supervision & Training

EXPERIENCE

GENESIS VII, INC., Titusville, FL

2011 - Present

President & CEO

Provide management and integration of a corporation that provides services to various customers. Capabilities include: Engineering-Design, Construction and Logistics- Procurement

UNITED SPACE ALLIANCE, Cape Canaveral FL

2001 –2011

Project Leader IV-Technical (Engineering Process Manager)

Provide management and integration of new technologies and processes for cumulative project budgets totaling over \$50 Million with the Florida-based elements (Ground Operations, Integrated Logistics and SRB), and secondary coordination with the other USA elements at Johnson Space Center and Marshall Space Center. Oversaw process and technology improvements for over 900 engineers.

- Developed company-wide process flows, engineering career tracks, engineering tools, data management techniques, metrics, supporting policies.
- Provided general staff support for other Engineering Process Owner projects and actions as they arose.
- Supported the establishment of a Math and Science Academy with the support / partnership of Technological Research and Development Agency an arm of the State of Florida.
- Managed the Summer Industrial Fellowship for Teachers (SIFT) and the Co-Op Program.
- Instituted the first TecFusion Conference at KSC where 17 Small Businesses presented their new technologies to USA. Senior Engineering Subject Matter Expert for the Enterprise Supply Chain System project. Acting Director during his absence.
- Acting Director for Programs during absence of Director

LOCKHEED - MARTIN SPACE OPERATIONS, Titusville, FL**1982 – 2001****Proposal Manager/ Project Manager/Facility Manager****2000 – 2001**

Led and won LMSO proposal effort as Proposal Manager for creation of United Space Alliance. Responsible for a \$1.5M budget.

- Served as capture team member with Skunkworks for X-33RLV Program.
- Performed LMSO IR&D, strategic planning, analysis, proposal and business development functions.
- Acting Vice President for Programs during absence of Vice President.
- Managed and directed proposal efforts. Developed proposal strategies and coordinated proposal reviews and production schedules as required.

Dep. Program Manager/Site Manager-Satellite Processing Center**1999- 2001**

Organized and directed configuration management processes and system Engineering process for a Satellite Center. Prime contact with Architect and Engineering firm for design of the \$35M facility.

- Developed processes and met with senior management and Government officials to develop strategies and report on progress of project. Single point of contact for LMTO for facilities operation; Phase down Manager for same project after corporation cancelled project.

Proposal Manager/Capture Manager/Project Manager/IMS

1995 – 1998

Supervisor/Manager, Flight Hardware Project Engineering

1994 – 1995

Technical Staff to Vice President of Shuttle Engineering

1991 – 1994

OV-099 & OV-103 Lead Project Engineer

1984 – 1991

Cargo Mechanical Lead Engineer

1982 – 1984**ADDITIONAL EMPLOYMENT HISTORY**

0

SELECTED HONORS AND AWARDS

- Outstanding Chairman, Planning and Facilities
- 2009 Business Leader of the Year - Education
- Certified ISO-9001 Auditor
- NASA Public Service Medal
- Outstanding Young Engineers of America
- Certified Facilitator and Trainer for Total Quality Management
- 2015 Humanitarian of the Year
- Brevard Walk of Fame
- Lockheed Disclosure Invention Award
- Pacesetter Award for Community Service
- Engineer of the Year
- NASA Team Award
- 2012 Kellogg Management Program Scholarship
- Space Coast Business 100 most admired
- St. Mark AM
- E Bishop Award for Business and professional service

EDUCATION

Certified Professional Manager, James Madison University, Harrisonburg, VA

Masters of Aeronautical Science, Specialization in Management, Embry Riddle Aeronautical University, Daytona Beach, FL

Bachelor of Science, Civil Engineering Technology, Savannah State University, Savannah, GA

CIVIC EXPERIENCE

- Chairman and President, Brevard County School Board
- Executive Board Member United Way of Brevard County
- Parrish Foundation Board Member
- VP Chairman Parrish Medical Center Board
- President North Brevard Medical Support
- President Riverview Elementary Parent Teacher

- Chairman, Public Access Committee (City of Titusville)
- Vice Chairman Planning & Zoning Commission
- Chairman-President – Viera Charter School (1350 Students)
- Secretary/Treasurer – North Brevard Economic Zone
- Chairman Titusville Chamber of Commerce
- Member New Life Christian Fellowship

Organization

- City Council – Titusville City Council
- Chairman Brevard County Career Source • Vice Chairman – Titusville YMCA
- Chairman Project Graduation

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Sara First Name T Middle Initial Stern Last Name

saratstern@gmail.com

Email Address

4290 Parkway Drive

Home Address

Suite or Apt

Melbourne

City

FL

State

32934

Postal Code

Mobile: (321) 863-9709

Primary Phone

Home: (321) 259-1502

Alternate Phone

How long have you been a resident of Brevard County?

46 years

To which Commissioner are you applying?

☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

I have a B.S. in Journalism from the University of Florida. I have been a member of the business community in Brevard County for more than 40 years working for Florida Today (Marketing) Melbourne Square Mall (Marketing) Brevard Public Schools (Communications & Foundation Director) Community Credit Union & University Credit Union (Finance/Marketing), and Trinetics Group (Engineering Firm/Chief Marketing Officer).

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

My background includes working with the Marine Resources Council to help gain publicity for the designation of the Indian River Lagoon as an Estuary of National Significance in 1990. I helped to plan the inaugural "Hands Across the Water" event with Diane Barile and Dwayne DeFreese, which asked residents of the community to come to six different county causeways along the Indian River to raise awareness of this important designation. I compiled the official publication to send to Sec. William Riley filled with publicity generated from newspapers, magazines, television, and photographs along with the information about what would be done with the \$5 million grant to start the National Estuary Program in Brevard.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No. I am particularly interested in environmental issues so I would be a passionate and creative board member for you.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No.

Please explain your interests and experiences.

I helped to successfully defend Horse Creek in Melbourne from having a gas station built next to the creek on US 1 in 1990. This issue was brought to the Melbourne City Council, which rejected it, and the developer fought and sued until it ended up at the Florida Supreme Court, which remanded it back to the council, and they rejected it again. I also helped to keep 160 houses near Lakewood Manor from being built on a watershed area adjacent to Lake Washington, since it would mean 160 septic tanks could leach into the soil and affect the quality of our water supply.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I am a college graduate and worked in Education for 12 years at the district level. As the Brevard Schools Foundation Director, I helped to start the Brevard Zoo School in 1996 by writing the first Compact Grant (\$20,000) from the Department of Education to fund the program. I picked out the first portable leased by BPS to be located at the Zoo and chose Sherwood Elementary School and the three 5th grade teachers who would eventually bring this program to more than 180 students the first year. I worked closely with the zoo over several years to get grants to hire teachers write the curriculum used in the classroom. I also helped to promote the summer zoo programs for students.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

Not requesting any accommodation.

Sara T. Stern - Resume_01-12-23.docx

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

EXECUTIVE LEADERSHIP – BUSINESS DEVELOPMENT, BRANDING, DATA INTELLIGENCE

Leadership Development / Brand Recognition / Growth & Retention
Multiple Locations / Strategic Direction / Management & Staff Development

Top-performing executive with 30+ years of proactive business development supporting the mission, vision, and KPIs of small dynamic businesses. Develop leading edge strategies to grow profitability and enhance organizational brand in measurable ways. Talented employee with a high degree of quality, safety, and accountability. I build high-functioning teams to exceed expectations while establishing a culture of encouraging professional growth.

- | | | |
|-------------------------------|---------------------------------|--------------------------------|
| • Leadership Development | • Performance Management | • Operational Assessments |
| • Customer-Focused Service | • Strategic Planning & Policies | • Strong Versatile RFP Writer |
| • Program Tracking & Analysis | • Succession Planning | • Crisis Planning and Response |
| • Organizational Planning | • Program & Project Management | • Effective Digital Collateral |
| • Relationship Building | • Analyzing Data Intelligence | • Award Winning Creativity |
-

PROFESSIONAL EXPERIENCE

Stern Brands, Inc. - Chief Executive Officer (11/2018 - Present)

- As a majority owner, turned around a near-bankrupt company during the worst economic crisis in recent history by managing strong EBITA performance while growing sales from \$250k to \$1m.
- Full P&L and overall authority for capital budgeting, real estate acquisition, and the merger of two business units Trinetics Group & Just In Time Contract Manufacturing, one acquired through a recent asset sale.
- Business development targets identified led to year-over-year profitability, ensured alignment of goals and priorities, monitored competitive markets, and quadrupled revenue in four years.
- Revitalize our company's mission, vision, strategic plan, and website driving continuous increases in operational efficiencies in the areas of contract manufacturing, ultrasonic welding, wire harnesses, and cable assemblies.
- Spearhead ISO 9001:2015 Quality Management System including setting KPIs, conducting internal audits, and determining root cause analysis of non-conformances and documentation controls.
- Tracked benchmark performance indicators, highlight trends and emerging technologies, and analyzed unexpected variances to achieve and exceed KPIs.
- Developed metrics to manage supplier scorecards and held my team accountable with performance reviews to suppliers regarding quality, service, and cost.
- File all legal and regulatory documents comply with national, state, and local laws with 100% adherence.
- Recruit, train, and mentor new talent and develop existing employee talent.
- Update policies and onboard new hires, and train in Foreign Object Detection (FOD) and Counterfeit Parts.
- Create company-wide culture of environmental health & safety expectations with 700+ accident-free days.
- Rebranded to Stern Brands, Inc., with a focus on continuous improvement of customer service, sales, support, quality, logistics, and monitor completion of corrective action/preventative action activities.
- Review employee business cases for project proposals for new products and services to increase revenue.
- Fortify R&D with new prototype and product development capabilities enabling federal tax credits.
- Reduce debt and eliminate stagnant balance sheet assets for maximum return on investment.
- Build collaborative partnerships with internal and external stakeholders to meet functional objectives.
- Used management process and methodologies to ensure manufactured products are delivered on time within budget, adhere to quality standards, and exceed customer expectations.

University Credit Union, Chief Marketing Officer (1/2015 – 10/2018)

- Key advisor on the leadership team providing insight using data analytics and research on customer perspectives and employee engagement for strategic initiatives and decision-making.
- Created an award-winning, trademarked brand (Bank with your Brain) for a \$680 million credit union complete with new logo and tagline, website, social media presence, and digital marketing. Won the Web Marketing Association's highest web award for Best Credit Union Website.
- Developed a new branded website in responsive design, including ADA/504 compliance, condensed site architecture, integrated social media, which increased calls to action (CTA) and click through ratios (CTR), and integrated multiple third-party software partners in ten months.

- Built robust relationships and secured million-dollar, multi-year contracts with UCLA, Pepperdine University, Loyola Marymount University, and Mount Saint Mary's Universities.
- Led communications programs and designed a loan portal serving the University of California campuses and other universities across California, as well as the West Coast Conference Universities.
- Coordinated all University requests for sponsorships, program support and speakers collaborating closely with individual University administrators, VPs, communications, and athletic departments.
- Developed a robust marketing funnel for onboarding providing communications e. Implemented new organic search strategies to increase SEO rankings and increase market share in a highly competitive environment.

EquistarPR, President and CEO, (1/2013 - 12/2014)

- Prepared marketing plans for a major fast-food chain with 75 restaurants including grass roots marketing, school partnerships, loyalty program, and event marketing.
- Developed marketing materials for ShareSpring, a start-up, web-based, social media hub product enabling aggregating, moderating, and curating posts into a stunning visual gallery to increase viral engagement.
- Designed websites and created written content for client blogs and new copy to update client websites.
- Prepared an updated website recommendation plan for CUDL, a Credit Union Service Organization.
- Implemented Search Engine Optimization tactics for clients to give higher Google rankings for their products.
- Installed Customer Relations Management (CRM) tools for retail clients to track prospects, converted new business to sales, and increased ROI for small retailers.

California State University, Northridge, AVP Marketing and Communications (12/2012 - 4/2013)

- Edited 10-15 weekly pro-active press releases about CSUN and pitched placement to key journalists with access to faculty experts for interviews.
- Launched university-wide graphics standards and produced a wide variety of publications, including commemorative programs, invitations, and promotional literature.
- Audited California State University Northridge's (CSUN) public relations program creating a blueprint to communicate its mission to various constituencies and ensure brand consistency and image.
- Created key performance indicators (KPI) to promote the image and brand of the university and its various programs by using benchmark research data to determine the most effective techniques and approaches for reaching target audiences.
- Developed CSUN collateral raising \$50,000 for Presidential Leadership Award highlighting student achievement.
- Certified as Community Emergency Response Training in crisis management.

Vice President of Marketing, Community Credit Union of Florida (1/2007 – 12/2012)

- Rebranded CCU serving 35,000 members while increasing its assets by 56% (\$150 million.) Recognized as Raddon Crystal Performer (3 years) being assessed in the 99th percentile range.
- Designed and maintained website and microsite to promote loan products and services while meeting industry compliance and security standards. (www.ccuFlorida.org and www.remixccu.org).
- Prepared strategies and business plans to the Board of Directors for implementing new technology such as the CCU app for iPhone, Android, and iPad, text balance, mobile banking site, mobile loan connectivity, mobile deposit, remote deposit capture, and other major electronic services initiatives.
- Implemented Intuit's FinanceWorks product by training staff and creating materials for members to increase adoption of the product. Set up online marketing to provide targeted offers to members.
- Managed the Secure Support channel through LivePerson to answer member's questions and concerns.
- Created a knowledgebase with 1,000+ questions to reduce the calls in the call center by 25%.
- Launched indirect lending targeted email program to onboard checking accounts and loans.
- Developed award-winning integrated multimedia campaigns and won a Marketing and Business Development Council Diamond Award for REMIX microsite, a CUES Golden Mirror Award for Television, and CSCU's Cameo Award for Facebook marketing.
- Met with congressional leaders at the Credit Union National Association's Government Affairs Conference
- Handled media relations on financial issues on topics including fraud, mortgage crisis, and debt reduction.

Director of District Communications, Brevard Public Schools, 5/2000 – 12/2006

- Responsible for increasing the visibility of the positive aspects of the ninth largest district in Florida, 43rd largest district in the nation serving 80,000 students.
- Rebranded the school district with a new logo and mission statement.
- Responsible for development, promotion, and accountability of the district's strategic plan-*First in Florida*
- Pitched proactive stories about BPS to media daily.
- Led the Customer Service Center using HEAT technology to streamline communication for the district

- Created and managed BPS-TV, Channel 9, the first educational access television station in central Florida with a PBS partnership and programming geared to students and parents.
- Managed the non-profit foundation funneling more than \$2.3 million in annual contributions to the schools.
- Won two Sunshine State Medallion Awards for Public Relations efforts
- Published a parent magazine with 50,000 circulation highlighting positive accomplishments of the schools.
- Reported directly to the Superintendent of Schools with the responsibility for managing 22 staff members of several different sub-departments.

Executive Director, Brevard Schools Foundation/Brevard Public Schools, 5/1993-5/2000

- Raised and managed \$7 million in assets for non-profit foundation. Recruited and retained a 30-member Board of Directors for the purpose of raising funds from the local community.
- Created profitable fundraising events to recognize teachers, administrators, and support staff to enhance the image of the school district.
- Developed partnerships with each school and local businesses to invest in education and a recognition program to broaden the base of the investment.
- Initiated partnerships with the State Department of Overseas Schools to showcase NASA programs and facilitated certification education with the University of Central Florida.

Marketing Director, Melbourne Square Mall, 12/1989 – 5/1993

- Promoted Brevard County's largest mall. Led a staff of 12 and an annual budget of \$1 million with perfect audits and always under budget. Increased mall revenues to \$10 million annually over five-years.
- Compiled a detailed marketing plan for the center, including research demographics, problems and opportunities, and goals for corporate management and leasing.
- Coordinated marketing for 1 million sq. ft. retail space with 130 corporate and locally owned stores.
- Planned and implemented 50+ events per year - fashion shows, personal appearances of celebrities, trade shows, etc. Edited newsletter to communicate with stores about projects and promotions.
- Selected by corporate for grand opening team for malls in the DeBartolo Chain (now Simon Malls).
- Created advertising campaigns to showcase upscale stores including magazines, radio, television, and newspaper.
- Won MAXI Award, the International Council of Shopping Center's highest award.

Promotion Manager, FLORIDA TODAY and Newspaper in Education, USA TODAY 5/1983-12/1989

- Doubled advertising sales in territory in less than one year. Increased revenues to win several contests by a large margin. Promoted to coordinate Blue Chip newspaper sales.
- Marketed FLORIDA TODAY and USA TODAY newspapers by organizing seminars, coordinating community events, VIP tours, writing speeches, and radio and television appearances.
- Responsible for major campaigns to promote classified advertising sales, special retail advertising sections, point of purchase materials, billboards, flyers, and other items to promote upcoming projects.
- Managed Newspaper-in-Education (NIE) program and selected as Florida NIE Coordinator of the Year.
- Assigned to USA TODAY from among 93 Gannett newspapers develop strategies increasing circulation.

Education

Bachelor of Science Degree in Journalism – University of Florida

Awards

Web Marketing Association Web Award Best Credit Union Website (2018-19) – www.UCU.org
Credit Union National Association Diamond Awards (2018-19) – Video (Non-Commercial – Single
Marketing Association of Credit Unions Award (2018-19) – Bronze Award for UCU Image Rebrand
Credit Union National Association Diamond Award (2017-18) – Student Loan Marketing - (\$500-\$1M)
Marketing Association of Credit Unions Award (2017-18) – SEG Campaign - (\$500-\$1M)
Credit Union National Association Diamond Award – Remix My Loans Micro Site (\$250-\$499M)
Credit Union Executive Society Golden Mirror Award – Remix My Loans Campaign
Card Services for Credit Unions CAMEO Award – First Place Overall Credit Campaign (\$351-\$599M)
CO-OP Think Award - Semi-finalist for a CU Mobile Gas Program
Sunshine State Public Relations Award - Best Student Produced News Show – BPS Today
Florida Public Relations Association Image Award – Student Involvement Program
Southern Star of the South Advertising Award – Fairytale Classified Advertising Campaign
International Shopping Center MAXI Award – Penny Wise Campaign
Frank Tripp Awards (2) – Gannett's highest honor
Best of Show ADDY Awards – Multiple gold and silver awards in print, radio, television, and video categories.

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Ms
Prefix

Sandra
First Name

Middle Initial

Sullivan
Last Name

s2sully@gmail.com

Email Address

165 Dorset Lane

Home Address

Suite or Apt

South Patrick Shores

City

FL

State

32937

Postal Code

Home: (954) 224-8624

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

2011

To which Commissioner are you applying?

None Selected

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

Business Managing Director for professional career in Software and Implementation. Most of career was in accounting software design, build and implementation. Arthur Andersen was one of my resellers - for large non-profit and governmental clients. Second company success was market leader Java application development framework (used by 10,000 companies worldwide), and award winning collaborative software. As a systems analyst, my skills are in finance, strategic management, analysis, and project management. All of these would be applicable to looking at EELs projects.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

My background in business and finance combined with my strong analysis abilities and willingness to study and understand scientific literature would make me a good candidate for the EELs board. I have a passion for Brevard ecosystems especially related to how they affect water quality. I am well versed in conservation land management as have studied numerous plans with the state. EELs has a hefty responsibility for 158 prescribed fire rotations, fire line maintenance, habitat (exotic species eradication) and hydrological restoration (important), trail, road, fence and parking maintenance. My business and finance background I would be looking at the issues from a cost-saving approach and opportunity to incorporate some additional passive public use of the lands without harming the ecological purpose of conservation. I have also taken the time to study the EELs program documents and attended some board meetings, attended the EELs budget referendum presentation (Feb '22), and was an advocate for the referendum. Specifically, I heard all 5 commissioners' concern of not acquiring lands that take further lands off the tax roll but were supportive of the maintenance portion of EELs. Given the % of lands owned Federally, Brevard has the challenge of having a high percentage of lands not on tax roll. The most vulnerable lands in Brevard which are proposed under EELs are not developable (at least according to state and federal laws) and offer the advantage of helping clean water for water quality, fisheries benefits, hurricane flood mitigation.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No.

Please explain your interests and experiences.

My interests would be in looking into the program expenses: admin (25%), trails (22%), acquisition (4%) and management (49%). Is it possible to spend more on trails so that the properties can serve also public and eco-tourism? Brevard is amazing in the natural wildlife - and recently we lost our birding festival - could having some birding observation locations boost birding tourism? What is the fiscal cost/benefit? Brevard was very innovative in creating the ELLs program in 1990 with \$45.6 million bonded, then 2004 with 45 million bonded - and since other Counties have done the same. Florida is growing very quickly and EELs is a way to preserve some natural habitat to help the survival of wildlife species - with 19,444 acres preserved in Brevard. There is a balance to acquisition so not to take lands off tax rolls given the high percentage of acres Federally owned. The acquisitions proposed are wetlands which safeguard our water basin (future water supply- aquifer recharge), improve water quality, flood mitigation, and fisheries and wildlife habitat. My interests and experiences include extensive knowledge of land management agreements for state conservation areas (Save the Coastline and FCT).

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

My education experience is 4 years towards Bachelor of Business Administration. My work experiences in technology, scientific research, fiscal accounting and notably project management are skill sets which can be application and which will make me a strong asset for contributing to EELS Board. I have served on (Broward and Brevard) School Advisory Councils, Brevard Gifted Advisory Council, and Patrick Space Force Base Restoration Advisory Board such that I know the Roberts Rules of Order and professional responsibilities of serving. My regular attendance at BOCC also shows that I will be committed to show for meetings for quorum and responsibility.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

N/A.

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree



SANDRA SULLIVAN
SYSTEMS ANALYST

PROFILE

- Successful career business owner.
- Respected public figure on local environmental, health and fiscal issues with WAVESaction.
- Best known for research skills, distilling long documents into key points.
- Strong working experience in State Conservation Management Plans and Environmental Reports.
- Trusted public figure with strong interpersonal and communication skills, research, project management and community building skills.
- Tech savvy, scientific study or reference document fact focus.
- Strong Political Candidate for Brevard County Commission 2022.

RESUME

INTERGOVERNMENTAL COMMUNITY ADVOCATE, WAVESACTION LLC

2007-2023

Intergovernmental advocate on numerous issues on County, State and Federal level. Serving 4 years on **Patrick Space Force Base (PSFB) Restoration Advisory Board** reviewing environmental reports and updates. Applied analyst skills to researching and advocating for the USACE FUDS designation in South Patrick Shores for former military dump. Researcher for Florida Community Trust and Save the Coast state lands and associated Land Management Plans. Public figure for issues in Brevard as regular attendee of Brevard County Commissioner Meetings and other County boards with emphasis on environmental and health issues. Experienced community social media PR building and marketing.

Mother and Educational advocate for Gifted and Disability (ESE) educational needs including Education Plans (EP/IEPs), including position on **School Advisory Boards** (also secretary), **Brevard Gifted Advisory Board** and social media group. Parent of profoundly gifted son, highly gifted daughter and 2E son.

MANAGING DIRECTOR, JCORPORATE LLC

1998-2005

Managed Open Source and Commercial Software business for award winning market leader Espresso Java Application Development Framework and commercial applications: project development, marketing, community management, business development and strategic partnerships.

- Lead software designer for application development framework, and content management & collaborative commercial applications.
- Innovative business process reengineering
- Award winning market leader software design using Agile development and componentization
- Large project management implementations
- Client Support Services model
- Building strategic partnerships leveraging leading open-source technologies

CONTACT

info@sandrasullivan.com

s2sully@gmail.com

<https://www.linkedin.com/in/sandrasullivan4/>

(954) 224-8624

165 Dorset Lane

South Patrick Shores, FL, 32937

- Technical and Marketing Writer: website development, documentation, instructional, presentations, reports, press releases, white papers and periodical articles.
- Collaborative community development (34,000 members).
- Large customer base working with Governmental agencies, organizations, and corporations.
- Versed in copyright licenses, contracts, and non-disclosure (NDA) agreements
- Public Speaker at conferences.

ACTIVITIES AND INTERESTS

• Family focused • Mother of 3 children • Married 20+ years •

• Environment • Beach Renourishment • Near Shore Reef • Indian River Lagoon • Sea Turtles • Water Shed and Wetlands • Education •

• Culinary • Permaculture • Natural Health • Home Improvements • Travel • Sailing • Country and Freedom •

MANAGING DIRECTOR, REGIS INC

1985-1998

Managing Director and lead designer of accounting software business. Developed niche market accounting solution for Investment and Reinsurance markets. Development of resellers with broadened marketing to large scale non-profits and governmental organizations:

- Lead designer experience including accounting software series and investment management software and other vertical business systems.
- Responsible for project management of large scale implementations
- Business Reseller Development, Contract negotiations, Cash flow analysis and strategic planning.
- Professional writer of marketing literature, documentation, periodical articles, and press releases.

EDUCATION

BACHELOR OF BUSINESS ADMINISTRATION WORK

ACADIA UNIVERSITY, NOVA SCOTIA

1981-1985

KEY SKILLS AND CHARACTERISTICS

Integrity • Strong Work Ethic • Research Skills • Interpersonal Communication Skills • Intergovernmental Coordination • Teamwork • Speaker • Leadership • Works well under pressure • MS Office and numerous other Software • Tech Savy • Project Management • Community Building • Strong and Courageous

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Mr. Stephen Spragins
Prefix First Name Middle Initial Last Name

titlesteve1@gmail.com
Email Address

2260 Front St. #306
Home Address Suite or Apt

Melbourne FL 32901
City State Postal Code

Home: (321) 626-3400
Primary Phone Alternate Phone

How long have you been a resident of Brevard County?

50 years

To which Commissioner are you applying?

☒ N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

Opened Title Assurance and Escrow, Inc. in 1973, and continued in this line of work until retiring October, 2022 as a partner in Alliance Title and Escrow, Inc. Worked closely with Brevard Realtors (commercial and residential), mortgage lenders and bankers, and was involved with approximately 75,000 closings over this time span.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

Currently serve as a commissioner on the Melbourne Housing Authority.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

No. As I have been under the roof of one company for a very long time, I have not needed a resume nor can I locate a copy of a resume I used in the mid 1980's. If absolutely required, please advise and I will put one together. From 1985 to 2002 I served as a field adjuster for both a local firm and moved to Tampa, where I handled large claims in the Caribbean and SE U.S. as a general adjuster for CIGNA. I returned to Melbourne in '92, as CIGNA had lost enough money in, topped off by Hurricane Andrew in South Florida.

Please explain your interests and experiences.

I have been an active member of the community while living in Brevard. During my 50 years I have been fortunate to be able to travel extensively. I enjoyed scuba diving, snow skiing and motorcycle riding throughout the world. Currently I read both the New York Times and The Florida Today along with some national weekly publications. I am very interested in the continuing success of Brevard County using sound practices in the ecological field.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

Graduated from Wake Forest University in 1972 with a major in political science. My father and I opened Title Assurance upon my graduation, and I remained heavily involved as a partner until several months ago. Among the boards I have served include The Henegar Center, Rotary Club of Indialantic (still an active member), and The Melbourne Chamber of Commerce.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

N/A

[Upload a Resume](#)

Agreement

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

Born Feb. 25, 1950 in Greenville, Ms.

Father was an attorney who practised in the greater Washington, DC area, thus I grew up in Silver Spring and Rockville, Md.

He was offered leadership of a title agency with an office in Vero Beach and Melbourne, inviting me to join him upon my college graduation.

Graduated from Harker Preparatory School in Potomac, Md. in 1968.

Graduated from Wake Forest University with a B.A. degree in 1973.

1973 -1986;: Licensed closing agent for Title Assurance and Escrow, Inc. Opened offices in Titusville and Merritt Island.

1986 -1992: Held position of property insurance adjuster with CIGNA working out of Tampa, handling large claims in the SE U.S. and Caribbean Islands.

1992 -2000: Took over leadership of BDR Title upon the passing of my father. 50% of BDR was owned by Mercedes Homes.

2000 - 9/2022: Split from BDR and opened Alliance Title Insurance Agency by bringing four competitors and a real estate attorney under one roof.

Sept. 2022 retired from Alliance Title with 33% ownership interest of 33%.

Have resided in downtown Melbourne with my Australian wife since 2004 in a condo 100 yds east of The Chart House, overlooking the Indian River.

Thank you for your consideration.

Stephen Spragins
2260 Front St., #306
Melbourne, Fl. 32901
titlesteve1@gmail.com
321-626-3400

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Christopher First Name Middle Initial O'hara Last Name

cohara@sjrwmd.com

Email Address

1512 Palm Place Drive

Home Address

Suite or Apt

Palm Bay

City

FL

State

32905

Postal Code

Mobile: (321) 794-9643

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

28 years

To which Commissioner are you applying?

☒ District 3

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

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Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

I have a four year degree from Florida Tech in Ecology and Marine Biology. I have worked in conservation land management for almost 22 years. Mostly in Brevard County and some in little while in Central Florida. I worked for the EEL program for over 15 years, so I am very familiar with the EEL Program.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

I am very knowledgeable in Brevard county ecosystem having work in the EEL Program. I am also very familiar with management techniques having used several over my years in conservation.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

I am not sure if SJRWMD qualifies for this question. I am not involved with the regulator aspects of the water management district.

Please explain your interests and experiences.

I worked for the program and understand the importance of having knowledgeable committee members on the SMC. I feel that my previous experience with the EEL Program along with my experience since leaving work with the county makes me a good candidate for the SMC

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I have previous served on the governing board at Turkey Creek Sanctuary. I also served on the CSO board at St Sebastian River State Park, including president of the board. I have covered the rest this question above and have attached my resume. I

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No

Chris J O resume SMC .pdf

Upload a Resume

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Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

CHRISTOPHER J O'HARA

1512 Palm Place Drive

Palm Bay, FL 32905

321-794-9643

Cohara@sjrwmd.com

To find a position that will allow me to grow professionally, while helping the organization grow as well.

7/2022- PRESENT

LAND MANAGEMENT SPECIALIST, ST JOHN'S RIVER WATER MANAGEMENT DISTRICT

Assist with land management of over 200,000 acres of conservation land in the southern district of SJRWMD. Includes prescribed fire, recreation control and trail maintenance.

1/2021- 7/2022

LANDSCAPER 2, UNIVERSITY OF CENTRAL FLORIDA

Perform duties with the Urban Forestry Tree Team within the Landscaping and Natural Resources Dept. Duties including; planting, removing, pruning and inspecting trees within the University of Central Florida. Assist with aspects of the University's Land Management Program including being a member of the Fire Team. Additionally, the use of heavy equipment to complete tasks.

11/2020- 1/2021

GROUNDSCKEEPER 2, FLORIDA INSTITUTE OF TECHNOLOGY

Worked to maintain grounds on the campus of Florida Tech. Duties included all aspects of maintaining assigned zone, including pruning, weeding, line trimming, plant removal, trash removal and monitoring the zone. Worked with lead to complete other tasks including plant removal, spreading rock, filling holes. Also managed exotic plants within the zone.

7/2006 – 12/2019

LAND MANAGEMENT SUPERINTENDENT, BREVARD COUNTY EEL PROGRAM

Managed staff to perform all aspects of conservation land management within the south region of Brevard County's EEL Program. Supervised and assisted with daily activities of staff to monitor listed species, prescribe fire preparation, prescribe fire activities, fence lines, and exotic species control. Created an annual budget, made capital purchases, oversaw contracts with vendors and in-field projects. Managed inventory for the region, maintained storage warehouse. Prepared management plans for each of 6 sites.

EDUCATION

BACHOLORS OF SCIENCE, FLORIDA INSTITUTE OF TECHNOLOGY

Degrees in Ecology and Marine Biology

SKILLS

- Conducted species surveys and inventories
- Prescribed burn team member
- Familiar with GIS and, Microsoft programs
- Worked and communicated with neighbors and citizens about concerns
- Organize and maintain inventory
- Create and stay within a budget
- Write management plans and technical reports.
- Supervise groups of volunteers
- Treatment of exotic species

ACTIVITIES

I have the ability to organize and maintain staff and inventory. I oversaw several restoration projects and maintained oversight to insure they met success criteria. Part of the prescribed fire burn team (S-130-190, 290, Interagency Burn Course, Southern Engine Academy). I have the ability to learn quickly and adapt to changing conditions.

Boards Application Form**Profile**

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Jacob First Name Zehnder Middle Initial Last Name

jake.zehnder@gmail.com

Email Address

1750 Mosswood Dr.

Home Address

Suite or Apt

Melbourne

City

FL

State

32935

Postal Code

Mobile: (239) 634-8998

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

6 years

To which Commissioner are you applying?

None Selected

Interests & Experiences

Please tell us about yourself and why you want to serve.

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I received my B.S. in Biology (Marine concentration) with a Minor in Sustainability from the Florida Institute of Technology in 2011. And I am currently halfway through my coursework for a M.S. in Forest Resources and Conservation (Ecological Restoration concentration) at the University of Florida with planned graduation date in 2024.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Field work in the IRL, St. Johns River, and terrestrial communities in Brevard County during undergrad. Designed, permitted, and built estuarine restoration projects for 5 years in Brevard County including projects on three different EEL properties. Certified pesticide applicator and have worked removing Brazilian Pepper and other invasives from public lands. Coursework at University of Florida has included management and restoration of longleaf pine, IPM for invasive/pest species, and watershed restoration and management. Volunteer experience with the Florida Trail Association doing trail maintenance.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

I currently serve on the EEL REAC.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

None.

Please explain your interests and experiences.

I am passionate about conservation lands and recreation. My family have hiked through 3/4 of the EEL properties and I have a deep respect for the work that has been done in Brevard County to preserve these incredible areas. I would like to contribute my background in restoration to continue this great work.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

Currently working the regulatory field with experience in project design, permitting, wetland delineation and scoring, UMAM and mitigation. Previous work was in the design, construction, and monitoring of restoration projects including oysters, clam, seagrass, and more than a dozen native plant species. I helped review the Brevard County Oyster Habitat Suitability and Rehabilitation Success Plan, and authored Appendix D of the plan. I have a professional certification from the Society for Ecological Restoration. I am also an avid hiker and am very familiar with the need to balance conservation and recreation access. I have hiked from Lake Okeechobee to the Atlantic Ocean (62 miles), through most of the EEL properties, and across the entire Adirondack Park in New York State (238 miles). If selected, I would bring a unique perspective that blends restoration and recreation to the Committee.

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N/A

J. Zehnder - Resume 2023.pdf

Upload a Resume

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☒ I Agree

JACOB A. ZEHNDER

1750 Mosswood Dr, Melbourne, FL 32935 * (239) 634-8998 * jake.zehnder@gmail.com

PROFESSIONAL EXPERIENCE

U.S. Army Corps of Engineers (Cocoa, FL)

Project Manager/Biologist (40 hours/week)

2021 – Present

- Protect the nation's aquatic resources and navigable capacity while allowing economic development through fair and balanced decisions.
- Evaluate permit applications subject to Federal authority under Section 10 of the Rivers and Harbors Act of 1899 and Section 404 of the Clean Water Act of 1972.
 - Review activities in, over, and under Waters of the United States
 - Review activities that may result in a dredge or fill of Waters of the United States
 - Responsibilities included coordination with applicant/agent, coordination with commenting agencies, jurisdictional determinations, wetland delineations, mitigation, and project authorization/denial.
- Coordinate the review of other Federal laws as applicable including the National Historic Preservation Act, the Endangered Species Act, the National Environmental Policy Act, the Magnuson–Stevens Fishery Conservation and Management Act, Tribal Trust responsibilities, and more.

St. Johns River Water Management District (Palm Bay, FL)

Regulatory Scientist (40 hours/week)

2021

- Reviewed the environmental portion of Environmental Resource Permits (ERP). Conducted site visits to identify resources and potential impacts.

Brevard Zoo's Restore Our Shores Program (Melbourne, FL)

Conservation Manager (40 hours/week)

2017 – 2021

Restoration Project Coordinator (40 hours/week)

2016 – 2017

- Permitting manager for all restoration activities
 - Nationwide Permits with the US Army Corps of Engineers. Environmental Resource Permits (ERP), Aquatic Plant Collection Permits, Special Activities Licenses, and Nursery Certifications with the State of Florida.
 - Restoration projects have included oyster bars, living shorelines, a seagrass pilot, and clam beds.
 - Coordinated with property owners, developed project designs, coordinated meetings with regulators and permit applications, oversaw permit compliance, post-construction notices, inspections, etc.
 - Designed projects to maximize oyster survival and recruitment, avoiding seagrass beds and emergent wetland vegetation, avoiding and minimizing impacts to wetlands and water quality, and protection of state and federally-listed species.
 - Used the best available research, monitoring data, and partnerships to guide projects to success.
- Designed, permitted, and oversaw construction of more than 1 mile of oyster reef and 1/2 mile of living shoreline projects.
- Primary agent on all permits required for these projects over the last four years.
 - No less than 48 Nationwide Permits, 14 ERP's, and 4 Exemptions.
- Study, selection, and deployment of appropriate plant species for living shoreline projects within the estuary and creation of site evaluation parameters for future projects.
- Technical review and edits on the Brevard County Oyster Habitat Suitability and Rehabilitation Success Plan.
- Hired, trained, and supervised a team of conservation practitioners in the office and the field to educate the community about the Indian River Lagoon and construct living shoreline projects.
- Developed and maintained relationships with partners throughout the region.
- Individually coordinated a \$500K FL DEO grant to design and build a Living Shoreline Demonstration Site
 - Authored memorandum of understanding, managed contracts, authored grant reports, etc.

JACOB A. ZEHNDER

1750 Mosswood Dr, Melbourne, FL 32935 * (239) 634-8998 * jake.zehnder@gmail.com

Climate Action Campaign (San Diego, CA)

Director of Events and Membership (40 hours/week)

2016

- Organized annual fundraiser including coordination of sponsors, vendors, attendees, and elected officials.
- Managed database of donors and coordinated tracking, payments, invoices, and acknowledgements.
- Drafted communications to members and volunteers, including email and social media outreach.

The Fund for the Public Interest (San Diego, CA)

Lead Citizen Outreach Director (60-80 hours/week)

2013 – 2015

- Responsible for all daily operations and oversight of a non-profit campaign office of 10-25+ staff.
- Built coalitions and ran advocacy meetings that led to the passage of two statewide bills and a city ordinance.

Lee County Mosquito Control District (Lehigh Acres, FL)

Seasonal Intern - Field Verification of Aerial Larviciding (40 hours/week)

2012

- Reared and maintained a sterile laboratory colony of freshwater and saltwater mosquito species for research. Conducted pre and post-treatment field counts of adult mosquitoes to evaluate pesticide efficacy.
- Accessed remote areas for field inspections to determine treatment plans by helicopter, truck, and foot.

Alaskan Observers, Inc. (Dutch Harbor, AK)

North Pacific Groundfish Observer (40 hours/week)

2011

- Seasonal employee with NOAA/National Marine Fisheries Service through a 3rd party contractor.
- Worked as an observer on 3 different vessel types as part of the Magnuson-Stevens Fishery Conservation and Management Act. Tracked compliance with NMFS regulations & USCG vessel safety regulations.
- Determined the best sampling regimes for specific vessel type and target species with no supervision.
- Species identification on dozens of different fishes, crabs, and inverts.
- Reported high quality data to NOAA for use in long term population assessments and in-season quota changes.

Florida Institute of Technology (Melbourne, FL)

Field and Laboratory Assistant (15 hours/week)

2008 – 2010

- Under the direction of Dr. Jonathan Shenker, worked on contract with St. Johns River Water Management District sampling ichthyoplankton on the St. Johns River. Study was conducted to assess impacts to the natural community from a proposed municipal water withdrawal.
- Collected plankton and water samples in the field. Sorted and identified fish by developmental stage in the lab.
- Prepared field samples in formalin and converted to ethanol for archive storage after returning to the lab.

EDUCATION, CERTIFICATIONS, & MISC.

University of Florida - Gainesville, FL

2022 – Present

In Progress: *Master of Science in Forest Resources and Conservation (Ecological Restoration concentration)*

Florida Institute of Technology - Melbourne, FL

Graduated 2011

Bachelor of Science in Biology (Marine concentration), Minor in Sustainability

JACOB A. ZEHNDER

1750 Mosswood Dr, Melbourne, FL 32935 * (239) 634-8998 * jake.zehnder@gmail.com

Professional Certifications

- **Society for Ecological Restoration** – Certified Ecological Restoration Practitioner In-Training, exp. 2026

Working Groups

- **Northeast Florida Estuarine Restoration Team (NERT)**, 2017 – Present. Collaboration between government, private sector, and NGOs with expertise in estuarine habitat restoration between the St. Mary's River and Sebastian Inlet.
- **East Central Estuarine Restoration Team (ECERT)**, 2018 – Present. Collaboration between government, private sector, and NGOs with expertise in estuarine habitat restoration between Sebastian Inlet and Lake Worth Lagoon.
- **Subcommittee on Managed Marshes (SOMM)**, 2022 – Present. Florida Coordinating Council on Mosquito Control's subcommittee which works to balance public health and habitat function.
- **Brevard Shellfish and Living Shoreline Working Group**, 2022 – Present. Collaboration between government, private sector, and NGOs. Group works to refine project design, share best practices, and improve restoration projects in Brevard County.

Boards

- **Brevard County EEL Program - Recreation and Education Advisory Committee**, 2021 – Present. Advisory committee providing recommendations for public access, passive recreation, and environmental education on EEL managed conservation lands.

Conferences - selected

- Indian River Lagoon Symposium 2023: IRL Seagrass
 - Presenter – “The Joy of Permitting: Seagrass Restoration and USACE”
- Indian River Lagoon Symposium 2022: IRL Connectivity
- Indian River Lagoon Symposium 2021: IRL Research during the Pandemic
- **Restore America's Estuaries: 10th National Coastal & Estuarine Virtual Summit 2020**
 - Presenter – “Engaging the Next Generation in Living Shorelines”
- Indian River Lagoon Symposium 2020: Reassessing IRL Biodiversity
- ShORE Symposium 2019
- Indian River Lagoon Symposium 2019: *Quo Vadis?*
- **Restore America's Estuaries: 9th National Summit on Coastal and Estuarine Restoration and Management 2018**
 - Presenter in a special session – “Community-Based Restoration in Brevard County, Florida”
- **Indian River Lagoon Symposium 2018: Restoration of the Indian River Lagoon**
 - Presenter – “Living Shoreline Designs for Lagoon-front Residents: Living Shoreline Demonstration Site and Wave Tank Modeling”
- Indian River Lagoon Symposium 2017: An Estuary in Peril
- NOAA Green Infrastructure for Coastal Resiliency Workshop 2016

Publications – Weaver, R.J., Stehno, A., Bonanno N., Sager, A., Kenny, A., Zehnder, J.A., ["Scale Model Design of Oyster Reef Structures as Part of a Showcase Living Shoreline Project"](#), (2017), Shore & Beach

Volunteering – Marine Resources Council and Florida Trail Association

Miscellaneous – Skilled with Microsoft Office Suite, Google Drive, Google Earth, and handheld GPS; Extensive public speaking experience, Leave No Trace certified; First Aid/CPR/AED/Stop the Bleed certified; Florida Public Health Pesticide Applicator; PADI Diver; Florida Safe Boating Certified; Florida Class E Drivers License.

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Jennifer First Name D Middle Initial White Last Name

jenniferdwhite78@gmail.com

Email Address

230 Greenway Ave.

Home Address

Suite or Apt

Satellite Beach

City

FL

State

32937

Postal Code

Mobile: (352) 601-7313

Primary Phone

Business: (321) 428-2546

Alternate Phone

How long have you been a resident of Brevard County?

10 yrs

To which Commissioner are you applying?

☒ District 4

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

The EEL Selection and Management Committee serves as an expert volunteer scientific advisory committee to the County Commission on all issues involving the acquisition and management of environmentally endangered lands with the EEL Program protected area network in Brevard County. **The committee also has two seats for experts in the fields of business, finance or real estate.** Please complete the following information and **include your resume as an attachment** when submitting this application for consideration as a volunteer member of the Selection and Management Committee.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness to serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

☒ I Agree

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

Volunteering, interning, and working with local environmental organizations such as the Brevard Zoo, HUBBS SeaWorld Research Institute, FWC Marine Mammal Stranding Team, the Florida Wildlife Hospital, Wildl Florida Rescue, Stalla Maris Environmental Research Institute, Florida Shorebird Alliance, and Space Coast Audubon Society has helped to be well rounded and versed in Brevard County's environmental projects and programs. I hold a BS in Environmental Science and am in my last semester to complete my MS in Environmental Science with a minor in wildlife biology. I have worked to complete certifications in Florida Master Naturalist, Master Herpatologist, Natural Areas Training Academy, and Gopher Tortoise Agent Training. I am a wildlife rehabilitator specializing in bats as well as a researcher for several local non-profits working with sea turtles, gopher tortoises, shorebirds, manatees, and amphibians in species conservation and habitat restoration.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

Brevard County's unique systems are home to a plethora of flora and fauna that are in peril. From the dune systems to uplands, to the IRL there is no shortage of areas that need to be considered for ecological management. I have worked in the creation and updating of land management plans, rezoning, and conservation easements. As the staff biologist with the City of Satellite Beach my position helps in land management of greenspaces, parks, and preservation areas. From habit enhancement projects within the IRL to dune restoration I am familiar with the conservation needs of diverse landscapes.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

No

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

Biologist with the City of Satellite Beach

Please explain your interests and experiences.

My interests include remaining involved in the local community with wildlife research and rescue. I like to see the bigger picture of adaptive management in natural resources. An example of this is working in collaboration with agencies in large-scale restoration projects in the IRL with a focus on improving manatee forage and loafing habitat, as well as creating water quality improvements and educational content at a local manatee warm water refuge site. Being able to collaborate with stakeholders statewide is something that I enjoy.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

BS Environmental Science minor in biology MS Environmental Science (graduation May 2023) Current position: 6/2021 City of Satellite Beach- Biologist (created my own position, and is the first of its kind at a local municipality in Brevard County) City of Satellite Beach Sustainability Board Board member: Space Coast Audubon Society Board member: Florida Bat Conservancy Certified gopher tortoise training FWC permitted wildlife rehabilitator Florida Master Naturalist Master Herpetologist Certification National Areas Training Academy Cert (natural areas land management) 2022-2023 Lead Brevard Leadership Essentials All of the above have helped me able to look at a diverse group of topics such as development, conservation, prescribed burns, wildlife ecology, emergent pathogens, invasive species, species survival plans, grant funding, and stakeholder engagement.

Brevard County Board of County Commissioners strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting an accommodation, please indicate below.

none

Resume J. White.docx

Upload a Resume

Agreement

Advisory committees are subject to the Florida open meetings (Sunshine) and public records laws; your response with a completed application with your contact information is a public record; if chosen as a member of the committee, any communications to you from the County or from you to the County in regard to the committee will be a public record.

Please Agree with the Following Statement

I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Jennifer D. White

230 Greenway Ave. Satellite Beach, Florida 32937 | 352-601-7313 | jenniferdwhite78@gmail.com
[linkedin.com/in/Jennifer-white-085a18aa](https://www.linkedin.com/in/Jennifer-white-085a18aa) | [@spacecoastwildlife](https://www.instagram.com/spacecoastwildlife)

Skills and Qualifications

Environmental Science major with a minor in wildlife conservation biology with extensive knowledge of field and lab work in conservation projects, project management, and document final analysis.

Environmental Compliance / Permitting	Wildlife Chemical Immobilization	Data Collection/Photo ID	Environmental Permitting
Lab Experience	Water Quality Sampling & Testing	Restoration Project Management	Database creation and management
Grant Proposals & Data Analysis	Management Plans	Species Monitoring & Assessment	Sterilization / QAQC
Land Management	GIS / Mapping	Stakeholder Engagement	Calibration
Biodiversity Action Plan	Habitat Restoration	Education / Outreach	Field Work

Education

(2019-Present) University of Idaho

- o MS Environmental Science
- o Wildlife Conservation Biology

(2010-2015) University of Phoenix

- o Bachelor of Science in Environmental Science
- o Minor in Biology

(2020-2023) University of Idaho

- o Master of Science in Environmental Science
- o Focus area Wildlife Biology

Certifications / Permits

- o Florida Master Naturalist 2020
- o Florida Restoration Mater Naturalist 2021
- o Wildlife Chemical Immobilization and Capture 2021
- o Master Herpetologist 2021
- o Southeaster Master Herpetologist 2022
- o Natural Areas Training Academy 2021-
- o Leadership Brevard 2022-2023
- o FWC Wildlife Rehabilitation Permit 2019-present
- o FWC Class III Permit 2020-present
- o FWC Sea Turtle sub permittee (HOI)

Experience

(06/2021-Present) City of Satellite Beach- Biologist

- Grant Writing
- Management Plans
- Species Inventory
- Data Collection / Analysis
- Metrics Management
- Conservation Land Management
- Restoration Project Management
- Stakeholder Engagement
- Community Outreach
- Social Media content creator
- Program Management
- Permitting & Compliance

(01/2016 to 06/2017) Colorado State University-Center for Environmental Management of Military Lands-PAFB Stormwater Compliance-short term contract

- Stormwater Inspections
- Construction Permits-MSGP
- ERP, NPDES, MS(4)
- BMPs
- 332s, Design Reviews, P2

(11/2015 to 2/1/2016) Florida Wildlife Hospital-Internship

- Wildlife Care, Rehabilitation, Rescue, and Release
 - Triage care, nursery care, intake, critical care
 - Rabies Vector qualified/ immunized
- Social Media, Newsletter

(7/2015 to 10/2015) City of Cocoa Beach-Lab Technician Water Reclamation Department

- Sampling
 - YSI, Orion, Spectrophotometer, Influent/Effluent samples
- Testing
 - Fecal Coliform, TSS, E.Coli, Enterococci
- Data Analysis
- Reports
- Inventory
- Quality Control
- Reagent prep

(6/2014 to Present) Academy of Natural History Preparation-Coordinator

- Cataloging, cleaning and prepping fossils (both terrestrial and marine)
- Articulating and repairing skeletons of a variety of animals for educational purposes
- Assisting with non-profit start up
 - Social media
 - Web design
 - Grant writing
 - Fundraising

- Educational workshop preparation

(8/2014 to 4/2015) HUBBS SEAWORLD RESEARCH INSTITUTE (paid internship)

- Small water craft driving and trailering
 - Single engine, skiff
- Necropsy
 - Bottlenose dolphin (*Tursiops truncatus*)
- Stranding
 - Assisting in retrieval of dead and dying dolphins
- Rescue
 - Assisting in rescue of entangled dolphins (both adult and calves)
- Photo Identification
 - Dorsal fin surveys on the water in Mosquito Lagoon and the Indian River Lagoon
 - Sorting, cropping and identification of dorsal fins using Adobe Bridge and Photoshop
- Driving stranding vehicle
- Sorting samples/Lab work

(4/2014 to 4/2015) Brevard Zoo

- **Education Department:**
 - Assist with offsite education programs ages 3yrs thru 6th grade
 - Assist with after school education programs 1st grade thru 6th grade
 - Zoo school: conservation programs (oyster restoration/mangrove restoration)
 - Animal handling for education; such snakes, lizards, turtles, frogs, and small mammals
- **Conservation Intern:**
 - Scrub Jay monitoring offsite field data collection
 - Captive Butterfly Propagation
 - Diamondback Terrapin database collection in the spoil islands
 - Introduction to Species Survival Plans and Stud books for AZA zoos in America
 - Oyster reef restoration
 - Assisting in building oyster reefs in both Mosquito Lagoon and the Indian River Lagoon
 - Offsite oyster shell collecting and bag making
 - Oyster mat making & oyster gardening events
 - Public and community outreach through Brevard County
 - Green Team member (sustainable products development)
 - Development of reusable bag sewing project as well as sewing 50 bags
- **Zoo Keeper Intern:**
 - Clean night houses for animals in the La Selva loop such as jaguars, ant eaters, birds of prey, spider monkeys, small primates, and coatamundi
 - Assisted in feeding of animals on loop
 - Made enrichments for animals on loop

(6/2014 to Present) Florida Fish and Wildlife Conservation Commission

- **Marine Mammal Rescue volunteer-Melbourne, FL**
 - Manatee rescue in Satellite Beach & Blue Springs Florida
 - Swimmer rescue, net experience, boat assistance rescue
 - Manatee transport to rehab facilities
 - Necropsy Manatee (*Trichechus manatus*)
 - Assisting in manatee tagging and monitoring
 - Assisting in manatee photo identification

- Photography of manatees in canals using Nikon D50 with filters and polarized lens

(6/2014 to 12/2014) St. Johns River Water Management District (internship)

- **Indian River Lagoon Team-Palm Bay, FL**
 - Water quality testing throughout the Indian River and Banana River
 - Calibration and use of YSI, SUNA, and SOND machines
 - Test ODO, Ph, salinity, clarity/turbidity, temp, conductivity,
 - Use of Secchi and PAR (Photosynthetically Active Radiation) measurement devices
 - TMDL
 - Continuous monitoring of water quality stationary sites
 - Sea grass bed monitoring in the Banana River and Indian River Lagoon
 - Snorkeling
 - Making transects
 - Using transects to identify different species of sea grass and quantity of grass
 - Invasive plant identification

Volunteer Positions

- **(4/2013 to 9/2014) Homosassa State Wildlife Park**
 - Wildlife Department
 - Cleaning of enclosures of shore birds, birds of prey, spoonbills, bears, reptiles, foxes
 - Preparing diets for a variety of species
 - Feeding manatees, pelicans, hippo, birds of prey, bears, shore birds, hoof-stock
 - Cleaning boardwalks
- **(05/2018 to Present) Wild Florida Rescue**
 - Wildlife Rescue Lead
 - Grant renewal
 - Talks and Education outreach
 - Hotline Dispatch
 - Data Collection
 - Program management
 - Fundraising
 - Event Coordinating/Media
 - Volunteer coordinator
- **(12/2014 to 08/2015) Sea Turtle Healing Center**
 - Cleaning tanks of loggerheads, olive green Ridley's and Green sea turtles
 - Feeding turtles
 - Water quality of tanks
 - Preparing diets for turtles
 - Separation between contagious disease and non-contagious vs. injury
 - Re-release of turtles
- **(8/2014-Present) HUBBS-SeaWorld Research Institute**
 - Photo Id
 - Marine Mammal stranding, rescue, retrieval, and release
 - Necropsy
 - Watercraft operation
 - Trailing
 - Necropsy

- Research assistance
- Lab assistance
- **(6/2014-Present) FWC Marine Mammal Stranding Team**
 - Manatee Rescue
 - Manatee Photo ID
 - Manatee Field Sampling
 - Manatee Database collection
- **(8/2019-Present) FWC Florida Shorebird Alliance**
 - Shorebird nesting beach surveys
 - Shorebird data collection and database management
 - Public education and outreach
- **1/2019-Present FWC Horseshoe Crab Project**
 - Horseshoe crab surveys
 - Horseshoe crab tagging and monitoring
 - Horseshoe crab database collection
- **06/2019-2021 City of Satellite Beach Sustainability Board Chair**
 - Grant Writing
 - Community Engagement
 - Education and Outreach Events
 - Environmental Projects
- **7/2019-Present Space Coast Audubon Board of Directors**
 - Biodiversity
 - Talks and Presentations
 - Public education and outreach
- **03/2020- Present Stella Maris Environmental Research**
 - Hatchling Orientation Researcher
 - Field Work
 - Data Collection
 - Nest Digs
 - Predation Investigation

Boards Application Form

Profile

If interested in one of these boards please fill out this application and submit.

Which Boards would you like to apply for?

Environmentally Endangered Lands Selection and Management Committee (SMC): Submitted

Prefix Tamy First Name Dabu Middle Initial Last Name

tamy@dabu.co

Email Address

170 Grant Road

Home Address

Suite or Apt

Merritt island

City

FL

State

32953

Postal Code

Mobile: (321) 474-4315

Primary Phone

Alternate Phone

How long have you been a resident of Brevard County?

19 Years

To which Commissioner are you applying?

None Selected

Interests & Experiences

Please tell us about yourself and why you want to serve.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

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Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your willingness o serve on the committee for a minimum term of two (2) years.

I agree that I am willing to serve on the committee for two years

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Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please confirm your ability to attend meetings in-person

You agree that you are available to attend in-person meetings

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Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide a brief overview of your background and expertise related to the following committee member requirements: Four-year postsecondary academic degree (B.S. or equivalent) in biological or environmental sciences or demonstrated professional expertise (minimum of 6 years) in a closely related conservation field such as ecosystem management, natural resources conservation, aquatic biology, field ecology, marine biology, botany, geology, hydrology, fire ecology, natural areas management, human use and recreation in natural areas, science education, or natural area sanctuary design. OR a background and expertise in either business, finance or real estate.

After graduating from college with a B.S. in Biology I have worked over 30 years in the environmental sciences profession. I have over 13 years as a Program Manager with the Florida Department of Environmental Protection, Environmental Resource Program (ERP) and over 13 years as a Program Manager with the U.S. Army Corps of Engineers in the Wetland Regulatory Program. I have extensive knowledge of the Central Florida area and am familiar with the resources found in Brevard County.

Question applies to Environmentally Endangered Lands Selection and Management Committee (SMC)

Please provide an overview of your knowledge of Brevard County ecosystems, habitat types and conservation land management techniques. NOT required for applicants applying for the positions related to business, finance or real estate.

I have over 28 years of experience and familiarity with the ecosystems found within Brevard County. I have inspected thousands of properties in BC during my 26 years of professional work as a regulatory scientist for the FDEP & ACOE. I have extensive experience working in the various habitat types found in BC, especially with regard to wetlands jurisdiction, threatened/endangered species, functional values of various habitat types, mitigation proposals, etc. I recognize the importance of various ecosystems conservation and land management techniques.

Are you currently serving on any State, Regional or Brevard County board, council, or committees? If so please name.

I am currently the Chairperson on the Brevard County, Environmentally Endangered Lands, Selection & Management Committee. I have served on the SMC for two years.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Brevard County? If so, please explain.

I also work part-time for Applied Ecology, Inc. (AEI) as a Senior Regulatory Scientist. Brevard County has hired AEI to perform environmental, ecological services.

Please explain your interests and experiences.

I thoroughly enjoy the outdoors and care about Brevard County (BC). BC is fortunate to have a variety of ecosystems and threatened/endangered species. Outside of my full-time job with the U.S. Air Force, I spend some of my free time gardening, hiking/walking at our various BC park/EEL sites.

Please explain your background, including education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and how this applies to the function of the Board, Council or Committee that you are interested in serving on.

I have worked over 30 years in the environmental sciences profession. I have over 13 years as a Program Manager with the Florida Department of Environmental Protection, Environmental Resource Program (ERP) and over 13 years as a Program Manager with the U.S. Army Corps of Engineers in the Wetland Regulatory Program. I have extensive knowledge of the ecosystems found in the Central Florida area and am familiar with the resources found in Brevard County.

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Upload a Resume

Agreement

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I understand the responsibilities and commitment of time associated with an appointment to a Brevard County board, council or committee.

☒ I Agree

Tamy S. Dabu
170 Grant Road
Merritt Island, FL 32953
USA

Email: tamy.dabu@us.af.mil
Email: t3ndabu@bellsouth.net
Cell: (321) 474-4315
Work: (321) 494-7198
DSN: 854-7198

Work Experience

Environmental Program Manager, United States Air Force

Air Force Civil Engineer Center (AFCEC), Patrick Installation Support Section (ISS)
1224 Jupiter Street
Patrick Air Force Base, FL 32925
Supervisor: Michael Willard (321) 494-7199, DSN 854-7199; Contact: Yes

November 2018 – present, Biological Scientist (Environmental), GS-0401-12.
40 hours per week.
Clearance: Secret

Duties: Provide professional AFCEC environmental compliance support to the following installations: Avon Park Air Force Range, MacDill Air Force Base, and 45th Space Wing (Patrick Air Force Base, Cape Canaveral Air Force Station, Malabar Tracking Annex, Jonathan Dickinson Missile Tracking Annex (JDMTA), Ascension Island. Provide professional expertise and technical support with an emphasis in the Air Quality, Storage Tanks/POL, Natural Resources and Water Programs. Provide direct program management of these programs in direct support of Planning, Programming, Budgeting & Execution (PPBE) for Environmental Quality (EQ). Provide policy and guidance, program evaluation, resource allocation, and other direct support for all regional environmental compliance, pollution prevention, natural/cultural resources, and cleanup programs, operations and activities. Exercises professional judgement in recognizing and resolving and/or recommending solutions to difficult or unusual environmental problems. Provides consultation and advisory services to leadership and customers in support of environmental administrative issues. Executes AFCEC environmental programs IAW DoD and AF policy and all applicable laws/regulations. Provide advisory services in support of environmental administrative issues. Communicate critical issues to appropriate ISS staff, superiors, installation staff and other stakeholders. Develop specific plans for programs based on org goals and objectives. Identifies strategic sourcing opportunities and leverages a variety of exec methods to reduce cost and provide speedy delivery of products and services. Identifies program execution and contracting strategies to enable efficiencies. Develops, reviews and manages contracts for environmental projects and services.

Provides prompt professional direction and oversees a team of environmental professionals. Provide expertise and support to installations to maintain compliance with all environmental laws and regulations. Timely prepare technical legal documents and/or concise technical information for the installations for submittal to state and various federal regulatory agencies for approval. Serves as a liaison and maintains a technical dialog with my coworkers, contractors, consultants, state and federal agencies. Experience and knowledge of construction and service contracting procedures relevant to executing environmental related contracts. Effectively communicate in a formal briefing or in a public speaking forum. Utilize AF databases such as eDash, MICT, ESOHMIS, APIMS, STAR, Water Enterprise Tracking (WET), Refrigerant Management Compliance, Enforcement Actions Spills Inspections (EASI).

Air Quality and Storage Tanks Program Manager, United States Air Force

45 CES/CEIE

1224 Jupiter Street

Patrick Air Force Base, FL 32925

Supervisor: Laurie Fisher (321) 494-7288, DSN 854-7288; Contact: Yes

June 2016 – November 2018, Biological Scientist (Environmental), GS-0401-12,
40 hours per week (Air Quality Program Manager)

June 2017 – present, Biological Environmental), GS-0401-12,
40 hours per week (Air Quality and Storage Tanks Program Manager)

Clearance: Secret

Duties: Responsible for administrating the Air Quality and Storage Tank Programs for the 45TH Space Wing (45 SW) which includes Patrick Air Force Base (PAFB), Cape Canaveral Air Force Station (CCAFS), Malabar Tracking Annex (MTA), Jonathan Dickinson Missile Tracking Annex (JDMTA) and Ascension Island. Timely prepare all regulatory submittals, many require SW/CC sig. Proficient with the Air Force staffing process for documents. Adhere to Clean Air Act (CAA), Air Force Instructions (32-7040, 32-7044), Air Force Manual (32-7089), Florida Administrative Codes for Air Program and Storage Tank Programs. Utilize the Air Program Information Management System (APIMS) and Storage Tank Accounting & Reporting (STAR) for tracking air emissions and for storage tank compliance. Develop Performance Work Statements (PWS), Statement of Work (SOW) and supporting IGE's, for numerous projects. Utilize AF databases such as eDash, MICT, ESOHMIS, APIMS, STAR, Water Enterprise Tracking (WET), Refrigerant Management Compliance, Enforcement Actions Spills Inspections (EASI). Assist and mentor coworkers. Conduct Multi-Media (Air, Storage Tank, Hazardous Waste, and Water) Inspections to ensure our compliance with Federal, State and municipal regulations. Maintain a professional dialog with my coworkers, contractors, consultants, state and federal agencies. Knowledge of AF budget and funding processes. Prepare budgets for Air Quality & Storage Tank Programs through upcoming fiscal years (FY). Timely complete all Data Calls. Experience with contracting procedures for environmental related contracts. Completed and maintain current hazardous waste, safety, DoD, AF trainings as required. Experience with effectively speaking in a formal briefing, in agency meetings or to the public. Proficient

with writing technical documents for various audiences. Alternate Approving Official (AO) for 45 SW Environmental Compliance Program. Demonstrate excellent problem resolution skills, concrete action plans to resolve problems, skill in fact finding. Strong organizational skills to manage multiple tasks efficiently and effectively.

Project Manager, United States Army Corps of Engineers (ACOE)

Jacksonville District, North Permits Branch,

Cocoa Permits Section

400 High Point Drive, Suite 600

Cocoa, FL 32926

Supervisor: Irene Sadowski, (321) 504-3771, Contact: Yes

April 2008 – June 2016, Project Manager/Biologist, GS-0401-12, 40 hours per week.

June 2003 – March 2008, Project Manager/Biologist GS-0401-11. 40 hours per week.

Clearance: Secret

Duties: Responsible for timely and professionally reviewing applications for work in waters of the United States (Section 10 of the Rivers and Harbors Act of 1899 (33 U.S.C. §403)) and within jurisdictional wetlands (Section 404 of the Clean Water Act (33 U.S.C. 1344)) under all appropriate regulations, policy and guidance. Provide excellent reliable public service. Manage one of the largest workloads in the District. Uphold the Department of Army (DA) values: loyalty, duty, respect, selfless service, honor, integrity, and personal courage. Maintain a professional dialog with my team, sponsors, state and federal agencies, applicants and consultants. Responsible for reviewing projects that involve Section 103 of the Marine Protection, Research & Sanctuaries Act of 1972 (33 U.S.C. 1413) work. As a reliable professional Project Manager I am able to evaluate all levels and types of DA permit applications, including complex and controversial projects, perform jurisdictional determinations, functional assessments, review and develop compensatory mitigation proposals that adhere to all regulatory requirements including Endangered Species Act and National Historic Preservation Act. Projects are timely reviewed, coordinated with other federal agencies, Environmental Assessments are prepared and final action is taken. As a Project Manager in the Regulatory Division I perform extensive oral and written communication with the applicant, agent, engineer, consultant, municipality, general public and other regulatory agencies. Serve as a contributing member of the Training Product Development Team (PDT) and Endangered Species Act PDT. Champion on the Efficiency PDT, which developed numerous methods to improve Regulatory Division's work efficiencies. I have managed projects from applicants that include Walt Disney World, Canaveral Port Authority, NASA, St Johns River Water Management District, Brevard County, Indian River County, and thousands of others.

May 2012 – August 2012

Acting Section Chief, United States Army Corps of Engineers

Panama City Section, GS-0401-13,

Regulatory Division, North Permits Branch, 40 hours per week.

Duties: Supervise and mentor a staff of five by applying policies, procedures and regulations related to the ACOE regulatory program in a manner that ensures decisions made are sound and balanced between technical accuracy, product quality, mission requirements, while being fair to the applicant. Review and prepare recommendations and permit decision documents that are clear and concise and reflect a thorough knowledge of the laws, policies, regulations, and precedents applicable to the Regulatory Program. Ensure that the level of detail to each evaluation (environmental assessment) commensurate with the complexity of the proposed project. Build and maintain collaborative, proactive relationships with staff, internal and external customers and stakeholders to provide quality products and services. Promote synergy, teamwork, and trust by fostering open, honest communications with internal and external stakeholders. Promote public confidence in products and projects delivered by ACOE.

December 2001 –June 2003

Environmental Manager, Florida Department of Environmental Protection (FDEP)

3319 Maguire Blvd, Suite 232

Orlando, FL 32803

40 hours per week.

Duties: Manage the Submerged Lands and Environmental Resource Program's (SLERP) permitting program and 8 staff; review and process complex projects, DRI's and Clearing House Projects; resolves problematic and complex projects; coordinates training for all SLERP staff; primary volunteer for speaker on behalf of the SLERP Central District; provides permitting guidance to the compliance/enforcement staff when necessary; conducts site inspections to assess the biological, ecological, water quality and proprietary impacts that a project may pose; conducts compliance inspections; counsels property owners, governmental officials, engineers, and developers and assists in the preparation of permit applications when necessary, explaining the jurisdictional responsibilities and permitting procedures within the Florida Department of Environmental Protection, Environmental Resource Program in the Central District. The Central District area comprises of eight counties: Brevard, Indian River, Lake, Marion, Orange, Osceola, Seminole, and Volusia.

Immediate supervisor: George Gionis: 407-893-3310 (retired).

September 1999 – December 2001

Environmental Supervisor, FDEP

3319 Maguire Blvd, Suite 232

Orlando, FL

40 hours per week.

Duties: Supervised the Submerged Lands and Environmental Resource Program's (SLERP) permitting staff (five employees); Review and process complex projects; Resolve problematic and complex projects; Coordinate training for all SLERP staff; Primary volunteer for speaker on behalf of the SLERP Central District; Provide permitting guidance to the compliance/enforcement staff when necessary; Conduct site inspections to assess the biological, ecological,

water quality and proprietary impacts that a project may pose; Conduct compliance inspections; Counsel property owners, governmental officials, engineers, and developers and assists in the preparation of permit applications when necessary, explaining the jurisdictional responsibilities and permitting procedures within SLERP. Immediate supervisor: Terry Zable (no longer with the FDEP) and George Gionis: 407-893-3310 (retired).

August 1990 – September 1999

Environmental Specialist (I & II): Florida Department of Environmental Protection/Florida Department of Environmental Regulation,

3319 Maguire Blvd, Suite 232

Orlando, FL

40 hours per week.

Duties: Responsible for the review and processing of environmental resource permit applications (initially dredge/fill applications); conducts site inspections to assess the biological, ecological, water quality and proprietary impacts that a project may pose; counsels property owners, governmental officials, engineers, and developers; performs informal jurisdictional determinations; review and process mangrove applications; assist in training new employees; familiar with dredge and fill, environmental resource permitting and proprietary authorization review and process.

December 1988 – December 1989

Tax and Insurance Administrator: Hazleton Laboratories Corporation, Herndon, VA
40 hours per week.

Duties: Filed all state tax returns; accounted for current and deferred taxes; prepared consolidated tax provisions; administered all insurance policies and as necessary within the corporate office.

August 1987 – November 1988

Laboratory Specialist: Akzo/Bionetics Research, Inc. Rockville, MD

40 hours per week.

Duties: Developed hybridomas for contract and commercial purposes. Included fusion, screening, cloning and partial characterization of monoclonal antibodies; use of sterile tissue culture techniques.

November 1986- August 1987

Research Technician: In Vitro Cell Line Screening Project, National Cancer Institute, Frederick Cancer Research Facility, Frederick, MD

40 hours per week.

Duties: Performed general laboratory procedures including sterile tissue culture techniques, In Vitro drug toxicity studies and data analysis using computer systems.

Education:

B.S. in Biology, Bridgewater College – May 1986

A.A. in Accounting, Northern Virginia Community College – December 1989

Additional Information

AF Training:

Approving Official Training

APIMS database

STAR database

HAZWOPPER Training

7 Habitats of Highly Effective People

Currently enrolled in Squadron Officer School (SOS)

USACE training:

13+ years of experience with Section 10/404 programs

Prospect Courses: Regulatory I, II A, II B, II C, IV, Wetlands Development & Restoration, Environmental Impact Assessment, Environmental Laws & Regulations, Cumulative Impact Assessment.

State training:

13 years of experience with the dredge/fill, wetland resource/environmental resource program

I have permitted in excess of 3,000 projects during this time frame (most of these projects were located in Brevard, Indian River, Orange and Marion Counties).

Wetland Delineation Training

Supervisory Training

Public Service Training

AWARDS:

2018 – Cash Award & Time off Performance Award

2017 – Cash Award & Time off Performance Award

2011 – Cash Award, for my contributions on the Endangered Species Act (ESA) PDT and the Efficiency PDT.

2010 – Cash Award, for managing projects.

2009 – On the Spot Award, for my selfless service at the 2009 Florida Dock and Marine Expo in Jacksonville, Florida.

Florida Department of Environmental Protection (FDEP) Employee of the Month - December 2002

FDEP, Central District Employee of the Month – October 2002

FDEP, Central District Outstanding Performance Award 2001

FDEP, Central District Superior Performance Award 2000

FDEP, Central District Award

FDEP, Central District Award

FDEP, Central District

FDEP Central District Employee of the Month – June 1995

Bocc tie-breaker
ranking.

Business Applicants (suc)

1/24/23

EEL SMC Business, Finance or Real Estate Applicants Finalists Commissioner Name: John Tobia	Final Ranking Instructions: Rank only 2 choices in order of preference 2 = First Choice 1 = Second Choice Give everyone else a 0 or leave blank.
Write in name of each applicant chosen by each Commissioner	
MILLER	1
NEAL	
STERN	2
SULLIVAN	

Commissioner Name: Rita Pritchett

Rank only 2 choices in order of preference
2 = First Choice
1 = Second Choice
Give everyone else a 0 or leave blank.

MILLER

2

NEAL

1

STERN

①

SULLIVAN



EEL SMC Business, Finance or Real Estate Applicants Finalists Commissioner Name: Tom Goodson	Final Ranking Instructions: Rank only 2 choices in order of preference 2 = First Choice 1 = Second Choice Give everyone else a 0 or leave blank.
Write in name of each applicant chosen by each Commissioner	
MILLER	2
NEAL	
STERN	1
SULLIVAN	

EEL SMC Business, Finance or Real Estate Applicants Finalists Commissioner Name: Rob Feltner	<u>Final Ranking Instructions:</u> Rank only 2 choices in order of preference 2 = First Choice 1 = Second Choice Give everyone else a 0 or leave blank.
Write in name of each applicant chosen by each Commissioner	
MILLER	
NEAL	1
STERN	
SULLIVAN	2

EEL SMC Business, Finance or Real Estate Applicants Finalists Commissioner Name: Kristine Zonka	Final Ranking Instructions: Rank only 2 choices in order of preference 2 = First Choice 1 = Second Choice Give everyone else a 0 or leave blank.
Write in name of each applicant chosen by each Commissioner	
MILLER	2
NEAL	1
STERN	0
SULLIVAN	0

Bocc

Final Tally of Business
applicants.

1/24/23

EEL SMC Business, Finance or Real Estate Applicants Finalists	Final Ranking Instructions: Rank only 2 choices in order of preference 2 = First Choice 1 = Second Choice Give everyone else a 0 or leave blank.
Final Ranking Results from BOCC meeting on 1/24/23	
Write in name of each applicant chosen by each Commissioner	
Jason Miller (appointed)	7 *
Lisa Neal	3
Sara Stern	3
Sandra Sullivan	2
Jim Swann (appointed)	6 *

* Appointed.

These are total final ranking scores for all commissioners.

BOCC Final Ranking
Business Applicants (Sme)

1/24/23

[illegible]

Commissioner Name: Tom GOODSON

Final Ranking Instructions:

Rank only 2 choices in order of preference

2 = First Choice

1 = Second Choice

Give everyone else a 0 or leave blank.

Write in name of each applicant chosen by each Commissioner

Jim T. Swan

2

LISA M. NEAL

1

Commissioner Name: Rob Feltner

Rank only 2 choices in order of preference
2 = First Choice
1 = Second Choice
Give everyone else a 0 or leave blank.

Write in name of each applicant chosen by each Commissioner

Sandra Sullivan

2

Time Swam

1

I#6

EEL SMC Business, Finance or Real Estate Applicants Finalists Commissioner Name: <u>Zonka</u>	Final Ranking Instructions: Rank only 2 choices in order of preference 2 = First Choice 1 = Second Choice Give everyone else a 0 or leave blank.
Write in name of each applicant chosen by each Commissioner	
Jason Miller	2
Jim Swam	1

1 choice = 2

2 choice = 1

EEL SMC Business, Finance or Real Estate Applicants

Commissioner Name:

Circle your two choices to move to the Final

Applicant Name	Qualifications
Barbara Brown Bowman	MS public administration, BS Business Administration. Former business owner at Bowman Financial.
Joshua Broline	Senior Director at Renesas (Intersil) Corporation. Manages Marketing and applications team for space and defense business unit. MS in Business Administration. BS in Electrical Engineering.
Christina M. Brown	Landscaping background and small business owner. BS in Landscaping and Nursery management. Resume requested.
Kimberly S. Gibbs	Residential housing provider. MS computer science, BS business, hospitality administration.
G. Eric Gjerde	President / CEO/ Founder of Airon Corporation. MBA, medical equipment business.
Murray Hann	Engineering background. Did not apply through online advisory board system. Did not provide resume.
Michael Hartman	Business owner (MAH Consulting) in residential rental development consulting. Property Developer, property manager, CPA, property financing. BA in Accounting.
Robert Jordan	Business owner (Genesis VII, Inc.). Engineering, logistics and construction services company. MS in Aeronautical science. BS in civil engineering and technology
Jason P. Miller	Coast Guard retiree. BS Environmental Science but no professional expertise related to Florida habitats and conservation land management techniques.
Lisa M. Neal	Retired owner of commercial construction and civil and structural engineering company. BS in Business Administration.
Paul Preston	Licensed real estate agent. Background in condo rental management and telecommunications.
Stephen Spragins	Business owner (Alliance Title and Escrow, Inc.). Degree in political science. Resume requested.
Sara T. Stern	CEO of Stern Brands, Inc. Background in executive leadership, business development, branding and data intelligence. BS in Journalism.
Sandra Sullivan	Background in business finance and software. Has business and finance background. Resume requested.
Jim T. Swann	Fourth generation Florida land developer. Board member of SJRWMD, trustee of Florida Nature Conservancy. BA degree (unspecified).
Malcolm McLouth (TDC)	Current SMC member and TDC recommended appointee. Previous Port Commissioner.

FIRST ROUND

1 choice = 2
2 choice = 1

EEL SMC Business, Finance or Real Estate Applicants

Commissioner Name:

Commissioner Tobia

Circle your two choices to move to the Final

Applicant Name	Qualifications
Barbara Brown Bowman	MS public administration, BS Business Administration. Former business owner at Bowman Financial.
Joshua Broline	Senior Director at Renesas (Intersil) Corporation. Manages Marketing and applications team for space and defense business unit. MS in Business Administration. BS in Electrical Engineering.
Christina M. Brown	Landscaping background and small business owner. BS in Landscaping and Nursery management. Resume requested.
Kimberly S. Gibbs	Residential housing provider. MS computer science, BS business, hospitality administration.
G. Eric Gjerde	President / CEO/ Founder of Airon Corporation. MBA, medical equipment business.
Murray Hann	Engineering background. Did not apply through online advisory board system. Did not provide resume.
Michael Hartman	Business owner (MAH Consulting) in residential rental development consulting. Property Developer, property manager, CPA, property financing. BA in Accounting.
Robert Jordan	Business owner (Genesis VII, Inc.). Engineering, logistics and construction services company. MS in Aeronautical science. BS in civil engineering and technology
Jason P. Miller	Coast Guard retiree. BS Environmental Science but no professional expertise related to Florida habitats and conservation land management techniques.
Lisa M. Neal	Retired owner of commercial construction and civil and structural engineering company. BS in Business Administration.
Paul Preston	Licensed real estate agent. Background in condo rental management and telecommunications.
Stephen Spragins	Business owner (Alliance Title and Escrow, Inc.). Degree in political science. Resume requested.
Sara T. Stern	CEO of Stern Brands, Inc. Background in executive leadership, business development, branding and data intelligence. BS in Journalism.
Sandra Sullivan	Background in business finance and software. Has business and finance background. Resume requested.
Jim T. Swann	Fourth generation Florida land developer. Board member of SJRWMD, trustee of Florida Nature Conservancy. BA degree (unspecified).
Malcolm McLouth (TDC)	Current SMC member and TDC recommended appointee. Previous Port Commissioner.

Bocc Final Ranking

Smc Science Applicants.

1/24/23.

Environmentally Endangered Lands Program Selection and Management Committee Applicant / Nominee Ranking

EEL SMC Science Applicants		Initial Ranking by Qualifying Committee			FINAL RESULTS from BOCC 1/24/23	
Qualifications	Minimum Qualifications: Demonstrated knowledge of Brevard ecosystems, habitat types and conservation land management techniques. AND either a post secondary academic degree (Bachelors or equivalent) in biological or environmental sciences or 6 years experience in a closely related field (100 Points)	5 additional points for each graduate academic degree in a closely related field.	2 additional points for each year (up to 6 years) of experience in a closely related field.	Initial Ranking Scores by Qualifying Committee and Procedures Committee		Final Ranking Instructions: Rank only 4 choices in order of preference: 4 = 1st Choice 3 = 2nd Choice 2 = 3rd Choice 1 = 4th Choice Give everyone else a 0 or leave blank.
Applicant Name	Score	Score	Score	Total Score	Comments	Ranking
Maryann Civil	100	5	12	117	BS in science, geology. MS oceanography / geoscience.	8
John Shepherd	100	5	12	117	BS in biological sciences, MS in Ecology	9
Elizabeth Becker	100	5	8	113	Current SMC member. Ph.D. candidate in Conservation Biology. MS degree in Biology and BS	8
Lisa Toland	100	0	12	112	Current SMC member. BS Chemistry and extensive work as environmental consultant	13
Christopher O'Hara	100	0	12	112	BS in Ecology and Marine biology. Currently works for St. Johns River Water Management District.	4
Tamy Dabu	100	0	12	112	BA biology. Current Chair of SMC.	3
Jacob Zehnder	100	0	12	112	BS in biology with focus on marine sciences and sustainability. Currently working on MS in Forest	1
Jennifer White	100	0	8	108	Biologist with MS Degree in Env. Sciences	Ø

These are Final total tallied
Scores from Commissioners.

Final tally

Environmentally Endangered Lands Program Selection and Management Committee Applicant / Nominee Ranking

EEL SMC Science Applicants		Initial Ranking by Qualifying Committee				Commissioner Name <i>FINA Combined Scores</i>	
Qualifications	Minimum Qualifications: Demonstrated knowledge of Brevard ecosystems, habitat types and conservation land management techniques. AND either a post secondary academic degree (Bachelors or equivalent) in biological or environmental sciences or 6 years experience in a closely related field (100 Points)	5 additional points for each graduate academic degree in a closely related field.	2 additional points for each year (up to 6 years) of experience in a closely related field.	Initial Ranking Scores by Qualifying Committee and Procedures Committee		Final Ranking Instructions: Rank only 4 choices in order of preference: 4 = 1st Choice 3 = 2nd Choice 2 = 3rd Choice 1 = 4th Choice Give everyone else a 0 or leave blank.	
Applicant Name	Score	Score	Score	Total Score	Comments	Ranking	
3 Maryann Civil 8	100	5	12	117	BS in science, geology. MS oceanography / geoscience.	+++ / / /	8
2 John Shepherd 9	100	5	12	117	BS in biological sciences, MS in Ecology	+++ / / / /	9
4 Elizabeth Becker 8	100	5	8	113	Current SMC member. Ph.D. candidate in Conservation Biology. MS degree in Biology and BS	+++ / / /	8
1 Lisa Toland 13	100	0	12	112	Current SMC member. BS Chemistry and extensive work as environmental consultant	+++ / / /	13
Christopher O'Hara 4	100	0	12	112	BS in Ecology and Marine biology. Currently works for St. Johns River Water Management District.	/ / / /	4
Tamy Dabu 3	100	0	12	112	BA biology. Current Chair of SMC.	/ / /	3
Jacob Zehnder 5	100	0	12	112	BS in biology with focus on marine sciences and sustainability. Currently working on MS in Forest	/	1
Jennifer White 0	100	0	8	108	Biologist with MS Degree in Env. Sciences		

Environmentally Endangered Lands Program Selection and Management Committee Applicant / Nominee Ranking

EEL SMC Science Applicants					Commissioner Name	
Qualifications	Initial Ranking by Qualifying Committee				Rob Feltner	
	Minimum Qualifications: Demonstrated knowledge of Brevard ecosystems, habitat types and conservation land management techniques. AND either a post secondary academic degree (Bachelors or equivalent) in biological or environmental sciences or 6 years experience in a closely related field (100 Points)	5 additional points for each graduate academic degree in a closely related field.	2 additional points for each year (up to 6 years) of experience in a closely related field.	Initial Ranking Scores by Qualifying Committee and Procedures Committee	Final Ranking Instructions: Rank only 4 choices in order of preference: 4 = 1st Choice 3 = 2nd Choice 2 = 3rd Choice 1 = 4th Choice Give everyone else a 0 or leave blank.	
Applicant Name	Score	Score	Score	Total Score	Comments	Ranking
Maryann Civil	100	5	12	117	BS in science, geology. MS oceanography / geoscience.	
John Shepherd	100	5	12	117	BS in biological sciences, MS in Ecology	2
Elizabeth Becker	100	5	8	113	Current SMC member. Ph.D. candidate in Conservation Biology. MS degree in Biology and BS	1
Lisa Toland	100	0	12	112	Current SMC member. BS Chemistry and extensive work as environmental consultant	
Christopher O'Hara	100	0	12	112	BS in Ecology and Marine biology. Currently works for St. Johns River Water Management District.	3
Tamy Dabu	100	0	12	112	BA biology. Current Chair of SMC.	
Jacob Zehnder	100	0	12	112	BS in biology with focus on marine sciences and sustainability. Currently working on MS in Forest	4
Jennifer White	100	0	8	108	Biologist with MS Degree in Env. Sciences	

Environmentally Endangered Lands Program

Selection and Management Committee Applicant / Nominee

Ranking

EEL SMC Science Applicants					Commissioner Name <i>Commissioner Tobia</i>	
Qualifications	Initial Ranking by Qualifying Committee					Final Ranking Instructions:
	Minimum Qualifications: Demonstrated knowledge of Brevard ecosystems, habitat types and conservation land management techniques. AND either a post secondary academic degree (Bachelors or equivalent) in biological or environmental sciences or 6 years experience in a closely related field (100 Points)	5 additional points for each graduate academic degree in a closely related field.	2 additional points for each year (up to 6 years) of experience in a closely related field.	Initial Ranking Scores by Qualifying Committee and Procedures Committee		Rank only 4 choices in order of preference: 4 = 1st Choice 3 = 2nd Choice 2 = 3rd Choice 1 = 4th Choice Give everyone else a 0 or leave blank.
Applicant Name	Score	Score	Score	Total Score	Comments	Ranking
Maryann Civil	100	5	12	117	BS in science, geology. MS oceanography / geoscience.	4
John Shepherd	100	5	12	117	BS in biological sciences, MS in Ecology	3
Elizabeth Becker	100	5	8	113	Current SMC member. Ph.D. candidate in Conservation Biology. MS degree in Biology and BS	2
Lisa Toland	100	0	12	112	Current SMC member. BS Chemistry and extensive work as environmental consultant	1
Christopher O'Hara	100	0	12	112	BS in Ecology and Marine biology. Currently works for St. Johns River Water Management District.	0
Tamy Dabu	100	0	12	112	BA biology. Current Chair of SMC.	0
Jacob Zehnder	100	0	12	112	BS in biology with focus on marine sciences and sustainability. Currently working on MS in Forest	0
Jennifer White	100	0	8	108	Biologist with MS Degree in Env. Sciences	0

Environmentally Endangered Lands Program Selection and Management Committee Applicant / Nominee Ranking

EEL SMC Science Applicants		Initial Ranking by Qualifying Committee			Commissioner Name <i>Kate Patch</i>	
Qualifications	Minimum Qualifications: Demonstrated knowledge of Brevard ecosystems, habitat types and conservation land management techniques. AND either a post secondary academic degree (Bachelors or equivalent) in biological or environmental sciences or 6 years experience in a closely related field (100 Points).	5 additional points for each graduate academic degree in a closely related field.	2 additional points for each year (up to 6 years) of experience in a closely related field.	Initial Ranking Scores by Qualifying Committee and Procedures Committee		Final Ranking Instructions: Rank only 4 choices in order of preference: 4 = 1st Choice 3 = 2nd Choice 2 = 3rd Choice 1 = 4th Choice Give everyone else a 0 or leave blank.
Applicant Name	Score	Score	Score	Total Score	Comments	Ranking
Maryann Civil	100	5	12	117	BS in science, geology. MS oceanography / geoscience.	0
John Shepherd	100	5	12	117	BS in biological sciences, MS in Ecology	3
Elizabeth Becker	100	5	8	113	Current SMC member. Ph.D. candidate in Conservation Biology. MS degree in Biology and BS	2
Lisa Toland	100	0	12	112	Current SMC member. BS Chemistry and extensive work as environmental consultant	4
Christopher O'Hara	100	0	12	112	BS in Ecology and Marine biology. Currently works for St. Johns River Water Management District.	1
Tamy Dabu	100	0	12	112	BA biology. Current Chair of SMC.	0
Jacob Zehnder	100	0	12	112	BS in biology with focus on marine sciences and sustainability. Currently working on MS in Forest	0
Jennifer White	100	0	8	108	Biologist with MS Degree in Env. Sciences	0

I#6

Environmentally Endangered Lands Program Selection and Management Committee Applicant / Nominee Ranking

EEL SMC Science Applicants					Commissioner Name Zonka	
Qualifications	Initial Ranking by Qualifying Committee					Final Ranking Instructions: Rank only 4 choices in order of preference: 4 = 1st Choice 3 = 2nd Choice 2 = 3rd Choice 1 = 4th Choice Give everyone else a 0 or leave blank.
	Minimum Qualifications: Demonstrated knowledge of Brevard ecosystems, habitat types and conservation land management techniques. AND either a post secondary academic degree (Bachelors or equivalent) in biological or environmental sciences or 6 years experience in a closely related field (100 Points)	5 additional points for each graduate academic degree in a closely related field.	2 additional points for each year (up to 6 years) of experience in a closely related field.	Initial Ranking Scores by Qualifying Committee and Procedures Committee		
Applicant Name	Score	Score	Score	Total Score	Comments	Ranking
Maryann Civil	100	5	12	117	BS in science, geology. MS oceanography / geoscience.	2 (3rd choice)
John Shepherd	100	5	12	117	BS in biological sciences, MS in Ecology	Ø
Elizabeth Becker	100	5	8	113	Current SMC member. Ph.D. candidate in Conservation Biology. MS degree in Biology and BS	3 (2nd choice)
Lisa Toland	100	0	12	112	Current SMC member. BS Chemistry and extensive work as environmental consultant	4 (1st choice)
Christopher O'Hara	100	0	12	112	BS in Ecology and Marine biology. Currently works for St. Johns River Water Management District.	Ø
Tamy Dabu	100	0	12	112	BA biology. Current Chair of SMC.	Ø
Jacob Zehnder	100	0	12	112	BS in biology with focus on marine sciences and sustainability. Currently working on MS in Forest	1 (4th choice)
Jennifer White	100	0	8	108	Biologist with MS Degree in Env. Sciences	Ø

Environmentally Endangered Lands Program Selection and Management Committee Applicant / Nominee Ranking

EEL SMC Science Applicants		Initial Ranking by Qualifying Committee				Commissioner Name <i>Commissioner Goodson</i>	
Qualifications	Minimum Qualifications: Demonstrated knowledge of Brevard ecosystems, habitat types and conservation land management techniques. AND either a post secondary academic degree (Bachelors or equivalent) in biological or environmental sciences or 6 years experience in a closely related field (100 Points)	5 additional points for each graduate academic degree in a closely related field.	2 additional points for each year (up to 6 years) of experience in a closely related field.	Initial Ranking Scores by Qualifying Committee and Procedures Committee		Final Ranking Instructions: Rank only 4 choices in order of preference: 4 = 1st Choice 3 = 2nd Choice 2 = 3rd Choice 1 = 4th Choice Give everyone else a 0 or leave blank.	
Applicant Name	Score	Score	Score	Total Score	Comments	Ranking	
Maryann Civil	100	5	12	117	BS in science, geology. MS oceanography / geoscience.	2	
John Shepherd	100	5	12	117	BS in biological sciences, MS in Ecology	1	
Elizabeth Becker	100	5	8	113	Current SMC member. Ph.D. candidate in Conservation Biology. MS degree in Biology and BS		
sa Toland	100	0	12	112	Current SMC member. BS Chemistry and extensive work as environmental consultant	4	
Christopher O'Hara	100	0	12	112	BS in Ecology and Marine biology. Currently works for St. Johns River Water Management District.		
Tamy Dabu	100	0	12	112	BA biology. Current Chair of SMC.	3	
Jacob Zehnder	100	0	12	112	BS in biology with focus on marine sciences and sustainability. Currently working on MS in Forest		
Jennifer White	100	0	8	108	Biologist with MS Degree in Env. Sciences		

old



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Unfinished Business

I.6.

1/24/2023

Subject:

Approval; RE: Final ranking and appointment of EEL Selection and Management Committee (SMC) Members

Fiscal Impact:

There are no fiscal impacts to General Revenue funds. There are no impacts to EEL Program funds.

Dept/Office:

Parks and Recreation Environmentally Endangered Lands (EEL) Program

Requested Action:

It is requested that the Board:

1. Review and rank applicants;
2. Appoint the four highest ranked science applicants;
3. Appoint the two highest ranked business, finance or real estate applicants;
4. Appoint the next highest ranked applicant in the two categories as alternate committee members; and
5. Appoint the recommended TDC appointee.

Summary Explanation and Background:

On December 20, 2022, the Board directed staff to advertise and fill the current openings on the EEL Selection and Management Committee with the opportunity for current members to reapply. In addition, the Board directed staff to add two additional voting seats on the committee for members with expertise in either business, finance or real estate.

The openings were publicly advertised on December 28, 2022 with an application submission deadline of January 13, 2023. As per policy, all submitted science applications were reviewed and initially ranked by the Qualifying Committee on January 17, 2023. The list of qualified science applicants was reviewed and confirmed by the EEL Procedures Committee on January 18, 2023. Eight (8) qualified science applicants, Fifteen (15) business, finance, real estate applicants and one recommended appointee from the TDC are now being presented to the Board for final ranking and appointment to fill the seven open positions and two alternate positions on the EEL Selection and Management Committee.

The list of qualified science applicants and their initial ranking scores are as follows:

1. Maryann Civil with 117 points
2. Jon Shepherd with 117 points
3. Elizabeth Becker with 113 points
4. Lisa Toland with 112 points
5. Christopher O'Hara with 112 points
6. Tamy Dabu with 112 points

7. Jacob Zehnder with 112 points
8. Jennifer White with 108 points

The list of applicants with expertise in business, finance or real estate are as follows:

1. Barbara Brown Bowman
2. Joshua Broline
3. Christina M. Brown
4. Kimberly S. Gibbs
5. G. Eric Gjerde
6. Murray Hann
7. Michael Hartman
8. Robert Jordan
9. Jason P. Miller
10. Lisa M. Neal
11. Paul Preston
12. Stephen Spragins
13. Sara T. Stern
14. Sandra Sullivan
15. Jim T. Swann

The recommended appointee from the TDC is Mac McLouth.

The Board is requested to complete the final ranking process as defined in the EEL Land Acquisition Manual by each Board member assigning a score of 3, 2 or 1 to each of the qualified applicants with 3 being the highest score for preferred applicants. Staff will collect and tabulate the scores. The four science applicants with the highest scores and the two business, finance, real estate applicants with the highest scores will be appointed to the committee. The applicant with the next highest score in the two categories will be appointed as alternate committee members.

Clerk to the Board Instructions:

Please return Board Memorandum to the Environmentally Endangered Lands (EEL) Program.

Attachments:

District Final Ranking Sheet (Science Applicants)
District Final Ranking Sheet (Business, Finance, Real Estate Applicants)
Applications and Resumes for Science Applicants
Applications and Resumes for Business, Finance, Real Estate Applicants
Appointment Process section of EEL Land Acquisition Manual

Environmentally Endangered Lands Program

Selection and Management Committee Applicant / Nominee

Ranking

EEL SMC Business, Finance or Real Estate Applicants		Final Ranking Instructions: Assign a score of 3, 2, or 1 to each applicant with 3 representing your most-preferred applicants.
Applicant Name	Qualifications	District Commissioner Score
Barbara Brown Bowman	MS public administration, BS Business Administration. Former business owner at Bowman Financial.	(Circle One): 3 2 1
Joshua Broline	Senior Director at Kenesas (Interim) Corporation. Manages Marketing and applications team for space and defense business unit. MS in Business Administration. BS in Electrical Engineering.	(Circle One): 3 2 1
Christina M. Brown	Landscaping background and small business owner. BS in Landscaping and Nursery management. Resumme requested.	(Circle One): 3 2 1
Kimberly S. Gibbs	Residential housing provider. MS computer science, BS business, hospitality administration.	(Circle One): 3 2 1
G. Eric Gjerde	President / CEO/ Founder of Airon Corporation. MBA, medical equipment business.	(Circle One): 3 2 1
Murray Hann	Engineering background. Did not apply through online advisory board system. Did not provide resume.	(Circle One): 3 2 1
Michael Hartman	Business owner (MAH Consulting) in residential rental development consulting. Property Developer, property manager, CPA, property financing. BA in Accounting.	(Circle One): 3 2 1
Robert Jordan	Business owner (Genesis VII, Inc.). Engineering, logistics and construction services company. MS in Aeronautical science. BS in civil engineering and technology	(Circle One): 3 2 1
Mac McLouth	Current SMC member and TDC recommended appointee. Previous Port Commissioner.	(Circle One): 3 2 1
Jason P. Miller	Coast Guard retiree. BS Environmental Science but no professional expertise related to Florida habitats and conservation land management techniques.	(Circle One): 3 2 1
Lisa M. Neal	Retired owner of commercial construction and civil and structural engineering company. BS in Business Administration.	(Circle One): 3 2 1
Paul Preston	Licensed real estate agent. Background in condo rental management and telecommunications.	(Circle One): 3 2 1
Stephen Spragins	Business owner (Alliance Title and Escrow, Inc.). Degree in political science.	(Circle One): 3 2 1
Sara T. Stern	CEO of Stern Brands, Inc. Background in executive leadership, business development, branding and data intelligence. BS in Journalism.	(Circle One): 3 2 1
Sandra Sullivan	Background in business finance and software. Has business and finance background.	(Circle One): 3 2 1
Jim T. Swann	Fourth generation Florida land developer. Board member of SJRWMD, trustee of Florida Nature Conservancy. BA degree (unspecified).	(Circle One): 3 2 1

Environmentally Endangered Lands Program Selection and Management Committee Applicant / Nominee Ranking

EEL SMC Science Applicants		Initial Ranking by Qualifying Committee				
Qualifications	Minimum Qualifications: Demonstrated knowledge of Brevard ecosystems, habitat types and conservation land management techniques. AND either a post secondary academic degree (Bachelors or equivalent) in biological or environmental sciences or 6 years experience in a closely related field (100 Points)	5 additional points for each graduate academic degree in a closely related field.	2 additional points for each year (up to 6 years) of experience in a closely related field.	Initial Ranking Scores by Qualifying Committee and Procedures Committee		Final Ranking Instructions: Assign a score of 3, 2, or 1 to each applicant with 3 representing your most-preferred applicants.
Applicant Name	Score	Score	Score	Total Score	Comments	District Commission
Maryann Civil	100	5	12	117	BS in science, geology. MS oceanography / geoscience.	(Circle One): 3 2 1
John Shepherd	100	5	12	117	BS in biological sciences, MS in Ecology	(Circle One): 3 2 1
Elizabeth Becker	100	5	8	113	Current SMC member. Ph.D. candidate in Conservation Biology. MS degree in Biology and BS	(Circle One): 3 2 1
Lisa Toland	100	0	12	112	Current SMC member. BS Chemistry and extensive work as environmental consultant	(Circle One): 3 2 1
Christopher O'Hara	100	0	12	112	BS in Ecology and Marine biology. Currently works for St. Johns River Water Management District.	(Circle One): 3 2 1
Tamy Dabu	100	0	12	112	BA biology. Current Chair of SMC.	(Circle One): 3 2 1
Jacob Zehnder	100	0	12	112	BS in biology with focus on marine sciences and sustainability. Currently working on MS in Forest	(Circle One): 3 2 1
Jennifer White	100	0	8	108	Biologist with MS Degree in Env. Sciences	(Circle One): 3 2 1



Brevard County Board of County Commissioners

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Legislation Text

File #: 5461, Version: 1

Subject:

Approval; RE: Final ranking and appointment of EEL Selection and Management Committee (SMC) Members

Fiscal Impact:

There are no fiscal impacts to General Revenue funds. There are no impacts to EEL Program funds.

Dept/Office:

Parks and Recreation Environmentally Endangered Lands (EEL) Program

Requested Action:

It is requested that the Board:

1. Review and rank applicants;
2. Appoint the four highest ranked science applicants;
3. Appoint the two highest ranked business, finance or real estate applicants;
4. Appoint the next highest ranked applicant in the two categories as alternate committee members; and
5. Appoint the recommended TDC appointee.

Summary Explanation and Background:

On December 20, 2022, the Board directed staff to advertise and fill the current openings on the EEL Selection and Management Committee with the opportunity for current members to reapply. In addition, the Board directed staff to add two additional voting seats on the committee for members with expertise in either business, finance or real estate.

The openings were publicly advertised on December 28, 2022 with an application submission deadline of January 13, 2023. As per policy, all submitted science applications were reviewed and initially ranked by the Qualifying Committee on January 17, 2023. The list of qualified science applicants was reviewed and confirmed by the EEL Procedures Committee on January 18, 2023. Eight (8) qualified science applicants, Fifteen (15) business, finance, real estate applicants and one recommended appointee from the TDC are now being presented to the Board for final ranking and appointment to fill the seven open positions and two alternate positions on the EEL Selection and Management Committee.

The list of qualified science applicants and their initial ranking scores are as follows:

1. Maryann Civil with 117 points
2. Jon Shepherd with 117 points
3. Elizabeth Becker with 113 points
4. Lisa Toland with 112 points
5. Christopher O'Hara with 112 points
6. Tamy Dabu with 112 points

7. Jacob Zehnder with 112 points
8. Jennifer White with 108 points

On January 18, 2023, the Procedures Committee members met and unanimously agreed that all 8 applicants were qualified to serve on the Selection and Management Committee.

The list of applicants with expertise in business, finance or real estate are as follows:

1. Barbara Brown Bowman
2. Joshua Broline
3. Christina M. Brown
4. Kimberly S. Gibbs
5. G. Eric Gjerde
6. Murray Hann
7. Michael Hartman
8. Robert Jordan
9. Jason P. Miller
10. Lisa M. Neal
11. Paul Preston
12. Stephen Spragins
13. Sara T. Stern
14. Sandra Sullivan
15. Jim T. Swann

The recommended appointee from the TDC is Mac McLouth.

The Board is requested to complete the final ranking process as defined in the EEL Land Acquisition Manual by each Board member assigning a score of 3, 2 or 1 to each of the qualified applicants with 3 being the highest score for preferred applicants. Staff will collect and tabulate the scores. The four science applicants with the highest scores and the two business, finance, real estate applicants with the highest scores will be appointed to the committee. The applicant with the next highest score in the two categories will be appointed as alternate committee members.

Clerk to the Board Instructions:

Please return Board Memorandum to the Environmentally Endangered Lands (EEL) Program.

Attachments:

District Final Ranking Sheet (Science Applicants)
District Final Ranking Sheet (Business, Finance, Real Estate Applicants)
Applications and Resumes for Science Applicants
Applications and Resumes for Business, Finance, Real Estate Applicants
Appointment Process section of EEL Land Acquisition Manual