

Minimum Wage Scenarios



	9/30/2021	9/30/2026
Scenario 1:	New Minimum Wage for all employees currently below the statutory minimum	
Total Amount:	\$ 10,071.41	\$ 3,740,039.46
Scenario 2:	Scenario 1 + 2% COLA for employees not impacted by the statutory minimum	
Total Amount:	\$ 2,488,302.55	\$ 17,071,086.62
Scenario 3:	Scenario 1 + \$1/hour for all employees not impacted by the statutory minimum	
Total Amount:	\$ 6,285,366.73	\$ 37,707,858.88

Note: Does not include the fiscal impact of the IAFF Bargaining Unit Agreement Step Increases