



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Consent

F.20.

12/10/2019

Subject:

Request permission to issue an RFP for Group Health Plan and Pharmacy Benefit Manager (PBM) program.

Fiscal Impact:

Cost of 2019 Group Health Insurance and pharmacy coverage through the self-insured group health plan is currently projected at approximately \$55M under the current plan design.

Dept/Office:

Human Resources

Requested Action:

It is requested that the Board of County Commissioners authorize the office of Human Resources/Employee Benefits to release a Request for Proposal for Group Health and Pharmacy Benefit Manager (PBM) program for plan year 2021 and authorize the Employee Benefits Insurance Advisory Committee (EBIAC) to act as the Selection Committee to evaluate proposals to make recommendations to the Board on the requested RFP.

It is further requested that the Board authorize the Office of Human Resources to explore opportunities to add new employer groups to the Group Self Insured Health Plan and voluntary insurance benefits programs. Representatives from Eastern Florida State College have recently expressed interest in partnering with Brevard County's Insurance Programs in an effort to determine if the College could improve its group health benefits. In addition, The Office of Human Resources is reaching out to Brevard School Board to determine if there is any interest on their part to partner in this area as well. Interested employer groups would be given the opportunity to participate in the requested RFP process for the 2021 health plan year.

Summary Explanation and Background:

The County has been operating its own group self-insurance program for the past 20 years. In an effort to ensure that the County continues to offer the most cost-effective group health insurance and pharmacy program possible, the Office of Human Resources/Employee Benefits intends to solicit proposals for group health and pharmacy benefit options for the 2021 health plan year while potentially improving our market position through the addition of new public entity employers and the additional insured lives we would be able to leverage in the marketplace.

Clerk to the Board Instructions:



Tammy Rowe, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

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December 11, 2019

M E M O R A N D U M

TO: Jerry Visco, Human Resources Director

RE: Item F.20., Request Permission to Issue a Request for Proposals (RFP) for Group Health Plan and Pharmacy Benefit Manager (PBM) Program

The Board of County Commissioners, in regular session on December 10, 2019, authorized you to release an RFP for Group Health Plan and PBM Program for plan year 2021; authorized the Employee Benefits Insurance Advisory Committee (EBIAC) to act as the Selection Committee to evaluate proposals to make recommendations to the Board; authorized you to explore opportunities to add new employer groups to the Group Self Insured Health Plan and voluntary insurance benefits programs by reaching out to the Brevard School Board and the representative of Eastern Florida State College to determine if there is any interest to partner in this area; and the interested employer groups would be given the opportunity to participate in the RFP process for the 2021 health plan year.

Your continued cooperation is greatly appreciated.

Sincerely yours,

BOARD OF COUNTY COMMISSIONERS
SCOTT ELLIS, CLERK

Tammy Rowe

Tammy Rowe, Deputy Clerk

/ds

cc: County Manager