



AGENDA REPORT
May 8, 2018

SUBJECT:

Confirmation of Matthew Wallace as the Public Safety Department Director

FISCAL IMPACT:

Funding of this request will be funded through existing resources.

DEPT/OFFICE:

County Manager

REQUESTED ACTION:

It is requested that the Board of County Commissioners confirm the appointment of Matthew Wallace Director of the Public Safety Group. It is also requested that the Board of County Commissioners authorize Human Resources to advertise a Notice of Intent and pursue Senior Management Service Class Designation for the Public Safety Department Director position.

SUMMARY EXPLANATION and BACKGROUND:

On April 24, 2018, the Board of County Commissioners approved a County Ordinance amending Article III, Division 2, Section 2-73 of the Brevard Code of Ordinances amending the organization structure by creating a Public Safety Group.

Pursuant to the Brevard County Charter and Code of Ordinances, the Board of County Commissioners is asked to confirm the appointment of Matthew Wallace as the Public Safety Department Director. Mr. Wallace is a 25-year Military Veteran experienced in Human Resources, Program Management, Logistics, Government Contracting, Civil Engineering, Security and Emergency Response and Management. Mr. Wallace has experience in managing multi-layered annual operating budgets in various high-level executive leadership roles. Mr. Wallace is among a select group of Air Force commanders awarded the Legion of Merit. He holds a Master's Degree in Public Administration from Troy State University, Ala., a Bachelor's of Science Degree in Health Care Management and is a graduate of LEAD Brevard.

Upon confirmation, Mr. Wallace will provide leadership to Fire Rescue, Emergency Management, Medical Examiner, Community Corrections and School Crossing Guards.

Mr. Wallace's resume is attached for the Board's information and review.

ATTACHMENTS:

Description

- **Resume of Mr. Mathew Wallace**
- **Notice of Intent**



Tammy Rowe, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

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Tammy.Rowe@brevardclerk.us

May 9, 2018

M E M O R A N D U M

TO: Frank Abbate, County Manager

RE: Item II.D.1., Confirmation of Matthew Wallace as Public Safety Department Director

The Board of County Commissioners, in regular session on May 8, 2018, confirmed the appointment of Matthew Wallace as Director of the Public Safety Group; and authorized Human Resources to advertise a Notice of Intent and pursue Senior Management Service Class Designation for the Public Safety Department Director position.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
SCOTT ELLIS, CLERK

Tammy Rowe

Tammy Rowe, Deputy Clerk

cc: Human Resources Director
Finance
Budget

Colonel Matthew V. Wallace
5611 Hawkgrove Place, Lithia FL 33547
661-534-4633

kaskelasee@yahoo.com
linkedin.com/in/matthew-wallace-335009134

Top Secret/Sensitive Compartmented Information Clearance Current - May 2020

Summary:

Transitioning 23-year Air Force senior officer, led complex organizations at the strategic level. Experienced military professional executive, effective at leading large diverse teams to accomplish strategic goals in Human Resources, Program Management, Logistics, Government Contracting, Civil Engineering, Security and Emergency Response. Proven understanding in multi-layer budgeting and execution and emergency management lead for multiple Air Force bases. Extensive international human resources experience, industrial engineering, and project management. Proficient in leading support activities for Air Forces bases/cities. Able to turn ideas into action. Budgets into capability. Highly skilled in these key areas:

- Crisis/emergency management
- Commercial space launch development
- Strategic program management
- Foreign liaison experience
- Training and development
- Program evaluation
- Community leadership
- Environmental safety
- Complex budget execution
- Human resource management

Experience:

Commander, Mission Support Group, 12/2014 to Current, US Air Force, Patrick AFB, FL. Accountable for managing an annual operating budget in excess of \$550 million to support base infrastructure, human resource management, government contracting, logistics management/readiness, civil engineering, police department, security, food/hotel operations, strategic program management, and community outreach/visison. Providing support and services for over 12,000 base personnel and 150K retirees--while providing direct leadership and direction to 1600 people. Awarded Legion of Merit given to top 5% of proven and successful Air Force senior commanders.

- Proven emergency management experience by directing disaster response and recovery for Hurricane Matthew and two launch anomalies; 12K evacuated, \$1.4B in resource protection.
- Defined, developed, and led implementation of multiple base wide projects to include: two electrical substation replacements (projects totaling over \$100 million each), replaced water infrastructure throughout the base (\$75 million), replaced electrical carry lines at Cape Canaveral (\$50 million), Air Force lead to identify land and infrastructure projects for commercial space launch opportunities, and secured funding for a new fire station (\$35 million). Non-traditional approach as command's first public/private partnership with two local communities allowing public access to base services.
- Recognized as Space Command's #1 of over 250 organizations in 2017 providing high performance organization teaming and output capabilities. All subordinate units recognized as functional best

Director, Manpower and Organization for Air Force Space Command, 7/2013-12/2014, US Air Force, Peterson AFB, CO

Accountable for managing an annual operating personnel budget of \$3.2 billion to support eight Air Force Bases and over 30,000 employees. Provided oversight for combat support, quality of life, force structure, force development/training, organization, strategic human resource policy, and force management.

- Principle adviser to the MAJCOM commander, Four star general (CEC) on all personnel matters
- Oversaw a 20% headquarters personnel reduction resulting in an efficient and streamlined command and control organization. Resulted in no grievances or adverse mission impacts

Deputy Commander, Air Expeditionary Group, 10/2011-9/2012, US Air Force, Southwest Asia

Executed an annual operating budget of over \$340 million and led over 1200 overseas employees in a harsh, remote, combat location. Oversaw government contracting, logistics readiness, police department, program management, human resources, airfield operations, and civil engineering. Lead for multi modal logistics.

- Accountable for national objectives including critical contingency resupply and support.
- Flew six combat missions, each with a 100% on time delivery rate to isolated locations.
- Senior international liaison to the host country and senior military aide to the US Ambassador.

Deputy Commander, Mission Support Group, 7/2010- 7/2013, US Air Force, Edwards AFB, CA

Managed annual operating budget of \$122 million providing Air Force flight test support to 18,000 personnel. Led 90K employees in logistics management, police, communications, and human resources

- 1100 employees, 720 square mile base, 900 facilities and 4 organizations under direct command.
- Extensive Emergency Operations Center Director experience; most activations in the Air Force.
- Flawless solution to six different aircraft accidents, four natural disasters; tactical lead for over 100 first responders, saved five lives and recovered/secured over \$20 billion in national assets.

Director, Manpower and Personnel for Air Forces Korea, 7/2008-7/2010, US Air Force, Osan AB, South Korea

International HR director and the Air Force's senior force development liaison with host nation

- Worked to share human resource strategies and techniques with the Korean Air Force to develop, educate, and efficiently utilize an international workforce and a national strategic ally.
- Air Force \$1.45 project lead for South Korea becoming family-friendly. Worked with congressional representatives to change assignment policies. CHRO for 20K Air Force personnel in Korea.

Commander, Mission/Force Support Squadron, 4/2005-7/2008, US Air Force, Patrick AFB, FL

Managed annual operating budget of \$85 million as the HR lead for over 10K employees; directly led 400.

- Base lead for hotel, food, human resources, education/force development, and morale activities.
- Led the build-up and implementation of the Force Support Squadron which merged two squadrons consolidating food, hotel, human resources, industrial engineering, and morale activities for the base

Education and Certification:

- Master of Public Administration, Troy State University, Troy, AL
- Bachelor of Science in Health Care Management, University of Alabama, Tuscaloosa, AL
- Air War College: Strategic Military Leadership Certification, Montgomery, AL
- Air Command and Staff College: Operational Military Leadership Certification, Montgomery, AL
- Squadron Officers' School: Tactical Military Leadership Certification, Montgomery, AL
- Contingency Planners Logistics Certification, Montgomery, AL
- Certified Emergency Operations Center Directors course (DoD), Montgomery, AL
- LEAD Brevard graduate, Class of 2007, Melbourne, FL

NOTICE OF INTENT

The Brevard County Board of County Commissioners in accordance with F.S. 121.055 gives Notice of Intent to authorize the position of Public Safety Department Director to be included in the Senior Management Service Class of the Florida Retirement System.

Any questions or concerns should be addressed to:

Office of Human Resources
2725 Judge Fran Jamieson Way
Viera, FL 32940

(321) 633-2034