



# Agenda Report

2725 Judge Fran Jamieson  
Way  
Viera, FL 32940

## New Business - Miscellaneous

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J.1.

5/3/2022

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### **Subject:**

Brevard County Employee Cost of Living Adjustment

### **Fiscal Impact:**

\$517,767 General Fund

### **Dept/Office:**

District 3 Commission Office

### **Requested Action:**

Board approval to direct staff to allocate funds to reach the \$1 or 5.38% cost of living pay increase (whichever is higher) for County employees.

### **Summary Explanation and Background:**

In an effort to create a more competitive wage, the District 3 Commission office is requesting to match the State of Florida's COLA increase of 5.38% without raising taxes or cutting current service levels.

### **Clerk to the Board Instructions:**



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001  
Fax: (321) 264-6972  
Kimberly.Powell@brevardclerk.us

May 4, 2022

**M E M O R A N D U M**

**TO:** Frank Abbate, County Manager

**RE:** Item J.1., Brevard County Employee Cost of Living Adjustment

The Board of County Commissioners, in regular session on May 3, 2022, direct you to reallocate the remaining District 2 Coronavirus Aid, Relief, and Economic Security Act funds towards reaching the 5.38 percent cost of living pay increase for County employees and any additional dollars that would not decrease current service levels, unless another solution is found to bridge the gap.

Your continued cooperation is always appreciated.

Sincerely,

**BOARD OF COUNTY COMMISSIONERS**  
**RACHEL M. SADOFF, CLERK**

*for Denna Scott*  
Kimberly Powell, Clerk to the Board  
/ds

**cc:** Each Commissioner  
Finance  
Budget