

Meeting Date
3-17-15



AGENDA	
Section	Consent
Item No.	II. D. 1.

AGENDA REPORT

BREVARD COUNTY BOARD OF COUNTY COMMISSIONERS

SUBJECT:	Confirmation of Chief Mark Schollmeyer as Fire Chief
DEPT/OFFICE:	County Manager's Office

Requested Action:

It is requested that the Board of County Commissioners confirm the appointment of Mark Schollmeyer as Fire Chief.

Summary Explanation & Background:

Pursuant to the Brevard County Charter and Code of Ordinances, the Board of County Commissioners is asked to confirm the appointment of Mark Schollmeyer as Fire Chief. Mr. Schollmeyer has over 26 years of experience in the professional fire service.

Mr. Schollmeyer has served as Interim Chief for the past six months and has proven he is capable of leading the department as the Brevard County Fire Chief.

Previously his responsibilities included oversight and/or involvement in project, budget and performance management; labor relations; strategic and operational planning; organizational change and development; regional partnerships; emergency management and preparedness; fire code enforcement and critical incident stress management (CISM) as well as customer service.

Chief Schollmeyer's resume is attached for the Board's review.

Clerk to the Board instruction:

Exhibits Attached: Resume

Contract /Agreement (If attached): Reviewed by County Attorney Yes No PR

County Manager	Mel Scott, Assistant County Manager	Department Director / Extension
Stockton Whitten	Venetta Valdengo, Assistant County Manager	



Tammy Etheridge, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972

March 18, 2015

MEMORANDUM

TO: Stockton Whitten, County Manager

RE: Item II.D.1., Confirmation of Mark Schollmeyer as Fire Chief

The Board of County Commissioners, in regular session on March 17, 2015, confirmed the appointment of Mark Schollmeyer as Fire Chief.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
SCOTT ELLIS, CLERK

Tammy Etheridge, Deputy Clerk

/ds

cc: Human Resources Director
Finance
Budget

Mark Schollmeyer

6560 Bethel Street – Cocoa, Florida 32927

321-863-0695

mark.schollmeyer@brevardcounty.us

Professional Summary

Seasoned fire service manager with proven leadership, communication, budget, analytical, emergency response and problem solving skills. Over 26 years of experience in the professional fire service. Responsibilities include oversight and/or involvement in the following areas:

Project Management	Strategic and Operational Planning
Budget Management	Organizational Change and Development
Performance Management	Regional Partnerships
Policy and Procedure Development	Emergency Management and Preparedness
Labor Relations	Fire Code Enforcement
Customer Service	Critical Incident Stress Management (CISM)

Education & Training

- Brevard County, Executive Leadership Institute 2014
- Barry University, Bachelors in Public Administration 2013
- Brevard County Fire Rescue, State Paramedic Program 2000
State of Florida Paramedic
- Brevard Community College, A.S. Fire Science Cocoa, Florida 1999
- Brevard Community College. Cocoa, Florida 1989
Emergency Medical Technician
- Mid-Florida Technical Institute Orlando, Florida 1989
State of Florida Minimum Fire Standards Certification

Work History

Sept. 2014 – Present Interim Fire Chief Brevard County Fire Rescue Brevard County, FL

- As Interim Fire Chief, my primary responsibilities include the planning, directing, and reviewing of personnel performing fire inspection, prevention, suppression, ocean rescue, and emergency medical services. Further duties include the preparation and review of the fire rescue budget, supervising the preparation and maintenance of records and reports, serving on contract negotiation teams, development and review of standard operating guidelines, and the development of long and short term plans for the department. In addition, I have the responsibility of coordinating with the Insurance Services Office to determine the rating schedule and plan for improving the ISO PPC rating for unincorporated Brevard County and contracted municipalities that BCFR provides fire protection for.

Apr. 2014 – Sept. 2014 Assistant Fire Chief Brevard County Fire Rescue Brevard County, FL

- Assigned to the Strategic Programs section. This position had the direct responsibility of managing the department's Training Bureau, Human Resources, Fire Prevention Bureau, Grants Coordinator, as well as manage the department's investigation and disciplinary process. The Assistant Chief of Strategic Programs manages the budgets and personnel associated with each bureau.

**2010 – 2014 District Chief - Chief Training Officer Brevard County Fire-Rescue
Brevard County, FL**

- Assigned to the Training Bureau as the department's Chief Training Officer. Direct responsibility for development, negotiation and administration of BCFR's \$2 million dollar annual training budget, and for development of the department's annual Fire and EMS training plan and its execution including daily company level drill program and twelve week new-hire fire recruit training academy; mandatory Fire Officer Management and Leadership training program--officers spend a minimum of one consecutive week annually assigned to the academy attending the program. All Company and Chief Officers in the department are currently "Blue Card" ICS Nationally Certified; BCFR is one of only a few metro-sized departments in the country to have achieved this distinction.
- Managed and implemented the reorganization of the Training Bureau with its assigned 5 permanent staff positions and over 20 adjunct company level instructor positions, along with new capital resources acquired for enhanced program delivery, including recently implemented State of Florida Certified live fire training burn building, a mobile flash-over simulator, emergency vehicle driving and testing simulators, Fire Ground Incident Command Simulation lab and EMS patient care simulation lab. Put in place new BCFR Department Recruit Fire Training Manual, daily company level drill program and twelve week new-hire fire recruit training academy.
- Assisted in the Implementation of modern testing/hiring and promotional processes within BCFR; diversity has increased since. Assisted in the development and implementation of a recently acquired Federal Safer Grant to assist in the hiring and training of active duty veterans returning from Afghanistan and separating from military service.

**2011 - 2013 District Chief – Special Operations Brevard County Fire Rescue
Brevard County, FL**

As District Commander, managed a fire response district with as many as seven fire stations assigned, roughly 40 personnel daily, serving a dense, diverse urban area. Responsible for the preparation, safety and performance of assigned personnel and the department's assets such as apparatus, equipment and facilities within the assigned district. Response area included high-rise and mid-rise structures, commercial, industrial, entertainment and historical districts sites.

- Successfully managed numerous emergency incidents, including structure and extra company fires, multiple casualty EMS incidents, and Haz/Mat and rescue situations occurring throughout the county or in assigned district. Trained and experienced in Critical Incident Stress Management (CISM).
- As District Chief of Special Operations oversaw the department's technical rescue and Haz/Mat assets, and managed the department's overall operational and strategic planning initiatives involving these assets.

- Served on various disciplinary hearing panels; had ongoing responsibility for personnel management and leadership of assigned fire response district including adjudication of grievances under two major IAFF labor contracts (Rank and File & Supervisors Unit), conducted employee performance evaluations, reward employees, develop and implement policy, etc.

**May 1993 - Jan. 2011 Lieutenant - Paramedic Brevard County Fire-Rescue
Brevard County, FL**

- As Company Commander, implemented and maintained the department programs and policies ensuring operational readiness and personal safety, accountability and emergency risk management techniques for line personnel operating at various emergency incidents, and for maintaining or increasing the safety of the citizens of Brevard County.
- Company Commander assigned to an engine company; over saw day-to-day station operations with Engine, Medic Unit, District Chief and Haz/Mat assigned.
- Lieutenant assigned to Special Operations & Haz/Mat Team Commander (US&R trained); managed department's technical rescue and Haz/Mat assets while on shift; later oversaw program, and managed department's overall special operations as a District Chief.

Feb. 1989- May1993 Firefighter/EMT Brevard County Fire-Rescue Brevard County, FL

- General firefighting/EMS experience includes: firefighter on engine companies, including apparatus driver, pump operator, and experience as an EMT on rescue/paramedic ambulance units; served as an acting company officer (Lieutenant) in charge of fire stations and engine companies.

Professional Organizations

- Space Coast Fire Chiefs Association
- Florida Fire Chiefs Association
- International Association of Fire Chiefs
- Metropolitan Fire Chief's Association

Professional References

- Ryan Duckworth, Fire Chief, City of Cocoa Beach
rduckworth2@gmail.com
(321)258-0165
- Jack Parker, Director of Public Safety, Eastern Florida State College
jackparker@cfl.rr.com
(321) 537-1820
- William Klein, Fire and EMS Chair, Brevard Community College
kleinw@brevardcc.edu
(321) 266-4884