



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

New Business - Miscellaneous

J.2.

2/10/2026

Subject:

2026 Susan B. Connolly Speak Up Brevard Workshop for commissioners to hear citizen effectiveness and efficiency recommendations

Fiscal Impact:

N/A

Dept/Office:

District 1 Commission Office

Requested Action:

It is requested that the Board of County Commissioners host a 2026 Susan B. Connolly Speak Up Brevard Workshop to hear from citizens regarding their recommendation submissions.

Proposed workshop dates are March 2, 3, 4, 23, 24 and 30th.

Summary Explanation and Background:

On November 2, 2010, Brevard County voters approved a referendum initiated through the Charter Review Commission authorizing a process for citizens to submit recommendations to the Brevard County Board of County Commissioners to improve government efficiency and effectiveness.

Brevard County hosted the inaugural *Speak Up Brevard* workshop on March 3, 2025. The workshop received positive feedback from both participating residents and members of the Board. During that cycle, 77 recommendations were submitted, with 13 participants presenting through an RSVP-based process and an additional seven residents addressing the Board during public comment.

The Board discussed hosting a 2026 *Speak Up Brevard* workshop during its January 13, 2026 meeting. At that time, the Board deferred action on the workshop pending clarification regarding the number of submitters and confirmation that any out-of-jurisdiction submissions would be properly reviewed and allocated by staff prior to consideration.

For the 2026 Citizen Efficiency and Effectiveness Recommendations (CEER) cycle, the *Speak Up Brevard* website was open from January 1 through January 31, 2026. A total of 61 recommendations were received prior to the submission deadline.

The proposed workshop would provide commissioners with a dedicated forum to hear in-person presentations from residents who submitted recommendations through the county's website and who wish to present their ideas directly to the Board, allowing for focused discussion and clarification outside of a regular

meeting setting.

Consistent with prior Board action, the 2026 workshop is proposed to be held under the *Susan B. Connolly* name, in alignment with the program's renaming. Ms. Connolly, a Palm Bay resident who passed away in November 2025, was a dedicated citizen advocate and a strong supporter of civic engagement and the *Speak Up Brevard* program.

Hosting the 2026 workshop would fulfill the voter-approved intent of the CEER process while providing the Board with a structured and efficient opportunity to hear directly from residents regarding their recommendations.

Citizens can learn more about the program at the following link:

[<https://sites.brevardcounty.us/SpeakUpBrevard/>](https://sites.brevardcounty.us/SpeakUpBrevard/)

Submissions from past cycles are available at this link:

[<https://sites.brevardcounty.us/SpeakUpBrevard/Search>](https://sites.brevardcounty.us/SpeakUpBrevard/Search)

One of Susan Connolly's last public comments to the commission about the Speak Up Brevard program is available here:

<https://www.youtube.com/live/McDr39OxOQo?si=RieV4t8j0yQwJygr&t=1909>

Clerk to the Board Instructions:



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Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

February 11, 2026

M E M O R A N D U M

TO: Commissioner Katie Delaney, District 1

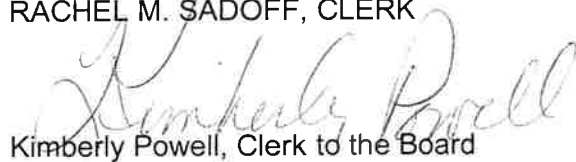
RE: Item J.2., 2026 Susan B. Connolly Speak Up Brevard Workshop for Commissioners to Hear Citizen Effectiveness and Efficiency Recommendations (CEER)

The Board of County Commissioners, in regular session on February 10, 2026, discussed consideration of a workshop for the Susan B. Connolly Speak Up Brevard CEER program but took no action; and authorized a time certain for the Susan B. Connolly Speak Up Brevard CEER Program at the regularly scheduled Commission meeting, after staff recommendations, providing speakers five minutes to present their CEER.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK



Kimberly Powell, Clerk to the Board

cc: Commissioner Districts 2, 3, 4, and 5
County Manager
County Attorney

Speak Up Brevard



History



- Speak Up Brevard is known in the County Charter as the Citizen Efficiency and Effectiveness Recommendation (CEER)
- A proposal for a version of Speak Up Brevard came from the 2010 Brevard County Charter Review Commission and was adopted in November 2010
- This program invites residents to submit ideas and recommendations aimed at improving County efficiency and effectiveness.

History of Board Actions

2011-2025



Outcome		Count
Approved	Approved with revisions	22
Approved with revisions		71
Duplicate		2
Rejected		157
Rejected (Lack of Authority)		14
Total		253

Examples of 2025 Recommendations Approved with Revisions:

- Adding an ADA swing to Rotary Park
- Continuing to work on incorporating low impact development to County

Code

2025 Updates

- March 3-Speak Up Brevard Workshop
- September 6-Board voted 4-1 to make no changes to the CEERs program
- December 19-Press release on Speak Up Brevard issued
- December 26-Press release on Speak Up Brevard issued
- December 29-Speak Up Brevard posted on Brevard County Government Facebook page



Speak Up Brevard Process



- **Submission Deadline**
 - All recommendations for the current cycle must be submitted by Jan. 31, 2026.
- **Evaluation Period**
 - The County Manager's Office and County Staff review submissions and provide comments to be presented to the Board of County Commissioners.

Commission Review



- Recommendations are presented to the Board of County Commissioners with the following voting options:

- Approve
- Reject
- Accept with revisions

Recommendations to the Commission



- **Notification**
 - Submitters will receive at least one week's notice prior to their recommendation being reviewed by the Board. Submitters may present at the meeting under this agenda item.
- **Transparency**
 - A public listing of all recommendations and their outcomes will be available on the County's Speak Up Brevard website.

Other Ways to Provide Feedback



- Visit the e-Government tab on www.BrevardFL.gov to share input on the County budget, transit services, Parks and Preserves, Public Safety, the Sheriff's Office, and more.
- Public Comments at Commission meetings.
- Contact your District Commission office to discuss specific issues or propose potential agenda items.

Speak Up Brevard: Frequently Asked Questions

What is Speak Up Brevard?

Speak Up Brevard is an annual charter process that allows residents to submit recommendations to Brevard county government. Created through a charter amendment, this program gives residents a direct way to share ideas that could help the county add efficiency and effectiveness to their current operations.

Here is a link to the 2.9.10 charter requirement:

<https://www.brevardfl.gov/CountyCommission/CountyCharter/Articles1-2>

When can I submit my ideas?

The next submission window opens January 1, 2026 and closes January 31, 2026. The online form opens on January 1st. It is recommended to compile your ideas now and submit them when the portal opens on January 1st, 2026. Attachments can be added only at the time the submission is placed.

How do I submit a recommendation?

Visit the Speak Up Brevard website at <https://sites.brevardcounty.us/SpeakUpBrevard/> when the form is available (starting January 1, 2026). You can submit your recommendation through the web-based application.

Can I review past submissions?

Yes. View past submissions using the search window available here:

<https://sites.brevardcounty.us/SpeakUpBrevard/Search>

Can I change/edit my ideas once they are submitted?

The county currently does not have a mechanism to allow changes to be made after the submission period. Staff reviews the submissions “as-submitted” once the submission window closes.

What kinds of ideas can I submit?

You can suggest recommendations that would help Brevard County government increase effectiveness and efficiency.

These may include ways to:

- Conserve energy
- Save costs
- Eliminate duplication
- Generate revenue
- Increase productivity
- Prevent waste

What is Speak Up Brevard not?

Speak Up Brevard is not a mechanism to submit citizen service claims that can be relayed to the county through other means (ex. Public Works service request, Missed trash pick-up). Citizen requests deemed to be service requests will be categorized as “Recommend to Reject” by the County Manager’s office.

What happens after I submit my recommendation?

Here's the timeline:

1. You submit your recommendation through the Speak Up Brevard portal between January 1st – 31st;
2. County Manager manages the staff review process (by April 30th): The County Manager's Office evaluates and comments on your recommendation, which is then submitted to the commissioners for their consideration;
3. Submitters are notified at least one week before your recommendation is heard and voted on by the Board;
4. Board of County Commissioners review the citizen submissions between April 30th and the second May meeting (Date TBD): The Board votes to approve, reject, or to accept your recommendation with revisions.

Can I provide my proposal directly to the Commissioners via a live presentation?

Yes! You can provide your recommendation through the following means:

1. Attend and present at the Speak Up Brevard Board of Commissioners meeting where the vote occurs
2. Attend and present at any County Commission meeting under non-agenda public comments
3. Attend and present at a County Commission Workshop. Note that while a workshop was offered in March 2025, the BOCC has not yet weighed in on a special Speak Up Brevard workshop for 2026. Citizen suggestion: Contact your commissioner to request this

special workshop in 2026!

How can I see what recommendations have been submitted in previous cycles?

You can search all recommendations submitted this year and in previous years. [Click here to search recommendations.](#)

Where can I find county staff analysis and recommendations from prior cycles?

The County Manager's Office provides detailed staff analysis and recommendations. [Click here to view the 2025 staff analysis and recommendations.](#)

What if my recommendation is similar to other residents recommendations?

It can be helpful for county staff review if residents that share a similar recommendation present their recommendation as a group, and with an appropriate amount of detail included. Organizations may also present their ideas, and which citizens can support these organizations ideas by letting their commissioners know and attending the relevant meetings where Speak Up Brevard is discussed.

Can I reach out to my Commissioner outside of the submission window?

Absolutely! Commissioner Katie Delaney encourages residents to share suggestions and ideas throughout the year with herself and the other commissioners. The formal Speak Up Brevard process is just one way to engage with the commissioner's—you can always contact your commissioner's office directly to discuss your ideas and/or bring your ideas to one of the bi-monthly meetings and speak under non-agenda public comments.

Questions?

Contact Commissioner Katie Delaney's office at D1.commissioner@brevardfl.gov or visit <https://sites.brevardcounty.us/SpeakUpBrevard/> for more information.



BOARD OF COUNTY COMMISSIONERS

POLICY

Number: BCC-95
Cancels: 05/24/2011
Approved: 04/23/2024
Originator: County Manager's Office
Review: 04/23/2027

TITLE: CITIZENS PROCESS FOR ADVISING THE COUNTY COMMISSION (CEER)

I. Objective

To provide procedures for an individual or an organized group of individuals to submit a formal written recommendation for the enhancement of the effectiveness and efficiency of Brevard County Government to the Board of County Commissioners on an annual basis.

II. Definitions and References

- A. Brevard County Home Rule Charter Section 2.9.10.
- B. "Citizen Efficiency and Effectiveness Recommendation" or "CEER" means a recommendation submitted by an individual or group to the Board of County Commissioners pursuant to Brevard County Home Rule Charter Section 2.9.10 and this policy.

III. Directives

- A. January 31 is hereby established as the annual filing date for Citizen Efficiency and Effectiveness Recommendations. No CEER shall be accepted after 11:59 p.m. on the annual filing date. As a courtesy, the County shall accept a CEER submission up to 30 days prior to the annual filing date, but no sooner. A timely submitted CEER will be deemed to have been received on the annual filing date for purposes of calculating the time for the Board's final vote and consideration pursuant to Brevard County Home Rule Charter Section 2.9.10.c.
- B. An individual or an organized group of individuals may submit a CEER by providing to the County Manager a formal written recommendation in substantially the form attached to this policy.

1. The CEER form shall be made available for download and submission on the official website for Brevard County Government. The County Manager's Office shall provide a hard copy upon request.
 2. A CEER may be submitted electronically or by mail to the County Manager's Office.
- C. Within 90 days after the annual filing date, the County Manager shall evaluate and comment upon each CEER. This evaluation shall include a recommendation that the Board of County Commissioners accept the CEER, accept the CEER with revisions, or reject the CEER.
1. If necessary, the County Manager will provide the CEER to the County Attorney for legal review.
 2. The County Manager may summarily recommend the rejection of any CEER that does not propose to enhance the efficiency and effectiveness of County Government consistent with the intent of Section 2.9.10 of the Brevard County Home Rule Charter. By way of example and not limitation, grievances relating to prior Board action, specific service requests, and matters outside of the Board's jurisdiction are not appropriate subjects of a CEER.
- D. Upon completion of the administrative review process, the County Manager will forward each CEER and the accompanying staff evaluation and recommendation to the Board of County Commissioners for review.
- E. The County Manager shall schedule the Board of County Commissioners' final vote and consideration of the CEERs to occur no later than 120 days after the annual filing date.

IV. Reservation of Authority

The authority to issue or revise this policy is reserved for the Board of County Commissioners.

ATTEST:

for 
Rachel M. Sadoff, Clerk


Jason Steele, Chair
BOARD OF COUNTY COMMISSIONERS
BREVARD COUNTY, FLORIDA

As approved by the Board on 04/23/2024

Speak Up Brevard Recommendations

About Speak Up Brevard. (Click To CLOSE)

To provide a formal process for citizens to submit recommendations to Brevard County government, and as a result of charter amendment, Brevard County has implemented a web-based application called "Speak Up Brevard."

Speak Up Brevard allows citizens to submit ideas which would assist county government in conserving energy, saving costs, eliminating duplication, generating revenue, increasing productivity, or preventing waste.

After submitting a recommendation, the [County Manager's Office](#) has 45 days to evaluate and comment on the recommendation, and then forward it to the [Board of County Commissioners](#) for their review. The Board of County Commissioners must take a final vote to either approve, reject, or revise and accept the recommendation within 120 days. The sponsor of the recommendation will be given at least a week's notice prior to it being heard/voted on by the Board.

[Click here to search recommendations](#) that have been submitted this year and previous years.

Contact Information

Group/Organization Name *	First Name *	Last Name *	Middle Initial
Group Organization Name	First Name	Last Name	Middle Initial
Mailing Address *	City *	Zip Code ** 4	
Address	City	Zip Code	
Phone Number *	Email Address *	Alternate Email Address	
Phone Number	Email	Email	

Recommendation Information

Recommendation Title *
Recommendation Title
Areas Affected (If Known)
Program or Service
Department Affected (If Known):
Department
Describe the current problem, issue, or concern: *
Describe your recommendation and the benefits it would provide: *

Attachments

Select files

Check the box to verify you are not a robot.

ERROR for site owner
Invalid domain for site key



Submit Form

Clear Form

Meeting Minutes

CALL TO ORDER

Attendee Name	Title	Status	Arrived
Robin Fisher	Chairman/Commissioner District 1	Present	
Chuck Nelson	Commissioner District 2	Present	
Trudie Infantini	Commissioner District 3	Present	
Mary Bolin	Commissioner District 4	Present	
Andy Anderson	Vice Chairman/Commissioner District 5	Present	

The invocation was given by Pastor Gary Held, Risen Savior Lutheran Church, Palm Bay.

Chairman Robin Fisher led the assembly in the Pledge of Allegiance.

APPROVAL OF MINUTES

The Board approved the September 28, 2010 Special Meeting Minutes.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Trudie Infantini, Commissioner District 3

SECONDER: Andy Anderson, Vice Chairman/Commissioner District 5

AYES: Fisher, Nelson, Infantini, Bolin, Anderson

RESOLUTION, RE: RECOGNIZING EAGLE SCOUT RICHARD ANTHONY JOHNSTON

Commissioner Bolin read aloud a resolution recognizing Eagle Scout Richard Anthony Johnston.

The Board adopted Resolution No. 10-246, recognizing Richard Anthony Johnston for his accomplishments as an Eagle Scout.

PRESENTATION, RE: FULL CIRCLE@BREVARD COMMUNITY COLLEGE

Linda Humphrey stated she would like to tell the Board about Full Circle; it is a lifelong learning program that is affiliated with Brevard Community

deal with item VI.A., Approval, Re: Clear Channel Settlement Agreement first.

REPORT, RE: LEGISLATIVE DELEGATION

Commissioner Infantini stated the Brevard Legislative Delegation will be meeting December 14, 2010; she has been working towards reducing the duplication of efforts between the State and the County; and she would like permission to present before the Legislative Delegation on the of Board to encourage them to work with the municipalities and the County, to reduce efforts between Department of Environmental Protection (DEP) and St. Johns River Water Management District (SJRWMD) rather than things being done twice.

Chairman Fisher inquired what Commissioner Infantini is asking the Board for. Commissioner Infantini replied she would like permission to speak on the Board's behalf regarding duplication.

Commissioner Nelson stated he would like to see what Commissioner Infantini is going to specifically say if she is representing the Board.

Commissioner Bolin stated she agrees with Commissioner Nelson; and the Board needs a full presentation from Commissioner Infantini before giving approval.

Commissioner Infantini stated it is time sensitive; she will see if she can prepare something for the Board; otherwise, she will just speak on her own behalf rather than representing the Board, if that is fine; and she is not trying to blindside any one, with any of her suggestions.

REPORT, RE: CHARTER REVIEW COMMISSION

Commissioner Infantini stated she would like for Dr. Fausnaugh to come to the podium; stated she presented an item to the Charter Review Commission, that was accepted and approved by the voters; it requires the County Commissioner to develop a procedure or a mechanism that will allow for individuals to come before the Board with suggestions, but Brevard County does not have that mechanism in place; and she has invited Dr. Fausnaugh today, to help explain what she needs from the County so the Charter Amendment can move forward.

Dr. Fausnaugh stated she would like to review some background information about how the recommendation came about; she learned of the Charter Review Commissions work about half-way through its process; she found it to be very fascinating because she has been trying to understand more about how County government works; and she went to the hearings, she listened, and there was a great deal of discussion about effectiveness and efficiency, but there was no seeming ability for people to come together to say what certain things can be done in order to improve the processes of effectiveness

and efficiency. She stated it seemed to her, that the group was not going to be able to come up with something that it could agree on; she noted it needs a fresh approach; and she proposed the idea of having the Commissioners come up with a process where by citizens can present in writing specific deadlines for response back from the Commission to either say there needs to be more information, yes, or no to justify whatever position was taken in regards to the recommendation. She advised of the reason why she suggested it be in writing, is she believes there are a number of people in Brevard County with backgrounds of process operation, strategic management, and knowledge; often efforts are volunteered to come up with recommendations to study problems that are identified; but without some thoughts, that there is a process, by which can be surely heard, it is very hard to justify the hours taken out of busy lives with expertise and it be presented to the Board. She stated she thinks the design of the process is very important because this it is an Amendment to the Charter, that took no effort to have the voters approve it; there has been no lobbying other than an idea; she thinks the design of this process is going to be very important because it needs to be a process that is elicit from the population with volunteer efforts that can be very insightful into how to move it forward in these challenging financial times; and she mentioned she teaches continuous improvement and has a Minor in Production Operation Management.

Chairman Fisher stated he thinks it would be important for the County Attorney, Scott Knox and staff to get together to figure out how to implement this process; he would like for Dr. Fausnaugh to work with them; and he is interested in the thoughts of the Board.

Commissioner Infantini stated she agrees with what Dr. Fausnaugh has seen in the past; sometimes very well thought out audit reports are seen by external/internal auditors, yet the audits come before the Board and there is no action taken, or the Industry Review Study performed a few years ago also took no action; and now because it is in the Charter, the Board is required to take action and that is why she is bring it up under her reports today, because she wants to make sure the Board gets moving on what is required and mandated by the voters to do.

Chairman Fisher inquired if County Attorney, Scott Knox can tell of any time frames need to be done by the Board, since this was approved by the voters. Attorney Knox responded he does not recall a time frame being specified in the Charter Amendment; and he is presently looking at it online.

Howard Tipton, County Manager, stated staff has been discussing how to approach this matter; he expressed his appreciation to the Board for having the opportunity to look into this; it would seem to have the most impact of an annual cycle that would be gone through; it would be before the budget deliberations started, so there would be opportunity to incorporate some of those thoughts and ideas into the budget process; the Board would really be

looking at potentially 60 days for people to weigh into the ideas before it comes to the Board possibly in March 2011 because in January the budget starts to be built; but before public discussion if the Board could discuss any items that come before them perhaps in March, it will allow the opportunity for some of those ideas to be incorporated into the next cycle.

Dr. Fausnaugh stated she thinks it specifies in the discussion that it would be an annual response that she is trying to balance; people are welcome to come and speak before the Board at any time, as she has witnessed; this is more for a formalized process with a required response; and it was intended to be done annually. She stated in her own mind of trying to balance and not have the Commissioners be overwhelmed with the things that do not have sufficient substance to them; when she thinks about designing this process she is trying to anticipate what would be a process that would have a requirement build into it, for substance, study, and discussion with people; and at the same time leave it open and give the public what it needs. She stated she welcomes the opportunity to work on the design from the public's point of view if the Board so wishes.

Attorney Knox stated there is no time frame for getting it done; however, if it is going to be tied to the budget process, it needs to be done by January sometime.

Mr. Tipton stated literally the budgets from the departments are being built very quickly; there are some holidays coming up which is part of the challenge; he inquired how much staff time is anticipated to be used in this process, and is it anticipated for the questions to come through without staff reviewing them and it just coming to the Board for Board's eyes to have, or is staff review time needed, because some building time may be needed; and there is also the issue of finding the staff to review.

Dr. Fausnaugh stated she thinks the part about designing a process is probably to sit down and come up with a list of what the issues are; the balance will be to achieve the process and the design of the issues, she does not have an idea of how it should be done; and she would much rather approach each issue with a solution.

Commissioner Anderson stated there are off-the-shelf technologies available to help implement this as a web base program; an idea can be implemented through the link to see if it has already been proposed to staff; it will provide a person the ability to log on to review the process, the time frame, and if any Commissioner has responded or added input; and he thinks this is a great opportunity to utilize technologies to have something web based.

Chairman Fisher stated Dr. Fausnaugh is encouraged to work with the County Manager and County Attorney, to move the process forward.

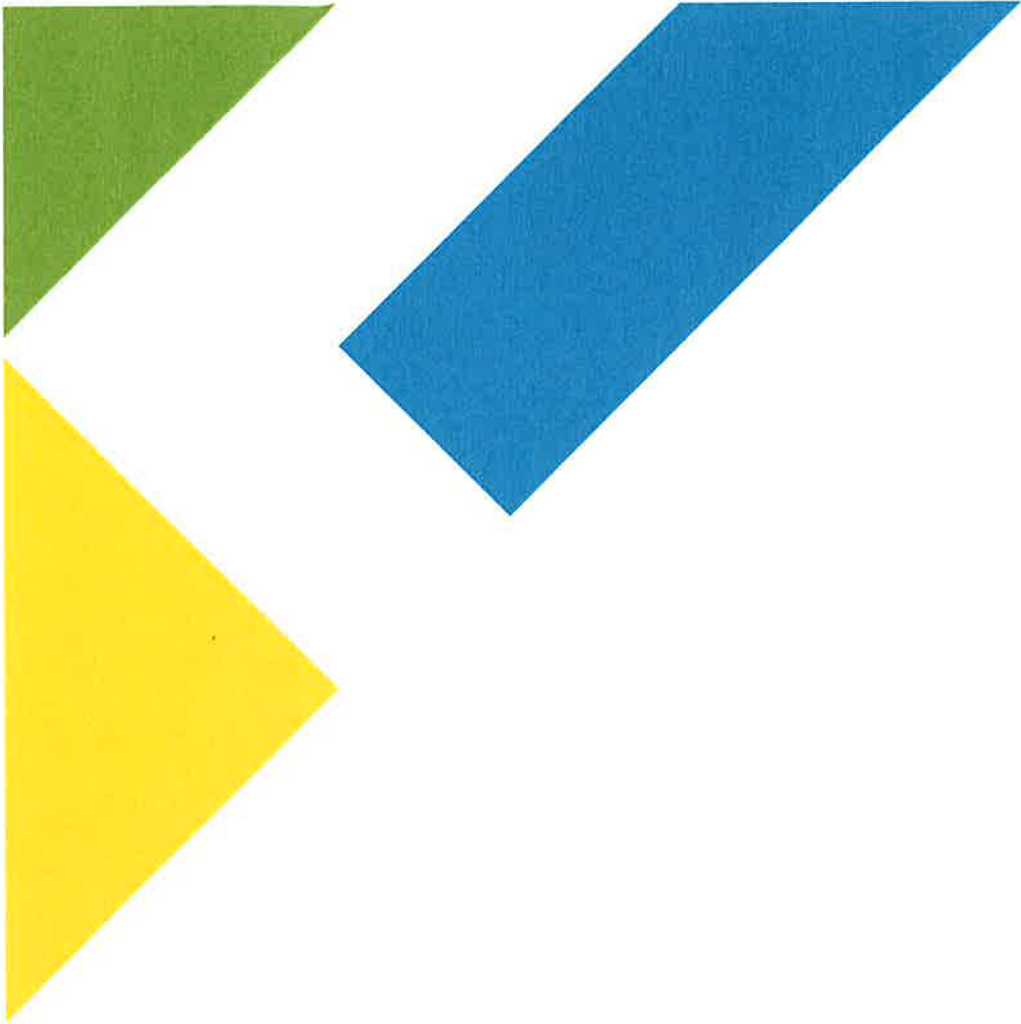
Brevard County Charter (Excerpt)

2.9.10 Citizens process for advising the County Commission

The Board of County Commissioners shall develop procedures that will provide a mechanism for an individual, or an organized group of individuals to submit a formal written recommendation for the enhancement of the effectiveness and efficiency of County government to the County Commission on an annual basis. The County Commission's procedures shall include the following provisions:

- (a) An annual filing date;
- (b) The written recommendations shall be reviewed by the County Commission, and following the review, the County Commission shall vote to either accept the recommendation, accept the recommendation with revisions, or reject the recommendation, and
- (c) The County Commission's final vote and consideration of the recommendation shall occur no later than 120 days after receipt of the written recommendation.

Adopted 11/02/2010



Agenda Item J.2

February 10, 2026

SPEAK UP BREVARD WORKSHOP

I am requesting that the Board host a 2026 Susan B. Connolly Speak Up Brevard Workshop so residents who submitted ideas can present their recommendations directly to commissioners.

This year's Speak Up Brevard cycle received 61 citizen recommendations to improve the efficiency and effectiveness of county government.

