



September 16, 2020

**M E M O R A N D U M**

TO: Frank Abbate, County Manager

RE: Item L.8., Cost of Living Adjustment (COLA) for County Employees

The Board of County Commissioners, in regular session on September 15, 2020, approved a COLA of 2.38 percent for County Employees to begin the first pay period in Fiscal Year 2021.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS  
SCOTT ELLIS, CLERK

Kimberly Powell, Clerk to the Board

cc: Each Commissioner  
Finance  
Budget