

MINUTES OF THE MEETING OF THE BOARD OF COUNTY COMMISSIONERS
BREVARD COUNTY, FLORIDA

1:00 PM

The Board of County Commissioners of Brevard County, Florida, met in special session on April 25, 2017 at 1:01 PM in the Government Center Commission Room, Building C, 2725 Judge Fran Jamieson Way, Viera, Florida.

CALL TO ORDER

Attendee Name	Title	Status	Arrived
Rita Pritchett	Vice Chairwoman/Commissioner District 1	Present	
Jim Barfield	Commissioner District 2	Present	
John Tobia	Commissioner District 3	Present	
Curt Smith	Chairman/Commissioner District 4	Present	
Kristine Isnardi	Commissioner District 5	Present	

ITEM I.A., GENERAL GOVERNMENT

Stockton Whitten, County Manager, stated this is Budget Workshop number three; Commissioner Tobia still has some issues that he would like to address in general government; Ian Golden, Housing and Human Services Director, is present today because of the Board's discussion regarding potential cuts in Housing and Human Services, which was not finished at the last meeting; for Court Operations, the State Attorney is present to give a presentation; Parks and Recreation was a holdover from the last Workshop, Central Services and Information Technology; and Medical Examiner and Veterans Services, two small programs that Mr. Golden will go over. He went on to say in terms of general government, the list that was presented to the Board at the last Workshop regarding potential funding cuts were My Region, National Association of Counties, International City/County Manager Association, Federal Lobbyist, Lead Brevard, Historical Commission, which is a General Fund expense that can be transferred to the Library Special District funding, Employee Innovation Program, Lean Six Sigma, Executive Leadership Institute (ELI), Seven Habits, Leadercast, Economic Development Commission request to be cut by one-third, and Brevard Cultural Alliance; and they are all general government expenditures that were mentioned as potential cuts at the last Workshop.

Commissioner Smith inquired who is going first. Mr. Whitten responded he does not know what the proposal is going to be from Commissioner Tobia, but he does know that there are a number of agencies present that would like to speak on those topics.

Commissioner Tobia stated he reflected in seeing what was done with Community Based Organizations (CBO); he did not support that idea but he thought the approach was a wise one; he went through and made a couple of changes to some of the requested cuts, such as for the EDC he had down as one-third, and if a flatter approach was taken, to do it that same as CBO, he changed it to 20 percent; he did the same for the Health Department, after speaking with many folks to make it a little more palatable, and to transition to new, potential funding sources; and he provided the Board with an updated list.

Commissioner Barfield suggested having public comments first.

ITEM II., PUBLIC COMMENTS

Kristin Bakke, President and C.E.O. of Lead Brevard (LB), stated she is present today representing LB on behalf of the Board of Directors and the collective influence of leadership in that group, several board members are present today; LB is Brevard's leadership development resource; it identifies education and convenes leaders into the community, and through its programming, leaders are educated about the community needs and challenges; and it encourages them to use time, talent, and civic engagement. She went on to say LB has been engaged in this work since 1986; over 1,200 community leaders from a broad range of organizations, such as NASA, all of Brevard's Hospital groups, United Way, various non-profits, local Armed Forces, local government, and several of Brevard's organization leaders are graduates of the flagship community leadership program of LB. She stated they will contribute to making Brevard County one of the best communities to live and work in, while LB continues to create the infrastructure of future leaders, and was the original intent of the community leadership 40 years ago; as fellow community leaders, the directors and the alumni has struggled with the continued action to cut funding to Community Based Organizations (CBO) that support seniors, victims of domestic abuse, troubled youth, the hungry, special needs children, those contemplating suicide, and others who need assistance; and the County has funded those programs in the past because the Return on Investment (ROI) was clear, and the value of the underlying public and private partnerships in which volunteerism, and expertise is leveraged with other sources of funds, is beneficial to the County government and all of its residents. She continued to state given the impacts of prior decisions from a reduction in emergency food access to fewer at-risk youth receiving the benefits of a mentoring program to over 5,200 fewer meals for the homebound elderly, and at a minimum of 7,300 calls made just to these CBOs seeking assistance for services that may no longer be available, these efforts in these originations require more leadership and more public stewardship, not less; and with that goal in mind, and with LB's mission of working together to strengthen the community by inspiring others to lead, the Board of Directors values the decades long collaboration with Brevard County and it takes pride in the value of the County has relieved for its efforts, yet they unanimously request that the Board shift County resources from LB to directly maintaining and improving the human infrastructure of Brevard County. She stated the best use of those funds would be to minimize the cuts to the CBO funding that occurred earlier this month; as the Board continues leading the County through these challenging times, LB programs and alumni will continue to inspire people to lead and address the broader challenges that faces the County today and in the future. She concluded by saying she looks forward to any opportunity to work together constructively for the shared future.

Maria Stahl, Health Officer at Brevard County Health Department (BCHD), expressed her thanks to the Board for its partnership for promotion of public health in Brevard County; she stated as part of Florida Statute 154, it does talk about the collaboration between County government and the BCHD for primary care services, Environmental Health Services (EHS), and communicable diseases; she outlined the money from the County for those areas as being \$347,000, that is used partially to support Space Coast Volunteers In Medicine (SCVIM) which is a volunteer primary care clinic; and last year SCVIM provided \$2.2 million value of services, 100 percent volunteers, and the BCHD provides them with space, medical supplies, equipment, and labs. She went on to say the second thing done with the money is for EHS to provide services that are not covered by environmental fees, such as surveillance of blood testing, arsenic, lead, mercury, carbon monoxide, pesticides poisoning, responding to complaints and sanitary nuisances like raw sewage on the ground, failing septic systems, improperly functioning lift stations, improper garbage disposal, unsanitary complaints of homeless camps, and free-flowing wells; and the Board will be approached in several months to talk about approval for penalties or late penalties for permit renewals, and additional plan reviews and inspections. She advised of another area the money is juiced for is communicable diseases, including Sexually Transmitted Diseases (STDs) and immunizations; the STD program includes prevention,

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treatment, and outreach specifically the teenagers and school children, and victims of sexual assault; immunizations are still going at all three clinical sites, Monday through Friday, on a walk-in basis; and this does help school truancy, where children may get his or her vaccines, and get right back in school. She stated \$95,000 from the County is used for the Maternity Program for Indigent Women, which has been nationally recognized, and is a public/private partnership with 100 percent access to prenatal care in Brevard County; and \$25,000 is used for the Dental Volunteer Program, which is a national Program, and that money is used for the coordination of volunteer dentists coming in for emergency dental services; and they billed the County for \$75,000 in the last year. She concluded by saying the County contribution is ranked 57 of 67 counties; and she expressed her appreciation for the monies received and the collaborative partnership between the BCHD and Brevard County, providing public health services to its citizens.

Commissioner Barfield stated he is a founding member of SCVIM; and he inquired what would happen if the SCVIM is cut. Ms. Stahl responded the emergency rooms would start being flooded with people who do not have access to care; and some people will die because they do, do a lot of management for the low-income diabetics and others with heart issues. Commissioner Barfield inquired about EHS impacts if cut. Ms. Stahl replied some services have to be provided, but there would be a longer delay in septic and well permits because there is only 'X' number of staff; and they do have to answer to the sanitary nuisances because the permitting would get backed up. Commissioner Barfield inquired about some of the sampling for arsenic. Ms. Stahl responded that would still have to be done before the permitting type of things would happen.

Commissioner Tobia inquired if the \$347,000 is for people outside of those that are covered by Medicaid. Ms. Stahl responded part, not all, of the \$347,000 is used to support SCVIM. Commissioner Tobia stated the safety net the federal government provides that Medicaid is getting treated. Ms. Stahl stated it is for the people that do not have Medicaid or private insurance. Commissioner Tobia stated the large percent of those able bodied adults that have the ability to gain employment, but decide not to be the ones being spoken about. Ms. Stahl stated yes, maybe to some of that, but she thinks the thing is there are some people who have jobs but do not have health insurance, and having a family putting them below poverty level; she is not sure equating no job with any insurance because it is not like that anymore. Commissioner Tobia inquired it is at least 200 percent of the poverty. Ms. Stahl replied affirmatively.

Commissioner Barfield clarified it has to be below 200 percent. Ms. Stahl replied correct.

Steven Heron, General Manager and Artistic Director of Titusville Playhouse, stated he is present to appeal to the Board to maintain the arts funding for organizations throughout all of Brevard County; arts and theatre adds to the community and quality of life that is needed to continue to attract families and businesses to the community; the arts adds a quality of life to families that can be found in other urban centers, but if they cannot find it here in Brevard County, they will seek it in neighborhoods and lifestyles in surrounding counties. He went on to say many of the new jobs relocating to Brevard County is bringing employees from much larger urban cities across America, as growing as a community, there will be competition to offer them a taste of what they are leaving; the funding for the arts is vital in maintaining the diverse and ever-growing offerings in Brevard County; and the economic impact that his organization brings in 22 percent of patrons from outside of Brevard County, with each one of those patrons buying gasoline, eating at a local restaurant, and about 1,200 heads in beds every year. He stated that is over 10,000 people a year visiting from outside of Brevard County, that is not to mention the additional 33,000 locals that purchase food and gasoline every night for just an evening out; the arts brings jobs into Brevard County; six years ago there was one employee, to now there being seven full-time and two part-time employees with over 120 contractors and independent

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directors that are utilized through each year; and support and funding from the County supports and encourages the arts in ways that may not be realized, such as the Board being a representative of the people, and places value in the community for the arts. He urged the Board to find within its talks to maintain the current funding of the arts across Brevard and as a signal to everyone, that arts and culture is something that makes a society more interesting and well-rounded as a people.

Audry Joiner, Executive Director of Space Coast Volunteers In Medicine (SCVIN), stated they are 100 percent volunteer staff of medical and dental professionals; they have partnered the past three years with BCHD in Viera; to be eligible to be a SCVIN patient, he or she must be a Brevard County resident, be between the ages of 19 and 65, have no insurance of any kind, and must be at or below 200 percent of the Federal Poverty Level; about 60 percent of the patients do work; and it is unfortunate that they cannot find jobs or due to childcare reasons not having a full-time job. She went on to say SCVIN started partnering with the BCHD about three years ago; right now there are 63 volunteers work the clinic, either inside providing patient care, or support SCVIN on the outside by a Certified Public Accountant (CPA) volunteering; last year the State reported from 2015 to 2016 just over 4,700 patient visits, which is a combined number between medical and dental clinics, and that State value was \$2.3 million; and SCVIN were able to provide with the support of Florida Department of Health and the County to run these program. She stated the main thing they help with is a place to operate out of and money that provides supplies and laboratory testing for diagnostics. She added she would be hampered by the loss of support from the BCHD; the funds that the County is already providing equate to \$2.3 million of services that were donated by a group of volunteers; and she expressed her thanks to the Board for its consideration today.

Jennifer Floy, Executive Director of Healthy Start Coalition (HSC), stated as an organization that was written into Statute in 1991 that stated they have to develop a system of care that gives access to all pregnant women in the community; that has been done, but in part by the BCHD; as Ms. Stahl did mention, the County's money gives good maternity care by the communities Obstetricians and from the assistance that HSC gives them; and they service one-third of all pregnant women. She added based on 2017 numbers, the BCHD serves an average each month of 63 clients in the south area, 52 clients in the central area, and 23 clients in the north area for a total of 138 clients per month; there are 15 Obstetrician offices throughout the County with eight in the south area, five in the central area, and two in the north area; based on the numbers in the geographical area, the BCHD serves monthly eight of the private Obstetrician offices; and if the funding was cut, the south area would have to see an additional eight clients per month. She continued to say in the central area there are five offices that would have to serve 10 extra clients per month and they currently serve 20 now per month; now in the north area there are two private offices, they would have to serve an additional 11 clients per month and they currently serve 19 clients per month; and then it becomes the issues with drugs and opiates. She went on to say a pregnant woman would be deprived without prenatal care if funding is cut for the BCHD; many private Obstetricians would not serve after a client tested positive for the second time; the Obstetricians currently sends them to the BCHD; the BCHD is the only office that serves uninsured women, that equates to approximately two percent or 100 pregnant women; and that does not seem like much but that is still 100 pregnant women, and the Board can tell those women.

Larry Nissen, DDS, stated he is addressing the Board about the Volunteer Adult Dental Clinic; in 1993 former Commissioner Sue Schmitt, BCHD Director, Larry Williamson, DDS, and he represented the Brevard County Dental Society (BCDS) that created an alliance with the three organizations to treat adults with dental problems, that qualified under set guidelines through the BCHD at 100 percent of the poverty level; there is limited Medicaid dental services for adults, only extractions, full-mouth extractions, and dentures to be provided; the County and BCHD each would provide \$25,000 per year and the BCDS provides \$10,000 in the initial year to fund

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the coordinator for the program; and the BCDS provided the dentists, provided care for free, and the BCHD provided the facilities. He went on to say initially treatment was only done in the Rockledge facility, but currently is in all three facilities Countywide; many patients requiring specialty services were to be treated in private offices with them asked to not pay for those services; however, through the years they understood this was a program that was extremely important, and they continue with sovereign immunity; and now most of the 200-plus Brevard County Dentists have worked in this program, providing care for those who need it most, and yearly between 150 and 400 patients are treated with a value between \$75,000 and over \$300,000 of dental care provided. He mentioned the numbers varying thought the number of volunteers and availability of dental assistants that are often provided with grants, that the coordinator to secure throughout the years; the program has received numerous awards Statewide and locally for the community partnership that they had for the past 24 years; and this is a safety-net for the dental needs of the citizens of Brevard County. He added dental disease is a major cause of work and school absences, as well as hospital emergency room visits nationally; and he asked the Board to keep the funding for the Volunteer Adult Dental Clinic, a small \$25,000 investment for the County, and a huge benefit for the citizens of Brevard County.

Shane Burgman stated he wants to carve a legacy for his family in Brevard County; he always had interest in arts and cultures; now that he is out of the military, he plans to be heavily involved in his community with arts and cultures; in 2015 he helped form 321 Millennials, a group of young professionals whose primary mission is to give back to the community; in the last two years they contributed to countless charities, helped strengthen the relationships and ties with community leaders, and started making the right choices to help keep his or her roots in an area that they all love and want to call home; and he is present speaking on behalf of his peers who has concern for the future of the arts and cultures community. He went on to say that he is a board member of the Brevard Cultural Alliance (BCA); he cares immensely about BCA's funding; it has come to his attention that the allocated funding from the General Fund for BCA, the budget for its community-based operation is at risk; and is very concerning to he and his peers. He expressed encouragement for the Board to support the County's community cultural grant program Art in Public Places (APP) and BCA. He advised cultural organizations, small businesses, and individual entrepreneurs are critical to the economy; the arts are a dynamic contributor to the business sector and helps to attract and retain new businesses, key workers, and the ever-so-trending millennials; and the funds that are currently on the chopping block are catalysts for local expenditures in excess of \$7 million, that are organizations purchasing goods and services that help local merchants thrive; and APP supports the work of individuals artists and is an engine for the local arts market. He continued to say that he understands the fiscal issues the Board is trying to address, but he wants the Board to understand these programs support the tax base, provide jobs, and are part of the solution to the County's programs; arts and cultural funding should be viewed as an investment, not a handout; any loss of funding will impact Brevard's directory to quality of life; and could result in economic impacts it is not prepared for. He asked the Board to reconsider its stance of Community Based Organizations (CBOs) and to support the future of the beloved area by voting to keep the County's APP and BCA alive; as a millennial would have it, he had to create a hashtag #ididn'tstayherefortheroads; and he advised he has an email that was sent to the Board this morning by a recruiter who could not make today's meeting, and he would like to read that letter. He read aloud, "Dear Commissioners, I apologize for the late notice of this message. Unfortunately due to the time of this Board meeting this afternoon, I am unable to attend. I've asked Shane Burgman to please read this email during your meeting, to express my deep concern. I'm a Brevard voter and employed as a recruiter by Fortune 500 Company here in Brevard County. I read about the recent budget cuts to County programs and I am deeply troubled by the direction the County is heading. Brevard County is in incredible position compared to the rest of the County right now. The economy is booming, as more and more engineering jobs come to the Space Coast. I write you today to ask for your support for the APP and BCA. I strongly believe it is a great disservice to this County, to pull funding from

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these County programs. I am saddened to hear that funding has already been pulled from various programs in a five-year phase-out. I cannot sit idle while more budget cuts are considered. I recruit engineers from across the country, to relocate themselves and their families to Brevard County. In making this major-life decision to uproot them and find a new home here, I am asked a multitude of questions outside their day job. I am asked about quality of schools, cost of living, what there is to do in the area during the night and on weekends, etcetera. Not once, have I been asked how the roads are. Brevard may be on the map as a Space Coast, but for young professionals across the County this area does not jump out as the place to be. There are programs that I rely on to entice young engineers and their families to come to Brevard. These current and proposed budget cuts will decimate cultural programs for the sake of maintaining less than five miles of road. I understand that roads are a high priority on the County's Agenda; however, I believe it is extremely short sided strategy. I understand the pressing fiscal issues you are trying to address, please understand these programs support your tax base, provide and attract jobs, and am a part of the solution to the County's problems. Arts and cultural funding is an investment not a handout. Any loss of this funding will reduce Brevard's vibrancy and quality of life, which attracts and retains new businesses, keyworkers, and young professionals. To put it in perspective, my company is looking to hire 1,100 engineers in Melbourne, each year for the next five years. By conservative estimates if that 65 percent of these engineers, all 715 are hired outside of the County an average engineers salary is \$85,000 this means that \$60 plus million per business on a personal income will be generated in Brevard. The \$60 plus million will be spent on property tax, sales tax, local goods, and serves etcetera. These are companies such as Northrup Grumman, Harris, Rayton, Lockheed Martin, DRS, Rockwell, Collins, Embraer, Boeing, United Launch Alliance, SpaceX, Moon Express, and Blue Origin of 2018. I have a firsthand experience in young engineers family turning down job opportunities because Brevard County cannot hold a candle to the cultural presence other metropolitan areas do. These programs that you are seeking to defund are already working to fix infrastructure issues before you by attracting more young professional families from out of the State, to contribute tax dollars to Brevard. They are a priceless asset to attracting further revenue that will solve your road problem, in short order. I strongly urge you to reconsider your current strategy and would be happy as a concerned citizen in seeking alternative solutions. Thank you for your consideration and support. Sincerely, Max Cornick."

Jacob Stuart, President of Central Florida Partnership, stated seven counties make up Central Florida and those seven counties when coming together are four million people; this year 71 million people will visit; what has been worked on for seven or eight years now is to hold together the economy which is the 18th largest market in the United States; MyRegion kind of folds up into what is called now the Orlando Economic Partnership, it was called the Central Florida Partnership, and a few weeks ago they merged with the Orlando Economic Development Commission; and they created a new organization designed to shepherd the seven counties. He went on to say in that role they work with Space Coast Economic Development Commission (EDC), Team Volusia, CFDC in Polk County, and the four areas of Central Florida. He added some do not understand sometimes how powerful Brevard County is; the seven counties dealing with are the six counties that touches Orange County; and Orange is the flag because of population, and it should have the largest economy. He stated of the other six counties, Brevard County is the second largest; each of the counties for nine years have invested in this foundation called Myregion.org; there is a series of programs that are driven to market; he has some literature for the Board; and he is embarrassed without having properly introduced himself to many on the Board. He believes that the work being done is hugely important; he cannot say it is not as important as some of the stories he has heard; he has dedicated his profession to this; and he is available to answer questions.

Joe Mayer stated the remarks he has prepared are from his own life experiences; and he is a volunteer board member of the BCA, and is the elected Chair for the coming year. He went on to say when his wife and he were parents of young children, he remembers struggling over the

family budget of how to match limited resources with a seemingly endless list of needs and wants; he was troubled and confused at times by the daunting challenge; while he wrestled with the dilemma a friend offered him some advice, that helped to anchor his future decision making; it did not produce magic revenue, although he wisely made adjustments in his life to address his agenda, nor did it eliminate the sense of needs and wants that existed within his family; but for him, it did transform the equation and the choices he had to make. He went on to say he started to think of his family budget as being a lifetime investment decision; there was a mortgage to pay, food to buy, and clothes to purchase, there is a 401K for future retirement, funds for college, and some funds for a vacation; the Return on Investment (ROI) varies, they were financial, some brought job of learning, and a foundation for future career opportunities, while others pay dividends in eternal bonds of family love, joy, and happiness; and prudent investments in arts and culture in the BCA are designated local arts agency generating positive returns that are felt in multiple ways in the economy, quality of life, and future. He concluded by saying the ROI made in County cultural grants program is \$7 million spend locally in the economy; grants are able to be generated from outside of the economy; last year \$560,000 and previously \$1 million for local jobs, economy, and tax base; the County partners with the Cities of Titusville and Palm Bay in various efforts to regenerate those communities; and build a sustainable economy that matches and aligns with their particular quality and character, and working with the schools in the future are the things that is thought to be loss of the legacy, he thinks is wanted to be left to the future.

Delores Spearman stated BCA manages the County's APP, a Program that supports artists and drives business for all art stores, and helps many merchants thrive; the Program has become part of a local business economy; it directly benefits entrepreneurs and businesses; the Program was set up by the Board to set up artists, but the BCA manages it as a resource to help support entrepreneur jobs and contributes to the County's tax base; and the Program is really not about arts, it is about contributing to jobs and local economy.

Danielle Jewett, AMIkids Space Coast, stated AMIkids is a residency program for boys; they serve 30 youth have been sent to live there by a Judge; part of the program provided for them is to provide the entrepreneur challenges and lessons of art; BCA provides part of the program for AMIkids keeping the kids in a rounded program needed to get away from what they were doing, their troubled past, and to have a brighter future; education is stressed and part of the education is the arts; and without BCA AMIkids will be missing part of its program. She asked the Board to reconsider cutting BCA.

Holly Carver stated she is a former aide of past Commissioner Robin Fisher; she is enjoying success as a businesswoman in the community; and as that businessperson, she wants to talk to the Board about business, economy, and jobs. She went on to say five years ago Commissioner Fisher and former City of Titusville Mayor Jim Tulley founded the Greater Titusville Renaissance (GTR) in order to address the negative impact when the manned Space Program finished; it hit Titusville hard but not as hard as the 60 Minutes segment suggested, but hard nonetheless; and GTR was set up as a catalyst for business development, to improve how the city looked, to use art and culture to reposition the perception of the north end of the County, and to contribute to regeneration. She went on to say Commissioner Fisher asked the BCA how this could be done; BCA responded to jump in, to be full on, and to be all in; they devised an initiative which engaged the community, gave a sense of civic pride, and a sense of place which over the coming years streamed thousands of people through galleries held in vacant storefronts of downtown; people saw those spaces and saw the potential for great vibrancy; and the result is now those vacant storefronts are businesses once again, it was never art for art's sake, and it was using art to create regeneration jobs and business putting money in pockets, in the County's tax base, and helps the Board with the budget problems it has to deal with a growing and sustainable way. She added that has a positive impact when it comes to jobs and the community; she asked the Board to keep the funding and the budget whole for BCA; she

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encouraged BCA to do even more in the County; she stated reducing and removing funding to CBO increases obligation and expense when those people are not cared for; and removing funding from arts has a ripple effect that reduces revenue, and future sources of funding.

Lee Sorensen, Director of Very Special Arts (VSA) Florida Brevard Achievement Center (BAC), stated art programs are provided for students and adults with disabilities; for 30 years VSA has been present here impacting thousands and thousands of students with disabilities; she brought some individuals with her today, so the Board may see some of the directly impacted people by the decisions made by the Board; and she introduced her students Courtney, Cheryl, Rosie, Eddie, and Andy. She went on to say BAC is recipients of a small grant through the BCA; her budget is piecemealed together so this program can continue and grow; and it is real important to them that the Board maintains the current level of funding it provides for to the BCA.

Dr. Gerald Bird, Oral and Maxillofacial Surgeon, stated in 1993 he signed an agreement with BCHD and the County to develop the Brevard Dentist Care Project; he had to get the membership fee of \$10,000 paid for society dues toward this Project; and get folks interested in leaving his or her offices, and going to one of the BCHDs dental offices to practice. He stated it is difficult getting a dentist to leave his or her office; through time they were able to gather more volunteers to work in all three locations within the County; it is part of a Statewide program of 39 counties having a project dentist care program; the investment each year is \$25,000; over the last 24 years, hundreds and hundreds of thousands of dollars of free dental care has been provided through the length of this program; and about 12 years ago Dr. Hishmati held a dinner for all the volunteer dentists, and they received an award from the State, the County, and Congressman Bill Posey who came to acknowledge the free care provided over those years. He stated the concern is the \$25,000 funding supplied by the County; it is a fairly small amount for the care the patients receive; if the patients do not get dental care they end up in local hospitals emergency rooms, getting antibiotics and pain pills, and getting on a continuous cycle; and he would like for the Board to consider keeping the \$25,000 for the dental program.

Tony Colomberti stated he stands present today in support of the cultural grant program, APP, and BCA; infrastructure means little when a community lacks the vibrant impact of arts and culture, not only does it create a deficit, rob of regional sense of identify if the Board follows through with its plan to cut funding for the CBOs, it will also rob the Space Coast of \$560,000 of match grants, \$7 million spent locally through BCA managed cultural grant programs, and an important tool to attract and retain millennials, and important demographical blocks soon to be the largest consumer group in the nation, as well as many new neighbors moving to work in high-tech and defense industries; if the cuts are applied to deferred maintenance class roadways, there would only be improvement of less than one-half of a mile of the 734 miles of eligible roadway; and is not conducive to build a better Brevard by cutting funding to programs that benefit the whole of the County in order to fix less than one-half of a mile of roadway in an area of 1,016 square miles. He went on to say with the immediate benefits of a diverse act of cultural asset aside; one program at risk of offending, which helps reduce juvenile delinquency rates, future reducing cost of the County in form of law enforcement, court services, correction facilities, as well as helping the build of contributing number to the local community; and as a business owner, member of 321Mellenial organization, board member of Green Gables at Historic Riverview Village, and part of the next generation of Brevard Leaders. He expressed his appreciation for the arts and culture throughout the entire County; he hopes the Board shares his position; and he hopes it is willing to reconsider the proposed funding cuts.

Keith Winsten, Executive Director at Brevard Zoo, stated economic impacts of the arts has already been addressed; he had two other stops in the zoo-world at Providence, Rhode Island, and Chicago, Illinois, before coming to Florida; people in Providence has old money and deep pocket that often gives six, seven, and eight figured gifts; Chicago often gives nine figure gifts; those communities, despite all the wealth and the people who support the arts, still have city-

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based organizations that support the arts because they are parts what those organizations do that are not picked up through charity; and having worked in Brevard County for 12 years, he can tell the Board it is not going to be picked up by the private sector because there is not the here to do that. He went on to say what the Board may cut today goes away, it is not coming back through private money from the community; his dad always said penny-wise and pound-foolish, and he would talk about companies that were not addressing the true issues at-hand by making cuts here and there; he thinks that is what is being seen here; there is great history of facing things head on, making big, bold decisions, and letting the community weigh in; and the programs now facing cuts, takes away the quality of life. He advised of his dad saying the point of the companies was to bid return to investors; in the case of Brevard County, it is quality of life, and ROI; if quality of life is being cut here and there, he is not seeing any net-gain of bringing people into Brevard County or with economics; and he encouraged the Board to be big and bold, and to look at real root problems here, and to fix the road, and not by nipping and tucking here and there.

Matt Susin, Board Representative of Brevard Culture Alliance, stated he is present to speak on the funding proposed cuts; he is representing himself as a School Board Member of Brevard County School District, and not the School Board in general; some of the BCA programs currently has over 6,000 students that are focused in Title I, funded schools that are providing after school art programs that will be cut; he asked District staff three days ago, if they were able to write the grants that the BCA does in case the funding is gone, but they are not able to because of the broad reach that they have; and those 6,000 kids will be losing the after school programs and also the artists coming inside of schools, to work hand-in-hand with teachers that are local artists who draws the kids out. He advised as a former teacher, the only way to keep the kids off the streets and keep them working towards a curriculum, is having something else sometimes besides the school, that they are working towards the schools; he would like the Board to know that many vacant properties is for sale at the School Board, and staff was directed to have a listing available on Friday; and many properties are sitting with County leases on them, if those were broke they could be sole, and the County would receive the tax benefit for those, some the School Board has leases on the County's property that could help to offset some of the funding for future use.

Libby Donoghue, Executive Director of 2-1-1 Brevard, stated for the last 30 years she has operated a small business with 16 employees and a couple of contracts with the County; she has similar kinds of expenses, employees, payroll taxes, utilities, and information technology; what makes her company different is it is a non-profit corporation meaning during times where she has been a renter of the properties inhabited, she paid property taxes; during times where she has been a homeowner, she does not pay property taxes; but the bigger difference is unlike a commercial business or for-profit business, her revenues do not accrue a net benefit to an owner or shareholders the revenues are used to provide services in the community. She went on to say with the Brevard County contracts 100 percent of the revenue is used to provide services; there is no overhead taken out; due to her meeting with Commissioners and staff last week, they will remember that she had over 64,000 contacts that were managed last year, about 42,000 via the telephone, and the rest through the online database; and did that at a cost of about \$.06 for every adult over 18 years of age in Brevard County. She reminded the Board that all of those contacts represent real people like the middle school student who called a couple of weeks ago considering suicide, the middle-aged woman who called a few weeks ago thanking 2-1-1 Brevard for intervening in her suicide attempt that resulted in a primary healthcare problem that was actually causing the symptoms leading to her consideration of suicide, and the couple in their 80's called last week who found out that the trailer and park they have lived in for 20 years is being sold, they were told they have to leave, and they do not know what to do with limited income; and those three examples of over 64,000 contacts dealt with 24 hours a day, is a good return on her \$.06, and she is hopeful the Board feels the same.

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Vince Lamb stated his topic being a big advocate for Brevard County Parks and Recreation because he is a frequent user, including Environmentally Endangered Lands (EELs), and he serves as Vice Chairman of Procedures Committee for EELs; he has strong support for the proposed budget for Parks and Recreation; this organization operates quite frugally and has amazing employees; Brandon Smith of Riverwalk Nature Park in Rockledge was invited to the Obama Whitehouse for his excellence in environmental education in 2015; and the Barrier Island Center received a grant from the Sea Turtle Conservancy to provide transportation funding to bus students from low-income neighborhoods, to learn about the ecology of the beaches in Brevard County. He went on to say a shocking number of these students have never been to the beach; many more impressive examples can be found on the recreational side of the Parks; he has a friend who retired here after spending most of his career in Austin, Texas; after attending the first of the Budget Workshops held a few weeks ago, he commented to him that taxes were higher in Texas, but the delivery of services by municipal and County governments was clearly higher; and with this commitment to quality of life Texas has attracted and retained businesses like IBM, and is considered a major entrepreneurial center. He stated he supports and applauds the responsible County government that he has watched and heard during the great recession, and the recovery from this painful period; however, many indicators show that the great recession is over, and the local economy has rebounded; and he thinks all needs to rise about the continuing hunt for government waste, and establishing a different vision of how to make Brevard County the best place to live and work in Florida. He explained he is tired of seeing the can being kicked down the road on infrastructure expenses; he stated he does not know how much of the problem could be solved by the available \$.03 Local Option Gas Tax (LOGT) but he feels this option is too important to ignore; he continues hunting for wasteful spending to look for money for road construction; and lots of energy has gone into those hunts for ways, but the results have not been very significant. He added the condition of the roads are awful for him to ride his road bicycle and he knows of many pot holes; he heard Brevard County is rated number two in the nation, as the most dangerous municipal area for bicycles and pedestrians; that needs to be fixed; he would feel safer if Brevard County were ranked 50; he like many seniors are often wondering if they had saved enough money during his or her careers to live comfortably for the rest of his or her lives; and he wants taxes kept low, because he was among the 62 percent who voted to approve the sales tax increase to restore the Indian River Lagoon. He highlighted on LOGT providing opportunity to fund road maintenance by charging the users; with crazy fluctuations in gas taxes, he doubts many would notice. He highlighted on his most important message is being unlikely to achieve excellence by being cheap; the status of being a good place to live could be lost if continuing to focus on being cheap; while the Board ponders its decision with the upcoming budget; and he asked the Board to focus on preserving, and improving the quality of life in Brevard County by spending the taxpayers money wisely.

Aaron Collins, Conductor and Artistic Director of Space Coast Symphony Orchestra, stated Brevard County has more music organizations than any other county in Florida; there are four world-class theatres' with three incredible orchestras that is a small microcosm of the umbrella of BCA; there are many powerful groups that are doing amazing things under the BCA; and BCA is a great advocate. He went on to say funding is very important to all getting a small sliver of that funding and all of the programs are in need of the funding; not only does arts drive tourism, it drives the economy, helps local businesses, and \$25 from each person attending a concert is spent outside of the concert location; there are all kinds of great benefits to the economy, not only just the intrinsic benefit that everyone takes on every day. He stated that he is hopeful for the Board to continue supporting BCA; he suggested having no cuts; but he is hopeful for the Board's continued support to BCA.

Bo Platt stated he is who Mr. Lamb was talking about the lived in Austin, Texas; he hopes for the Board to continue funding the EELs program and the Parks and Recreation, but also the arts because people come to Brevard County for the beaches, the Parks, and the environment;

he urged the Board to follow the lead of some other progressive cities by investing in the infrastructure, protecting the environment, and keeping the Parks; and charging for beach parking hurts the people who needs it the most.

ITEM I.C., COURT OPERATIONS

Phil Archer, State Attorney, stated he has worked with staff for many years to keep his budgets relatively flat; over the last six years the budget has only been increased approximately 1.5 percent; technology costs have continued to increase the workload of the technology demands has only increased; it has been good for him to be able to keep the information technology budgets and the communications budgets relatively flat, over those six years; and the demand has increased that he has hired another full-time position to handle all of the technology issues. He added last year he had worked closely with the County to reduce service expenses in the County budget for the sexual assault victim services program by 250 percent; his staff member Tyler Sirois worked with County staff, hospitals, and the Women's Center last year to transfer those services from a County funded program to the Women's Center who stepped up; and without any reduction in services they were able to have significant reduction in cost to the County. He expressed appreciation to Stockton Whitten, County Manager, and his staff for helping do that because it was a program not wanted to see reduced; but other than that it is a simple budget and he is appreciative of the services the County provides for his office.

Commissioner Barfield inquired if he sees anything coming down-the-road to be an expense.

Mr. Archer responded what he sees coming is a huge increase in technology needs down-the-road; he stated he has been fortunate in Brevard County that a lot of his departments have not yet gone to a lot of body cams; and when there is much video evidence and many attorney's accessing those video for streaming access is where the impact is going to be.

Commissioner Tobia stated Mr. Archer mentioned sexual assault being down quite a bit; and he inquired if that is what he had mentioned. Mr. Archer responded no; but he stated the cost to the County is down because it used to be a County funded program and it partnered with his office for those services being provided; the County through general revenue and some court fees had four positions to pay for; and with this new partnership, it has reduced it down to one position that the County funds, and he funds one position internally which was a huge savings for the County without any drop-off in services. He went on to say he is fortunate for the Women's Center to provide some of the grant programs; every year the grants seem like they more difficult to apply for; one component was a mental health component that would have required adding some mental health counseling, which has astronomical costs; and the Women's Center has that component, to allow those services to be transferred.

ITEM I.A., GENERAL GOVERNMENT (CONTINUED)

Chairman Smith stated the Board has a list of reductions that Commissioner Tobia has compiled.

Commissioner Tobia provided the Board with an updated list of reductions; he stated from his last reduction list he did amend for full disclosure the Economic Development Commission for one-third down to 20 percent; many Dentists in Brevard County called him discussing the services provided, that it is not a Medicaid eligible expense; he is bringing forward a lot of budget cuts and to leave that alone what would seem a little self-serving; and he disclosed that his Brother is an Obstetrics and Gynecologist that does a little bit of work with the Brevard County Health Department (BCHD).

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Chairman Smith inquired if anyone has any general comments of what was just heard through public comments before getting into the minutia of this.

Commissioner Barfield responded he want to go back to what the Board made a decision on at its last Workshop about there being no service cuts, wanted to work to give raises, and adopt the road plan of getting over 55 miles of road paved; those are things the Board voted on; and any decisions made, has to be look at in that frame of mind, and that the Board is not impacting service levels provided now.

Commissioner Pritchett stated she is guessing that by the time the Board is done it will have adequate revenues to possibly fund the budget; she thinks the work that Commissioner Tobia is doing is trying to find extra funds for roads; she would like to maintain current service level; the first step of stopping and creating more of a red zone on the roads is a great feat for this year's budget; and continuing to come up with ideas into the future to get rid of the backlog. She advised she has been involved in government for six years and not being involved during the hard times; excessive budget cuts have been gone through the government by getting rid of staff; the budget has already gotten tight; and she thinks there is not really a spending problem as much needing to increase the revenues. She stated if they keep biting and devouring everything the Board has, there will be nothing left; she thinks of ways to increase and generate revenues, to increase the budget; the only way to get more revenues is with new businesses and families moving in, that move into houses, or to consider having a user fee on taxes, such as gas taxes or Public Service taxes; that all of the incorporated areas pay; but none of the unincorporated residents are pay currently. She went on to say those are things that should be talked about going into the future to fix the backlog of roads; if in a time of growth, which she believes they are in, is at a great crossroad as a County; and it can decide to continue with growth or to pass it up and let everybody move everywhere else. She added she is a mother of millennials and she had a couple of her children move away, and has a millennial on her staff as well, to pick his brain all the time; where they are moving to right now is places that have services like arts, quality of life, opportunity, and jobs; and at the Chair's direction, she thinks fixing the roads was a problem having to be fixed for the accounting standpoint, and to quit creating excess debt. She advised jobs and opportunities are still the Board's priority and getting these things up to where they need to be to be a competitive County in the United States of America; and she thinks if there is an area the County is not being frugal or wasteful, it needs to be gotten rid of; these services have been chopped up for six years and she is not sure if there is much left in them; if they are gotten rid of down the road it is going to cost funds; she loves the phrase kick-the-can-down-the-road but the Board has already done that; and part of that problem is that cap on the budget is kind of what she thinks has picked off the road situation because they have not been able to operate like normal governments do to make minimal adjustments in the millage to take care of the road issues. She advised she thinks the County is in a healthy budget year and will have to come up with some creative ways to produce revenues into the future to fix the backloads on the Roads; that is going to come from new families, new businesses, or maybe looking at some user fee taxes.

Commissioner Isnardi stated she disagrees in the sense where to be okay with the entire package is saying one agrees with everything being funded; it does not mean slash and eliminate, especially some of the services being provided that deals with health and safety because that goes under that whole umbrella of what the County is supposed to be doing as a community; a few of these things listed, she has a little bit of experience with because she has a history, not only as a Representative, but being a Brevard County resident for a long time; and she does not know if the answer is to go through each one on the reduction list, but she knows if she is able to find \$60,000 worth of good that can fund the cost of an officer or an nutritional program like Meal on Wheels; the Community Based Organizations (CBOs) the Board is getting hammered for reducing; but maybe the focus needs to be more on nutrition and safety, rather than transportation for a Charter School. She went on to say she has experience with the

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Brevard Cultural Alliance (BCA) and she knows how many different areas that it reaches; it is not just about art on a wall somewhere, it is about the impact on the community, the employment opportunities, the outreach with the schools, and pretty much all people have had an experience with the BCA; she would like to continue supporting BCA and she would be okay with a reduction; but she thinks the BCA funding should not be eliminated. She stated she knows the Executive Leadership Institute (ELI) training is beneficial because she watched those leaders come back to the City of Palm Bay with the a new vigoro, a new take charge attitude, and the cost is so small; and Lead Brevard does a fine job and it used to run ELI training, and maybe if Lead Brevard will regret bringing this to the meeting now is willing to cut their funding; and bring them in to work with County staff that is handling the ELI program, and wrapping that funding into ELI or pull the funding out if Lead Brevard is primarily volunteers. She added she knows Lean Six Sigma (LSS) saves money because she has watched it first-hand and discussed it in the previous meeting; each reduction topic can be talked about individually, but she does not want to waste anyone's time; if there are three votes to leave everything the way it is or go through each one, whatever is the will of the Chairman; Commissioners Barfield and Pritchett said they were okay with the reduction list; but if the Chairman wants to itemize, she suggested moving forward if the Chairman is okay with the way that it sits now, and to not waste anyone's time.

Chairman Smith stated during public comments there were a couple of people who said that they support fixing roads; each Commissioner has favorites and thinks roads need to be fixed, but no one wants to make any cuts because they have favorites; he inquired what to cut; he commended Commissioner Tobia for his efforts creating the reduction list and coming up with \$1.8 million to cut if the Board went along with every single one; that will not fix may roads, but it will help fund some raises for employees; and he thinks that would be a positive.

Commissioner Tobia clarified this is just for the first Workshop; and he stated he has another reduction list of \$1.8 million for the second Workshop.

Chairman Smith stated what really needs to be looked at is \$10 to \$15 million each year for about 10 years; the County is not going to get there with this; and basically it is chasing pennies when dollars are really needed, which is problematic in itself.

Commissioner Tobia stated a revenue increase will be seen this year when adding the revenue increase, plus the deferred one-half, they can get there if the Board is really serious.

Chairman Smith stated the revenue increase the County is getting is going to bring it up to 50 miles needed, and not touching the \$350 million needed.

Commissioner Tobia advised even if hitting the cap, its \$130 million-base, so if the cap is one percent that is \$1.5 million, and everything else is new construction that the cap does not apply to and could see \$3 or \$4 million off of that; if cutting \$6 or \$7 million, adding the \$3 or \$4 million of new money, not new taxes but new revenue that is coming in; and if seriously conservative about this, that \$10 to \$15 million could be hit. He went on to say it is going to be tough to make those hard decisions and they have, but the tough decisions have not been made yet and he does not expect the Board to have to make those tough decision; but he thinks they need to be talked about.

Chairman Smith stated he feels that is what he meant by everyone having a favorite.

Commissioner Tobia expressed he does not have a favorite.

Chairman Smith went on to say everybody else does and it is a tough row to hoe; he inquired if there is any clue what the cap might be this year.

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Stockton Whitten, County Manager, stated he felt he should read something out of the Charter before he responds; everybody claims to know about millages and new construction, but new construction last year was a very good year for the County at \$2.2 million; the numbers associated with new construction are greatly exaggerated at least for the general Countywide; and when going into budget development, the cap focus in on the Consumer Price Index (CPI), and that is 1.26 percent. He added the calculation of what the County gets just by virtue of the cap and new construction is very complicated; new construction last year for the current Fiscal Year and the best year seen in a long, long time was only \$2.2 million; he thinks a tremendous growth will not be seen in new construction next year because there are some things that are going on with how that was calculated previously; but if having just as good of a year next as had this current year, with the total increase being \$4.8 million, and including the \$2.2 million of new construction. He reminded the Board that Charter Officers are vying for the general revenue; he stated he has given some small increases over time like the Central Florida Regional Planning Council fee is going up \$25,000; he is not sure if it is known right now where Florida Retirement System (FRS) or Workers' Compensation, or all of those things that are expenses associated with running an organization of this size; and right now it is known that the CPI associated with the Charter cap is 1.26 percent, where new construction will be is unknown until the Property Appraiser's Office (PAO) gives the first guess on June 1 when the preliminary figures come.

Chairman Smith stated he does not know where they get the CPI numbers from because one can go to the grocery store and look at jar peanut butter that used to cost \$2.50, and now costs \$7; those are the numbers the County has to live with; every one of the programs listed on the reduction list is worthwhile; he thinks no one would say that they are not; he inquired if the Board is going to be the bad guys and take 20 percent of this, and take 10 percent of that, or 20 percent across-the-board; and to come up with some kind of number, to be able to fund raises and fix roads.

Commissioner Barfield stated some speaker's said does the Board want to impact the quality of life; it comes to a balancing point; the Board could keep cutting and cutting, which it had already been cut tremendously before the Chairman and he came onboard; there could come a point where more is cut and resulting in affecting quality of life; the arts are big and economic development is critical, and cannot layoff on that now; and have to keep pushing forward and building the economy in Brevard County. He went on to say there are road issues but roads are being paved; now 55 miles a year will be paved; and to think the Board could come up with \$50 million or \$100 million quickly, is not going to happen unless something is cut so far that there will be no people coming into the County.

Chairman Smith advised if the Board does not address that backlog of \$150 million and the \$200 million of capacity, those numbers will continue to get bigger.

Commissioner Barfield agreed.

Chairman Smith stated every road that could be paved for \$50,000 but when it gets to the point where it needs to be rebuilt, that road is going to cost five to seven times more; it causes a lot more debt going forward; he inquired at what point are the brakes put on and to say this is what has to be done; he stated if the Board can cut \$10 million a year, that is what it will have to do; and if the Board cannot get there, he does not know the answer, and this is a heavy burden the Board has to bear.

Commissioner Pritchett stated she thinks what the Board did in this budget is getting adequate paving so that there is no creation added to the backlogged inventory; that number is going to stabilize now; and that was a presentation given by Mr. Whitten.

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Mr. Whitten stated if the Board gets to the 55 miles of paved roads, it will eventually get to 61 miles like it shown on the matrix addressing the backlog.

Chairman Smith remarked the bad roads continue to get worse; and that is the increase.

Commissioner Isnardi advised it takes five or six years; and that is without any new roads added to the system.

Chairman Smith reminded the Board of the pie chart John Denninghoff, Public Works Director, showed the Board for each year there is no repaving the roads needing to be repaved, they start falling into the rebuilt capacity.

Commissioner Pritchett stated this amount got the County to where it is keeping everything repaved; and it took the County to the 2020 numbers today, by renegotiating the bonds.

Mr. Whitten advised he is actually looking at it and he is not recalling it from memory; if the Board did the estimated backlog without the proposal by the end of 2022 was 800 miles of road, because the Board agreed to and given direction to staff to do the funding plan backlog is reduced to 728; whereas, it would have grown to 800; the current backlog was given of 734 that was reduced because of getting to a point when it is over the 55 per year, and going from 734 to 728; and without the proposal it would have gone from 734 to 800. He continued to state the proposal was all about putting a cap or a lid on the backlog and not allowing that to grow any further; and there is still the backlog.

Chairman Smith stated there is still the capacity issue; and it is 700-plus miles out of 1,100.

Commissioner Pritchett stated it kind of froze the backlog inventory with this proposal; it will have to be addressed, but it is going to cost a fortune; by not creating more of a backlog it also saves the County \$31.5 million over the next few years by doing the repaving; that is why she keeps stressing what has been done with this is quite an accomplishment; it will have to be worked on; but to get there will not be by squishing pennies out of things that are already squished. She advised revenues are going to have to be generated and the only way to generate revenues are new businesses, people moving in, or to get some type of new service taxes which she thinks is not going to be popular with this Board for a vote this year; a large sum of money is going to have to be generated down-the-road, or the Charter cap is going to have to go away to function like other government entities do, that are able to take care of the basic needs; if the County had not gone through the last six years of all the tremendous cuts, the Board would have to do something, but the County has cut for six years; and she thinks there is not a spending problem but has a revenue problem. She added the County is in a time of growth and opportunities need to be created, along with jobs and revenues.

Commissioner Barfield stated Community Based Organizations (CBOs) have been addressed; a lot was cut there for the future, with a lot of it effecting the elderly, and those who cannot really speak up for themselves; now the Board is looking at cutting the BCHD and looking at impacting the community with the infants and the homeless people; and the Board cannot pave roads on the back of the poor and those who cannot fend for themselves. He urged the Board to use caution because they are the citizens of Brevard County and the Board just cannot do that; he stated it is a tough decision to make but the Board has to also consider who is being impacted; and he believes the Board is going to have to do as much as it can to cut, look at new revenues, and making a difference paving those 55 miles of roads a year. He went on to say last year it was eight miles of roads; and he reiterated for the Board to be careful of when and how to cut.

Commissioner Tobia stated when he was knocking on doors and it came to roads, no one said stop the backlog or stem the bleeding, they wanted the roads fixed; the charts were seen and

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he asked Mr. Denninghoff one question about continuing at 55 or increasing to 61 to be on-par to have fixed roads; his response was he cannot see that far into the future, he will not be alive; increasing it from eight to 61 miles may make for a six and one-half by eleven flyer when running for reelection; but it certainly will not do anything to help get to where there is an adequate infrastructure. He stated what he and his staff, the staff of the County has done is getting many answers, and not much help from certain executive offices where questions go to die and are still sitting for weeks on end; but have itemized the charge given by the Chairman. He advised that he would like to discuss Foundations for Building: MyRegion Membership of \$25,000; he inquired if the Chairman has spoken with Jacob Stuart, President of Central Florida Partnership; he expressed his thanks to Mr. Stuart for his attendance today; and he stated measurable change is being talked about and if services are cut, there will be a direct impact. He stressed the first time the Board is seeing any of these people from organizations should not be when talking about decreasing funds; he stated when looking at what they are talking about is to support the Central Florida Delegation (CFD); he likes the CFD up in Tallahassee but they do not have a registered lobbyist; he was part of CFD and had never heard of the Foundation for Building: MyRegion Membership; he would like to know about National Association of Counties Membership.

Chairman Smith stated he is all for looking at the reduction list and it is an exercise necessary on the Board's part; as Commissioner Pritchett said, it is a revenue problem, but he cannot say until he looks at the numbers; he has a strong suspicion that he already knows the answer but he thinks the Board owes it to itself and the community that it goes through these numbers and any other that anybody has, to see what can be gleaned from this; and to make some painful cuts and go from there.

Commissioner Tobia stated he will fully-support Commissioner Pritchett bringing up any and all revenue increases; he thinks that just as these cuts need to be discussed, so does fees or tax increases if the Board thinks that is best for Brevard County; he thinks the Chairman was dully-elected and not bringing it up is doing a disservice; and no matter who writes it, he looks forward to discussing that with the Commission in Workshops moving forward.

Chairman Smith agreed with Commissioner Tobia; and he stated everything is on the table and he has been saying that since he ran for office.

Commissioner Tobia advised he is not here to stifle any discussion on that; he wants the Board to talk about what those revenue increases are; he inquired if it is the tax on gas, another discretionary one-half cent, raise impact fees, and there are a lot of potential fees and tax increases out there; and he wants to discuss, but not only does he have cuts but has some staffing that needs to be increased; the Medical Examiner is facing some severe issues with overtime. He advised that he called about the overtime and they are giving the County a great deal on decedents; he thinks it is doing a disservice,, not only to the folks who showed up here, and to advocate on behalf of the organization; but for the constituents who cannot be here to discuss these, as well as all the employees who has cooler iPhones than he that are paid for with General Fund dollars. He continued to say the more digging goes into this the more disappointing it is too he.

Commissioner Pritchett stated she wants to look for alternative revenue but she does not want the word to get out that the Board is trying to raise property taxes.

Commissioner Tobia expressed his apology that he did not mean to do.

Chairman Smith stated for the purposes of where the Board is everything has to be considered.

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Commissioner Pritchett advised she knocked on doors too; it was interesting to her that people were mad at the Board previously about raising property taxes to take care of the Indian River; but they were not as frustrated by the time the Indian River Lagoon (IRL) tax assessment was negotiated on the ballot. She advised people did not have much heartburn about possible services taxes, as much as they did raising property taxes; it may need to be considered that everyone pay for services used; and there was concern about the IRL, jobs, and having a Panera Bread in her District.

Chairman Smith advised when the IRL was being talked about last year, initially it was started with a property tax increase, and he is not for a property tax increase; there should be no burden to the property owners with sole responsibility of fixing the IRL; the Board adjusted and went with the sales tax; when the wording for the Referendum was put together, there was a pole taken throughout the County, and the results in his district were approved by 66 percent; and the lowest was district 1 at 54 percent, and the other three districts were between 54 and 66 percent. He went on to say after the first and second questions were asked, the same wording was used except for add of taking one penny out of that six cents and putting it towards roads; his district went from 66 to 61 percent; and District one, went down to 49 percent, everyone else's district went down as well. He added roads are not sexy; it is the same six cents but wanted one penny out for roads, about an average per district was five percent of people saying no way; and roads just do not get it.

Commissioner Isnardi stated she gets that the roads are not sexy, but when she knocked on doors her roads are pretty crummy; a lot of those roads are municipal roads is what she heard; it depends on the person because if one was near the water, of course the IRL is going to be important versus living in the deep south of Palm Bay, it is a complaint about suspension; and roads may not be a sexy topic but it a function of the County, and she realize there is that balance with quality of life. She advised she is not afraid to bite the bullet and say she is not entitled to this personal favorite, but at the same time she realizes she has a responsibility to her constituency; she has no idea how may emails other Board members received, but she has well over 100; she sometimes has to learn to put some of her personal feelings aside on issues, as long as she is not compromising what she stands for with promises she made while running for office; and that she is not compromising herself in the interim.

*The Board recessed at 2:57 p.m. and reconvened at 3:09 p.m.

GENERAL GOVERNMENT REDUCTIONS FOR FOUNDATION FOR BUILDING: MYREGION

Chairman Smith advised the Board that he wants to start on the reduction list presented by Commissioner Tobia; he has some ideas of his own; and he inquired if Commissioner Tobia wants to start on the long or short list. Commissioner Tobia responded the lists should be the same; the long list has the Community Action Agency, which is HHS on there as well that is a pretty substantial amount of revenue there that goes to a small group of individuals. Chairman Smith advised Commissioner Tobia that he is going to allow him to take the lead on this because he is the one who came up with these numbers.

Commissioner Tobia stated he did not come up with the numbers, only the suggestions; he wants to start with Foundation for Building: MyRegion Membership that has \$25,000 expenditure; he inquired how to measure the success that is incorporated with the expenditure and would that be better used for paving a quarter-mile, because quarter-miles add up; it needs looking at because if not, then the default to staff is to just continue funding these types of things; and then the issue is potentially brought up again next year.

Chairman Smith pointed out if and when Brevard County gets to the point of a wash with cash again, if these organizations get cut now, they may come back and takes another shot at the

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public troth; and see what the Commissioners at that point in time has to say. He stated he does not know what Foundation for Building: MyRegion Membership is; and there was one person who talked about it.

Commissioner Barfield advised while he was Chairman he attended a meeting that basically is a number of different communities discussing a lot of stuff they can do regionally; one of the items is a sharing of different issues within a region like homelessness, or problems with waste; it is a good organization with good dialogue; Jacob Stuart, President of Central Florida Partnership, spoke about it; and he thinks it is useful.

Commissioner Tobia inquired if Stockton Whitten, County Manager, has met regularly with Mr. Stuart. Mr. Whitten responded he is not sure how regular he meets with Mr. Stuart, but he knows him quite well; and Mr. Stuart can speak to the Return on Investment (ROI) for MyRegion.

Commissioner Tobia stated there will be a new County Manager coming in; and Mr. Whitten has probably has some priorities and goals that has been successful.

Chairman Smith inquired if Mr. Stuart would explain to the Board why it should not cut \$25,000 for MyRegion Membership. Mr. Stuart responded what Commissioner Tobia is asking for is intangibles and that is very hard; the thing that is beginning to work in this region is the way it is agreeing to work together; all seven counties and 86 cities trying are trying to do this; he has been doing this for nine years; and it has been a remarkable transformation. He went on to say what Commissioner Barfield talked about was a congress of regional leaders with seven counties chairs; Chairman Smith will be invited to attend that; Commissioner Tobia mentioned Brevard Delegation and MyRegion had benefited, it was when Steve Crisafulli, Florida House of Representatives, was Chair, and it is being reconstructed with 10 Senators and 26 House Members trying to hold them together on regional priorities; and transportation is in the process of meeting regularly with the transportation task force consisting of seven counties and the Space Port, and Port Canaveral Chief Executive Officers, all talking about regional partnerships.

Commissioner Smith inquired what happens if the \$25,000 goes away. Mr. Stuart replied the other six counties will pick up the slack; all seven counties are investing simultaneously by raising a two-to-one match against the counties \$25,000; \$175,000 comes in to the foundation for building community and the product driven through market is called MyRegion; and he goes to the private sector for doing a two-to-one match into that foundation to operate that work. He went on to say out of 86 cities, there is only one city that invests, and that is the City of Orlando investing essentially on behalf of all 86 cities; he thinks it is a prototype for regional cooperation across the United States; the Tampa Bay is partnership is borrowing some of MyRegion's ideas with great enthusiasm; when putting Tampa Bay and Central Florida together, it is the tenth largest economy in the United States, and ahead of Miami and Atlanta; when 55 miles of roads is talked about, he is trying to play up to get the airports to cooperate in greater ways; and the Central Florida Expressway Authority is a direct result of MyRegion's work being an advocacy, and hope important it is for Brevard County to be a part of the Authority.

Commissioner Tobia remarked he is speechless that the Board cuts from people who need food, when it comes to Meals on Wheels; and he stated by funding MyRegion, it is saying that roads are more important than delivering food to people who are homebound.

Commissioner Isnardi stated she knows the Board would have joining the Central Florida Expressway Authority and they sought the County out; she does not know what the rest of that was; she has never heard of MyRegion; and she can think of better ways to spend the \$25,000.

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Chairman Smith advised setting the parameters; and he inquired if the Board wants to keep it, cut it, or cut part of it.

Commissioner Isnardi stated she will make a motion to cut it.

Commissioner Pritchett inquired if it is cut is \$25,000 the amount having to come in at, or can it have a partial cut; and what is going to be the impact if it is cut. Mr. Stuart replied it is the prerogative of the Commission; he stated MyRegion will continue full-steam-ahead; and he is hopeful the cut will not be noticeable. He went on to say he has never said this is more important than feeding.

Commissioner Tobia stated he did not mean to imply that; and it is a decision the Board has to make.

Commissioner Barfield inquired what the service impact is. Mr. Stuart responded zero.

The Board approved a General Government Reduction for Foundation for Building: MyRegion in the amount of \$25,000.

RESULT:	ADOPTED [3 TO 2]
MOVER:	Kristine Isnardi, Commissioner District 5
SECONDER:	John Tobia, Commissioner District 3
AYES:	John Tobia, Curt Smith, Kristine Isnardi
NAYS:	Rita Pritchett, Jim Barfield

GENERAL GOVERNMENT REDUCTIONS FOR NATIONAL ASSOCIATION OF COUNTIES

Chairman Smith advised next on the reduction list is National Association of Counties (NACO) Membership in the amount of \$10,868.

Mr. Whitten stated a Membership Benefit Report was provided from NACO previously; there is a listing of items believed to be added value for the \$11,000 Membership; every County in the State is a NACO Member, there is Federal funding advocacy, money savings programs, and most significantly is residents that cannot take care of themselves or needs some assistance; and if a member of NACO, the residents are able to participate in the Prescription Discount Card Program; and since being a Member it is a savings of \$9 million.

Chairman Smith inquired \$9 million in just Brevard County; and over what length of time. Mr. Whitten responded affirmatively; and he stated over a 10 years' worth of time.

Commissioner Tobia inquired if there are any other pharmacy prescription discount programs that do not require a membership through NACO. Frank Abbate, Assistant County Manager, replied there are a variety of different programs.

Commissioner Isnardi added there are a plethora of prescription drug programs; she stated she does not disagree necessarily with the participation in this; this is not a fair assessment or argument because she works with social workers all the time and they have drawers full of free programs; she probably disagrees with 75 percent of the League of Cities platform; but a few of the good things they did do are workshops on teaching.

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Mr. Whitten stated they presented to the Board, in response to giving a Return on Investment, or giving a value of what its membership is.

Commissioner Tobia stated Congressman Bill Posey is advocating on Brevard County's behalf extremely well; he highly doubts if the NACO does not get the County's \$10,868, they are going to stop advocating on behalf of any organization; he is willing to hold on this topic, until he finds another program to make up for the discount prescription card. He advised he was just presented with this and is why these Workshops are great.

Chairman Smith inquired if he may charge Commissioner Tobia with trying to find other programs. Commissioner Tobia responded affirmatively; and he stated he is already taking notes.

Commissioner Pritchett stated Mr. Whitten said that every county participates in this. Mr. Whitten responded affirmatively; he stated Florida is one of the few States where all of the counties participates; and are Members of the NACO. Commissioner Pritchett requested Mr. Abbate to come back with information that if the County dropped out of this, what is the potential amount of revenues missing out on, if there is any. Mr. Abbate responded affirmatively.

GENERAL GOVERNMENT REDUCTIONS FOR INTERNATIONAL CITY/COUNTY MANAGER ASSOCIATION

Chairman Smith advised next on the reduction list is International City/County Manager Association (ICMA) in the amount of \$3,500.

Commissioner Tobia stated Mr. Whitten has mentioned previously that it was in his contract.

Mr. Whitten added the new County Manager will have a different contract than he; that person may or may not want to be a member of that, or want to include that in the contract; and it is not an issue for him.

Chairman Smith inquired what does in his contract mean. Mr. Whitten responded it was in the contract that Howard Tipton had, that the Board would pay for membership in the ICMA.

Frank Abbate, Assistant County Manager, advised he was involved in negotiating one of those contracts years ago; depending on who the Board selects sometimes, it could be expected that a candidate may be very involved in the ICMA, and may put that in there; and there was one where they had to pass on a County Manager who had a contract that they would be attending the ICMA national conference, and was something negotiated into the contract in the past.

Chairman Smith stated the Board could get rid of this \$3,500 and wind up with \$5,000 for something else.

Mr. Whitten advised travel is also in the contract.

Chairman Smith inquired what Mr. Whitten's thoughts are for the \$3,500. Mr. Whitten replied it may be attractive to somebody who is fully invested in ICMA; and there may be a candidate that is not.

Commissioner Tobia stated if it is a sticking point for the new County Manager, he or she could join.

Mr. Whitten advised the membership is an individual membership.

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Commissioner Isnardi stated when the Board sat with the recruiter, the ICMA was brought up; there is retirement through ICMA for upper management; and she can see the new County Manager asking for that membership

Commissioner Pritchett stated she thinks the Board can cut it and negotiate it with the new County Manager.

The Board approved General Government Reduction for International City/County Manager Association in the amount of \$3,500.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Rita Pritchett, Vice Chairwoman/Commissioner District 1
SECONDER:	John Tobia, Commissioner District 3
AYES:	Pritchett, Barfield, Tobia, Smith, Isnardi

GENERAL GOVERNMENT REDUCTIONS FOR FEDERAL LOBBYIST (PAULEY MANAGEMENT)

Chairman Smith advised next on the reduction list is Federal Lobbyist (Pauley Management) for \$48,000.

Mr. Whitten advised the Board that it has Eddy Pauley's report of Pauley Managements activities done throughout the year.

Commissioner Tobia stated he does not know of Mr. Pauley.

Chairman Smith mentioned Mr. Pauley is worth his weight in gold.

Commissioner Tobia inquired if that would be heard from Representative Bill Posey, because when there is a Federal issue that is of importance is there coordination. Chairman Smith responded Representative Posey does coordinate with Mr. Pauley; and Mr. Pauley knocks on a lot of doors in Washington, D.C., as well as Representative Bill Posey.

Commissioner Tobia inquired if there needs to be a lobbyist to go to the current Representative. Chairman Smith responded affirmatively.

Commissioner Barfield stated it is more than that; he also has been involved in a lot of meetings about beach restoration through the U.S. Army Corps of Engineers, through various committee members, and various other ones in Washington, D.C., both in the Senate and the House sides, and putting it all together is very beneficial; Mr. Pauley had to be funded every year; and his experience with Mr. Pauley is well worth it because he has been in Washington, D.C., on other aspects prior to him being a Commissioner, and the County has to have someone like him.

Chairman Smith stated when he was in Washington, D.C., Mr. Pauley opened doors to the U.S. Army Corps of Engineers for him to speak about the Indian River Lagoon Projects and Dredging Projects; and he could not have done that all by himself.

Commissioner Tobia advised Representative Posey has been absolutely wonderful whenever he has spoken with him.

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Chairman Smith stated in Washington, D.C. like a lot of places, it is who you know; and knowing Representative Posey, Senator Bill Nelson, Senator Marco Rubio, and Eddy Pauley can get a lot of doors opened.

Commissioner Pritchett mentioned Mr. Pauley coming by her office to introduce himself; he seemed impressive from reading his track history; he seems to have done well; she has not known him long; and she would like to ride-it-out and see what he can bring to the table. She added he brought opportunities to study for a grant program that is being worked hard on.

Chairman Smith reminded the Board that this time next year, it will give another year to look at what Mr. Pauley does, and how he does it.

Commissioner Tobia inquired if it is an annual contract. Chairman Smith responded affirmatively.

Commissioner Tobia inquired when his annual contract is up, would the Board do a Request for Proposals (RFP). Mr. Whitten responded affirmatively; he stated he does not know what term is; but Purchasing can look for that and get the answer before leaving today because it is a term contract. Commissioner Tobia stated it may be a two-year term and cannot get rid of it.

Chairman Smith stated the Board will move past this.

GENERAL GOVERNMENT REDUCTIONS FOR LEAD BREVARD

Chairman Smith advised next on the reduction list is Lead Brevard for \$40,700.

Commissioner Tobia stated Lead Brevard serves an important function of helping folks; he thought Lead Brevard said aging was more important and they would rather see its funds go in that direction; and he inquired if that is what the Board heard from the first speaker, which he thinks is momentous.

Commissioner Isnardi stated after talking with a few people in the community, she would like the County to get with them to see if they are interested in teaming up with the Executive Leadership Institute (ELI) team to see if they can play a part in that; and she knows Lead Brevard used to run that program in the past.

Commissioner Pritchett inquired if Lead Brevard can be asked if there is going to be any economic pain to the County if doing this. Chairman Smith responded affirmatively.

Commissioner Pritchett inquired if funding is cut is there going to be any economic impacts to the County.

Kristin Bakke, President and C.E.O. of Lead Brevard, responded one of the services provided to Brevard County under the contract is the community stakeholders summit, which is a platform for the County Manager annually in the fall, the event has been complementary to constituents, and would have to institute a fee to attend; and another piece of the contract currently is there is a County employee who at the County Manager's discretion is a participant in the Leadership Brevard Program, and that would not be available other than a fee for services because the contract funds would not be there to support it. She went on to say the Program will continue under its tuition, as it has; the mission is to continue to educate and to inspire leaders; and it will continue to do that.

Commissioner Isnardi inquired if funding was cut would Lead Brevard's board be interested in working with the County ELI team.

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Ms. Bakke responded affirmatively; she stated she is empowered to speak for it board broadly; it had been brought up for discussion when looking for a complete reduction of funding; and took a bold step in leadership proposed today. She went on to say there will be conversations of to replace the revenue; their corniche in expertise is in leadership; and would be delighted to have a conversation with Mr. Abbate and Mr. Whitten, to that effect; and she is interested in exploring that with the Board.

The Board approved General Government Reduction for Lead Brevard in the amount of \$40,700; and directed staff to find if Lead Brevard is interested in working with Executive Leadership Institute (ELI).

Mr. Whitten clarified for the Board that Mr. Pauley's contract is a two-year term from July 2016 to June 2018.

RESULT:	ADOPTED [4 TO 1]
MOVER:	Kristine Isnardi, Commissioner District 5
SECONDER:	John Tobia, Commissioner District 3
AYES:	Jim Barfield, John Tobia, Curt Smith, Kristine Isnardi
NAYS:	Rita Pritchett

GENERAL GOVERNMENT REDUCTIONS FOR HISTORICAL COMMISSION

Chairman Smith advised next on the reduction list is Historical Commission in the amount of \$22,900.

Mr. Whitten advised the Board that the expenses of the Historical Commission would be moved to the Library district.

Chairman Smith inquired if a motion is needed. Mr. Whitten replied no.

The Board reached consensus to approve the Historical Commission cost of \$22,900 to be assumed by Library Municipal Services Taxing Unit (MSTU).

GENERAL GOVERNMENT REDUCTIONS FOR EMPLOYEE INNOVATION PROGRAM

Chairman Smith advised next on the reduction list is Employee Innovation Program of \$7,500; and he stated he is at a loss because he does not know what that is.

Mr. Abbate stated this is a Board Policy and Administrative Order that provides an opportunity for employees to submit ideas on how to be more efficient and cut costs; it provides a mechanism internally, to come back to the Board with; if the idea is accepted and implemented with a cost savings, a certain amount of money with a cap is given; and half given in the beginning and the other half given once the savings is proven. He went on to say the \$7,500 is what is put in the budget to pay for it on the front-end; if the Board chose to eliminate that funding, he requested not eliminating the Program; but to allow him to come back to the Board with potential savings.

Chairman Smith inquired if the \$7,500 is not used this year it just stays. Mr. Abbate responded affirmatively.

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Commissioner Tobia inquired if there is incentive of potential raises or a promotion; and he is wondering why to incentivize to do the well; he is hopeful the folks who work for the County would want to work as hard as the Board is, to make Brevard County better; and if they have a good idea, it is not solely for a \$3,000 check, a good manager is going to recognize a person who is very innovated, and reward that person with promotion. He stated he does not know how much the rewards are; he thinks it is part of doing the job as well as humanly possible; and the County is doing its best to make sure it pays fairly and effectively.

Chairman Smith stated the key word used was if; if the manager wants to stimulate his employees he or she will recognize that; and if an employee has the opportunity to toot his or her own horn with an idea, there is no wait for a manager that otherwise may not recognize him or her.

Commissioner Barfield stated in his business he has similar awards; when dangling something out there to look at a better way of doing something, it is surprising what people come up with; the idea does not get lost in the shuffle of paper when making the suggestion; it gets full attention at the executive level before awards are made; and he strongly supports this, because it is another means to give the employees additional incentives to look at other ways, and it is a good Program.

Mr. Abbate advised with this particular Program there would be no reward if it did not come before the Board for its review and approval.

Chairman Smith mentioned a suggestion that saved money for the lights going off when they are not needed.

GENERAL GOVERNMENT REDUCTIONS FOR LEAN SIX SIGMA WORKSHOPS

Chairman Smith advised next on the reduction list is Lean Six Sigma workshops for \$25,000.

Commissioner Tobia inquired if this was Mr. Whitten's impetus to pick this type of leadership or problem solving scenario. Mr. Whitten responded affirmatively; and he stated Mr. Abbate is running with it. Commissioner Tobia stated this seems like it has worked wonderfully for the County; and he inquired if there were other similar type of programs that sought efficiencies. Mr. Whitten responded affirmatively; he stated that he does not know that he looked at other, but Lean Six Sigma is a private sector initiative that is applicable to the public sector; and it was the quickest way for the County to train its employees, to change his or her minds, and at the same time work on projects; and it was with some outside assistance, but basically there now are green-belts who are able to go around from department to department, sharing expertise, looking for waste, and promoting efficiency; and it is for continuous improvement. Commissioner Tobia inquired when there is a new County Manager that person may have a different type of leadership style, and a different way that they have sought efficiencies through a different mechanism; and he inquired if it would be better to, when the next person comes in it be left for a while, and then rejoin. Mr. Whitten replied no.

Commissioner Barfield stated this a program that is a state of the art industry program that is used for businesses; his business uses it and created his business around it; when looking in the industry it is accepted across the board as one of the top quality enhancements and efficiency enhancement programs there is; it has been proven all over the world how successful it is; and it saves money, increases efficiency, increases quality, and it has been very successful; and he is a very strong proponent of it. He continued to state he does not believe it is a County Manager issue; and it comes as a total corporate organization issue.

Commissioner Tobia remarked Mr. Whitten said he is the one who brought it to the County.

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Mr. Whitten stated Commissioner Barfield is right, it is a cultural dynamic; if the next County Manager comes in and has developers saying that during the development application review process they have gone from a 117-day review to a 59-day review, and that person does not want to maintain this as a cultural organizational initiative, it is probably not the right person; and this is probably something that, as the Commissioner Barfield said, should stay. He added it is a policy-level decision in his mind; it is a cultural organizational initiative; and the whole listing of projects that were gone over today is designed to promote efficiency, and to get rid of waste.

Commissioner Pritchett stated to keep it.

Commissioner Isnardi advised she seen it work and the County probably should have seen the Program a long time ago; if there was a lag of that many days to get through Growth Management then that was a bigger issue within itself; and she is okay with keeping it.

GENERAL GOVERNMENT REDUCTIONS FOR TRAINING (ELI, SEVEN HABITS, AND LEADERCAST)

Chairman Smith advised next on the reduction list is for training of ELI, Seven Habits, and Leadercast for \$15,000.

Commissioner Pritchett stated she likes these programs for training; they teach people how to be better employees and do better with communication skills.

Chairman Smith advised he has heard great things about these training classes.

Commissioner Barfield stated Leadercast is an amazing program to see.

Commissioner Tobia inquired what the breakdown is between the three programs for funding; and he stated he has \$15,000 for all three that could purchase a lot of books. Mr. Abbate responded the Seven Habits of Highly Effective People is very well received by those who participate; it happens to be part of what is done, as part of a pre-requisite for people who participate in the ELI Program; there are two facilitators who were trained; and the only cost is to pay for the materials from Covey. He added there are a variety of training and employee development programs that are offered internally, so they can do exactly what the Board has said is important, to develop employees to be able to step into the shoes; had he not gone through what has been done here, he would not be in the position for the Interim basis as he is in now; and ELI gives him the confidence and variety of the Directors who all have been through that. He went on to say it is not only done internally, but is successful with a variety of other organizations; the reason it is not that expensive is because the County charges outside agencies to participate; they pay \$1,600 a person to participate and it off-sets the costs internally; and the County has a lot of organizations participating in the program, and of the 29 people attending are 17 from outside agencies. He mentioned putting 12 people from the Sheriff's Department, four from the Property Appraisers Office, six from City of Cape Canaveral, 11 from City of Melbourne, 19 from City of Palm Bay, 11 from City of Titusville, 11 from through the Clerk of Courts Office, and there are others who has participated; it creates great networking between the people who develop strong relationships while going through the 18-month program; has seen a lot of success in it; he is hopeful the Board sees the value and continues this; as the County is trying to develop its own people internally in the most cost effective way; and it has been done for about 11 years now. He noted he was the person who initiated it and there is a lot of good feedback from it; and he expressed appreciation for the Board's consideration on that.

Commissioner Isnardi inquired how long it takes to go through ELI training. Mr. Abbate responded it starts with a three-day workshop; they have monthly, for an 18-month time period

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of workshops, they start with the lessons learned in the morning, and they do a personal leadership topic that those who are involved makes a presentation to the group; and outside facilitators are brought in from within the organization, that are sometimes from the Brevard County School Board. He mentioned having a five-month section called Great Teams, Great Leaders, Great Results that is part of the Covey program as well, that is incorporated into that program; there are a lot of self-assessments done and a 360 degree assessment where people will ask peers and supervisors; there are behavioral initiatives used by DISC Profile, which shows people what his or her own styles are, as well as the styles of others, and how one looks at those different styles; and how to interact with people with various behavioral styles. He pointed out any Director could be asked what is the behavioral style of his or her DISC Profile; and he ventures to say virtually all of them could tell what DISC Profiles are of the others are.

GENERAL GOVERNMENT REDUCTIONS FOR ECONOMIC DEVELOPMENT COMMISSION

Chairman Smith advised next on the reduction list is for Economic Development Commission (EDC); and he inquired if the defunding is 20 percent now, and not by one-third.

Commissioner Tobia responded he thought the precedent was set with Community Based Organizations (CBO); he stated the correct amount for defunding, as well as when getting to the grant writing need to be quite a bit more transparent; he would like to look into how the \$1.4 million is spent by the grant being exercised; he is not talking about how or who they are recruiting, he is talking about the mechanisms for salaries, the non-confidential stuff, and the travel; the Board is not privy to that; and he thinks that is not fair to the taxpayers. He went on to say his recommendation is two-fold by more transparency when writing the grant and by 20 percent discount on the \$1.4 million provided to the EDC.

Commissioner Barfield stated if the Board starts cutting economic development at this point, they are still driving forward to get back to where the County needs to be post shuttle; there has been much success but there is a long ways to go; he can rattle off all the companies brought in and all the economic improvements its brought to the community, based on salaries, and all the other things that go along with that; he thinks the County is really not being too forward-thinking if the Board cuts EDC now, especially with what is going on in Tallahassee where there will be no incentives coming out of Tallahassee; and he is against cutting this.

Commissioner Pritchett inquired if Commissioner Tobia would write down the first part of what he said about the grant writing, because she would like some time to think about it; she stated she is not ready to cut the EDC either; roads are important and she thinks stopping the inventory is a big deal; she still thinks the number one priority in Brevard County is jobs and she is fighting hard for them in her District; and her priority in the budget is still trying to get jobs, because that is going to increase revenues in housing, businesses, and it is going to help promote better growth in the County. She advised she is not in favor of anything this year that is going to cut any kind of economic development or any kind of job creation.

Commissioner Isnardi stated she realizes the importance of economic development, but she has a different perspective on what the Board should be doing to promote economic development; she is not going to go backwards and talk about decisions of this Board and boards of past, that decided to dump money into economic development where billion dollar corporations have been gifted hundreds of thousands, and even millions of dollars; that to her is wasted money on economic development that are already committed to investing into the community; the EDC is a lot like a lobbyist; and where she takes issue is whether or not the County should be doing that itself in-house. She stated there had been trouble in the past with the Commission about transparency in the past; she had those discussions with Lynda Weatherman, President and C.E.O. of EDC of Florida's Space Coast, in the past; as much as she would like to ax the EDC completely, she realizes they are necessary, and to say that would

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be hurting the County by cutting economic development; but perhaps for in the future to look at how to do it better. She went on to say she is going to get a different perspective now due to it being on the Commission; maybe the answer is a cut; but as much as she would love to say the County does not need the EDC, that would be a lie. She advised none of the Commissioners are rookies and all had dealings with economic development; and she reiterated they are like a lobbyist, and they do build relationships. She added the Board may not agree with EDC's tactics; she takes great pain with the Board gifting large sums of money to corporations, that to them is pennies on its bottom line; but to the County, it is more devastating to its infrastructure, but its budget; she is open to talking about something different than the amount on the reduction list; but she understands that the County does need to fund them.

Commissioner Tobia inquired if a higher or lower number cut from the 20 percent on the reduction list. Commissioner Isnardi replied not an increase.

Chairman Smith advised when he was campaigning, he was often asked about the EDC, and having been a businessman, he understands the importance of promotion; his words verbatim then were he does not care if it is the ABC, the XYX, or the EDC, it has to be promoted; the EDC is the promotion arm and the County has voted twice now that it wants economic development incentives to bring in businesses; Commissioner Isnardi mentioned she has some heartburn for giving away millions to these companies who are going to come here anyway; and he heard that before they were coming to Brevard County. He went on to say this will hopefully put that kind of thought pattern to rest forever; when Blue Origin came to Brevard County they were given \$8 million for site preparation; he received a lot of pushback on that deal because he was told the owner is the third richest man in the world and why would the County give them \$8 million; it is because Blue Origin is giving Brevard County the opportunity to have a company who builds rockets in this County; if the \$8 million was the incentive needed, it was felt to be important to do so; and in return they are building a \$220 million building, which if a Certificate of Occupancy (CO) is not received, they do not get the \$8 million. He stated there is plenty of protection; when the building is built, \$32 million a year is being brought in for salaries; as a business investor, he would take that \$32 million every day of the year for a pony up of \$8 million; he continued hearing they would have come here anyway; but out of all the thousands of rockets that has been launched from Kennedy Space Center in the last 50 years, not one of them had ever been built here, and that he thinks would lay to rest the idea that they would have come here anyway. He continued to say they also were looking for a place to build their rocket motors and what a natural fit, to build those motors right here as well; there is a big parcel of ground right next to where they are building the plant, that would be perfect to build its rockets because of the natural fit; but they went to Greenville, South Carolina, because Brevard did not offer enough incentives. He went on to say they took the business that should have, would have come to Brevard anyway but they did not come here anyway; they took all that money and all those jobs, and Brevard is not getting any of it; it started out as a 250,000 square foot building and 750,000 square foot building now; they continue to dump money in Brevard County but Brevard County lost those rocket motors; but Blue Origin came to Brevard County because of the EDC and because of going to things like the Space Symposium that originated the year before he and Commissioner Barfield took office. He stated Blue Origin had made its contact at the Space Symposium; it was leaning towards the mid-Atlantic Space Agency which is Wallops Island, Virginia Beach; the Director was met in Colorado Springs and he swore they had Blue Origin locked up, and they were not coming here until blowing a rocket up 20 feet off the pad, that blew its pad up, and set them back eight to 10 years; Brevard County became the next option for Blue Origin; and they were also competing against Georgia and South Carolina. He stated he spent a lot of time on the phone before agreeing to vote for that \$8 million; he spent a lot of time with the chief executive officer and chief financial officer who both told him in separate conversation, that they did want to be present today; South Carolina and Georgia were offering more incentives, but not enough to offset what Brevard County was offering; he and Commissioner Barfield voted for the \$8 million; and they came here and hopefully pretty soon

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the rest could be said as history. He remarked the County did not even get into the batter's box for the rocket engines.

Commissioner Isnardi inquired what would the solution be at that point. Chairman Smith responded Florida Governor Rick Scott had lost his closing fund and he could not come to the County's aide, or offer any more; and the County gave it a good shot, but it was not enough.

Commissioner Isnardi advised she could find many more examples on her computer right now where there was not as pretty of a picture as was just painted for Blue Origin, about decisions that were made to give Wal-Mart and many other organizations money.

Chairman Smith advised obviously there are gradations of good, bad, and better; but that is the poster child of the EDC; and he does not have any problem of Commissioner Isnardi looking into it further.

Commissioner Isnardi advised this is not her first rodeo, as far as the Commission job goes, and with her dealings with the EDC; she stated she does not have an issue with tax abatements; but she takes issue with the County paying, because it hurts the budget more than it helps.

Chairman Smith advised that \$8 million did not come out of the budget.

Commissioner Isnardi stated she is talking about some of the other deals that were made; but she is not present to take potshots, those are decisions that were made by the Board.

Commissioner Tobia inquired if other things were discussed; he stated he highly doubts a man that is worth billions and billions of dollars makes a decision on a couple of million dollars; he inquired if probably workforce, infrastructure, business tax rate, or regulations were looked at; he thinks its circular logic to say he did not come to Brevard County because a million bucks were not offered; and he can guarantee they were making a decision based on 55 different factors. Chairman Smith responded probably; and he stated he is telling what they told him.

Commissioner Tobia stated Chairman Smith is the guy handing out the money; and he inquired what is thought that they are going to say. Chairman Smith replied after the deal is done, he would think that they would be pretty honest.

Commissioner Tobia inquired if they plan to expand or build another part of the rocket here; and as a negotiating tactic, he thinks they might have played the County like a fiddle. Chairman Smith responded they increased its building from 250,000 to 750,000 square feet and they did not ask for an extra dime; and he thinks that sets that ides that Commissioner Tobia is suggesting right to the trash can.

Commissioner Tobia stated he chose 20 percent arbitrarily; he thinks just as a scientific approach if 20 percent is not wanted, then maybe 10 percent to see if at the end of next year there may be a different Return On Investment (ROI); it may go up and it may be seen that the less money spent more ROI the County gets; but to just offer arbitrarily the same number, he thinks does not test whether they are providing a good service worth the millions of dollars handed over on a yearly basis.

Chairman Smith stated he does not have any problem coming up with something from the standpoint if something can be came up with to quantify it; but having been in the retail business, quantifying promotion and advertising is the hardest thing in the World that can be done, because he spent \$1,000 a week in advertising; he could not tell when stopping the advertising if his business went up or down; he knows of one course he took in college was advertising and he can still remember the Professor talking about how advantageous it is to

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advertise; he uses the example of Coca-Cola that was number one 50 years ago, and they are arguably still number one; but they never stopped or slowed down advertising. He advised the premise would be if stopping advertisement today and did not advertise until six months from now, the argument could be made that Coca-Cola is still going to be pulling in the dollars, and still being number one; but in hindsight look at Woolworth, K-Mart, and Sears, they are not number one anymore. He added there is always someone willing to take the number one place; and look at all of the competition Coca-Cola has had over the last few years.

Commissioner Tobia advised he does not disagree with that argument, but he does guarantee Coca-Cola does not say it is going to hand over \$300 million year after year; and he stated they test if spending more returns a better result or less.

Chairman Smith suggested for the Board to come up with some kind of test; and he stated he does not know what that test would be.

Commissioner Pritchett opined the Board should give the EDC more funds right now to keep economic development moving and jobs going; it is worthy of the conversation for cuts; and the worst thing to do right now is to start chopping the economic development. She stated she looked at EDC's budget and it is not that high for what they do; she knows they were given a big hunk of funds but they have astronauts, certified public accountants, business leaders, and Carol Craig on its boards; they all volunteer his or her time to help economic development in the community; and she is not going to vote for cutting the EDC at this time, until there are enough jobs coming on to promote revenue or next year, or next year the cuts that will be done will be 10 times this because there will be less funds, with no new businesses, and people moving in.

Commissioner Tobia inquired since Commissioner Pritchett has seen the EDC budget, does she know how much the employees make.

Commissioner Pritchett replied the EDC does have a generalized area; she stated she did not ask specifically how much each one makes; the overall budget has operational costs seems kind of consistent with what a business should be running; and she is not running that business only giving grants to business and looking at the overall ROI. She added in her District a few years ago there were no funds available and she did not like the EDC at all, because her District received no money; her District was hit really hard and it has been a good amount of time since putting some investment back into the community; new businesses are starting to come into her area; and is because of being able to offer incentives and having someone working to get industries and jobs in. She advised Blue Origin came because of the North Brevard Economic Development Zone (NBEDZ) having some money; those jobs are not even online yet; there is Blue Origin and OneWeb that have not started hiring yet; there is going to be a great economic impact, some might rollback into the NBEDZ funds; but the Municipal Service Taxing Unit (MSTU) funds on those taxes are still going to come into the County to help cover the Sheriff and the Library types of entities. She opined this is not a good day to cut back on the things that are actually producing in the County; and next year the reduction list will be 10 times the size of this one, because are not going to be any funds and it is only going to get worse.

Chairman Smith stated the competition for these business is fierce; there are 66 other counties that offer palm trees and sunshine in this State; there are a lot of companies in a lot of counties that would like to get the businesses Brevard County has; there is probably 40 other states that have some kind of space commission; when going to the Space Symposium in Colorado Springs will blow a person away how many countries are competing for the same dollar Brevard County is competing for; and these businesses bring a lot of money to the area, and getting them in Brevard's backyard is a big feather in the EDC.

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Commissioner Tobia stated the Board heard Commissioner Isnardi; and he inquired if Chairman Smith believes that could be handled just as well or potentially even better by having this type of economic development in-house. Chairman Smith responded he cannot answer that yes or no; he stated it is a good question; and is something that can be looked at. Commissioner Tobia stated when talking with these businesses that wants to come in with the EDC saying they will give them \$8 million if they come here, and then there is the arm of the County; and this is what happened to South Carolina with the 737 there, they actually have a permitting office right in the building ensuring they will be up and running within the next 30 or 60 days, and offering certainty in construction as opposed to \$6 or \$8 million dollars which is the change that those folks find in the backseat of their car.

Chairman Smith remarked he needs a car like that.

Commissioner Tobia stated this was something that came up a lot during the campaign; he thought 20 percent was a lot softer than 33 percent; he thinks it is a fair place to start; and if the Board finds that it does not work, it can be looked at moving forward.

Motion by Commissioner Tobia to cut funding by 20 percent to the EDC.

Commissioner Barfield advised the EDC comes up many times during a year; he inquired if the County is getting its bang for its buck; he stated it is an ideological issue and he does not see that this could be done in-house; in business, a company is hired to do a service like what was done with the golf courses; money has to be spent within an organization who specializes in economic development; there also has to be a distance kept, for protection of proprietary information; he agrees with Commissioner Pritchett, the County cannot back-off on the economic development; and it has to keep driving and pushing because there is diversification in the types of businesses the County has, which is critical. He went on to say economic development has gone well for Northrop Grumman Corporation; when Embraer came in the Board at that time barely passed giving incentives to them, it was a 3:2, and that was for less than 100 people; now there has been three more elements there and they have well over 1,000 employees, once finishing its last element; and those are things the Board cannot back-off on. He advised the south, north, and central parts of the County are building; the County is diversifying and that is what is critical; he believes the Board needs to stick with it, totally fund the EDC this time, and next year when going around with this again, the Board can look at it again; and that is what he believes and thinks the Board needs to do.

Chairman Smith stated the motion failed due to the lack of a second.

Commissioner Tobia stated he is hopeful that in moving and writing the grant it will provide more transparency, not into the proprietary stuff or recruitment; but he thinks when it comes to salaries and travel that do not have an impact on businesses that do come here, but do have an impact to the taxpayers of \$1.4 that is provided.

Chairman Smith remarked the travel is extremely important.

Commissioner Barfield advised the salary information is out there on www.GuideStar.org.

Commissioner Tobia inquired what the EDC salaries are. Commissioner Barfield responded affirmatively for economic development showing the top level. Commissioner Tobia disagreed.

Commissioner Isnardi advised she expressed many of her concerns with Ms. Weatherman when she was at her office; the City of Palm Bay had little dealings with the EDC in south County for many years; everything was very transparent; there was no money to offer so they City was never in that predicament of giving cash away to big corporations; she told her she

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though it should be an in-house function; and it would give better controls of transparency, and direction because the EDC works for the County directly. She stated with that in mind they have to earn it and prove it; it is not about cutting a deal and making it; a lobbyist could be hired to do the same thing because it has expertise in economic development, that could do the same thing for less than \$1.4 million; the EDC really has to prove themselves to her; and she will give them one year to do if they want her support next year.

GENERAL GOVERNMENT REDUCTIONS FOR BREVARD CULTURAL ALLIANCE (BCA)

Chairman Smith advised next on the reduction list is for BCA.

Commissioner Tobia stated he threw out the cut; he applauds all the services provided; he thinks Art in Public Places arises to a need more important than Commission on Aging and Meals on Wheels, that were decreased for the future; it falls below the core function of the infrastructure; it sends a bad message that the County supports Art in Public Places; and he has been to the Titusville Playhouse and it is an absolute wonderful gem out there. He went on to say his parents frequent the theater all the time, but there is more people that partake in roads and various programs of the BCA; this is one that he thinks \$100,000 should be re-purposed for infrastructure

Commissioner Isnardi pointed out the BCA serves a purpose and she is the first one to cut every level of government as far as what is being done as a government; she stated if the Board wanted to task her, she will find \$100,000 in the budget or in land that is not being used, that will never be a park in order to fund this because she believes that they do a good service; she is not an artsy person; Art in Public Places is a small thing that they do; it is kind of a neat thing, but is a very small thing in her opinion compared to the impact with the kids and programs they provide; many have been touched by the BCA; but she will find another \$100,000 to pull out of something else to help support what they do because she believes what they do is important.

Chairman Smith stated raises need to be funded; he inquired if this \$100,000 is more important than raises for the employees in the County who has not had raises.

Commissioner Isnardi inquired how much impact does that \$100,000 has; she know the Chairman has the packet of preliminary numbers on what those requests are; and this \$100,000 is literally pennies.

Chairman Smith advised that could be said for all of it; and he inquired if this is an exercise of futility that is taking away \$10,000 from Lead Brevard and \$25,000 from MyRegion, and should not cut anything of its pennies. Commissioner Isnardi responded no; she stated raises for employees would have to be across the board; and would not be able to that with this; she has a suggestion after going through all of this; and is something the Board could look at doing to possibly help alleviates some of that burden on the budget.

Commissioner Tobia inquired if this is a compromise to look at and peel away like done with the Community Based Organizations (CBO); some pretty prominent individuals came before the Board that are pillars of the community; if a glide-approach is done, the same way done with CBOs by taking 20 percent; and they can start filling the gap that government is playing; and gliding them into that approach, is something that would be palatable.

Commissioner Barfield stated he does not know if everyone received a letter from Dr. Slotkin, Professor of Economics at Florida Institute of Technology, about some study results that are pretty extensive; the 2015 study estimated the total economic contribution of arts and cultural activity on the Space Coast economy is at about \$125 million in sales; and about \$71.3 million in terms of gross domestic product. He went on to say that he knows that there are other

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studies that shows what the direct benefits are of the cultural arts; for what is spent on the cultural arts and what is available to offer, if it was cut out, he thinks it would make for a major impact; some of the programs the Board has had and they use, gives interacts within the community through schools, and special needs is something the Board should not mess with; and he thinks it should be kept the way that it is.

Commissioner Pritchett stated she is with Commissioner Isnardi on this; she does not get art a lot, but she knows it is important; if it does not come with a ball to throw, she does not know why it is being done; she reiterated it is important; she realizes the millennials are drawn to these types of things and there is a huge ROI; it does generate revenues; workforce was talked about and there really is not enough workforce now to take care of all the jobs coming in; and attracting new workforce is going to have to be attracted, which is a good thing because they come with their families, and more funds are coming in. She stated this is one of those things to start enticing the younger families to come; she thinks it should be kept and is imperative to attract the workforce, along with the balls.

Commissioner Tobia inquired about an incremental decrease. Chairman Smith responded an incremental decrease would be the way to go; he stated if \$20,000 were taken away, they would still have \$80,000, and would still be functioning; and when the County ever rights itself and is awash in cash, they and the others cut may come back to the Board.

Commissioner Isnardi remarked that is an acceptable compromise and she is okay with compromise; and she inquired if starting this year or next year. Commissioner Tobia responded Fiscal Year 2017-2018.

The Board approved General Government Reduction for Brevard Cultural Alliance of \$20,000 starting Fiscal Year 2017-2018.

RESULT:	ADOPTED [3 TO 2]
MOVER:	John Tobia, Commissioner District 3
SECONDER:	Kristine Isnardi, Commissioner District 5
AYES:	John Tobia, Curt Smith, Kristine Isnardi
NAYS:	Rita Pritchett, Jim Barfield

GENERAL GOVERNMENT REDUCTIONS FOR HOUSING AND HUMAN SERVICES

Chairman Smith advised next on the reduction list is for Housing and Human Services.

Commissioner Tobia stated Ian Golden, Housing and Human Services Director, spoke about this at the last Workshop.

Mr. Golden reminded the Board he talked about the Community Action Agency (CAA) being a part of his overall Department; he stated CAA is a mixture of General Fund and grant fund dollars; the actual total budget for the program is about \$2.1 million; services are provided directly to low-income families in crisis; the Emergency Services are a lifeline for clients; he has multiple stories about the families served; primarily a large part of them are kept from being homeless; and for Emergency Services, they can come once per year, and have to take a budgeting class before approaching again. He went on to say there is program Low-Income Home Energy Assistance that is Federally funded and offers assistance with electric bills; there is a program called Family Self-Sufficiency that is Federally funded and flows through the Department of Economic Opportunity at the State level; Family Self-Sufficiency is a job training

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program, to look at trying to break the cycle of poverty; and he is able to go in and work with families. He stated as with all the other services there are no payments are made directly to a client; if there is a payment that is made it is made to the agency, whether it is Florida Power and Light (FPL) or a mortgage company; and the position listed at \$55,536 for Community Action Technician is not the actual salary. He explained what happened is when they ran the Z-Pay Program, there was a person who changed positions, and she was in Z-Pay twice; and mistakenly added up both salaries for her, and is only \$27,768.

Commissioner Tobia stated this proposed reduction is for \$281,409 of non-leveraged dollars; and he inquired if these are direct dollars to cover people's rent. Mr. Golden responded it is not just for rent; he stated there are mortgages, water, and prescriptions; and he has an example.

Commissioner Tobia stated those are all antidotal; and he inquired if it is year-to-date of 262 clients served. Mr. Golden replied that is year-to-date; and when looking at last year's full year it was 641 clients served.

Commissioner Tobia inquired if with all of the employees, as well as the direct assistance of \$281,409 is year-to-date of last year spent on other people's mortgage payments. Mr. Golden replied the \$281,409 has been consistent for about seven to eight years; he pointed out the positions listed, other than the first two, they are directly tied to Emergency Services, and the rest of the positions supports the rest of the grant funding that comes into community action; and Commissioner Tobia has on here, just the General Fund portion of those positions. Commissioner Tobia stated there would need to be a little bit of a switching; but the \$281,409 is the time County taxpayers are paying mortgages for people that do not pay his or her mortgage, or do not pay his or her power bills is \$281,409 plus a certain number of Full-time employees (FTEs) that is non-leveraged with.

Mr. Golden stated he would characterize it differently in that they are not choosing to pay his or her mortgage; most of the people that he sees are having a crisis of some kind; the mortgage is not paid using that rent for everyone who comes in the door; but if help is given the person has to prove that they are going to be able to continue making the payments.

Commissioner Tobia stated it is taxpayers through involuntary contributions, the County is deciding, whether arbitrarily or not choosing \$281,409 direct dollars that are being handed to pay people's mortgage; there is a small number of individuals that are being helped for a large amount of money; he thinks this needs to be put into perspective to the amount of dollars that are expended on the Commission of Aging and Meals on Wheels on the dollars spent versus the hundreds of thousands of dollars here for 641; and he thinks it is not a wise use of tax dollars. He stated he is more than willing to play with this; he expressed his appreciation to Mr. Golden for his help; and he thinks in his mind, to make this a little bit more clearer is to zero out the \$281,409, as well as any FTEs that went to the administration of said funds.

Commissioner Barfield inquired about some instances of how this works, because it is not like Mr. Golden is just handing out money. Mr. Golden responded he has many stories that could be discussed; he stated there were two sisters who came into the office whose mother had just died that paid all the bills; they found jobs and were going to start getting paychecks; but they were looking at being evicted because they could not make that bridge to the first paycheck. He stated there was another woman who is on Social Security whose son had been helping her with the mortgage and prescriptions, but he had a crisis; there was a month that he was not able to help her; and her prescriptions and mortgage were paid. He added another woman had a full-time teaching job but was laid off; she could only find work as a substitute; her and her children would have been evicted; she got a second job; but waiting for that paycheck and that bridge to make that so they were not homeless.

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Commissioner Barfield stated handouts are not being given but are giving a hand up and given them something where they can be productive, and not draining the system.

Mr. Golden advised that is the characteristic of the program; in those instances if there was no evidence that they would be able to continue to make mortgage, the assistance may not have been provided. Commissioner Barfield inquired if it is a one-time shot. Mr. Golden responded affirmatively. Commissioner Tobia inquired if it is once per year. Mr. Golden responded affirmatively; but it is only one time if the budgeting class is not taken. Commissioner Tobia inquired how many clients come back. Mr. Golden responded he does not have that in front of him. Commissioner Tobia stated unfortunately sometimes it is not once, it is once a year until next year; and he inquired if that is a fair assessment of his clients. Mr. Golden replied he would not be able to say yes or not until he pulled some data on that.

Commissioner Tobia stated his argument is this quite a bit of money, that is not being leveraged, and is a hand out that is not the place for Brevard County taxpayers to make those payments; and is where charitable organizations or faith-based organizations set in, and help. He stated he thinks this is not a core function of government; he would love to sit down and make the correction, so it is only the FTE tied to that, as well as the office supplies; he did not mean to redline it all; it is just the stuff that is directly tied to that \$281,409; and he inquired how much is tied to that \$281,409, a rough estimate.

Mr. Golden responded other than the two FTE's he mentioned at the very top, which would be instead of \$55,000 it would be another \$27,768, it is very hard to break out for copier, general liability, and offices supplies how much are directly for Emergency Services.

Commissioner Tobia inquired if it is at least \$330,000.

Mr. Golden replied affirmatively.

Commissioner Tobia inquired if this helps 600 folks.

Mr. Golden advised it is 641 people.

Commissioner Tobia stated that is the better part of the Community Based Organization that helps thousands and thousands, so that is the perspective he looked at, and the reason he went in this direction.

Commissioner Isnardi pointed out that is an interesting perspective, that is exactly what she was thinking when Commissioner Tobia said it was that for what the Board is cutting over the next five years, it seems the County is getting a much bigger return on that investment; she does not even know if she agrees on all of these organizations; she knows they all do good; she has a bleeding heart as well, and she takes out her checkbook; and it is not about what she does personally. She inquired if it is criteria or is there a lot of subjective judgment involved with how the County helps.

Juanita Davis, Housing and Human Services, advised it is not subjective, it is a Policy; there are eligibility requirements each of the clients have to meet; their income is checked; they do third party verification; and if they are receiving help with their rent, their mortgage, or utilities, they must see that actual paperwork to determine whether or not they qualify for the service.

Commissioner Isnardi inquired if there is an average dollar amount.

Mr. Golden responded it is tough because again there is rent, mortgage, prescriptions, and utilities; just doing a straight-line computation he believes it is about \$436 per person.

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Ms. Davis noted of that 641, that 345 are helped with rent, 286 with utilities, and 10 with prescriptions.

Commissioner Barfield stated it looks like the Board is seeing a trend; Commissioner Tobia started with cutting Meals on Wheels and all that; based on this he also wants to cut the Health Department; and now he wants to cut those who are in need. He pointed out anyone who is in need and cannot take care of themselves that is what is being targeted. He stated he is totally opposed to this; when the constituents are damaged by not giving them a chance, it will hurt the community, and will put more people in tough situations, which impacts the community; everyone is not financially sound; any person is one decision away from catastrophe; there are times when bad things happen to people; and it is things like this that give people that one shot to help them over that edge. He advised he is all for not giving handouts, but there is that time when there is no other option; it is something the Board owes its citizens by keeping people off of the streets and employed; and he does not know who else will be doing it. He inquired who is going to take care of those people; it is something to be sensitive to; and one shot can make a difference to someone's life and family.

Commissioner Pritchett advised she works in a faith-based organization; they started attending homeless seminars; found they found out that it cost \$50,000 to \$70,000 on the community for that person because of emergency room care, police, and certain types of numbers they brought up; and the cost on the community to have someone who is homeless is huge. She went on to say if a person has a family, it is even bigger; if a child suffers homelessness, they almost have a zero chance of recovering from it; the odds are about zero percent that those children will ever attend college; and it kind of got her attention a bit. She pointed out she does not mind helping people who cannot help themselves, but she resents helping people on and on who are not helping themselves; if the County helps one time with rents, then there is a homeless situation; they then must come up with first, last, and damage deposits to get back into a home; and this may be a worthy thing to do because it is saving the County a big amount of money on the other side of it.

Commissioner Isnardi inquired if staff typically runs out around three-quarters of the year or do they try to space it out to last 12 months.

Ms. Davis responded they do run out of funding, and they try to space it out so it lasts the entire fiscal year.

Commissioner Isnardi inquired if that is done by trying to limit who is helped.

Ms. Davis replied they limit it by doing a set amount each month; once that amount is reached for the month, they are done; and they do that with their other grant dollars.

Mr. Golden stated these are General Fund dollars; those types of limits can be imposed; it can be limited to one time and that is forever.

Commissioner Isnardi stated by asking them to take a budgeting class, it sounds like a person is having trouble controlling their finances.

Ms. Davis noted that class was imposed because they did see repeat clients, and they wanted to think outside of the box on how they can be helped to become self-sufficient.

Mr. Golden stated he does not think they saw that many in Emergency Services repeated, what they were seeing in some of those grant funded programs, they were seeing repeats in those, so they thought outside of the box.

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Commissioner Isnardi inquired how much grant funding they receive that helps with this.

Mr. Golden replied approximately \$1.1 in Low-Income Home Energy Assistance Program (LIHEAP), and \$424,000 Community Services Block Grant (CSBG), self-sufficiency grant; and those are federal grants and they have to follow their guidelines for eligibility.

Chairman Smith inquired how much is leveraged with this particular fund.

Mr. Golden replied the 509 is including positions that cover and work on those grants as well.

Chairman Smith asked in a typical year how much grant money does Mr. Golden receive, and how does this \$500,000 leverage.

Mr. Golden responded it is difficult to get at that; the Emergency Services dollars really do not leverage additional dollars, what they are leveraging is ripple effect in the community if a person does go into homelessness because he or she does not have this lifeline; the other \$200,000 of those additional positions, the software, janitorial services, that is what keeps the entire office operating, which allows them to maintain and operate the other \$1.6 million in grant dollars; and the supervisor that is on here at \$33,000, that is not her entire salary, it is just the General Fund portion of her salary.

Ms. Davis pointed out 62 percent is General Fund and 38 percent is a grant.

Mr. Golden stated there is a portion of positions that they charge the grants whenever they can, but in that instance they need her entire position to continue because she needs to supervise the remaining staff even if Emergency Services and those two positions are not there, there are still another eight positions she oversees; and technically those dollars do really leverage that \$1.6 million in grant dollars.

Chairman Smith stated when he was growing up they did not have all of these programs, and somehow they made it; he had patches on his knees and rubber bands on his shoes to keep his sole from flopping; and he does not know where they got from there to here where government is involved in helping all of these people. He noted it boggles his mind.

Commissioner Tobia stated he does not want to interfere with the leveraging, and he is only interested in the \$330,000 that would have no impact on any of that grant funding; and he is fine forgetting the \$509,000. He stated to add the \$281,409 plus the roughly \$55,536, forget all of the red in the middle, and those are the only two Mr. Golden advised had no impact.

Commissioner Isnardi stated the only things not covered by the SSG or the FPL funding basically at \$1.1 million would be like prescriptions, mortgage and rent payments, and those types of stuff.

Commissioner Tobia inquired how many prescriptions were there last year.

Mr. Golden replied 10.

Commissioner Tobia inquired how many rent or mortgage payments were there.

Ms. Davis replied 845, and 286 utilities for water.

Commissioner Isnardi stated it has gotten to a point where people have gotten so dependent on government to take care of these things because they know they exist; the public needs to be

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aware that some of the community agencies maybe need to be picking up on some of this stuff as a community; and if it is all or nothing, she will vote to eliminate.

Commissioner Pritchett inquired how many single mothers with children receive assistance through Housing and Human Services; she stated she would love to see everyone working with jobs; and she would ask staff to change the method in which they are handing out funds if they are repeatedly asking for assistance. She stated she is not willing to just cut this off at this point until she sees the overall picture, because she works in it, and there are just not enough faith based organizations to take care of this; society needs to take care of this; but even if they cut the assistance at the federal level, there will be so many homeless people unable to take care of themselves. She noted cutting this would be a terrible thing to do; she would like to come back and revisit it next year if it does not pass; and she would highly recommend the County not give out assistance more than once. She advised the assistance should go with families primarily with children.

Commissioner Isnardi stated that is a slippery slope.

Mr. Golden stated without the ability to look at the statistics they are typically single moms, elderly, or disabled.

Chairman Smith stated he is torn, because he is all about giving people a hand up, but at the same time if there is \$280,000 worth of programs that will not really affect all the other things Housing and Human Services are doing. He asked if it can be split and to revisit it next year.

Commissioner Tobia inquired if this can be cut and allow staff to serve half as many people.

Ms. Davis inquired if Commissioner Tobia would like the \$281,000 in half.

Commissioner Tobia advised and the one FTE.

Mr. Golden advised it would roughly cut services in half; it is difficult to say because of the types of services.

Commissioner Isnardi inquired if he receives funding for those other services for Florida Power and Light and SSG; and would it cut the services this provides.

Commissioner Isnardi stated she did not want anyone to get the impression the County was not doing a lot with the grant funding it has; perhaps if it does go this route, and it is halved, the Board can limit what it does with the half.

Mr. Golden noted the County serves probably another 3,000 clients through those other grants; and all total, Community Action served about 3,600 clients last year, so there will still be 3,000 clients being served with electric.

Commissioner Isnardi asked hypothetically if she said she would provide another \$500,000 would say they could use every penny of it.

Mr. Golden replied affirmatively.

Commissioner Isnardi inquired at why point does the Board stop. She stated she hopes people begin stepping up, and she hopes people have not gotten away from that.

Chairman Smith advised the programs are not giving handouts it is helping them out so he or she can get back on their feet.

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Ms. Davis pointed out they have offices in Melbourne and in Cocoa; there are Emergency Services Technicians in both offices; and if one FTE is cut, both locations could not be staffed. She stated they could be centralized in Cocoa.

Commissioner Tobia inquired since they are going through a paperless transition at a pretty expensive cost of \$8,000 a year, and will it allow the Board to push that off.

Mr. Golden responded the cost they have budgeted in Community Action is estimated at \$8,000; servers need to be bought; those will hopefully be one-time cost; there may be multiple phases; and they are working with the Information Technology (IT) Department to get that ironed out.

Chairman Smith stated if the Board does not eliminate the FTE, would the other office still be able to stay open.

Ms. Davis replied affirmatively.

Commissioner Pritchett stated if they have adequate revenue sources now, she does not know why it is imperative for the Board to do this right now; one homeless family creates \$70,000 of tax based funds to take care of them for medical, emergency services, and legal services; and George Taylor put that to the test by getting all of the Veterans into homes, which cut down a lot of those emergency care costs. She pointed out then they will get so far in the hole, it is hard to dig them out; but she does not know from the County's standpoint that this is a good investment to do this.

Commissioner Tobia inquired if Commissioner Pritchett has tracked the success of these families.

Mr. Golden replied not for emergency services, they do that through the Family Self-Sufficiency Program; if the Board does decide to have the dollars, they will still look at removing one FTE because having two with half of the dollars, and staff will look at just having that office open maybe one day a week in Melbourne, and potentially in Titusville; and they could just have that position travel.

Commissioner Isnardi inquired if a condition of one of the federal grants is that once someone comes back the second time they have to take a budget class.

Mr. Golden replied that is what they tried to do; they actually told them they would not allow that.

Commissioner Isnardi stated that was Mr. Golden's take on that since he was seeing repeat people; she is not saying people do not get in a bind; but she could give him a million dollars and he could spend it all, so there is always a story or a case, and it is up to the people to take care of their communities and raise money for those agencies spending the money properly. She pointed out until that is done, a culture will be created where people are dependent on those dollars; and maybe there should be classes to assist people in their budgets and trying to find employment.

Commissioner Tobia stated the Board does not have a measure of success or failure here.

The Board approved General Government Reductions for Housing and Human Services of Direct Client Emergency Services at 50 percent reduction to \$168,473, including one Full-Time Employee (FTE) at \$28,000.

RESULT:	ADOPTED [3 TO 2]
MOVER:	John Tobia, Commissioner District 3
SECONDER:	Kristine Isnardi, Commissioner District 5
AYES:	John Tobia, Curt Smith, Kristine Isnardi
NAYS:	Rita Pritchett, Jim Barfield

GENERAL GOVERNMENT REDUCTIONS FOR HOUSING AND HUMAN SERVICES TRAVEL AND PER DIEM

Commissioner Tobia stated the next one is the travel; that one he had a cut because he was waiting for a response; he understands there is mileage Mr. Golden would occur; and he did not receive a cost breakdown of the travel as far as the \$3,500.

Ian Golden, Housing and Human Services Director, stated that is mileage, and he received a response back from Commissioner Tobia's office that he was not interested in County travel.

Commissioner Tobia inquired if all of that is mileage.

Mr. Golden replied affirmatively.

Commissioner Tobia inquired if Mr. Golden is checking on client services and all that, and he made the economic decision that it is better to reimburse than it is to use a County vehicle.

Mr. Golden responded affirmatively.

Commissioner Tobia pointed out he would like to pull that.

GENERAL GOVERNMENT REDUCTIONS FOR HOUSING AND HUMAN SERVICES 2-1-1

Commissioner Tobia stated 2-1-1 provides a service above and beyond what a person could get from call any of the Commission Offices, because they are 24 hours; but many of the services there are intermediary to get government services one way or another; he put down the full cut of \$28,800; he understands the County gets a pretty good bang for the buck; but the Commission Offices could easily be called during regular working hours. He went on to say he would not be opposed to not zeroing it out, but recovering part of it so people can have access to those government services after hours should they need those; and he would amend that down to \$14,400.

Commissioner Barfield stated he thinks it needs to be kept as is because they provide a valuable service such as suicide prevention and all kinds of other things; they also provide a role as far as Emergency Operations Center (EOC) and a whole lot of other things to make sure the word is out; and he would like to know what would happen if it was cut in half.

Libby Donoghue, Executive Director of 2-1-1, responded that amount funds part of a position, it is a person who answers calls, so it is a direct service position; they have eight positions that is staffed 24 hours a day, seven days a week, and 365 days a year; and it is a significant cut, probably 8,000 to 10,000 calls they would be unable to answer.

Commissioner Barfield inquired how many calls are logged a year.

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Ms. Donoghue responded a little more than 42,000 last year; they are a little bit higher than that this year, partly due to the storm; they answered approximately 4,000 calls related to the storm; they have added text interaction capacity without adding staff; and they do not know exactly what those numbers are going to be. She advised the Board they did not answer all of the calls that came in; and she reiterated it will impact their ability to respond to the people who are calling, and to do those other things with Emergency Management.

Commissioner Tobia inquired what the common call was for today.

Ms. Donoghue responded she was here all day so she does not know.

Commissioner Tobia asked how about yesterday.

Ms. Donoghue replied the most common calls are basic needs calls, which is about 30 percent of their calls; the next most common calls are health related; and the bigger part of that is behavioral health, suicide calls, and substance abuse issues.

Commissioner Tobia inquired if her job is to direct them to the appropriate contact; if he calls and says he is suicidal, how she handles that call.

Ms. Donoghue replied staff is trained in crisis intervention; there is a National Suicide Prevention Lifeline; if someone with a 321 Area Code dials that number, it is routed to their system; all of their staff does risk assessment, and works with people to try to identify what that level of risk is; and they will try to engage at times with law enforcement to help get the people safe. She informed the Board they follow-up with these people; they do some of the follow-up for other types of programs that are not funded by this grant but are made possible, in part, by this grant; and they have about \$300,000 in grant funds that came in the last year to do follow-up and more active intervention with Veterans, families with young children, people with healthcare needs, and homeless people.

Commissioner Isnardi stated she used to work for an agency like this, this was many moons ago when she was a high school student, so she already knew what they do at 2-1-1; it is a good service because if someone does not know who to call, or even if he or she is calling for information, it saves staff a lot of time because a telephone number can be looked up in a database as opposed to kicking a person around; and this helps bypass some of this stuff, and provide a valuable service. She noted for such a small commitment for what the return is, is large; and she supports to keep funding this.

Commissioner Barfield stated he says to keep it.

Commissioner Pritchett stated she thinks it should be kept.

Chairman Smith stated this is just illustrating the point he has made for a long time, the reason to keep it could have been used to keep Housing and Human Services half as discussed earlier; and the Board is doing the things a lot of people complain about, picking the winners and losers. He inquired how to quantify that the Board cut \$120,000 plus, and FTE at \$28,000, from their budget, and the Board is not cutting anything from these guys; and he is just pointing out the discrepancy.

Commissioner Isnardi stated she thinks it is coverage of service, what the County is getting for its dollar; the Board has no control over those dollars; they are running out; and it is obviously not giving them enough. She explained she feels for those people who need assistance in paying their bills; she will be the first to write a check to someone who needs it; and \$28,800 for

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what the Board gets in return for that is a lot larger in that opinion, and everyone has access. She pointed out it is not picking winners and losers.

Chairman Smith stated from his vantage point, the Board is helping the people; and Commissioner Isnardi can quantify it, but he cannot.

Commissioner Tobia stated the only way he can think to quantify this one, and it will work in the favor of 2-1-1, there is a small \$28,800 that impacts 64,000 folks, and the cost per dollar per contact will be extremely low compared to some of these other things; but it may lead the Board in the right direction for something.

Commissioner Pritchett stated she thinks if the money is given to Meals on Wheels they receive a 13:1 match, so she understands what Chairman Smith is saying; the Board is picking winners and losers up here; and it is tough doing this. She noted the Board may be getting a little bit too tired to be doing this right now; and since it is having such an impact on people's lives, she thinks the Board is almost done. She went on to add she thinks the Board has adequate revenues to do all of this right now, so she will not vote to cut it; but she probably would have agreed to cut this one if she would have agreed to cut, and kept feeding the older folks and the younger folks in houses.

Chairman Smith advised the Board is making some very tough decisions.

Commissioner Isnardi stated there could probably be 70 more items added from what one person thinks the Board should be doing and another person may think something different.

Chairman Smith noted the community understands how difficult this is for everyone, but the Board is also displaying to the community how serious it is about fixing these roads and getting control of where the County is going, because if the roads are not fixed, they will just get worse.

Commissioner Pritchett stated she thinks if the community were asked, they do not think as much about roads as the Board does.

Commissioner Isnardi stated to go to Southern Palm Bay and ask anyone what their number one concern is.

Chairman Smith stated that is what he is saying, if the Board allows the County roads to get to the condition the roads in South Palm Bay are, by then it would be way too late.

GENERAL GOVERNMENT REDUCTIONS FOR HEALTH DEPARTMENT

Commissioner Tobia stated the next Item is the Health Department funding; the Dentists and dental professionals have made a pretty darned good argument; his argument was that these folks are eligible for Medicaid; there is a safety net in place; and the Board does not need to expand on that safety net. He went on to say if the County were to do that, the federal government provides certain mechanisms which they will match if the Board were to decide to expand Medicaid; in the County it is looking at expanding Medicaid with no match; and that is not necessarily true will all of this \$467,403. He added that is primarily from his understanding in the \$347,415; and he inquired if that is a fair assessment to make.

Maria Stahl, Health Officer of the Health Department, replied Commissioner Tobia is specifically referring to the amount that is used to support Space Coast Volunteers and Medicine, so that is not all the \$347,000; that is also used to support environmental health with the things that are not impacted by fees; and it is also used to support keeping clinics open at all three clinical sites for vaccine, and the STD Program, where they receive absolutely no funding. She explained

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the \$347,000 goes into those three areas, which is primary care, clinical diseases, and environmental health.

Commissioner Tobia asked for that to be broken down a little more for him; and he inquired how much of that \$347,000 goes into Medicaid expansion.

Ms. Stahl replied about one-third; Bob Vita, their Business Manager, is present; and that is why she turned around and asked him.

Commissioner Tobia advised he has a 20 percent cut here; his issue is the expansion of Medicaid; it is not with maternity, dental, and that is only one-third of the \$347,000; and that is about \$115,000. He stated he wants to amend his 20 percent to focus in on just that one-third that arbitrarily expands Medicaid eligibility by having the County contribute to that; and that would be just touching the Medicaid expansion for approximately one-third of that \$347,000, which would be his idea.

Commissioner Barfield asked if that impacts the volunteers in medicine.

Ms. Stahl replied affirmatively.

Commissioner Barfield inquired how it impacts that.

Ms. Stahl advised if they were to lose that funding, they would no longer be able to support Space Coast Volunteers in Medicine with providing their labs, medical supplies, and equipment; they would probably still be in the clinic space; and that is what that money is for, their patients, that are serviced by volunteers.

Commissioner Barfield stated these are doctors, nurse practitioners, and nurses that provide care voluntarily, and that would take that away.

Ms. Stahl replied it is 100 percent volunteers.

Commissioner Tobia stated these are people who earn above federal poverty as defined by Medicaid eligibility.

Ms. Stahl pointed out they are below 200 percent of poverty level.

Commissioner Tobia stated it is a federal diagnostic if they earn below 130 percent, they would be Medicaid eligible.

Ms. Stahl replied 133 percent is breakdown, but in the State of Florida not too many would have Medicaid because they do not have Medicaid expansion. She stated the 133 percent above poverty level are eligible for the exchange; if they are below 133 percent poverty level they are not eligible for the exchange; and they are also not eligible for Medicaid, because the State of Florida does not have the expanded Medicaid.

Commissioner Tobia inquired it is the gap between what two numbers.

Ms. Stahl responded if there are 133 to 200 percent below poverty level, they are eligible for ACA; those individuals could apply for ACA, whether they can afford it or not is another story; but they can apply if they are in that gap. She went on to say if they are below 133 percent, they are not eligible for Medicaid or ACA.

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Commissioner Tobia noted his understanding is this is an expansion of Medicaid, the County is going outside the guidelines set by the federal government for Medicaid; and he inquired if that is a fair assessment.

Ms. Stahl replied that is their guidelines 200 percent below poverty level.

Commissioner Barfield stated it is not Medicaid, it is volunteers.

Commissioner Tobia stated the County has safety nets that do not require volunteers; there is Medicaid reimbursement rates in the State of Florida that if a person meets certain eligibility, he or she has access to care; and this expands it.

Ms. Stahl pointed out she is not sure where they have access to care, because if they do not go to clinics like this, they go to the Emergency Rooms.

Commissioner Tobia advised many doctors take Medicaid.

Ms. Stahl stated but they do not have Medicaid, which is the issue.

Commissioner Tobia stated because they make more than the Medicaid minimum but they do not make enough; the federal government set that up where if a person makes above a certain level it is his or her responsibility to go out and get medical care; it is wonderful what is being done at the Health Department; but it is money the County is not leveraging and expanding eligibility.

Commissioner Pritchett stated she works in a daycare so she has so much contacts with these types of families who are struggling; if a single mother has a job and makes \$400 a week, she does not qualify for Medicaid; the children do, but she does not; and she does not make enough money to pick up any types of healthcare. She went on to say the bigger companies can afford to give their people healthcare, but the smaller companies cannot. She stated if that same mom decides not to get a job, she is home earning Section 8, food stamps, the Governor is giving ELC to take their kids, and she has Medicaid, so this is a messed up system; but if a person is actually trying to support their family, they have this little block here. She stated there is a loophole of a segment of population that if they are trying to work to stay off government assistance, they do not qualify for healthcare.

Commissioner Isnardi stated this is one of the areas where the community is invested, and this sort of separates them; it falls under the health and nutrition of the community; and she is fine with it, unless she sees the money is being wasted.

Commissioner Tobia stated he can count to three, and he will pull this Item.

ITEM III., BOARD DISCUSSION

Chairman Smith stated he is trying to go through this as fast as he can but this stuff deserves a thoughtful process.

Commissioner Pritchett stated the Board will probably have to add a couple of workshops to go through all of this.

Chairman Smith inquired what is being covered on Thursday.

Stockton Whitten, County Manager, replied all of the stuff that was not covered today, the Charter Officers, Fire Rescue, and Library Services; and the long list is Parks and Recreation,

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Veterans Services, Medical Examiner, Information Technology, Central Services, Charter Officers, including the Sheriff's Office, Tax Collector, Clerk to the Board, Property Appraiser, Supervisor of Elections, Fire Rescue, and Library Services.

Upon consensus of the Board, the meeting adjourned at 5:41 p.m.

ATTEST:



SCOTT ELLIS, CLERK



CURT SMITH, CHAIRMAN
BOARD OF COUNTY COMMISSIONERS
BREVARD COUNTY, FLORIDA

Approved by Board July 25, 2017