



AGENDA REPORT
July 24, 2018

Authorization to renew Vision Insurance

SUBJECT:

Permission to reject all proposals received RE: RFP-P31814-0-2018 (Group Vision Care Plan) and renew this program with the incumbent provider effective January 1, 2019.

FISCAL IMPACT:

The incumbent vendor, Davis Vision, is offering a renewal with no premium increase in 2019 and future increase capped at 2.6% in years 2-5. There is no fiscal impact on the Board for Vision coverage as it is a voluntary program paid 100% by participants.

	2019		2019
Low Option	Monthly Premiums	High Option	Monthly Premiums
EE Only	\$4.00	EE Only	\$4.61
EE+Spouse	\$8.00	EE+Spouse	\$9.21
EE+Child(ren)	\$7.00	EE+Child(ren)	\$8.06
Family	\$9.95	Family	\$12.66

DEPT/OFFICE:

Human Resources

REQUESTED ACTION:

It is requested that the Board of County Commissioners authorize the Office of Human Resources / Employee Benefits to reject all proposals received under RFP-P31814-0-2018 and renew the Vision Care Plan with Davis Vision, the incumbent provider, effective January 1, 2019 authorizing the Director of Human Resources to bind this coverage upon the Board's approval.

SUMMARY EXPLANATION and BACKGROUND:

The Vision Care Plan with Davis Vision went into effect January 1, 2014. Based on the experience to date and projected claims, Davis Vision is offering to renew this plan with no premium increase in 2019 and future increases capped at a 2.6 percent increase in years 2-5.

An RFP was issued to evaluate this renewal proposal against current market rates and conditions. As a result, 4 Vision Companies responded with competing proposals. After careful review of all 4 proposals received it was determined by the Employee Benefits Insurance Advisory Committee (EBIAC) that the incumbent's renewal offer provided better overall coverage and a stronger network of vision care providers at a competitive price than any of the proposals reviewed under this RFP. The Committee then moved to reject the RFP responses and accept the renewal proposal by a unanimous vote.

The EBIAC recommendation to accept the renewal is based on:

1. Rates remaining at the current level provide ongoing rate stability for employees in 2019.
2. The rates are in line with other market pricing reviewed for this type of coverage.
3. Remaining with the incumbent vendor results in no disruption in providers and provides better overall coverage than the proposals reviewed.

CLERK TO THE BOARD INSTRUCTIONS:

ATTACHMENTS:

Description

No Attachments Available



Tammy Rowe, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

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July 25, 2018

M E M O R A N D U M

TO: Jerry Visco, Human Resources Director

RE: Item F.13., Authorization to Renew Vision Insurance

The Board of County Commissioners, in regular session on July 24, 2018, authorized you to reject all proposals received under RFP-P31814-0-2018, and renew the Vision Care Plan with Davis Vision, the incumbent provider, effective January 1, 2019; and authorized you to bind this coverage upon the Board's approval.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
SCOTT ELLIS, CLERK

Tammy Rowe, Deputy Clerk

cc: Finance
Budget