



Agenda Report

Consent

F.17.

5/26/2022

Subject:

Pay Plan Adjustment to Address Positions that have High Vacancy Rates and/or High Turnover.

Fiscal Impact:

The non-general fund fiscal impact is \$751,435.23 annually, includes compensation and benefits. There will be no impact to the general fund as any general fund adjustments will be funded through the elimination of long-term vacancies, reclassification of current vacancies, or through other recurring cost-saving measures, as approved by the County Manager. Any vacancies eliminated will not reduce service levels currently being provided.

Dept/Office:

County Manager's Office

Requested Action:

It is requested that the Board of County Commissioners review and:

- Approve the proposed Pay Plan Adjustments;
- Direct staff to address internal alignment and internal equity issues, as needed, on a case by case basis; and
- Direct staff to implement the Pay Plan Adjustments with an effective date of July 23, 2022.

Summary Explanation and Background:

There are several different factors that have negatively impacted the County's ability to recruit and retain many jobs within County government. The County's vacancies have continued to increase over the past twenty-four months from 348 full and part time positions in April 2020 to 474 in March 2022 or by 36%. The overall Palm Bay, Melbourne, Titusville (MSA) Unemployment Rate has seen a reduction from 12.4% to 2.5% for that same period. This results in a tighter labor market with fewer candidates in the job market.

In November 2020, Florida Voters approved Constitutional Amendment 2 which provides for the gradual increase of Florida's minimum wage from \$10 in September 2021 to \$15 in September 2026. The County will continue to adjust those employees impacted by the increase in Florida's minimum wage at the beginning of each fiscal year. Approximately 27.8% (616) of our current employees are below the \$15.00 rate of pay at this time. 361 positions (58.1%) that are included in this proposed Pay Plan Adjustment are below \$15.00 per hour. This action would make progress towards meeting the future Florida Minimum Wage requirement while assisting in reducing current recruiting and retention deficiencies or an increase in future deficiencies.

The titles that are included in the proposed Pay Plan Adjustment account for those positions that: regularly appear on our vacancy listing, have been identified as hard to recruit for/hard to retain, and/or identified by a

department as substantially similar to one of the titles previously mentioned. The titles that appear in the proposed Pay Plan Adjustment account for approximately 41% of our April 30, 2022 vacancies. If approved, this will impact 76 working titles, produce adjustments to 5 consolidated classes, create 5 new consolidated classes, and create 1 new pay grade, impacting 423 employees in 621 positions.

Departments have been tasked with identifying methods to fund these increases, either through the elimination of current vacancies while not impacting current levels of service or through other cost savings initiatives, such as reclassifying vacant positions to the lowest level position still able to perform operational objectives, or other recurring cost savings specifically approved by the County Manager.

Clerk to the Board Instructions:



May 27, 2022

MEMORANDUM

TO: Frank Abbate, County Manager

RE: Item F.17., Pay Plan Adjustment to Address Positions that have High Vacancy Rates and/or High Turnover

The Board of County Commissioners, in regular session on May 26, 2022, reviewed and approved the proposed Pay Plan Adjustments; directed staff to address internal alignment and internal equity issues, as needed, on a case-by-case basis; and directed staff to implement the Pay Plan Adjustments with an effective date of July 23, 2022.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK

for Donna Scott
Kimberly Powell, Clerk to the Board

/pp

cc: Finance
Budget

BREVARD COUNTY HIGH VACANCY ANALYSIS

Job Title	PCN Count	01/03/22 Vacancies	01/03/22 % Vacant	03/31/22 Vacancies	03/31/22 % Vacant
Automotive Equipment Operator I	17	6	35.29%	10	58.82%
Automotive Equipment Operator II	30	14	46.67%	15	50.00%
Engineer I	8	2	25.00%	3	37.50%
Heavy Equipment Operator I	47	11	23.40%	8	17.02%
Heavy Equipment Operator II	38	9	23.68%	9	23.68%
Parks Maintenance Technician I	59	36	61.02%	35	59.32%
Parks Repair Technicians	34	5	14.71%	7	20.59%
Planning & Development Customer Service Representatives	12	4	33.33%	4	33.33%
Recreation Leader	30	9	30.00%	11	36.67%
S/W Household Hazardous Materials Technicians	9	2	22.22%	2	22.22%
SCAT Vehicle Operators	124	31	25.00%	28	22.58%
Senior Building Inspector	3	2	66.67%	2	66.67%
Senior Plans Examiner	2	1	50.00%	1	50.00%
Solid Waste Floor Handler	29	12	41.38%	14	48.28%
Traffic Systems Technician I	2	1	50.00%	1	50.00%
Traffic Systems Technician II	6	1	16.67%	2	33.33%
Grand Total	450	146	32.44%	152	33.78%

**Potential Paygrade Changes Due to Recruitment/Retention Issues
(May 10, 2022)**

Working Title	Current Consolidated Class	Current Pay Grade	Proposed Consolidated Class	New Consolidated Class #	Proposed Pay Grade
Air Conditioning Mechanic I	SKD TRDWKR V	L320	SKD TRDWKR VII		L340
Air Conditioning Mechanic I - Detention Facility	SKD TRDWKR V	L320	SKD TRDWKR VII		L340
Air Conditioning Mechanic II	SKD TRDWKR VII	L340	SKD TRDWKR IX		L360
Automotive Equipment Operator I	VEHC OPER I	L240	VEHC OPER I (modify from 0L240 to PG 0L260)		L260
Automotive Equipment Operator II - Parks & Rec	VEHC OPER II	L250	VEHC OPER II (modify from 0L250 to PG 0L270)		L270
Automotive Equipment Operator II - PW Maintenance	VEHC OPER II	L250	VEHC OPER II (modify from 0L250 to PG 0L270)		L270
Automotive Equipment Operator II - PW Construction	VEHC OPER II	L250	VEHC OPER II (modify from 0L250 to PG 0L270)		L270
Automotive Equipment Operator III - PW Construction	VEHC OPER III	L270	VEHC OPER III (modify from 0L270 to PG 0L280)		L280
Automotive Equipment Operator III - PW Maintenance	VEHC OPER III	L270	VEHC OPER III (modify from 0L270 to PG 0L280)		L280
Cultural Center Leader	STAFF ASST III	7160	STAFF ASST IV		7170
Customer Service Representative I	TECH I	7160	TECH II		7170
Customer Service Representative II	TECH II	7170	TECH II-A (NEW)	1078	7180
Customer Service Representative III	TECH III	7190	TECH III-A (NEW)	0815	7200
Customer Service Specialist	OPRNS SPCT I	7220	OPRNS SPCT II		7230
Data Control Specialist	TECH II	7170	TECH III		7190
Engineer I	STAFF PROF II	8170	STAFF PROF III		8180
Engineer I - Natural Resources (Office)	STAFF PROF II	8170	STAFF PROF III		8180
Engineer I - Public Works (Office)	STAFF PROF II	8170	STAFF PROF III		8180
Finish Grader Operator	SKD TRDWKR V	L320	SKD TRDWKR VI		L330
General Repair Supervisor	SKD TRD SUP I	8120	SUP III		7240
General Repair Technician	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - Detention Center	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - Fire Rescue	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - Mosquito Control	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - PW Construction	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - PW Landscape Operations	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - PW Maintenance	SVC WKR V	L250	SVC WKR V-B		L270
Heavy Equipment Operator I - Natural Resources	VEHC OPER IV	L290	VEHC OPER V		L300
Heavy Equipment Operator I - PW Construction	VEHC OPER IV	L290	VEHC OPER V		L300
Heavy Equipment Operator I - Solid Waste	VEHC OPER IV	L290	VEHC OPER V		L300
Heavy Equipment Operator I - SW Transport	VEHC OPER IV	L290	VEHC OPER V		L300
Heavy Equipment Operator I - Utilities	VEHC OPER IV	L290	VEHC OPER V		L300
Heavy Equipment Operator II - PW Construction	VEHC OPER VI	L310	VEHC OPER VI (modify PG from 0L310 to 0L320)		L320
Heavy Equipment Operator II - PW Maintenance	VEHC OPER VI	L310	VEHC OPER VI (modify PG from 0L310 to 0L320)		L320
Heavy Equipment Operator II - Solid Waste	VEHC OPER VI	L310	VEHC OPER VI (modify PG from 0L310 to 0L320)		L320
Heavy Equipment Operator II - SW Transport	VEHC OPER VI	L310	VEHC OPER VI (modify PG from 0L310 to 0L320)		L320
Heavy Equipment Operator II - Utilities	VEHC OPER VI	L310	VEHC OPER VI (modify PG from 0L310 to 0L320)		L320
Heavy Equipment Operator III - R&B	VEHC OPER VII	L320	VEHC OPER VII (modify PG from 0L320 to 0L330)		L330
Heavy Equipment Operator III - SW	VEHC OPER VII	L320	VEHC OPER VII (modify PG from 0L320 to 0L330)		L330

**Potential Paygrade Changes Due to Recruitment/Retention Issues
(May 10, 2022)**

Working Title	Current Consolidated Class	Current Pay Grade	Proposed Consolidated Class	New Consolidated Class #	Proposed Pay Grade
Heavy Equipment Operator III - Utilities	VEHC OPER VII	L320	VEHC OPER VII (modify PG from 0L320 to 0L330)		L330
ITS Systems Technician	OPRNS SPCT V	7270	OPRNS SPCT V-A		7280
ITS Systems/Traffic Management Center Operator	STAFF PROF I	8160	STAFF PROF II		8170
Maintenance Worker - Extension Services	SVC WKR IV	L240	SVC WKR V		L250
Maintenance Worker - Mosquito Control	SVC WKR IV	L240	SVC WKR V		L250
Maintenance Worker - Natural Resources	SVC WKR IV	L240	SVC WKR V		L250
Maintenance Worker - PW Construction	SVC WKR IV	L240	SVC WKR V		L250
Maintenance Worker - PW Maintenance	SVC WKR IV	L240	SVC WKR V		L250
Maintenance Worker - Utilities	SVC WKR IV	L240	SVC WKR V		L250
Mason	SKD TRWKR I	L280	SKD TRDWKR IV		L310
M/C Customer Service Representative	STAFF ASST III	7160	TECH II		7170
Parks Maintenance Technician I	SVC WKR IV	L240	SVC WKR V		L250
Parks Maintenance Technician II	SVC WKR V	L250	SVC WKR V-A		L260
Parks Maintenance Technician III	SVC WKR V-A	L260	SVC WKR V-B		L270
Parks Repair Technician I	SVC WKR V	L250	SVC WKR V-A		L260
Parks Repair Technician II	SVC WKR V-B	L270	SVC WKR VI		L280
Parks Repair Technician III	SVC WKR VI	L280	SVC WKR VII (NEW)	1335	L290
Project Supervisor	SKD TRD SUP II	8130	OPRNS SPCT V-A		7280
Public Works Engineering Support Specialist	STAFF ASST VI	7200	STAFF ASST VII (NEW)	1095	7210
R&B Construction Supervisor	OPRNS SPCT IV	7260	OPRNS SPCT V-A		7280
Recreation Leader	STAFF ASST III	7160	STAFF ASST IV		7170
S/W Household Hazardous Materials Technician I	TECH II	7170	TECH II-A (NEW)	1078	7180
S/W Household Hazardous Materials Technician II	TECH III	7190	TECH III-A (NEW)	0815	7200
Scale House Attendant	SVC WKR V	L250	SVC WKR V-B		L270
SCAT Operations Supervisor I	OPRNS SUP I	8120	OPRNS SUP II		8130
SCAT Vehicle Operator III	VEHC OPER III	L270	VEHC OPER IV		L290
SCAT Vehicle Operator V	VEHC OPER V	L300	VEHC OPER VI		L320
Senior Building Inspector	STAFF SPCT V	8160	CERT SPCT IV (NEW)	0540	07300 (NEW)
Senior Plans Examiner	STAFF SPCT V	8160	CERT SPCT IV (NEW)	0540	07300 (NEW)
Solid Waste Fleet Support Specialist	STAFF ASST VI	7200	STAFF ASST VII (NEW)	1095	7210
Solid Waste Floor Handler	SVC WKR V	L250	SVC WKR V-B		L270
Solid Waste Plant Operator	SVC WKR V-A	L260	SVC WKR VI		L280
Traffic Signs and Marking Technician	SVC WKR V	L250	SVC WKR V-B		L270
Traffic Systems Technician I	OPRNS SPCT II	7230	OPRNS SPCT III		7240
Traffic Systems Technician II	OPRNS SPCT III-A	7250	OPRNS SPCT V		7270
Transit Customer Service Representative	STAFF ASST III	7160	TECH II		7170
Utility Services Worker I	SVC WKR V	L250	SVC WKR V-A		L260

**BREVARD COUNTY BOARD OF COUNTY COMMISSIONERS
PAY AND CLASSIFICATION PLAN
Effective MM DD, 2022**

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u>	W/C CODE	PAY GRADE	EEO CODE
		ABBREVIATION WORKING TITLE(S)			
		<u>Administrative Officer 1 (1)</u> ADMIN OFCR I			
0130	6306	Asst Mgr of Oprns - Ground Oprns	9402	8160	B
0130	8083	Division Chief	7704	8160	A
0130	8033	Fire Rescue/800 Mhz Radio Communications Mgr	8810	8160	B
0130	7023	Human Resources Officer	8810	8160	B
0130	4618	Land Acquisition Supervisor	8810	8160	A
0130	6050	Landscape Operations Manager	5509	8160	A
0130	0101	Legal Office Administrator	8820	8160	B
0130	4209	Library Director III	8810	8160	A
0130	4206	Library Services Training Coordinator	8810	8160	B
0130	8306	Procurement Supervisor	8810	8160	B
0130	9601	Solid Waste Superintendent	9403	8160	A
0130	0050	Special Projects Coordinator IV	8810	8160	B
0130	0052	Special Projects Coordinator IV - MIRA	8810	8160	B
0130	0053	Special Projects Coordinator IV - Nat Res	8810	8160	B

<u>Consolidated Class Title</u>					
Cons CC#	CD # (Job#)	ABBREVIATION WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Administrative Officer 2 (II)</u>					
ADMIN OFCR II					
0110	8018	911 Systems Manager	8810	8170	A
0110	8301	Asset Manager	8810	8170	A
0110	2111	Assistant Building & Operations Manager	9015	8170	A
0110	8078	Assistant Fire Chief	7704	8170	A
0110	7004	Assistant Risk Manager	8810	8170	A
0110	5505	Central Fleet Systems Manager	8810	8170	A
0110	5016	Chief ME's Investigator/Program Manager	8832	8170	B
0110	5059	Community Corrections Manager	8810	8170	A
0110	5011	Community Development & Resource Manager	8810	8170	A
0110	5205	Construction & Contracts Manager	8810	8170	A
0110	6007	Construction Manager	8810	8170	A
0110	3810	Contractor & Code Compliance Manager	9410	8170	A
0110	1063	Development Services Manager	8810	8170	A
0110	8025	Emergency Operations Manager	8810	8170	A
0110	7003	Employee Benefits Manager	8810	8170	A
0110	3230	Environmental Section Supervisor	8810	8170	A
0110	8079	Fire Rescue Administrative Services Manager	8810	8170	A
0110	8309	Grants Administrator	8810	8170	A
0110	0049	Jail Population Management Coordinator	8810	8170	A
0110	4205	Library Area Director	8810	8170	A
0110	0019	Manager, Budget & Financial Analysis	8810	8170	A
0110	6302	Mosquito Control Manager of Ground Operations	9402	8170	A
0110	3232	Natural Resources Support Services Manager	8810	8170	A
0110	8502	Parks Support Services Manager	8810	8170	B
0110	3618	Planner III/Grants Administrator	8810	8170	A
0110	3612	Planning & Development Support Services Manager	8810	8170	A
0110	8003	Public Safety Group Strategic Planning Manager	8810	8170	A
0110	4525	Public Works Support Services Manager	8810	8170	B
0110	6015	Road & Bridge Area Manager	5509	8170	A
0110	3621	Senior Planner	8810	8170	A
0110	9603	Solid Waste Operations Manager	9403	8170	A
0110	6009	Support Services Manager	8810	8170	A
0110	1705	Tourism Marketing Manager	8742	8170	B
0110	9010	Traffic Operations Superintendent	8810	8170	A
0110	9512	Utility Superintendent	7520	8170	A

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> <u>ABBREVIATION</u> WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Administrative Officer 3 (III)</u> ADMIN OFCR III					
0100	6315	Assistant Department Director - Mosquito Control	8810	8180	A
0100	2110	Building & Operations Manager	9015	8180	A
0100	7029	Career Development Manager	8810	8180	A
0100	1004	Chief Building Official	8810	8180	A
0100	3506	Director of Economic & Financial Projects	8810	8180	A
0100	3235	EEL Program Manager	9102	8180	A
0100	3234	Environmental Remediation & Compliance Prgm Mgr	8810	8180	A
0100	3233	Environmental Resources Program Manager	8810	8180	A
0100	2107	Facilities Construction Manager	8810	8180	A
0100	3724	Impact Fee Administration & Cashier Prog Mgr	8810	8180	A
0100	6303	Mosquito Control Manager of Operations	9402	8180	A
0100	8505	Parks Construction Manager	8810	8180	A
0100	8503	Parks Operations Manager	8810	8180	A
0100	3684	Planning & Zoning Manager	8810	8180	A
0100	3608	Planning Manager	8810	8180	A
0100	8300	Purchasing Manager	8810	8180	A
0100	7010	Risk Manager	8810	8180	A
0100	6006	Road & Bridge Maintenance Manager	8810	8180	A
0100	5104	SCAT Manager of Operations	8810	8180	A
0100	3545	Stormwater Program Manager	8810	8180	A
0100	1701	Tourism Assistant Department Director	8742	8180	A
0100	9524	Utility Services Construction Manager	8810	8180	A
0100	9507	Water/Wastewater Program Manager	8810	8180	A
<u>Administrative Officer 4 (IV)</u> ADMIN OFCR IV					
0080	8670	Airport Manager	7403	8190	A
0080	0011	Assistant Budget Office Director	8810	8190	A
0080	7505	Assistant Department Director - Central Services	8810	8190	A
0080	5029	Assistant Department Director - Housing & Human	8810	8190	A
0080	4201	Assistant Library Services Department Director	8810	8190	A
0080	7014	Employee Relations Manager	8810	8190	A
0080	6300	Mosquito Control Department Director	8810	8190	A
0080	6005	Road & Bridge Program Manager	8810	8190	A
0080	3160	SCGTV/Communications Office Director	8810	8190	A
<u>Administrative Officer 5 (V)</u> ADMIN OFCR V					
0050	3231	Assistant Director Natural Resources - Env Reg	8810	8200	A
0050	8508	Assistant Parks & Recreation Department Director	8810	8200	A
0050	4512	Assistant Public Works Department Director	8810	8200	A
0050	8507	Asst Parks & Recreation Dept Dir - Maint & Const	8810	8200	A
0050	3605	Transportation Planning Office Director	8810	8200	A
<u>Administrative Officer 6 (VI)</u> ADMIN OFCR VI					
0045	9616	Assistant Department Director - Solid Waste	8810	8210	A
0045	3090	Assistant Director of Planning & Development	8810	8210	A
0045	7500	Central Services Office Director	8810	8210	A
0045	8024	Emergency Management Office Director	8810	8210	A

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> <u>ABBREVIATION</u> WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Administrative Officer 7 (VII)</u>					
ADMIN OFCR VII					
0040	3000	Assistant Information Technology Dept Director	8810	8220	A
0040	8501	Assistant Utility Services Department Director	8810	8220	A
0040	3531	Deputy Director of Natural Resources	8810	8220	A
0040	8075	Deputy Fire Chief	7704	8220	A
0040	5010	Housing & Human Services Department Director	8810	8220	A
0040	4200	Library Services Department Director	8810	8220	A
0040	8500	Parks & Recreation Department Director	8810	8220	A
0040	5102	Transit Services Director	8810	8220	A
<u>Administrative Officer 8 (VIII)</u>					
ADMIN OFCR VIII					
0035	7000	Human Resources Office Director	8810	8230	A
0035	3610	Planning & Development Department Director	8810	8230	A
<u>Administrative Officer 9 (IX)</u>					
ADMIN OFCR IX					
0030	0012	Budget Director	8810	8240	A
0030	8002	Fire Rescue Department Director	7704	8240	A
0030	3005	Information Technology Department Director	8810	8240	A
0030	3530	Natural Resources Management Office Director	8810	8240	A
0030	4505	Public Works Department Director	8810	8240	A
0030	9602	Solid Waste Management Department Director	8810	8240	A
0030	9505	Utility Services Department Director	8810	8240	A
<u>Certified Specialist I</u>					
CERT SPCT I					
0510	1040	Building Inspector - Intern	9410	7250	C
0510	1037	Plans Examiner - Intern	8810	7250	C
<u>Certified Specialist II</u>					
CERT SPCT II					
0520	1041	Building Inspector I	9410	7270	C
0520	1036	Plans Examiner I	8810	7270	C
0520	1003	Roofing Inspector	9410	7270	C
<u>Certified Specialist II-A</u>					
CERT SPCT II-A					
0525	1010	Building Inspector II	9410	7280	C
0525	1032	Plans Examiner II	8810	7280	C
<u>Certified Specialist III</u>					
CERT SPCT III					
0530	1007	Building Inspector III	9410	7290	C
0530	1027	Plans Examiner III	8810	7290	C
<u>Certified Specialist IV</u>					
CERT SPCT IV					
0540	1008	Senior Building Inspector	9410	7300	B
0540	1026	Senior Plans Examiner	8810	7300	B

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> ABBREVIATION WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Counselor I</u> COUNSLR I					
1060	5338	LIHEAP Coordinator	8810	7180	B
1060	2240	Witness Manager Officer II	8820	7180	B
<u>Counselor II</u> COUNSLR II					
0760	5037	SAVS Program Assistant	8820	7200	B
0760	9810	Veterans Services Counselor	8810	7200	E
<u>Counselor III</u> COUNSLR III					
0730	2235	Witness Manager Officer Supervisor	8820	7220	B
<u>Extension Agent</u> EXTENSION AGT					
1210	4050	Extension Program Agent (4-H Youth Coordinator)	8868	ES	B
1210	4053	Extension Program Agent (4-H Youth)	8868	ES	B
1210	4020	Extension Program Agent (Community Development)	8868	ES	B
1210	4030	Extension Program Agent (Foods, Nutri & Hlth)	8868	ES	B
1210	4010	Extension Program Agent (Horticulture)	8868	ES	B
1210	4045	Extension Program Agent (Livestock)	8868	ES	B
1210	4025	Extension Program Agent (Marine)	8868	ES	B
1210	4040	Extension Program Agent (Res Mgmt/Ldrship)	8868	ES	B
<u>Fiscal Specialist I</u> FSCL SPCT I					
0780	9350	Utility Billing Technician I	8810	7200	C
<u>Fiscal Specialist II</u> FSCL SPCT II					
0740	0016	Management & Budget Analyst - Intern	8810	7220	B
<u>Fiscal Specialist II-A</u> FSCL SPCT II-A					
0735	9355	Utility Billing Technician II	8810	7230	B
<u>Fiscal Specialist II-B</u> FSCL SPCT II-B					
0725	0495	Accountant I	8810	7240	B
0725	8320	Procurement Analyst I	8810	7240	B
<u>Fiscal Specialist III</u> FSCL SPCT III					
0450	0490	Accountant II	8810	8130	B
0450	0485	Fiscal Analyst	8810	8130	B
0450	8305	Procurement Analyst II	8810	8130	B
<u>Fiscal Specialist IV</u> FSCL SPCT IV					
0420	9508	Department Finance Manager	8810	8140	B
0420	1706	Tourism Finance Manager	8742	8140	B

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> ABBREVIATION WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Fiscal Specialist V</u> FSCL SPCT V					
0350	0017	Management & Budget Analyst I	8810	8150	B
0350	8533	Parks Financial Coordinator	8810	8150	B
0350	8315	Procurement Analyst III	8810	8150	B
0350	9515	Utilities Financial Coordinator	8810	8150	B
<u>Fiscal Specialist VI</u> FSCL SPCT VI					
0320	0480	Finance Officer	8810	8160	B
0320	0014	Management & Budget Analyst II	8810	8160	B
<u>Fiscal Specialist VII</u> FSCL SPCT VII					
0315	0013	Senior Budget Analyst	8810	8170	B
<u>IAFF Rank & File</u> IAFF R/F					
5140	8180	Emergency Medical Technician	7704	EMT	E
9112	8070	Emergency Vehicle Dispatcher	8810	FED	D
9111	8108	Fire Fighter/EMT	7704	FFE	D
9117	8102	Fire Lieutenant/EMT	7704	LFFE	D
9119	8104	Fire Medic 1	7704	FM1	D
9121	8103	Fire Medic 2	7704	FM2	D
9118	8100	Fire Prevention Inspector	7704	FPI	D
9124	8068	Fire Rescue Communications Shift Supervisor	8810	FSS	D
9115	8101	Lieutenant Fire Medic 1	7704	LFM1	D
9116	8099	Lieutenant Fire Medic 2	7704	LFM2	D
5130	8175	Paramedic	7704	PM	E
<u>IAFF Supervisory</u> IAFF SUP					
9123	8080	District Chief	7704	DCHF	B
9122	8095	Fire Rescue Training Captain	7704	CAPT	B
9122	8094	Fire Rescue Wildland Mitigation Captain	7704	CAPT	B
<u>Legal Secretary I</u> LEGAL SECTY I					
1510	1490	Legal Secretary I	8820	7200	F
<u>Legal Secretary II</u> LEGAL SECTY II					
1480	1491	Legal Secretary II	8820	7210	F
<u>Legal Secretary III</u> LEGAL SECTY III					
1470	1492	Legal Secretary III	8820	7250	F

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u>	W/C CODE	PAY GRADE	EEO CODE
		<u>ABBREVIATION</u> WORKING TITLE(S)			
		<u>Management Specialist I</u> MGMT SPCT I			
0430	3650	Associate Planner	8810	8130	B
0430	8065	Fire Rescue Communications Trng & QA Coord	8810	8130	B
0430	3646	GIS/Graphics Manager	8810	8130	B
		<u>Management Specialist II</u> MGMT SPCT II			
0270	0130	ADA Coordinator	8810	8140	B
0270	8216	Assistant Chief Lifeguard	7704	8140	E
0270	8578	Assistant Chief Lifeguard - SR	7704	8140	E
0270	3003	Business Analyst I	8810	8140	B
0270	3126	Development Services Supervisor	8810	8140	B
0270	8064	Fire Rescue Assistant Communications Manager	8810	8140	B
0270	3703	Land Development Specialist III	8810	8140	B
0270	4100	Landscape/Herbicide Superintendent	5509	8140	A
0270	4220	Library Director I	8810	8140	A
0270	3640	Planner I	8810	8140	B
0270	5114	Transit Planner	8810	8140	B
0270	3609	Transportation Planner I	8810	8140	B

<u>Consolidated Class Title</u>					
Cons	CD #	ABBREVIATION	W/C	PAY	EEO
CC#	(Job#)	WORKING TITLE(S)	CODE	GRADE	CODE
<u>Management Specialist III</u>					
MGMT SPCT III					
0140	8675	Airport Operations Superintendent	7403	8150	B
0140	3002	Business Analyst II	8810	8150	B
0140	8218	Chief Ocean Lifeguard	7704	8150	B
0140	8121	Chief Ocean Lifeguard - SR	7704	8150	B
0140	3682	Contractor & Code Compliance Supervisor	9410	8150	B
0140	1711	Digital Media Coordinator	8810	8150	B
0140	3236	EEL Program Land Management Superintendent	9102	8150	B
0140	3241	Environmental Scientist - Mosquito Control	9402	8150	B
0140	3243	Environmental Scientist - Natural Resources	9410	8150	B
0140	3242	Environmental Scientist - Solid Waste	9403	8150	B
0140	3104	Environmental Specialist II	9410	8150	B
0140	3116	Environmental Specialist II - FDEP Local Programs	9410	8150	B
0140	3114	Environmental Specialist II - SQG	9410	8150	B
0140	8088	Fire Marshal	7704	8150	B
0140	8062	Fire Rescue Communications Manager	8810	8150	A
0140	8092	Fire Rescue Fleet Manager	8810	8150	A
0140	8091	Fire Rescue Logistics Supervisor	8810	8150	B
0140	3636	GIS Analyst III	8810	8150	B
0140	2320	Law Library Director	8810	8150	A
0140	4210	Library Director II	8810	8150	A
0140	4241	Library Services Finance and Facilities Manager	8810	8150	B
0140	6319	Mosquito Control Ground Superintendent	9402	8150	B
0140	8515	Parks Maintenance Superintendent	9102	8150	A
0140	3550	Petroleum System Specialist	9410	8150	B
0140	3630	Planner II	8810	8150	B
0140	3029	Planning & Development Software Staff Spct	8810	8150	B
0140	8034	Radio Communications Coordinator	8810	8150	B
0140	8520	Recreation Superintendent	9102	8150	A
0140	6026	Road & Bridge Maintenance Superintendent	5509	8150	B
0140	8011	Safety & Health Officer	9410	8150	B
0140	9576	SCADA Coordinator	7520	8150	A
0140	5109	SCAT Operations Program Manager	8810	8150	A
0140	3165	SCGTV Production Manager	8810	8150	B
0140	3601	SCTPO Public Involvement Officer	8810	8150	B
0140	3163	Social Media/Marketing/Communications Spct	8810	8150	B
0140	1713	Tourism Content Coordinator	8810	8150	B
0140	1715	Tourism Development Public Relations Manager	8742	8150	B
0140	1710	Tourism Operations Coordinator	8742	8150	B
0140	1709	Tourism Sports Coordinator	8742	8150	B
0140	3606	Transportation Planner II	8810	8150	B
0140	9510	Utility Services Safety & Environmental Coordinator	9410	8150	B
0140	9800	Veterans Services Manager	8810	8150	B
0140	9531	Wastewater Plant Supervisor	7580	8150	B

<u>Consolidated Class Title</u>						
Cons CC#	CD # (Job#)	ABBREVIATION		W/C CODE	PAY GRADE	EEO CODE
WORKING TITLE(S)						
<u>Mechanic I</u>						
MECHANIC I						
1330	8626	Parks Equipment Mechanic		9102	L290	G
1330	9630	Utility Mechanic I		7580	L290	G
1330	9631	Utility Mechanic I - Solid Waste		9403	L290	G
<u>Mechanic II</u>						
MECHANIC II						
1310	9635	Treatment Plant Mechanic - Wastewater		7580	L300	G
1310	9634	Treatment Plant Mechanic - Water		7520	L300	G
<u>Mechanic III</u>						
MECHANIC III						
1280	5550	Auto Mechanic I		8380	L310	G
<u>Mechanic IV</u>						
MECHANIC IV						
1260	5548	Auto Mechanic II		8380	L320	G
1260	5540	Heavy Equipment Mechanic I		8380	L320	G
1260	9628	Utility Mechanic II		7580	L320	G
1260	9626	Utility Mechanic II - Solid Waste		9403	L320	G
<u>Mechanic VI</u>						
MECHANIC VI						
1220	5546	Auto Mechanic III		8380	L340	G
1220	5538	Heavy Equipment Mechanic II		8380	L340	G
1220	9624	Solid Waste Mechanic I		9403	L340	G
<u>Mechanic VII</u>						
MECHANIC VII						
1225	6360	Aircraft Mechanic I		7403	L350	G
1225	5544	Auto Mechanic IV		8380	L350	G
1225	5536	Heavy Equipment Mechanic III		8380	L350	G
1225	9623	Solid Waste Mechanic II		9403	L350	G
<u>Mechanic VIII</u>						
MECHANIC VIII						
1325	6350	Aircraft Mechanic II		7403	L360	G
1325	9622	Solid Waste Mechanic III		9403	L360	G

<u>Consolidated Class Title</u>					
Cons	CD #	ABBREVIATION	W/C	PAY	EEO
CC#	(Job#)	WORKING TITLE(S)	CODE	GRADE	CODE
<u>Operations Specialist I</u>					
OPRNS SPCT I					
0790	5520	Central Fleet Support Specialist	8810	7220	C
0790	7001	Claims Technician I	8810	7220	C
0790	3693	Code Enforcement Specialist II	8810	7220	C
0790	5326	Community Action Specialist	8810	7220	E
0790	8536	Cultural Center Coordinator	9102	7220	E
	0790	0140	Department Records Custodian 8810		
7220	F				
0790	3251	EEL Education Center Coordinator	9102	7220	C
0790	8028	Emergency Management Coordinator I	8810	7220	E
0790	7019	Employee Benefits Specialist I	8810	7220	C
0790	5330	Housing Counselor	8810	7220	E
0790	7043	Human Resources Benefits Specialist	8810	7220	E
0790	3689	Land Development Specialist I	8810	7220	E
0790	0135	Legal Records Management Specialist I	8820	7220	E
0790	8307	Procurement & Contracts Admin Supp Spct	8810	7220	E
0790	8532	Recreation Program Coordinator I	9102	7220	E
0790	4607	Reprographics & Scanning Specialist	8810	7220	E
0790	0022	Special Projects Coordinator I	8810	7220	E
0790	1720	Tourism Administrative Support Specialist	8810	7220	F
0790	9011	Traffic Engineering Specialist	8810	7220	E
0790	3721	Zoning Permit Specialist	8810	7220	E
<u>Operations Specialist II</u>					
OPRNS SPCT II					
0720	3043	911 Addressing Analyst	8810	7230	B
0720	8671	Airport Operations Support Specialist	7403	7230	E
0720	3036	Associate IT Service Desk Analyst	8810	7230	C
0720	3694	Code Enforcement Specialist III	8810	7230	E
0720	5041	Criminal Justice Officer	7720	7230	B
0720	1054	Customer Service Specialist	8810	7230	E
0720	6359	Environmental Technician III - Mosq Cntrl	9402	7230	C
0720	8127	Fire Rescue Administrative Support Specialist	8810	7230	B
0720	8129	Fire Rescue Recruiting Specialist	8810	7230	B
0720	3118	GIS Technician	8810	7230	C
0720	4652	Land Development Engineering Inspector I	9410	7230	C
0720	0111	Law Clerk	8820	7230	B
0720	4256	Library Technical Processing Coordinator	8810	7230	E
0720	8212	Ocean Lifeguard Captain	7704	7230	D
0720	8201	Ocean Lifeguard Captain - SR	7704	7230	D
0720	7040	Personnel Records Technician II	8810	7230	C
0720	3659	Planning & Development Inspector I	9410	7230	C
0720	0141	Records Compliance Specialist	8810	7230	C
0720	8531	Recreation Program Coordinator II	8810	7230	B
	0720	9546	Utility Compliance Inspector 7580		
7230	C				

<u>Consolidated Class Title</u>					
Cons	CD #	ABBREVIATION	W/C	PAY	EEO
CC#	(Job#)	WORKING TITLE(S)	CODE	GRADE	CODE
<u>Operations Specialist III</u>					
OPRNS SPCT III					
0640	0066	Agenda Coordinator	8810	7240	C
0640	1042	Certification Specialist I	8810	7240	C
0640	7017	Claims Technician II	8810	7240	C
0640	7020	Claims Technician II	8810	7240	E
0640	0075	Clerk to the Special Magistrate	8810	7240	C
0640	1058	Contractor & Code Compliance Officer I	9410	7240	C
0640	3720	Development Plans Examiner I	8810	7240	C
0640	3256	EEL Program Administrative Support Specialist	8810	7240	C
0640	7016	Employee Benefits Specialist II	8810	7240	E
0640	4640	Engineering Inspector	9410	7240	C
0640	4542	Floodplain Administrator	8810	7240	C
0640	4651	Land Development Engineering Inspector II	9410	7240	C
0640	0133	Legal Records Management Specialist II	8820	7240	C
0640	4240	Librarian I	8810	7240	E
0640	4243	Mobile Library Supervisor	8810	7240	C
0640	6335	Mosquito Control Pilot I	7425	7240	C
0640	3660	Planning & Development Inspector II	9410	7240	C
0640	6030	Road & Bridge Construction Monitor	5509	7240	C
0640	9615	Solid Waste Systems Supervisor I	9403	7240	B
0640	9031	Traffic Operations Engineering Inspector	5509	7240	C
0640	9017	Traffic Systems Technician I	5509	7240	E
0640	9525	Utility Construction Inspector	7520	7240	C
0640	9320	Utility Permitting Specialist	8810	7240	C
<u>Operations Specialist III-A</u>					
OPRNS SPCT III-A					
0635	1043	Certification Specialist II	8810	7250	C
0635	1057	Contractor & Code Compliance Officer II	9410	7250	C
0635	5017	Forensic Technician	8832	7250	C
0635	3037	IT Service Desk Analyst	8810	7250	C
0635	8214	Ocean Rescue Shift Supervisor	7704	7250	D
0635	8200	Ocean Rescue Shift Supervisor - SR	7704	7250	D
0635	7025	Personnel Analyst I	8810	7250	E
0635	7030	Personnel Officer I	8810	7250	C
0635	7041	Personnel Records Supervisor	8810	7250	B

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> <u>ABBREVIATION</u> WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE	
<u>Operations Specialist IV</u> <u>OPRNS SPCT IV</u>						
0630	7002	Claims Technician III	8810	7260	B	
0630	1005	Construction Project Specialist	8810	7260	C	
0630	9526	Construction Project Specialist - Utilities	8810	7260	C	
0630	1061	Contractor & Code Compliance Officer III	9410	7260	C	
0630	3715	Development Plans Examiner II	8810	7260	C	
0630	7007	Employee Benefits Specialist III	8810	7260	B	
0630	8096	Fire Rescue Equipment Technician	7704	7260	C	
0630	8114	Fire Rescue Human Resources Specialist	8810	7260	C	
0630	5335	Housing Project Specialist	8810	7260	C	
0630	4620	Land Acquisition Specialist I	8810	7260	C	
0630	4650	Land Development Engineering Inspector III	9410	7260	C	
0630	5001	Medical Examiner's Investigator-SR	8832	7260	C	
0630	6332	Mosquito Control Safety & Training Coordinator	9402	7260	B	
0630	7027	Personnel Analyst II	8810	7260	E	
0630	7031	Personnel Officer II	8810	7260	E	
0630	3661	Planning & Development Inspector III	9410	7260	C	
0630	4526	Public Works Human Resources Specialist	8810	7260	E	
0630	9578	SCADA Technician	7520	7260	C	
0630	9598	SCADA Technician - Solid Waste	9403	7260	C	
0630	9617	Solid Waste Safety & Training Coordinator	9403	7260	B	
0630	9607	Solid Waste Systems Supervisor II	9403	7260	C	
0630	9523	Utility Electrical Systems Inspector	7520	7260	C	
0630	4584	Vacating & Acquisition Review Specialist	8810	7260	B	
<u>Operations Specialist V</u> <u>OPRNS SPCT V</u>						
0610	1044	Certification Specialist III	8810	7270	C	
0610	1062	Contractor & Code Compliance Officer IV	9410	7270	C	
0610	5044	Criminal Justice Services Systems Technician	8810	7270	C	
0610	4630	Engineering Inspection Supervisor	9410	7270	C	
0610	3245	Environmental Program Assistant	9410	7270	C	
0610	4621	Land Acquisition Specialist II	8810	7270	C	
0610	4242	Library Facility Operations Specialist	8810	7270	C	
0610	4253	Library Services Systems Technician	8810	7270	C	
0610	0120	Litigation Support Specialist	8810	7270	B	
0610	5015	Medical Examiner's Investigator	8832	7270	C	
0610	6334	Mosquito Control Pilot II	7425	7270	C	
0610	7033	Personnel Analyst III	8810	7270	B	
0610	7032	Personnel Officer III	8810	7270	B	
0610	0121	Public Records Coordinator/Legal Support Specialist	8810	7270	C	
0610	5594	PW CDL Examiner/Hvy Equip Training Coordinator	5509	7270	E	
0610	4589	Senior Drafter/GIS Specialist	8602	7270	C	
0610	3038	Senior IT Service Desk Analyst	8810	7270	C	
0610	4590	Senior Survey Crew Chief	8602	7270	C	
0610	9014	Traffic Systems Technician II	5509	7270	C	

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<u>Operations Specialist V-A</u> <u>OPRNS SPCT V-A</u>					
0607	7021	Employment & Compensation Specialist	8810	7280	B
0607	9640	Equipment Supervisor	8380	7280	B
0607	3024	Information Technology Network Technician III	8810	7280	C
0607	9016	ITS Systems Technician	8810	7280	C
0607	6035	Project Supervisor	5509	7280	G
0607	6022	Road & Bridge Construction Supervisor	5507	7280	C
0607	9611	Solid Waste Facilities Supervisor	9403	7280	C
0607	9608	Solid Waste Fleet Supervisor	9403	7280	C
0607	9012	Traffic Systems Technician III	5509	7280	C
<u>Operations Specialist VI</u> <u>OPRNS SPCT VI</u>					
0605	9559	Laboratory Supervisor	7580	7290	C
0605	6333	Mosquito Control Pilot III	7425	7290	C
0605	9009	Traffic Systems Supervisor	5509	7290	C
<u>Operations Supervisor I</u> <u>OPRNS SUP I</u>					
0580	3240	Environmental Program Supervisor	9102	8120	B
0580	2325	Law Librarian	8810	8120	B
0580	8610	Parks Supervisor II	9102	8120	B
0580	5115	Systems Control Supervisor	8810	8120	B
<u>Operations Supervisor II</u> <u>OPRNS SUP II</u>					
0480	3691	Central Cashier's Office Supervisor	8810	8130	B
0480	4230	Librarian II	8810	8130	B
0480	8608	Parks Supervisor III	9102	8130	B
0480	5032	SAVS Program Manager	8820	8130	B
0480	5107	SCAT Customer Service Supervisor	8810	8130	B
0480	5106	SCAT Operations Supervisor I	8810	8130	B
<u>Secretary I</u> <u>SECTY I</u>					
1130	1524	Secretary	8810	7170	F
<u>Secretary II</u> <u>SECTY II</u>					
1020	1515	Administrative Secretary	8810	7200	F
1020	3598	SCTPO Administrative Specialist	8810	7200	F
<u>Secretary III</u> <u>SECTY III</u>					
0810	1510	Executive Secretary	8810	7220	F
0810	5018	Medical Secretary	8810	7220	F
0810	3607	Space Coast TPO Administrative Professional	8810	7220	F

<u>Consolidated Class Title</u>					
Cons CC#	CD # (Job#)	ABBREVIATION WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Service Worker II</u> SVC WKR II					
1580	6045	Bridge Tender	9019	L220	H
1580	6210	Custodial Worker	9101	L220	H
<u>Service Worker IV</u> SVC WKR IV					
1570	6390	Inspector/Sprayer Trainee - Aquatic Weed	9402	L240	H
1570	6380	Inspector/Sprayer Trainee - MC	9402	L240	H
1570	9566	Laboratory Assistant	7580	L240	H
<u>Service Worker V</u> SVC WKR V					
1380	3254	EEL Land Management Technician	9102	L250	H
1380	5562	Heavy Equipment Service Technician	9403	L250	H
1380	6391	Inspector/Sprayer I - Aquatic Weed	9402	L250	H
1380	6381	Inspector/Sprayer I - MC	9402	L250	H
1380	6186	Maintenance Worker - Extension Services	8868	L250	H
1380	6184	Maintenance Worker - Mosquito Control	5509	L250	H
1380	6187	Maintenance Worker - Natural Resources	9410	L250	H
1380	6183	Maintenance Worker - PW Construction	5507	L250	H
1380	6180	Maintenance Worker - PW Maintenance	5509	L250	H
1380	6181	Maintenance Worker - Utilities	7580	L250	H
1380	9590	Meter Reader	7520	L250	H
1380	3556	Natural Resources Land Management Technician	9410	L250	H
1380	8630	Park Ranger I	9102	L250	H
1380	8629	Parks Maintenance Technician I	9102	L250	H
1380	9539	Utility System Specialist Trainee	7520	L250	H

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<u>Service Worker V-A</u> <u>SVC WKR V-A</u>					
1375	8631	Parks Maintenance Technician II	9102	L260	H
1375	8628	Parks Repair Technician I	9102	L260	H
1375	9595	Utility Service Worker I	7580	L260	H
<u>Service Worker V-B</u> <u>SVC WKR V-B</u>					
1370	6130	General Repair Technician	9015	L270	H
1370	6135	General Repair Technician - Detention Facility	7720	L270	H
1370	6134	General Repair Technician - Fire Rescue	7704	L270	H
1370	6133	General Repair Technician - Mosquito Control	9402	L270	H
1370	6131	General Repair Technician - PW Construction	5507	L270	H
1370	6136	General Repair Technician - PW Landscape Oprns	5509	L270	H
1370	6132	General Repair Technician - PW Maintenance	5509	L270	H
1370	8632	Parks Maintenance Technician III	9102	L270	H
1370	9660	Scale House Attendant	8810	L270	H
1370	9654	Solid Waste Floor Handler	9403	L270	H
1370	9045	Traffic Signs & Marking Technician	5509	L270	H
1370	9592	Utility Service Worker II	7580	L270	H
1370	9540	Utility System Specialist I	7520	L270	H
<u>Service Worker VI</u> <u>SVC WKR VI</u>					
1340	5543	Heavy Equipment Tire Repair Technician	9403	L280	G
1340	8624	Parks Repair Technician II	9102	L280	H
L280	1340 G	9597 Reclaimed Water Technician			7580
1340	9650	Solid Waste Plant Operator	9403	L280	H
1340	9046	Traffic Systems Locator Technician	5509	L280	C
1340	9588	Utility Locator Technician	7580	L280	G
<u>Service Worker VII</u> <u>SVC WKR VII</u>					
1335	8623	Parks Repair Technician III	9102	L290	H
<u>Skilled Trade Supervisor I</u> <u>SKD TRD SUP I</u>					
<u>Skilled Trade Supervisor II</u> <u>SKD TRD SUP II</u>					
0460	6040	Public Works Landscape Operations Supervisor	5509	8130	G
<u>Skilled Trade Supervisor III</u> <u>SKD TRD SUP III</u>					
0455	6415	Facilities Maintenance Supervisor	9015	8140	G
0455	6025	Road Supervisor	5509	8140	G
0455	9528	Utility Maintenance Supervisor - Wastewater	7580	8140	G
0455	9527	Utility Maintenance Supervisor - Water	7520	8140	G

Proposed Changes to Pay and Classification Plan 5/10/2022

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> ABBREVIATION WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE	
<u>Skilled Tradesworker I</u> SKD TRDWKR I						
1320	6392	Inspector/Sprayer II - Aquatic Weed	9402	L280	H	
1320	6382	Inspector/Sprayer II - MC	9402	L280	H	
	1320	6160	Painter	9015	L280	G
1320	6161	Painter - Utilities	7580	L280	G	
1320	9040	Traffic Sign Fabricator I	5509	L280	G	
<u>Skilled Tradesworker II</u> SKD TRDWKR II						
1540	9565	Laboratory Technician I	7580	L290	G	
1540	9645	Solid Waste Service Technician	9403	L290	G	
1540	5580	Welder	8380	L290	G	
1540	5581	Welder - Solid Waste	9403	L290	G	
<u>Skilled Tradesworker III</u> SKD TRDWKR III						
1270	6393	Inspector/Sprayer III - Aquatic Weed	9402	L300	H	
1270	6383	Inspector/Sprayer III - MC	9402	L300	H	
1270	9015	Traffic Sign Fabricator II	5509	L300	G	
1270	9541	Utility System Specialist II	7520	L300	G	
<u>Skilled Tradesworker IV</u> SKD TRDWKR IV						
1530	6110	Carpenter	9015	L310	G	
1530	6108	Carpenter - Parks & Recreation	9102	L310	G	
1530	6394	Inspector/Sprayer IV - Aquatic Weed	9402	L310	H	
1530	6384	Inspector/Sprayer IV - MC	9402	L310	H	
1530	9562	Laboratory Technician II	7580	L310	G	
1530	6150	Mason	5509	L310	G	
1530	6112	Plumber I	9015	L310	G	
1530	6114	Plumber I - Detention Facility	7720	L310	G	
1530	9700	Treatment Plant Operator Trainee - Water	7520	L310	G	
1530	9701	Treatment Plant Operator Trainee - WW	7580	L310	G	
1530	9583	Utility Service Worker III	7580	L310	G	
<u>Skilled Tradesworker V</u> SKD TRDWKR V						
	1240	9570	Chief Treatment Plant Operator "C"7580			
L320	G					
1240	6120	Electrician I	9015	L320	G	
1240	6121	Electrician I - Utilities	7520	L320	G	
1240	4103	Landscape Technician - Parks & Recreation	9102	L320	G	
1240	4104	Landscape Technician - Public Works	5509	L320	G	
1240	6368	M/C Electronics & Calibration Technician	9402	L320	G	
1240	6366	Mosq Control Impoundment Eqmt Technician	9402	L320	G	
1240	6367	Mosquito Control Impoundment Technician	9402	L320	G	
1240	9542	Utility System Specialist III	7520	L320	G	

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> <u>ABBREVIATION</u> WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Skilled Tradesworker VI</u> SKD TRDWKR VI					
1520	6362	Aircraft Welder	9402	L330	G
1520	5595	Finish Grader Operator	5507	L330	G
1520	6125	Food Service Equipment Mechanic	7720	L330	G
1520	6111	Plumber II	9015	L330	G
1520	6113	Plumber II - Detention Facility	7720	L330	G
1520	9706	Treatment Plant Operator C - Water	7520	L330	G
1520	9707	Treatment Plant Operator C - WW	7580	L330	G
<u>Skilled Tradesworker VII</u> SKD TRDWKR VII					
1250	6100	Air Conditioning Mechanic I	9015	L340	G
1250	6099	Air Conditioning Mechanic I - Detention Facility	7720	L340	G
1250	6119	Electrician II	9015	L340	G
1250	6124	Electrician II - Detention Facility	7720	L340	G
1250	6123	Electrician II - Parks & Recreation	9102	L340	G
1250	6122	Electrician II - Solid Waste	9403	L340	G
1250	6117	Journeyman Electrician	9015	L340	G
1250	6116	Journeyman Electrician - Utilities	7520	L340	G
1250	9704	Treatment Plant Operator B - Water	7520	L340	G
1250	9705	Treatment Plant Operator B - WW	7580	L340	G
1250	9712	Treatment Plant Operator C/Mechanic - Water	7520	L340	G
1250	9713	Treatment Plant Operator C/Mechanic - WW	7580	L340	G
1250	9544	Utility Maintenance Foreman	7580	L340	G
<u>Skilled Tradesworker VIII</u> SKD TRDWKR VIII					
1245	6118	Master Electrician	9015	L350	G
1245	6126	Master Electrician - Utilities	7580	L350	G
1245	9702	Treatment Plant Operator A - Water	7520	L350	G
1245	9703	Treatment Plant Operator A - WW	7580	L350	G
1245	9710	Treatment Plant Operator B/Mechanic - Water	7520	L350	G
1245	9711	Treatment Plant Operator B/Mechanic - WW	7580	L350	G

<u>Consolidated Class Title</u>					
Cons CC#	CD # (Job#)	ABBREVIATION WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Skilled Tradesworker IX</u> SKD TRDWKR IX					
1255	6090	Air Conditioning Mechanic II	9015	L360	G
1255	9568	Chief Treatment Plant Operator "B" - Wastewater	7580	L360	G
1255	9569	Chief Treatment Plant Operator "B" - Water	7520	L360	G
1255	9708	Treatment Plant Operator A/Mechanic - Water	7520	L360	G
1255	9709	Treatment Plant Operator A/Mechanic - WW	7580	L360	G
<u>Skilled Tradesworker X</u> SKD TRDWKR X					
1265	9567	Chief Treatment Plant Oper/Mechanic - Wastewater	7580	L370	G
1265	9564	Chief Treatment Plant Oper/Mechanic - Water	7520	L370	G
<u>Staff Assistant I</u> STAFF ASST I					
1190	4070	Farmers Market SNAP Support Assistant	8868	7120	F
1190	4270	Library Aide	8810	7120	F
1190	1740	Tourism Information Assistant	8810	7120	F
<u>Staff Assistant II</u> STAFF ASST II					
1180	8555	Cultural Center Aide	9102	7140	F
1180	1555	Office Assistant I	8810	7140	F
1180	8560	Recreation Aide	9102	7140	F
1180	8073	School Crossing Guard	9410	7140	F
1180	1580	Switchboard Operator	8810	7140	F
<u>Staff Assistant IIA</u> STAFF ASST IIA					
1170	8205	Ocean Lifeguard I	7704	7150	D
<u>Staff Assistant III</u> STAFF ASST III					
1160	4075	4-H Youth Program Assistant	8868	7160	F
1160	0510	Accounting Clerk I	8810	7160	F
1160	8674	Airport Worker I	7403	7160	F
	1160	4072	Family & Consumer Science Program Assistant		
8868	7160	F			
1160	8195	Fire Rescue Equipment & Supply Specialist	7704	7160	F
	1160	8204	Ocean Lifeguard II	7704	7160
1160	1535	Office Assistant II	8810	7160	F
1160	7540	Storekeeper	9102	7160	F

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> <u>ABBREVIATION</u> WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Staff Assistant IV</u> STAFF ASST IV					
1110	8672	Airport Worker II	7403	7170	E
1110	8554	Cultural Center Leader	9102	7170	E
1110	4260	Library Assistant I	8810	7170	F
1110	8203	Ocean Lifeguard III	7704	7170	D
1110	8550	Recreation Leader	9102	7170	F
1110	5118	SCAT Radio Operator	8810	7170	E
1110	6109	Service Expediter I	8810	7170	E
1110	3128	Supply Specialist	7580	7170	E
1110	2245	Witness Manager Officer I	8820	7170	E
<u>Staff Assistant V</u> STAFF ASST V					
1105	0500	Accounting Clerk II	8810	7180	E
1105	5327	Community Action Technician	8810	7180	C
1105	7050	Employment Technician	8810	7180	C
1105	4065	Extension Services Administrative Support Specialist	8810	7180	C
1105	8125	Fire Rescue Property Specialist	7704	7180	C
1105	4250	Library Assistant II	8810	7180	E
1105	7045	Personnel Records Technician I	8810	7180	C
<u>Staff Assistant VI</u> STAFF ASST VI					
1100	3692	Code Enforcement Specialist I	8810	7200	F
1100	8124	Fire Rescue Support Technician	7704	7200	C
<u>Staff Assistant VII</u> STAFF ASST VII					
1095	1025	Public Works/Engineering Permit Supp Spct	8810	7210	C
1095	9620	Solid Waste Fleet Support Specialist	9403	7210	C
<u>Staff Professional I</u> STAF PRF I					
4674	3001	Business Analyst III	8810	8160	B
4674	8084	EMS Community Health Resource Program Coord	7704	8160	B
	4674	3019	Network Administrator		8810
8160	B				
4674	3520	Supervisory Biologist	9402	8160	B
4674	3013	Systems Administrator	8810	8160	B
4674	3018	Systems Analyst	8810	8160	B

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u>	W/C CODE	PAY GRADE	EEO CODE
		ABBREVIATION WORKING TITLE(S)			
<u>Staff Professional II</u>					
STAF PRF II					
4673	4580	County Surveyor	8602	8170	A
4673	3101	Geologist	9410	8170	B
4673	3071	Information Technology Engineer I	8810	8170	B
4673	9000	ITS Systems/Traffic Management Center Operator	8810	8170	B
4673	3017	Senior Network Administrator	8810	8170	B
4673	3015	Senior Systems Administrator	8810	8170	B
4673	3016	Senior Systems Analyst	8810	8170	B
4673	3031	Webmaster	8810	8170	B
<u>Staff Professional III</u>					
STAF PRF III					
4672	3108	Engineer I	9410	8180	B
4672	3109	Engineer I - Natural Resources (Office)	8810	8180	B
4672	3113	Engineer I - Public Works (Office)	8810	8180	B
4672	3103	Engineering Review Specialist	8810	8180	B
4672	3072	Information Technology Engineer II	8810	8180	B
4672	8035	Radio Frequency Engineer	8810	8180	B
<u>Staff Professional IV</u>					
STAF PRF IV					
4671	3102	Engineer II	9410	8190	B
4671	3093	Engineer II - Natural Resources (Field)	9410	8190	B
4671	3096	Engineer II - Natural Resources (Office)	8810	8190	B
4671	3094	Engineer II - Public Works (Field)	9410	8190	B
4671	3091	Engineer II - Public Works (Office)	8810	8190	B
4671	3095	Engineer II - Solid Waste	9403	8190	B
4671	3092	Engineer II - Utilities	8810	8190	B
4671	3073	Information Technology Engineer III	8810	8190	B
4671	3028	Information Technology Security Officer	8810	8190	B
4671	8029	Public Safety Radio System Manager	8810	8190	A
4671	3087	Transportation Engineer/Grants Administrator	8810	8190	B
<u>Staff Professional V</u>					
STAF PROF V					
4670	3100	Engineer III	8810	8200	B
4670	3107	Engineer III - Utilities	9410	8200	B
4670	3074	Information Technology Engineering Manager	8810	8200	A
<u>Staff Professional VI</u>					
STAF PROF VI					
4669	3088	Engineering Manager - Natural Resources	8810	8210	B
4669	4507	Engineering Manager - Public Works	8810	8210	A
4669	4508	Engineering Manager - Utilities	8810	8210	A
4669	3543	Stormwater Management Program Administrator	8810	8210	A
4669	9001	Traffic Operations Manager	8810	8210	A

<u>Consolidated Class Title</u>					
Cons CC#	CD # (Job#)	ABBREVIATION WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Staff Specialist II</u>					
STAFF SPCT II					
0470	8090	Accreditation Coordinator	8810	8120	B
0470	3115	Administrative Assistant to Department Director	8810	8120	B
0470	5333	Community Action Coordinator	8810	8120	B
0470	8107	EMS Volunteer Coordinator	8810	8120	B
0470	2275	Judicial Technology Specialist	8810	8120	B
0470	3110	Operations Coordinator	8810	8120	B
0470	3170	Production Specialist I	8810	8120	B
0470	0110	Senior Law Clerk	8820	8120	B
0470	5039	Volunteer Coordinator	8810	8120	B
<u>Staff Specialist III</u>					
STAFF SPCT III					
0440	3030	911 Database/Addressing Coordinator	8810	8130	B
0440	0072	Administrative Assistant to Assistant County Manager	8810	8130	B
0440	3112	Associate Environmental Specialist	9410	8130	B
0440	2115	Building Assessment Coordinator	9410	8130	B
0440	8031	Communications Coordinator	8810	8130	B
0440	3168	Communications Specialist	8810	8130	B
0440	5370	Contract Administrator	8810	8130	B
0440	8027	Emergency Management Coordinator II	8810	8130	B
0440	2112	Facilities Quality Assurance Coordinator	8810	8130	B
0440	7538	Fuel Systems Specialist	8810	8130	C
0440	3641	GIS Analyst I	8810	8130	B
0440	5240	Human Services Planner I	8810	8130	B
0440	3705	Land Development Specialist II	8810	8130	B
0440	0131	Legal Records Management Specialist III	8820	8130	B
0440	3580	Natural Resources Enforcement Officer	9410	8130	B
0440	3167	Production Specialist II	8810	8130	B
0440	3020	Programmer	8810	8130	B
0440	2270	Senior Judicial Technology Specialist	8810	8130	B
0440	0023	Special Projects Coordinator II	8810	8130	B

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> ABBREVIATION WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Staff Specialist IV</u> STAFF SPCT IV					
0310	0071	Administrative Assistant to County Manager	8810	8140	B
0310	8308	Asset Supervisor	8810	8140	B
0310	5230	CDBG Contracts Administrator	8810	8140	B
0310	3249	EEL Program Fire Coordinator	9102	8140	B
0310	3237	EEL Public Use Coordinator	9102	8140	B
0310	8032	Emergency & Financial Management Specialist	8810	8140	B
0310	8026	Emergency Management Coordinator III	8810	8140	B
0310	7006	Employee Development & Volunteer Specialist	8810	8140	B
0310	3105	Environmental Specialist I	9410	8140	B
0310	3106	Environmental Specialist I - Utility Services	9410	8140	B
0310	3638	GIS Analyst II	8810	8140	B
0310	8526	Horticulturist	9102	8140	B
0310	5235	Human Services Planner II	8810	8140	B
0310	8513	Parks & Recreation Safety & Environmental Coord	8810	8140	B
0310	3009	Programmer Analyst	8810	8140	B
0310	4504	Public Works Contracts Administrator	8810	8140	B
0310	7008	Public Works Safety & Environmental Coordinator	9410	8140	B
0310	9605	Recycling Coordinator	8810	8140	B
0310	9575	SCADA Administrator	7520	8140	B
0310	8072	School Crossing Guard Supervisor	9410	8140	B
0310	9612	Solid Waste Contracts Administrator	8810	8140	B
0310	0060	Special Projects Coordinator III	8810	8140	B
0310	5130	Transit Services ITS Coordinator	8810	8140	B
0310	5111	Transit Services Safety and Training Coordinator	7382	8140	B
0310	1714	Travel Industry Relations Manager	8742	8140	B
0310	3010	Utility CMMS Staff Specialist	8810	8140	B
<u>Staff Specialist V</u> STAFF SPCT V					
0120	3517	Construction Coordinator	5606	8160	B
0120	3127	Development Services Assistant Manager	8810	8160	B
0120	7005	Employee & Organizational Development Manager	8810	8160	B
0120	5331	Housing & Human Services Program Supervisor	8810	8160	B
0120	3620	Planner III	8810	8160	B
0120	3244	Senior Environmental Scientist	9410	8160	B
0120	7026	Senior Personnel Analyst	8810	8160	B
0120	9530	Senior Wastewater Plant Supervisor	7580	8160	B
0120	4586	Surveyor and Mapper	8602	8160	B
0120	1703	Tourism Research and Analytics Manager	8742	8160	B
0120	5116	Transit Mobility Manager	8810	8160	A
0120	3603	Transportation Program Specialist	8810	8160	B
<u>Supervisor I</u> SUP I					
1090	3711	Land Development Fee Technician III	8810	7210	C
1090	8210	Ocean Lifeguard Lieutenant	7704	7210	D
1090	8202	Ocean Lifeguard Lieutenant - SR	7704	7210	D

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<u>Supervisor II</u> SUP II					
0980	4244	Library Assistant III	8810	7220	E
0980	8538	Recreation Program Specialist	9102	7220	E
<u>Supervisor II-A</u> SUP II-A					
0985	8627	Parks Supervisor I	9102	7230	E
<u>Supervisor III</u> SUP III					
0700	6320	Mosquito Control Supervisor	9402	7240	C
0700	9509	Utility Customer Service Supervisor	8810	7240	C
0700	6115	General Repair Supervisor	9015	7240	G
<u>Technician I</u> TECHNICIAN I					
<u>Technician II</u> TECHNICIAN II					
1080	3647	Address Assignment Technician I	8810	7170	C
1080	1050	Customer Service Representative I	8810	7170	C
1080	1049	Electronic Permit Specialist	8871	7170	C
1080	8126	Fire Rescue Operations Technician	7704	7170	C
1080	3708	Land Development Fee Technician I	8810	7170	C
1080	4255	Library Technical Processor	8810	7170	C
1080	6341	M/C Customer Service Representative	8810	7170	F
1080	5525	Operations Support Specialist	8810	7170	C
1080	8635	Parks & Recreation Storekeeper	9102	7170	F
1080	5112	SCAT Scheduler	8810	7170	C
1080	0122	Staff Support Specialist - Legal	8810	7170	C
1080	4601	Survey Field Technician I	8602	7170	C
1080	4602	Survey Office Technician I	8602	7170	C
1080	1543	Transit Customer Service Representative	8810	7170	F
<u>Technician II-A</u> TECHNICIAN II-A					
1078	1052	Customer Service Representative II	8810	7180	C
1078	3562	S/W Household Hazardous Materials Technician I	9403	7180	C

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> ABBREVIATION WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Technician III</u>					
TECHNICIAN III					
0820	3120	Accounting Technician	8810	7190	C
0820	3122	Accounting Technician - Human Resources	8810	7190	C
0820	3648	Address Assignment Technician II	8810	7190	C
0820	8303	Asset Management Technician	8810	7190	C
0820	7532	Background Investigation Technician	8810	7190	C
0820	3430	Construction Contracts Technician	8810	7190	C
0820	3135	Data Control Specialist	8810	7190	C
0820	4560	Engineering Technician I	9410	7190	C
0820	3565	Environmental Technician	9410	7190	C
0820	6363	Environmental Technician I - Mosquito Control	9402	7190	C
0820	5002	Forensic Technician-SR	8832	7190	C
0820	5329	Housing Technician I	8810	7190	C
0820	3027	Information Systems Technician I	8810	7190	C
0820	3709	Land Development Fee Technician II	8810	7190	C
0820	4257	Library Services Support Technician	8810	7190	C
0820	1060	Licensing, Regulation & Enforcement Technician	8810	7190	C
0820	6340	Mosquito Control Support Technician	8810	7190	C
0820	4107	Nursery Operations Technician	5509	7190	C
0820	3658	Planning Technician I	8810	7190	C
0820	7530	Property Control Agent I	9410	7190	E
0820	3140	Records Management Technician	8810	7190	C
0820	6107	Service Expediter II	8810	7190	C
0820	2250	Subpoena Technician	8820	7190	C
0820	4600	Survey Field Technician II	8602	7190	C
0820	4603	Survey Office Technician II	8602	7190	C
0820	9535	Utility Contracts Technician	8810	7190	C
<u>Technician III-A</u>					
TECHNICIAN III-A					
0815	1053	Customer Service Representative III	8810	7200	C
0815	3563	S/W Household Hazardous Materials Technician II	9403	7200	C

Cons CC#	CD # (Job#)	<u>Consolidated Class Title</u> ABBREVIATION WORKING TITLE(S)	W/C CODE	PAY GRADE	EEO CODE
<u>Technician IV</u>					
TECHNICIAN IV					
0690	3559	Assistant Environmental Spct - Mosq Cntrl	9402	7220	C
0690	3558	Assistant Environmental Spct - Nat Res	9410	7220	C
0690	3557	Assistant Environmental Specialist - Stormwater	9410	7220	C
0690	3250	EEL Program Land Management Specialist	9102	7220	C
0690	3089	Engineer Intern - Utilities	8810	7220	B
0690	4550	Engineering Technician II	8810	7220	C
0690	4549	Engineering Technician II - Utilities	9410	7220	C
0690	6361	Environmental Technician II - Mosquito Control	9402	7220	C
0690	3425	Facilities Electronics Technician	9015	7220	C
0690	3423	Facilities Electronics Technician - Detention Facility	7720	7220	C
0690	3424	Facilities Electronics Technician - Solid Waste	9403	7220	C
0690	3022	Information Systems Technician II	8810	7220	C
0690	3026	Information Technology Network Technician I	8810	7220	C
0690	8625	Naturalist	9102	7220	C
0690	3645	Planning Technician II	8810	7220	C
0690	7529	Property Control Agent II	9410	7220	C
0690	3564	S/W Household Hazardous Materials Technician III	9403	7220	C
0690	3561	Solid Waste Landfill Gas Specialist	5183	7220	C
0690	4592	Survey Field Technician III	8602	7220	C
0690	4604	Survey Office Technician III	8602	7220	C
0690	9325	Utility Permitting Technician	8810	7220	C
<u>Technician V</u>					
TECHNICIAN V					
0680	3021	Information Systems Technician III	8810	7240	C
0680	7528	Property Control Agent III	9410	7240	C
0680	4591	Survey Field Technician IV	8602	7240	C
0680	4606	Survey Office Technician IV	8602	7240	C
<u>Technician VI</u>					
TECHNICIAN VI					
0675	4545	Engineering Technician III	8810	7250	C
0675	4544	Engineering Technician III - IFAS	8868	7250	C
0675	4543	Engineering Technician III - Utilities	9410	7250	C
0675	3025	Information Technology Network Technician II	8810	7250	C
<u>Vehicle Operator I</u>					
VEHC OPER I					
1410	5620	Automotive Equipment Operator I	5507	L260	H
<u>Vehicle Operator II</u>					
VEHC OPER II					
1390	5611	Automotive Equipment Operator II - Parks & Rec	5507	L270	H
1390	5609	Automotive Equipment Operator II - PW Maintenance	5509	L270	H
1390	5610	Automotive Equipment Operator II - PW Construction	5507	L270	H
<u>Vehicle Operator III</u>					
VEHC OPER III					
1360	5612	Automotive Equipment Operator III - PW Construction	5509	L280	H
1360	5615	Automotive Equipment Operator III - PW Maintenance	9402	L280	H

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<u>Vehicle Operator IV</u> VEHC OPER IV					
1350	5125	SCAT Vehicle Operator III	7382	L290	H
1350	9593	Utility Service Operator - Wastewater	7580	L290	H
1350	9591	Utility Service Operator - Water	7520	L290	H
<u>Vehicle Operator V</u> VEHC OPER V					
1290	5618	Heavy Equipment Operator I - Natural Resources	9410	L300	G
1290	5605	Heavy Equipment Operator I - PW Construction	5507	L300	G
1290	5606	Heavy Equipment Operator I - Solid Waste	6217	L300	G
1290	5607	Heavy Equipment Operator I - SW Transport	9403	L300	G
1290	5608	Heavy Equipment Operator I - Utilities	5507	L300	G
<u>Vehicle Operator VI</u> VEHC OPER VI					
1285	5600	Heavy Equipment Operator II - PW Construction	5507	L320	G
1285	5601	Heavy Equipment Operator II - PW Maintenance	5509	L320	G
1285	5602	Heavy Equipment Operator II - Solid Waste	6217	L320	G
1285	5603	Heavy Equipment Operator II - SW Transport	9403	L320	G
1285	5604	Heavy Equipment Operator II - Utilities	5507	L320	G
1285	5119	SCAT Vehicle Operator V	7382	L320	H
<u>Vehicle Operator VII</u> VEHC OPER VII					
1385	5596	Heavy Equipment Operator III - R&B	5507	L330	G
1385	5598	Heavy Equipment Operator III - SW	6217	L330	G
1385	5599	Heavy Equipment Operator III - Utilities	5507	L330	G

BREVARD COUNTY BOARD OF COUNTY COMMISSIONERS

PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM	BIWEEKLY MINIMUM	BIWEEKLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
6900	\$10.00	\$14.78	\$748.80	\$1,182.40	\$19,468.80	\$30,742.40
7110	\$10.52	\$17.18	\$841.60	\$1,374.40	\$21,881.60	\$35,734.40
7120	\$10.99	\$17.99	\$879.20	\$1,439.20	\$22,859.20	\$37,419.20
7130	\$11.52	\$18.87	\$921.60	\$1,509.60	\$23,961.60	\$39,249.60
7140	\$12.13	\$19.82	\$970.40	\$1,585.60	\$25,230.40	\$41,225.60
7150	\$12.75	\$20.87	\$1,020.00	\$1,669.60	\$26,520.00	\$43,409.60
7160	\$13.37	\$21.88	\$1,069.60	\$1,750.40	\$27,809.60	\$45,510.40
7170	\$14.05	\$22.96	\$1,124.00	\$1,836.80	\$29,224.00	\$47,756.80
7180	\$14.73	\$24.09	\$1,178.40	\$1,927.20	\$30,638.40	\$50,107.20
7190	\$15.52	\$25.35	\$1,241.60	\$2,028.00	\$32,281.60	\$52,728.00
7200	\$16.29	\$26.64	\$1,303.20	\$2,131.20	\$33,883.20	\$55,411.20
7210	\$17.08	\$27.91	\$1,366.40	\$2,232.80	\$35,526.40	\$58,052.80
7220	\$17.94	\$29.33	\$1,435.20	\$2,346.40	\$37,315.20	\$61,006.40
7230	\$18.83	\$30.75	\$1,506.40	\$2,460.00	\$39,166.40	\$63,960.00
7240	\$19.76	\$32.34	\$1,580.80	\$2,587.20	\$41,100.80	\$67,267.20
7250	\$20.79	\$33.97	\$1,663.20	\$2,717.60	\$43,243.20	\$70,657.60
7260	\$21.81	\$35.67	\$1,744.80	\$2,853.60	\$45,364.80	\$74,193.60
7270	\$22.90	\$37.46	\$1,832.00	\$2,996.80	\$47,632.00	\$77,916.80
7280	\$24.07	\$39.32	\$1,925.60	\$3,145.60	\$50,065.60	\$81,785.60
7290	\$25.26	\$41.30	\$2,020.80	\$3,304.00	\$52,540.80	\$85,904.00
7300	\$26.52	\$43.23	\$2,121.60	\$3,458.40	\$55,161.60	\$89,918.40