

MINUTES OF THE MEETING OF THE BOARD OF COUNTY COMMISSIONERS
BREVARD COUNTY, FLORIDA

1:00 PM

The Board of County Commissioners of Brevard County, Florida, met in special session on February 21, 2019 at 1:00 PM in the Government Center Commission Room, Building C, 2725 Judge Fran Jamieson Way, Viera, Florida.

CALL TO ORDER

Attendee Name	Title	Status	Arrived
Rita Pritchett	Commissioner District 1	Present	
Bryan Lober	Vice Chair Commissioner District 2	Present	
John Tobia	Commissioner District 3	Present	
Curt Smith	Commissioner District 4	Present	
Kristine Isnardi	Chair Commissioner District 4	Present	

ITEM I. BUDGET PRESENTATION

Frank Abbate, County Manager, stated this afternoon there will be a variety of items discussed relating to the County in preparing a budget for the next Fiscal Year; he is looking for input from the Board to get its priorities and to see where the County is headed in the future; and that information will be used to steer a path to get to that future. He continued there will be a number of people speaking today, all of the Charter Officers will be presenting starting at 2:00 p.m.; staff will be going through a variety of areas they know are of particular interest and importance to the Board to receive either some affirmation or some insight to change direction; and the beginning will focus on the foundation of Fiscal Year 2018/2019 budget cycle. He went on to say his goal would be to get through a couple of areas such as General Government, the overall Budget Review through Public Works, and hopefully Utilities; next they will go through the Charter Officers and then finish off with the other areas; and with that he will provide some highlights from the 2018/2019 Budget. He stated this slide highlights a number of the organizational top priorities and initiatives; for purposes this afternoon, they will be focusing on four areas including maintenance, drainage, reconstruction of the County's road system, addressing other critical Countywide infrastructure maintenance and repair needs, and accelerating the Indian River Lagoon (IRL) restoration; then he will be speaking about employee compensation as it relates to recruitment, retention, and where the County is at; and there is a salary study that is about ready to be brought back to the Board which he will provide an update on later today. He stated what was and what is the most significant budget priority that the County is dealing with in 2018/2019 is road infrastructure in which the County committed to doing 55 miles of road a year; they are finishing off the second year of that, 63 miles were completed instead of the 55 in Fiscal Year 2017/2018, and this year staff will target 61 and may be able to do even better than that; the Board will see reasons why having more than 55 miles going forward is important and how the County will have to identify funds that are not currently there to help accomplish that goal and go beyond that; and staff has a plan that they hope will get them there. He continued other things of critical importance that are being dealt with are Facilities Management and replacing deteriorating building components in other areas where there has been deferred maintenance for a significantly long period of time, and they are making progress; other areas that will be talked about include infrastructure and capital, and maintaining programs and services; he mentioned this year staff did some technology upgrades that it is still working on relating to Americans with Disabilities Act (ADA); other upgrades are for security enhancements; cost of living adjustments were provided to employees and his hopes are to be able to do the same this year, although, it is way too early to know where the County can go with that, but for his office it is a continuing high priority; and they have placed some money in

for sheltering. He added he just had another meeting with the Superintendent where they are working on an interlocal agreement because the County has certain obligations under Statute now that relate to their participation with the County when dealing with the sheltering issues in light of emergencies; he thinks they will be in a good place with that and he has a high degree of confidence about that; and he will now turn the presentation over to Jill Hayes, Budget Office Director, to provide information on General Government.

ITEM I.A., BUDGET PRESENTATION, RE: FY 2018-2019 ADOPTED BUDGET

Jill Hayes, Budget Office Director, stated the Fiscal Year 2018/2019 Budget was adopted at just over \$1.3 billion; Florida Statute establishes the guidelines for annual County budgets; one of the fundamental requirements is that the budget must be balanced so that all of the receipts, including taxation, fees, and charges for services be recognized in the budget, as well as funds being carried forward and that those receipts match the total appropriations; what is shown in the slide is the breakdown of that \$1.3 billion budget; the Operating Revenues represent the recurring portion of the County's revenue, so these include property taxes, permits, fees, special assessments, and things of that nature; the balance forward represents funds being carried forward from prior Fiscal Years; and she explained there is a variety of reasons that a government could carry dollars forward, such as multi-year projects, and dollars set aside in Reserves. She continued the balance carried forward represents about 36 percent of the total adopted budget; also budgeted as revenue are transfers which are dollars that go from one fund to another, so these funds are not new dollars coming in; a good example of that is Operating Revenue that is received in the General Fund and it is transferred to other funds and spent in those Departments; the primary source for financing in this year's adopted budget was a State Revolving Loan for Utility Services; and of the \$1.3 billion Budget, approximately \$175 million is the Operating Revenue or the recurring dollars, the new money coming in. She explained in Governmental Accounting, because funds are restricted for specific purposes, they have to be broken down into individual funds and fund types; what the chart shows is the fund types used to account for the different revenue sources; often times when discussing the budget people will hear them refer to the color of money, this is the concept that was developed to help provide a better understanding of how funds are received and allocated; and over the next several slides she will be discussing the various revenue sources and their limitations. She stated the General Fund represent funds that can be used for any governmental purpose and it is where the County has the most discretion; the slide shows the General Fund broken down into two separate shades of green; the dark green is the general government revenue which will be discussed later on; the lighter shade of green represents user fees and services which are theoretically considered General Funds but are used to support specific programs; for example, the Sheriff's Office has contracts with the School Board, the Port, Cape Canaveral, and the funds they receive from those contracts are used to support that program; if the funds were to be taken away, then he would no longer have the funds to support those programs; and while they are General Funds, they are categorized separately in the slide. She advised about 44 percent of Brevard County's Operating Revenue is categorized as Special Revenue Funds, which accounts to about \$329 million; Natural Resources is about \$77.6 million of that which is made up of Save Our Indian River Lagoon half-cent sales tax; there are also federal and State grants that are part of that number; when looking at Public Works, these are the local option gas taxes, constitutional gas taxes, and they also receive grants; there is also Fire Assessment, Fire MSTU, and Tourism Development taxes; and she reiterated the Special Revenue Funds are those funds that are legally restricted to a specific purpose. She continued the Enterprise Funds are those business-like activities such as Utility Services and Solid Waste, where they generate revenue through user fees and charges for services; Internal Service Funds are the agencies that support other County agencies; and the biggest example there is the employee benefits, which are the health insurance premiums that are collected in Risk Management and Human Resources for the health insurance program. She noted on the Capital Project Funds, she

knows that looks like a small dollar amount, most of the Capital Projects are completed using Special Revenue Funds or Enterprise Funds, and the General Fund is used for Capital Projects; and the Debt Service Funds represent dollars that are restricted to principle and interest payments so those are the Parks and Recreation voter approved debt service millages. She stated she mentioned earlier on about the requirement of having a balanced budget, and that is true not only in a total but in the individual funds and programs; what this chart represents is the general revenue balancing of the budget; on the left side is the revenue sources and it corresponds with the darker green slide previously shown; for the General Fund there is the property taxes and other major revenue sources such as communication service tax, a State shared revenue; when adding in the General Fund balance forward and some other non-operating revenues the total General Fund is just over \$240 million; and on the right side of the chart it shows how those dollars are appropriated. She explained \$24.3 million are mandates and it represents programs that counties are required to fund per Statute; this is the required contribution for the State's portion of the Medicaid Program; this is calculated by the Social Services Estimating Conference; the County is required to fund the payments to the Property Appraiser and Tax Collector for the services they provide for the School Board and the cities; this represents the portion of the budget that goes to that; and the next slide will show the County's portion of that service. She continued the County is also required to fund Court Operations; the \$2.3 million shown is primarily to maintain and operate the three Courthouses; and there is also the Baker Act, pretrial detention of juveniles, and other mandates that the County is required to fund.

Commissioner Smith commented on page 10 it has Charter Officers as \$108,488,135 and on the next page it has the same, but on top of that it has \$24,310,826 and the mandates at \$21,518,560.

Ms. Hayes explained on the slide related to mandates, they have included the Court Operations; looking at the mandates on the General Fund sources and uses and adding the mandates of \$21.5 and the Court Operations, that is where the total came from. She continued on the Charter Officers, she will not spend a lot of time on this slide because the Charter Officers will be coming in this afternoon to discuss their budgets; \$108.5 million of the \$240 million in the General Fund does go to support the Charter Officers; the County has set aside dollars for the Reserves to provide options for unexpected issues and risks; the \$22.2 million in Reserves for the General Fund is actually made up of two components, the Operating Reserves at about \$21 million and 10 percent of the anticipated Operating Revenues; as Mr. Abbate stated earlier the County did set aside an additional \$1.2 million in a restricted reserve to cover expenses that the County may have with School Board sheltering costs; and there are also payments to the Community Redevelopment Agencies (CRA's), Tax Increment Financing (TIF) payments to North Brevard Economic Development Zone (NBEDZ), and there is some general government debt that they are required to fund. She went on to say the next slide shows the \$35.6 million allocated to Public Safety and Infrastructure; these have really been identified as core services so she broke them out separately; there is Public Works which is Road and Bridge; there is Facilities and Infrastructure, also in the category is Emergency Medical Services; and Public Safety Services is comprised of Community Corrections, Medical Examiner's Office, School Crossing Guards, and then there is Emergency Management as well. She explained after all of those payments, there is about \$36.7 million in all the other discretionary general revenue allocations; this slide shows the breakdown of that with \$13.9 going to Parks and Recreation, about \$6.8 for general government which includes the grants for economic development, operating expenses such as unemployment compensation, accounting, and auditing; and this shows how the General Fund supports those agencies.

ITEM III.E., BUDGET PRESENTATION, RE: CONSUMER PRICE INDEX CHANGE

Frank Abbate, County Manager, stated he wants to spend a few minutes on the impact of the Consumer Price Index (CPI) change and where the County is, where it has been, and where it is going; the County is limited under the Charter to three percent or CPI in General Revenue increases not to exceed that; the County does have the number for the new year which is going to be a higher number than the County has had in past years, at 2.44 percent; that CPI impacts the County in a variety of ways and all of them are not positive from the service level in how to provide services from existing levels when it is limited to that; and he has provided a Municipal Cost Index which is 2.63 percent and a construction cost for 2018 which is three percent. He added it is a little higher, and he will provide some information on the realities of what the County deals with in different areas. He noted to go to the Charter Cap in the General Fund and they multiply what the County gets in ad valorem tax revenue and what that generates in additional revenue to do everything the County wants to do and what the Board wants staff to do in the next Fiscal Year; that comes out to approximately \$3.6 million in additional ad valorem revenue to cover all the bases of what he will be discussing today and what the Board wants to give in different areas; and he mentioned new construction is not included in that, so this is just related to the CPI and what the Charter provides for that. He went on to say he is going to provide the Board with examples of increases in just over one year in terms of additional costs that go beyond the CPI; he noted some of these are General Fund; for example, the rescue ambulances are General Fund and that went up by 3.97 percent which is not much but it is higher than what the CPI would be; other examples are fire engines which went up by a little over five percent; and while this does not relate to ad valorem tax, it does relate and gives the department the ability to have a rate structure that has built in CPI increases, but yet the cost in certain areas goes higher than that. He added and the two examples that Euripides Rodriguez, Solid Waste Management Director, provided were for tires and mulch which are 59 percent and 128 percent higher now than they were a year earlier. He noted that just shows that certain areas have increased pressure more than what the CPI provides for; he is not complaining about it, he just thinks it is important for the Board to understand it as staff tries to listen to everything it has to say and where the Board wants them to prioritize things; and certain areas are dealing with significantly higher than what the CPI provides for services in those certain areas.

ITEM I.B., BUDGET PRESENTATION, RE: ROADWAY IMPROVEMENTS & FACILITY INFRASTRUCTURE

Frank Abbate, County Manager, stated Public Works has been one of the Board's focal points in the past couple of years; a lot of revenue is in balance forward and what he wants to focus on is the last column; over the last three years that \$21.9 million has increased over 50 percent; once again when limiting increases to CPI and what they were, that means the County must identify funds from other areas to make sure it prioritizes and continues to build a foundation that does more and more in the area of roads, whether it is repaving or reconstruction; in Fiscal Year 2016-2017 the General Fund transfer was \$16.86 million and it is \$21.9 million now; and he noted staff tries to be very attentive to what the Board asks of them. He added that includes Facilities which is now part of Public Works and was not the case years ago. He went on to say in terms of expenses, on the next slide it shows the Capital Improvement Plan is the biggest chunk of the money, \$30 million is grant money out of the \$74 million; St John's Heritage Parkway has \$23 million in it, Pineda Overpass is another \$19 million, Cone Road is another \$4 million, and the money they are putting in is like \$11 million on road repaving and some reconstruction; and that is all included in the \$74 million. He continued Compensation and Benefits for all of Road and Bridge and the aspects of Public Works are at \$18 million; the specific increases of what CPI has done in this area while contributing more dollars, those costs have been escalating significantly above the CPI which puts additional pressure on the

Department to figure out how to maintain the status quo and how to get better than where they are in terms of what can be done when improving road related and facility infrastructure; asphalt has gone up around 15 percent which annualizes an additional \$614,000 instead of the 2.4 percent; the County has had to absorb that in terms of the amount of asphalt; and the second type of asphalt even had a higher cost at a 21 percent increase and another over half a million dollars. He mentioned milling costs increased in the last year by 33 percent, the culvert cost by 16 percent; in the red column at the end of each of those lines is the additional cost that the increase would cost the County; that is above the 2.13 percent and those dollars would have to come from somewhere; they did that for roofing, HVAC costs over a number of years, and building construction over a number of years; to go back prior to that, the 2.44 has been the highest, and 2.13 before that was .02 percent for the increase of the CPI; and the next slide talks about the five year history of the resurfacing plan and he thinks the Board will find of interest because it gives a little picture of what the County needs to do and where it needs to identify funds just to stay the course, and possibly do a little better than staying the course. He stated he thinks the County needs to do a little better than staying the course so that it does not lose ground; what it shows is that while the County committed to 55 miles per year, there was 64 miles in 2018 and it shows what the cost was; the cost was all concurrent or proposed funding that was actually utilized in 2018/2019; in Fiscal Year 2019/2020 it shows if they were to go back to 55 miles, the County can cover that for 2020, but the County is going to submit that it can do better than that in order to assure that there are no roads going back into reconstruction, where it would be four times the cost; and to do that they must identify \$1.2 million that is not currently there. He noted they had \$3.6 million of potential dollars but \$1.2 is needed to be put in there as re-occurring revenue over time because he will submit to the Board an increase and augment what they thought they would need, which is assuming a CPI of 2.5 percent; in certain areas it is higher than that, however, at least staff is looking at giving a forecast that shows what the CPI increase is going to be; and they are committed to finding that \$1.2 million so they do not lose ground on this and can go to the 63 miles per year. He commented he believes that is the magic number that they will feel the highest degree of comfort with, that will not put roads into reconstruction; having said that, they need to look at 2021 and 2022; what it shows in 2021, in the red, is the Board approved insurance loan; the Board gave staff permission to utilize additional funds while the constitutional gas tax bonds were being paid off to accomplish all that it wants to see accomplished; staff went to the Board and asked for \$750,000 a year for three years, which is \$2.25 million; staff intends to utilize that money, but it has not utilized it in the first couple years because they were able to use resources that were there and move them in such a way they were able to accomplish what they have in 2018/2019; and they intend to do the same in 2019/2020, but they will use those dollars in future years. He stated beyond that, the \$1.2 million and \$1.3 million shown in green is money that will be needed and is the same re-occurring dollars that has been identified in 2020 and will be there in 2020 and 2021; what will be new dollars is the \$486,000 in 2021 and the \$953,000 in 2022; this is only dealing with resurfacing and that is what this slide talks about; if the Board wants to see staff do that, this is how staff currently plans to do it, unless they receive a different direction; they will work hard to develop a budget that enables them to accomplish that and identify the resources as part of the foundation of the budget that they would submit; and this all depends on factors that they are not aware of at this time, like Board direction, new construction, and property values, as well as in other areas. He went on to say this needs to be combined with what is on this slide, once again using CPI of 2.5 percent, so there may be an additional shortfall, but they had to use something that is fairly realistic since the County is limited to the CPI; it shows the additional numbers for the reconstruction plan which there are significant miles that are currently under reconstruction and costs three or four time the amount; they are trying to make some headway on road repaving and on the additional dedicated funding that they put into reconstruction; to continue to put 5.9 miles a year, which would take way too long for what the Board would like, they would have to identify additional funding; that is why it shows in 2020 \$63,000 because of the CPI increase in costs; and \$128,000 for 2021 and \$194,000 for 2022. He noted staff's intention is to build a budget that incorporates that and keeps them at least at the 5.9 additional

miles every year to do that; they will have to add those additional dollars in the light orange to the other numbers he mentioned on the prior slide and that would be how much of the resources of new dollars that would have to be identified and dedicated to that to try to keep it at a level that they would like to continue to build on; they are looking to get some help from the Sheriff with some of this; there is some dialogue going on with him and he has committed he wants to work with the County and help the Board in those areas; and the Board will probably hear that from him today. He continued if they are able to accomplish that, he would hope the Board would be happy to see that; if they do not do that additional funding, the backlog would increase and that is the redline on the chart; if they are funded at 55 miles then they will be more on the plank, which 55 miles per year over 20 years would be the normal cycle of road repaving; because the County is behind the curve, they want to increase it to 63 so some of the more deteriorated roads will not fall into the reconstruction; if they do the additional dollars that were the light orange and the \$1.2 million that needs to be identified this year then they will make progress; and the Board will start seeing the backlog go down over the next three years. He noted staff is very focused on what they think the Board wants them to do; he mentioned these are not hard and fast numbers because the CPI is a moving target and not necessarily the same CPI that they are using for the Charter purposes and the different areas; and while that is the case, they think they will be able to move forward in a way that will enable them to accomplish things the Board will be happy with. He stated the Board should recall this past year the County added a drainage crew; this particular slide shows how much staff is able to accomplish, which is admittedly way too little compared to what drainage problems exist throughout the County; but with identified and available resources there was only one drainage crew Countywide; they were able to do about an average of 400 feet per day of cleaning ditches, reconstruction, and doing what they needed to do; there are a lot more needs than what was provided for; last year, as part of the budget that was put together, they spent an extra \$867,000 of recurring money that was split into two different ways; part was for capital outlay, \$740,000 of recurring money and personnel costs of about \$120,000; and the reason that was lower was because they used some vacant positions to create the additional people to do the five person crew. He continued they are looking at, because they know flooding is a significant concern not only to the Board but to the community, trying to add another drainage crew; what is shown is that \$400 went to \$841; it was a bigger increase and the reason they are able to do more than double with just one more crew is because there is a lot of set up time and travel time, but when there are two crews there is improved efficiencies and it increases even more when they are able to go to three crews; the good news is, while that shows as \$1 million plus for a third crew, that is only the difference between the \$740 and \$801 for capital plus the personnel cost, so it is really only \$212 plus the difference; and the recurring dollars can be used to get another set of the dump trucks and other equipment needed for the crews; and they are very committed to trying to do that to improve the situation as best they can in that area. He commented he thinks that is consistent with what they understand the Board may say is an important priority moving forward. He stated the last area he wants to touch on before turning it over to Utilities is additional impact of infrastructure on the County Facilities and the dollars that have been dedicated to that; over the last two years, staff has been committed to dedicating additional dollars to address deferred maintenance at County facilities; in the last two years he has combined this, but it has increased; it was \$700 and something thousand one year and it went to \$850,000 the next year which got them to the \$1.6 million; this slide shows the upgrades that have been done in a variety of areas; the Moore Justice Center will need that in future years; North Brevard is costing the County, now it is going higher than anticipated; and they are currently replacing things at the six story courthouse. He added the Board will see a Budget Change Request (BCR) coming that will fully fund that because it is important; next year, the thought is that it is going to be \$1.7 million to do the Moore Justice Center; they are committed to doing that; and beyond that they have asked Facilities, who are currently doing an audit, for an enhanced assessment for what the needs are for Facilities. He mentioned Facilities is in the process of working that through in a way that will enable the County to figure out where the focus needs to be in terms of future needs; they know that in 2021, there is \$1 million that was

over identified, but in two years is a critical need they know of and want the County to be able to fund; and the County intends to do that because every year, once again, just like they are doing for roads, they are trying to add more dollars every year and make sure those dollars stay in the pot for additional improvements needed in the future rather than the money disappearing into different budgets and then there are no dollars left to do the additional infrastructure projects. He went on to say those are the ones that they need to be committed to; the next slide shows there is still another \$26 million of unfunded capital improvements; some will need to be higher priorities but that will be determined over time; the assessment will help tell which ones need to be prioritized and when; Facilities staff is working to do that; and he hopes this gives the Board a good overview. He mentioned if this meets with the Boards approval, they will provide the Board with another critically important item, before turning it over to the Charter Officers, is give it to Utilities to show where they are.

ITEM III.A., BUDGET PRESENTATION, RE: UTILITIES SERVICES

Eddie Fontanin, Assistant Utility Services Director, stated the Utilities for Brevard County encompasses 62,000 customer's service, 8,400 water customers in Mims, Barefoot Bay, and the San Sebastian areas; right now the numbers are growing as development grows; they consist of 296 lift stations and approximately 877 miles of combination in force main, gravity sewer, and waters; and that is what they are responsible for maintaining. He continued the next slide gives representation of revenue for Fiscal Year 2018/2019; as shown in the miscellaneous, and license and permitting, other financial sources which is predominantly the State revolving fund they are using to fund large projects, charges for services, and balance forward; the expenditures consist of transfers which is payments in lieu of taxes, their equipment, their debt service, their revenue, operating, compensation for staff, and CIP; this slide is a snapshot taken from April of 2018 that sort of shows the comparison of how Brevard County's rates are in comparison to other utilities regionally; Brevard County Utility Services is the fourth or fifth from the bottom and is anyone in the service district outside of Barefoot Bay; as shown further up, Barefoot Bay has a higher rate based on the structure of it; only expenditures, revenue generated within that district can be spent within that district; and anyone else outside that district, the money can move around, so there is flexibility. He explained to give a comparison of how a rate increase or decrease affects them is an average of one percent increase equals \$350,000 to their budget in order to do capital or maintenance; on an average single-family home a one percent increase would equate to approximately \$0.45 per month addition; in a brief overview, in 2013, the Department took a strong initiative to look at the Department and find out in terms of the infrastructure and the status of the infrastructure of where it was held; through that assessment it was viewed that the lines, lift stations, and treatment plants were meeting their life expectancy; and as a result of that, based on the current rates, it was not sufficient and that is why in Fiscal Year 2013/2014 the Board approved for a rate increase necessary to deal with those projects. He stated this slide provides a brief overview of how that plan originated in 2013/2014 and where the Department is at today; it shows the numbers are moving, and how the Department is continually looking at needs of improvement in shifting dollars and allocations to address those needs; and they have already exceeded their commitment on sewer lining and projected even more given the circumstances of recent, along with increasing their commitment on what they want to do on replacement of water mains and sewers.

Frank Abbate, County Manager, pointed out there is a significant increase over what was in the original plan, 78 miles; when looking at what was completed, the 82 miles plus the 40, that is over a 50 percent increase and that is what is already committed to in the 10-year plan of doing the relining in different areas; there are other things in there, like the 22 miles in the original plan and what they are planning to do is 100 miles; sometimes they are receiving additional resources from different areas within the budget to accomplish that; and that all relates to issues with the Lagoon and the hurricanes that the area has experienced, so they are making

modifications. He added there is also an aggressive plan for assessments in a variety of areas to help address this; and this is just the beginning of what they are working on.

Mr. Fontanin stated a lot of the focus was related around the I&I and obviously the detriment when it was not addressed; what they are looking at doing is an assessment with a vendor of the gravity system and through that assessment, they use a grading system of zero through five, it tells them where they need to put the investment; sometimes the investment is to do sewer lining, sometimes the degrading is beyond what the sewer lining can do and it requires full repair, but it really gives a plan or program that they can set up; and it gets graded where anyone can look it up and see the grading. He continued they are also looking at not being dependent on investors, but utilizing the software and technology in house; they want to get the same software that the vendor will use so when they merge the data it will be on an apples to apples comparison; and they want to get training for that. He went on to say they have completed the smoke testing for two sections of Satellite Beach and Indian Harbour Beach areas; the focus of that was to identify leaking sewer laterals, which is the benefit of smoke testing; the benefit for main line is not as much but he thinks they have located about 60-80 laterals; he explained laterals are a severe issue when it comes to I&I because it is a source of rainwater entering the system that takes up the capacity; and he advised currently with SOIRL there are five regions in the current septic areas that are in design phase of converting from septic to sewer. He stated in addition, they are looking at not only some activity this Fiscal Year but moving forward of generating the hydraulic models; those hydraulic models are a benefit to the Department because they actually get to simulate the conditions and assure that the sizing of infrastructure in the future is appropriate; currently this Fiscal Year they have programmed \$1.6 million for sewer lining; they have piggy-backed that through a contract with Miami-Dade; and the \$1.6 million is approximately 10 to 11 miles of sewer lining. He added when talking about the budget they are not only looking at the present but they are challenged to have a vision beyond it; the goals for the Department, given the size of the Department and in comparison of how it is expanding through development, they need to invest in having more staff to accomplish the corrective and preventive maintenance that is needed; examples are valve exercise programs wherein there should be a cycle that in one to two years every valve should be operated to give staff the dependence when there are situations in the field; they also want to develop a fats, oils, and grease program which is currently in draft mode of being prepared; and the benefit of that is to be a deterrent for commercial restaurants dumping their grease because when that occurs it takes up capacity and causes surcharges that the Department is trying to avoid. He went on to say some current initiatives that are going on is they are in the design phase of the expansion of phase two of North Courtenay force main extension; the benefit is this will be the main transmission line, so when talking about the septic to sewer in that area this will be the artery that feeds into it and will ultimately go to the Sykes Creek plant; and the West Cocoa collection area is basically the utility area in the I-95/S. R. 520 area, which is currently identified as a major source of I&I, which is currently at the 95 percentile of the design completion. He continued they planned on using State revolving funds in order to fund the project; the Riverside Drive force main was identified as one of the main forces that feeds the South Beaches; due to the material at the time, it was found that there is severe cracking that had occurred; therefore, in addition, they are up-sizing it to provide more capacity for the area.

Commissioner Lober inquired if that is concrete.

Mr. Fontanin replied it was PVC; 15 years ago the material of the PVC was not conducive to the pressures and vibration so thus they are replacing it to improve on that.

Commissioner Lober inquired how big a line is that.

Mr. Abbate commented 3.1 miles is what is being discussed.

February 21, 2019

Commissioner Lober asked in terms of actual diameter.

Mr. Fontanin stated it is currently 24 and it is being upsized to 30 inches.

Commissioner Lober commented that is huge for PVC.

Mr. Fontanin continued in addition to those projects, the Department is constantly working with Natural Resources Management; they see this opportunity as a partnership in terms of utilizing those SOIRL funds to not only achieve the goal of the IRL but also an opportunity to get those connections on; they meet weekly to develop further opportunities; when discussing sewer lining, it is not just a one and done, it is 870 miles and although it includes force main and a gravity, a large portion of that is gravity sewer; and he noted they intend to make this a culture of a program that the sewer lining constantly be assessed and rectified. He stated at the second Agenda in March he will be talking about the sewer assessment with South Beaches and with regard to Barefoot Bay; the rationale to that is to get them assessed because with the past few storms those were the highest outputs for I&I, so they need to be addressed; they really want to continue the assessment with sewer lining; and that includes the remainder of the area with Merritt Island probably being Fiscal Year 2020, because that is another point they want to see addressed due to the age of that infrastructure. He went on to say he hears in a lot of conversations the emphasis is on the sewer when it comes to I&I; he commented when it comes to I&I remember it is about point sources of rainwater entering the collection system; as discussed, the smoke testing was done over on the beaches to address the laterals and the gravity sewer, sewer lining, and the assessments, but they also need to focus on the manholes because if that is a source point, then it needs to be rectified as well; and they are also identifying and developing a program through investment in equipment in software and training for staff. She stated the National Coding for developing a grading system of sewer lining can be done on manholes so that will provide the ability to grade and develop a program around that; he knows the Department is moving numbers around but they have not lost focus that without those pumps operating, the system does not operate; and currently internally they are about three-quarters of the way in reassessing the remaining lift stations to re-prioritize because it is a need and they want to be current with that. He stated one of the key questions when talking about septic to sewer is what about the capacity; currently they are looking at future growth areas, which he will save for a little bit; they are doing an assessment of the nitrogen and phosphorus and meet regularly with Natural Resources Management; his Department also sees the need for reducing the nitrogen and phosphorus and see the need of how septic to sewer can accomplish part of that goal; his Department is constantly working and assisting Natural Resources Management in ways to get data to build that case; in Fiscal Year 2013/2014, there have been changes made to the 10-year plan based on needs, failures, and issues that are found to be more important; the goal is to have the sewer assessment completed by 2020/2021; as the assessment is being done, they plan on the sewer lining to be currently behind so as low grades are identified in that process the contractor who does the sewer lining follows right behind to address it instead of waiting around for the report and implementing it, so it is going to be a dynamic system; the valve exercise program culture is constantly embedded and that is what is referred to as preventative maintenance; in order to stay up on it, it will be a permanent culture within the Department; and he noted the manhole assessment program is a seven year program. He mentioned the utility expansion is growing; and currently there are approximately 11,500 manholes that fall under the jurisdiction of the Utilities Department.

Commissioner Lober inquired if it is one particular variety of valve that staff tends to see malfunction or fail more than others.

Mr. Fontanin noted it is typically gate valves that are used out on the force main; he obviously does not know the history of every valve that has been put in; a ball valve is typically used on a water main and not so much on a force main; predominantly a lot of the valves are on the

wastewater side; and they will be doing the water portion as well. He went on to say the goal is to get the remaining lift stations requiring rehabilitation or replacement done by Fiscal Year 2024/2025; there has been some shifting, but they are more confident now with the effort being down with the reassessment of these lift stations and that it will provide more direction than that in the past four or five years; he talked about the collaboration of what the Department is doing with septic to sewer, and he cannot emphasize that enough on how they are constantly exploring new ways to utilize that; he explained what they are undergoing and in the draft of the Task Order of the development of a population projection analysis; and what that is for them is one of the most significant exercises and an opportunity for staff to look at several layers of information that indicate growth within the County and where it is occurring. He continued the benefit for Utility Services is that it recognizes that the treatment plant capacity needs to be reviewed and not just to the three large plants but to Barefoot Bay, Port St. John, and Mims; even though those areas are underdeveloped now, they can be developed in the future; and they want to be put in a position where if the data comes back and he has to explain to the Board the rationale of funding needed in order to support the projects, this would be a tool or at least due diligence to support the explanation at the time.

Mr. Abbate stated he hopes that gives the Board a very good idea of the focus and dedication this Department has in putting the County in the best position for the dialogue with the Board.

Chair Isnardi commented she likes the idea of the evaluation of the entire system because instead of being reactive they are being more proactive in looking at the future and future capacity needs; and she is real excited about that.

Mr. Fontanin stated he is a big proponent of developing a program and this is going to be the basis of that program being developed; and through that it will provide information to know the true numbers of what it needs for the future investments.

Commissioner Lober thanked Mr. Fontanin for being very responsive to the emails that have gone back and forth.

ITEM II.A., CHARTER OFFICER PRESENTATION, RE: CLERK OF THE COURT

Frank Abbate, County Manager, stated the Board has now heard from two of the really big areas, Public Works and Utilities; the Charter Officers were given a time certain; and the first of those is the Clerk of Court, Scott Ellis, to give his presentation.

Scott Ellis, Clerk of the Court, stated he has provided the Board side, he can get the Court side if the Board would like; it has the 10 to 12 year track; what has been done on the Board side which continues to come down mainly through technology; the other thing for them is when the Board went to SAP it moved a lot of functions out of the Clerk's Office down to the branches and the departments; and so looking at the numbers back in 1999 and 2000, they would have been much larger. He continued the biggest thing they have is the Court System; he does not have a price right now, it is out at RFP; he does not know what it would come back at, this is just an estimate; it could be significantly less; the comparison would be once they receive a price, they can balance the savings and what they get rid of versus what they get; for example, when the old system goes, they do not pay that licensing or the informix, they may or may not have to pay for jury, court tracking, and other issues; and he noted they do have the money for down payment but do not have the money to spend on the rest of it. He added he cannot gamble on signing a contract for that kind of money because another downturn would crash the office.

Commissioner Lober inquired if he could give a general overview or synopsis of why it is that he is switching systems and what the issues are with ongoing upkeep with the system that he has

in place.

Mr. Ellis explained the system is 20 years old; Brevard is the last Florida County on this system; it actually runs better at 20 years old than a couple of the ones he has seen new, so those ones are out; they have to have software that works for an urban county; his biggest concern is the inability to get maintenance on it; companies, probably on the fourth or fifth company, since he has been Clerk get continuous buy-outs; they have an informix data base which is fairly rare in the industry, they would go to sequel; it does not do the range and error checking that a good system should; and his office cannot really fix that. He went on to say the biggest concern is that this goes out of date; his IT Director is retiring in 2020 and he would like to get it started before he and his IT Director both leave office; he does not want to start something up at the tail end of his time and have someone inherit that; when he came into office in 2001, he did inherit a real software disaster; he never really thought about it, but he did use more of his experience as a programmer than anything else the first year, as the office dugout from that transition; and he will not do a transition like that. He mentioned if he cannot start the program by this spring or summer, then his office will not do anything because he is not going to start something in the middle of 2020 and have it just barely up where someone else has to pick up the change.

Mr. Abbate stated he knows this is just an estimate, so he knows Mr. Ellis does not even know yet, but if it is \$2.5 million spread over five years, does that include the \$500,000, and is it just the \$2 million.

Mr. Ellis advised the first money that has to go down on it would be this year, which is the current Fiscal Year, and he does not expect Mr. Abbate to budget money right now for something like this.

Mr. Abbate inquired if it would then be \$2.5 million more over the next five years.

Mr. Ellis responded they have got approximately \$700,000 in the bank; he does have a concern that the housing is starting to slow down since early last year; when housing slows down, recording numbers slow down; the IT money is tied to recording numbers; he thinks the office will also see the slowdown on commencement; and as interest rates go up, the office will see a slowdown of refinancing of mortgages.

Mr. Abbate commented the reason he is asking is because he is trying to get a feel for his hope or expectation, or request to the Board if it would be potentially like up to \$400,000 but the Clerk's Office would pay a portion of that if the funds were available.

Mr. Ellis stated it would be the funding for subsequent years to this year; and he would have a more precise number once they have the RFP.

Mr. Abbate inquired if he thought the Board would pick up whatever the funding need would be.

Mr. Ellis commented that is his hope; it is his hope that the difference would be picked up and he would be able to report to the Board a pretty decent number once they get through the RFP process; right now they just do not know; the problem with software is, it is not like making a Ford truck where there is a certain cost of labor materials and the person knows what they have, there is big money involved in developing the software package and then copies of it are handed out; and he is not sure what the companies are going to try to charge him as he has told them all, his office does not have a lot of money and asked them to stay within the boundary of what they currently pay for the current system. He added if he can get an annual cost of what they pay right now, then he would make the down payment, he just does not know until they finish the process. He added he thinks that will be done in four to six weeks and at that point he will have a real number. He stated he wanted to let the Board know where he is at on this one; if

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the Board does not support it, then his office will probably not do it unless they can get the price way down; the money his office receives from the Board is about \$2 million; and his office just cannot afford to take a \$2 million hit in year three or four; therefore, without Board commitment his office probably will not get involved with this unless it can get it really cheap. He mentioned maybe he can but he just does not know until they come back in; it depends on how much they want the business; this is an urban County and he thinks they like urban counties; the Clerk's Association is hailing all the rural counties; and the program works for them but it will not work for an urban county.

Commissioner Lober inquired as to the current status, is his understanding correct that Mr. Ellis has received all of the proposals at this time, but are in the process of evaluating them.

Mr. Ellis advised the last he saw, they were still receiving questions; as the questions come in there would generally be an answer from the IT staff; and they are looking for information on the current system.

Commissioner Lober stated his concern is if the Board approves the entire amount, he does not want the folks that are putting out proposals to say well he has this chunk of money available so let's come in at 100 percent of what is available.

Mr. Ellis responded he is not there today looking for an approval of any amount; what he is looking for is a concept; his office will not go forward with anything until he has approval from the Board; and he does not expect to have approval from the Board until probably April when he comes back for the approval or disapproval. He noted at that point, if he has Board approval, then he will expect it to be in the budget for next year; if it is not approved then so be it; but that is when he will have the number, to come back before the Board; and he mentioned today is just a concept because it just is not ready yet.

Commissioner Tobia inquired if it is \$2.5 million over five years and Mr. Ellis has \$500,000 as down payment, but a delta was also mentioned as a potential savings as far as maintenance, what is the annual maintenance for the outdated system.

Mr. Ellis responded if they could replace everything he thinks it was estimated at \$500,000 to \$600,000; but he does not know that they can replace everything.

Commissioner Tobia inquired there might be an additional \$100,000 savings.

Mr. Ellis replied in the affirmative, in theory it could be that or more; he does not know if they have the jury program, encore program, the file tracking program; sequel server should definitely be cheaper than the Informix; and he would hope the maintenance would not be any more expensive.

Commissioner Tobia stated this is all well above his head; he is just trying to get the per annum cost; if it starts at \$500,000 per year for five years and his office has the down payment it would fray the cost; and his office would realize a \$100,000 savings per annum.

Mr. Ellis commented he is not going to come back before the Board until he has real numbers.

Commissioner Tobia stated he gets that; and he inquired if the \$500,000 could be substantially less.

Mr. Ellis replied it could be less; he does not expect it to be a lot more because his office is just not going to pay that; he noted there is only so much his office can afford to be on the hook for with this; he does not see the recording fees continuing to rise as he has already seen them

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start to fall somewhat; he does not think it will be as disastrous as it was in 2008, 2009, and 2010; however, when things start to drop, luckily people have real mortgages this time, so there will not be the waves of foreclosures, but they will see a slowdown in sales and refinancing because if mortgage rates rise there is nothing to refinance for. He added they have seen some refinancing but not the crazy refinancing that was seen back in 2004, 2005, and 2006.

Commissioner Tobia stated since his budget comes from General Revenue and the County has a CPI of 2.44, that would be roughly a \$50,500 increase outside of this software, looking at the number Mr. Ellis provided the Board; it looks as though his budget has decreased; and he inquired if he is reading that correctly.

Mr. Ellis responded it is pretty flat. He noted the Clerk's Office has a certain number of positions; it is not an area that grows, it has actually shrunk because of technology; however, he does not expect it to shrink so it is primarily just the cost of the people that are there. He added the one thing his office has had pumped up the last few years has been the facilities allowance; for example changing out carpeting for tile or plastic wood; facilities money comes to the Clerk then back to the Board for the most part; and it is easier for County Facilities to work for the Clerk's office than to be caught in a facilities queue behind everything else.

Commissioner Tobia inquired for budgeting purposes of that money is not General Revenue.

Jill Hayes, Budget Office Director, advised it is General Fund Revenue; it is just not in his budget it is part of Article V; and it goes into the mandate of the Court Facilities.

Mr. Ellis commented there are certain things that are under Article V that the Board is supposed to pay for; what is above that is what he uses to get work done in the buildings, which the Clerk does not own; however, it is obvious the work needs to be done.

Commissioner Lober inquired if Mr. Ellis has looked at, or maybe it is already in the RFP, having the companies turn over the source code at whatever point in time they cease to support it any longer.

Mr. Ellis responded he has already had to do that with the Incourt program; it is very sad; unfortunately the program passed away, so he now has the source code for that; he can say that is not where he wants to be; as someone who programmed for 20 years, and there needs to be an army of programmers maintain it on their own; he does not want to butcher the code if there is a live system; if the system is dead, that is how to get stuck with the source code; and he reiterated that is not where he would like to be. He advised people are getting away from the homegrown system because if he buys a software package from the company that is still alive, updates and upgrades are going to come out and they are designed to work on that system, and if he were to have three or four programmers go in there messing with the code, then the updates and upgrades are not going to fly.

Commissioner Lober stated he is not talking about the system that is currently in place, he is talking about the system that he would be looking into implementing, whatever that may be, so that 15 or 20 years from now, certainly beyond 10 years out, whoever would be sitting in Mr. Ellis' position, will have the advantage of having that source code potentially handed over to them at that point in time, so they would not have to negotiate years later when whatever company it is purchased from ends up ceasing the product.

Mr. Ellis responded if it is not Grumman or Harris it does not pay to have the source code to work on it; he only has a handful of people that do software and a lot of it is report software writing; they would have to actually put programmers on Board to learn it; most places are getting away from homegrown software; truthfully homegrown software has the same problem;

if he had homegrown software and Frank and Jill were his guru's and they retire where does that leave it; and he commented he really does not want to get in a position where he has a source code, it is better with the vendor so they make the modifications, the upgrades, and the updates. He stated with the one program which is the Incourt processing, example when in court the judge states \$500 then click, click, click and away it goes, that had to be taken over because the company could not maintain it because the programmer passed away; it was either his office took it over or they were going to let it go, so he took it over; but on a major court system, he does not think it is a good idea to have the source code; and it is no different just like the software with the County, the County should not want the source code unless it has a lot of good configuration management, anybody could get in there and make changes, once they leave, someone finds out a year later that something does not work any longer. He continued when someone does a maintenance program, maintenance on a major program there is a lot of configuration that is needed to make sure whatever changes are made are documented so that when someone goes in from five years ago they would know how that program was worked on; when he worked at RCA years ago, he worked a lot of code that was done by guys a lot of years ago, and it was an interesting exposure to why having the source code is not a big benefit. He commented he would be real leery of doing that; he certainly would not want to do it; and he noted if his office did not buy a new system, they would probably be forced to pay Tiburon or whatever the name is now, for the source code and try to wing it.

Commissioner Lober stated that makes sense.

Mr. Ellis finished by saying his office would not have a choice because it is the last one left. He stated that is where the Clerk's Office is at; he will be back when he has real numbers to get the feeling of the Board; he wished he had a real number to give, but he really does not until this RFP process plays through; and there are two or three vendors that are really looking to get the business. He explained he does not know what is going to happen with that; again, if he goes back into that selling software, there is a certain price he could sell the truck for, he cannot go below that because he would lose money; but the way one would duplicate software, one does not have to go out and build a plan and run an assembly line, and buy materials for it; and it is almost bootleg copies. He went on to say if one thinks about it, for the IT guys that are present, they pay a lot of maintenance and licensing on software, just because; if they do not, it causes trouble; Microsoft is another one; and there is just no control over that.

Mr. Abbate stated he appreciated his comments.

ITEM II.B., CHARTER OFFICER PRESENTATIONS, RE: SHERIFF

Frank Abbate, County Manager, stated the next presentation is from the Sheriff's Office.

Chair Isnardi stated after the Sheriff's Office presentation, the Board will take a five or ten minute break.

Sheriff Wayne Ivey stated he brought Junny with him so Commissioner Tobia could give Junny a big hug and a kiss before he leaves.

Commissioner Tobia stated he thought there was a dog policy in the County buildings.

Sheriff Ivey replied he is a service dog.

Commissioner Smith stated that is a real lap dog.

Sheriff Ivey stated Junny is a Sheriff's Office dog; and he is in the Paws and Stripes Program.

Chair Isnardi stated she did not know if it was his dog or not.

Sheriff Ivey explained this is the one that is always in the Crime Prevention videos; his name is Junny; he is named after Junny Rios Martinez, the young man in 1991 that was abducted and murdered here in Brevard County; and he is, just like Commissioner Smith stated, a big lap dog. He noted he asked Mr. Ellis to stay, but he thinks he had something to get back to; before Greg Pelham jumps into the Sheriff's Presentation, having not heard Mr. Ellis' presentation; he was thinking and talking with members of his team, they have a system, New World, that they believe will support Case Management. He added that would be an opportunity to take out all of the soft dollar costs and things like that; and he will get with Mr. Ellis and his team. He went on to say, if it is, he thinks there would be significant costs on it; and the New World system that is in place is married to most of the police departments in the County, so it would be great data and information sharing. He thanked the Board for having them this afternoon and informed the Board that Greg Pelham, CFO, would lead the presentation.

Greg Pelham, CFO Sheriff's Department, stated the first slide is a pie chart that shows the breakdown of Fiscal Year 2019 Revenue Budget; the total budget is just over \$130 million; one can see that \$96 million comes from the General Fund Transfer from the Board; and the majority of the rest comes from the taxes generated from the Law Enforcement Municipal Service Taxing Unit (MSTU). He added the next two slides break down the revenues that are received by the individual programs they have; there is the Law Enforcement Operations which is \$44 million, County Jail, Judicial Operations, Court Deputies, Animal Services, and the Board will see there are contracted services; and those are negotiated contracts with the Canaveral Port Authority and the City of Cape Canaveral to provide law enforcement services for them. He went on to say the Law Enforcement MSTU, which is the unincorporated area, provides road patrol and general crime investigation to the unincorporated areas; the next slide is a pie chart that breaks down their expenses; compensation and benefits is just over \$103 million, that is approximately 80 percent of their budget, which are road patrol, the investigators, support personnel, and dispatchers; and the next slide is just breaking out the pie chart by individual programs. He explained the contracted services are \$9.3 million; those are negotiated annually with the City and Port Authority; the next slide is one that shows how they compare on a per capita basis to the surrounding areas; from a law enforcement standpoint, at \$141 per capita, they are doing their job much better and for a more efficient and effective price than the surrounding areas; and showed the Board a graph of the same thing. He noted an interesting point on this \$71 per capita, the Board may remember this, but Seminole County houses Federal prisoners, and receives reimbursements from the Federal Government, and the Brevard County Sheriff's Office is still much lower than them; the items he would like to identify for the Board this year are the three things they deal with on a regular basis; those items are staffing, starting salary for law enforcement deputies, and some equipment and facility needs. He explained some of the things they are dealing with, they reached out to the Planning and Zoning Department and The Viera Company, they are estimating over the next five years there will be another 3,000 housing units completed in this area, which will add another approximately 7,500 residents; and the other issue is the retention of their employees. He advised between 2016 and 2018 there were 122 sworn officers that left their agency seeking employment with the surrounding agencies for what they call increase salary considerations; that means those agencies are paying more than the Sheriff's Office; another one that plays into that is that when one of those people are lost, the Sheriff's Office has to invest just short of \$10,000 in identifying, completing a background check, and training that person's replacement; and the 122 that were lost over the last two years, that is about \$1.17 million that the Sheriff's Office has invested in those people to replace them. He revealed a slide that brings it all together; he noted the County's Comprehensive Plan calls for two deputies per 1,000 residents; at the County's current population, it should be 462 deputies on the road; and they have 402. He advised with the projected growth between now and Fiscal Year 2020, they would need 482; they are running 60 to 80 deputies short of meeting what the Comprehensive Plan calls for; part of that reason is the

starting salary for police officers or deputies for the municipal agencies within the County; the Board can see on the slide that the Sheriff is fifth on the list; and the other issue are the surrounding counties and Orlando Police Department (OPD). He added they are sixth out of the eight on the slide; it is projected to get a little bit worse; they did find out that some of the agencies already have planned increases into the next two years which will increase their starting salaries even more; and another issue they have been dealing with is their vehicle replacement. He advised they currently have 584 vehicles between patrol vehicles, investigative vehicles, prisoner transportation vehicles, and animal services vehicles; they have a plan to try to replace their vehicles on a six year, 125,000 mile evaluation on each vehicle to replace it; based on those numbers they should be doing about 80-90 vehicles a year; over the last six years, they have only done 294; and that leaves a deficit to where they should be, which is about 186 vehicles. He explained as the Board knows, the more the vehicles are driven and the higher mileage, that costs more to maintain and service them each year; they are seeing an increase in their maintenance costs related to vehicles each year; some of the other things are tasers; and they have 586 tasers in the Agency. He went on to say 75 percent of those are nine years or older; all of those are out of warranty; they have also noticed that after this year the manufacturers will no longer make the cartridges and batteries for those specific tasers any longer; they are looking in to a plan to replace those tasers; and to give the Board an idea, to buy every one of those tasers outright is just over \$1.1 million, and that comes with a recurring annual cost of \$412,000 per year, which is just short of \$1.5 in the first year. He continued every one of the deputies has an Automated External Defibrillator (AED) in their car, and they have turned out to be a tremendous asset; they currently have 588 deployed in the buildings and in the vehicles, where 90 percent were acquired prior to Fiscal Year 2012; and 529 are out of warranty, so to replace all of those the cost is \$663,000 with an annual recurring cost of \$32,000 per year.

Commissioner Lober inquired with the 586 tasers in use, if there are 402 deputies, if some of the deputies have backups or if they have a delta and go between the 402 and the 586.

Mr. Pelham responded some of them are assigned to the investigators and some are assigned to the court deputies, as well as those deputies at the jail. He continued at the bottom of this slide is Narcam, which the Board has probably seen on the news dealing with that and the overdoses they have been experiencing here and nationwide; the cost for a two-dose packet is \$75; to put one of those on each one of the deputies would be \$42,000 per year; that has to balance with the shelf life and it has to be maintained in a certain environment which gives a shelf life of 18 months; if it is not maintained in that environment it will have a shelf life as short as 12 months; and the operational recurring cost could vary from year to year depending on those types of things. He went on to explain another issue is some of the facilities that are currently occupied, the west precinct is shared by the Public Defender's Office; they are both bursting at the seams in that building, where they are in need of more space for that; the County-wide Communications and Dispatch is housed at the Parkway Complex in Titusville, which was a former junior high school that was opened in 1960; they are also running out of space there; in addition to that, the Evidence Unit is also housed in the Parkway Complex in about 5,000 square feet; they maintain all of the evidence for the current on-going cases and they are running out of space there; and they really need more space in those particular areas. He noted some of the things they have done in partnering with the Board, and the County Manager, to try to address some of these things are since 2007 they have been providing between 542 and 747,000 annually to the Board to make debt payments for the criminal investigative building in Rockledge, the North Precinct building in Titusville, the CAD, Records Management System, and the hangar for the aviation unit out at the Merritt Island Airport; since 2007, they have provided about \$7 million to fund some of the facility needs; another thing they are doing this year is the 800 MHZ tower at the Parkway Complex is being upgraded to allow for microwave connectivity which cost approximately \$100,000 which they are paying for; it was either do that or have dedicated circuits put in, and the requirement for 9-1-1 with the dedicated

circuits is they have to be up 99.9999 percent of the time; the estimated cost on that annually was \$60,000 per year, so they thought this was a much better way to move forward; in all of these things where they have partnered with the County and done, no ad valorem taxes have been used, so nothing has come from property tax monies; and he mentioned their office is one of the few agencies that have come to the Board to partner with them to get these things done.

Sheriff Ivey stated the County Manager and his team have worked very well with them on everything they do; the Sheriff's Office understands there is limited revenue so they try to find solutions to the problems that present themselves; the CAD system alone, if they would have just came to the Board requesting a CAD System they would have needed about \$4.2 million, but they were able to find a solution for that by taking the licensing from the old system and the maintenance fees, and everything else to be able to get into this program where they are making annual payments; Greg Pelham and his team do a great job working with the Budget Office Director, Jill Hayes, and her team; the Sheriff's Office main focus is the vehicles, and the employee's salaries because every time they lose a veteran employee of the agency there is a \$10,000 hit just to recruit, train, and do the backgrounds on those individuals; and in two years they have lost basically \$1.1 million in employees, that were not only good employees but they were leaving to go to agencies that paid more. He added they also have the growing pains that most everyone is experiencing; he knows the County Manager is looking at the growth of Viera and as great as it is for a community to have that kind of growth, it certainly presents challenges with the West Precinct and the need to grow that precinct to accommodate not just the Comprehensive Plan, but what he knows it takes to protect the citizens; they have been very fortunate in creating a great partnership with the citizens; and he tells other sheriffs and chiefs when they talk about the success he has had in reducing the crime rate over the last six years by 30 percent, that it is because of the great partnership with the community. He added the citizens help solve crimes every day, but more importantly they help prevent crimes from occurring, and that is how to lower the crime rate. He went on to say the Sheriff's Office tries to be as good a partner as it can; taking over Animal Control for the County, while a lot of the team thought it could be a very difficult situation for them, they are very proud of the success rate in taking this to a no-kill facility which is almost unheard of for government maintained facilities; and the Sheriff's Office will continue to work to provide the best protection and service it can because government's primary responsibility is to protect its citizens and that is what he took an oath to do and will continue to do.

Mr. Abbate stated his office appreciates the opportunity to be working with the Sheriff and his staff; they are open to the dialogue with some out of the box opportunities that can be looked at to make sure the County can maximize what it receives from the General Fund and how to minimize or get some of those dollars back towards the end of the year; then it can allocate those dollars to the priorities that the Board has as other critical needs beyond what the Sheriff is allocating his resources for; and he works very well with the County trying to identify some opportunities that would give the County extra dollars in those areas. He commented he really does appreciate those efforts by the Sheriff.

Commissioner Tobia stated he appreciates all the work the Sheriff's Office has done and he thinks it says a lot about the leader, that the bulk of his request is funds for the folks who work so hard for Brevard County; it was stated that between 2016 and 2018 that 122 sworn officers have left and a majority were increased salary considerations; he inquired if the Sheriff does an exit survey to find that information out; and he inquired what were some of the other factors.

Mr. Pelham explained there were just over 400 people who left the agency during that time period; they did an exit interview with every one of them; other reasons were people leaving the area to pursue a different career path, but these identified ones were the retirement and the ones that were specifically leaving to go to another agency.

Sheriff Ivey commented a lot of them were leaving to go to Orange County or Orlando, both of which are paying roughly \$10,000 more than Brevard County; he does not anticipate or expect to compete with that, it is unrealistic; they have to focus on what is within this community's abilities; but they do know they lose those individuals, and not only do they lose those individuals who they put a great deal of training into because the dollar cost is \$9,642 which does not account for the training time, it just gets them in the car and started on patrol of recruiting, background, and all the testing, that \$1.17 million is a significant chunk; and next year that number will have grown because that is an on-going problem that they are facing.

Commissioner Tobia stated looking at Brevard County Law Enforcement Agencies he sees the Sheriff is above the average, but still fifth; it looks like the delta is a little more than \$2,000; and four of the five municipalities do not offer a Florida Retirement System, which is extremely valuable. He looked at some of the retirement for Indian Harbour Beach and West Melbourne, which are higher, and they are nowhere near as advantageous to the employees as the FRS; a strong argument can be made that the package provided to the Brevard County Sheriff's Office is much better than that of ones that may receive \$300 or \$400 more; and he asked if that is not a perception that employees take, or that they not take the FRS into account when deciding whether or not to stay with the agency.

Sheriff Ivey noted to take that same consensus and go back 20 years that would be a very valid argument; today, with the changes that were made in FRS with the plan where instead of having the full FRS retirement, it can now be done in the investment plan, it made that argument null and void because now people take their investment and they go elsewhere; the other part of that is, and it is not a knock on any generation, but today's generation is not focused on retirement, they are focused on what is immediately in front of them; going back 39 years ago when he started, what used to be a great argument was people would not make a lot of money now, but it is going to pay off 25 years from now in the FRS; and he reiterated it is no longer a valid argument. He continued, looking at the other agencies, Orange County pays \$10,000, and they are still the same FRS retirement system and they allow their officers to live in Brevard County and drive their patrol cars back and forth; and he noted he is fighting an up-hill battle trying to combat that.

Commissioner Tobia stated the validity of the argument unfortunately is not that the officers understand, but the contributions that taxpayers make in order for the officers to receive, whether they appreciate it or not, is millions of dollars.

Sheriff Ivey commented they appreciate it, but it is still that they are going to Orange County and Polk County because they pay more money.

Commissioner Tobia stated he is concerned that this is getting into an arms race; the Sheriff mentioned that a couple of the agencies, ahead of the Sheriff, locally had planned budget increases; he asked how the taxpayers will feel the burden when the County is trying to match the top; he asked where this stops, if this is continually going higher and higher; and he inquired if it is the goal to be one in Brevard County and if so where does Sheriff Ivey see that number landing in the next few years.

Sheriff Ivey commented he is in the community everyday talking with taxpayers; the taxpayers love that this is one of the safest communities in the State of Florida; they understand the governments primary responsibility is to protect them; they love the fact the crime rate is down 30 percent and when businesses are thinking of coming to Brevard County they are thinking about coming because it is a safe community and that the schools are safe, and there is school security; obviously from the presentation it shows where Brevard County falls on the bar graphs for being the lowest per capita for the jail and on the operations side; the Sheriff's Office is a good steward of the taxpayers' dollars; however, at the end of the day, one of the ways they

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maintain the professionalism and the level of protection that is provided is to make sure they are taking care of those who are putting their lives on the line each and every day.

Commissioner Pritchett stated she agrees with him, when she talks to people, their priorities are always safety and infrastructure; it is nice to have all the things, but these are two primary things that the community has to have; she thanked Sheriff Ivey for running a tight budget, as well as Mr. Ellis and the other constitutional officers; she has never heard anybody say cut the First Responders budget, but from being in the City of Titusville for so long, the economical down turn made a real severe problem trying to maintain officers; and she noted they are not on FRS but they have another one with Titusville which is the Cadillac of retirement, as it cost the budget a fortune and almost bankrupted the City until they did some adjusting. She went on to say she knows FRS is good but the City has a little under the County and that retirement but they are also having a hard time maintaining officers; she sees the Sheriff's numbers are a little low per capita and so is the City of Titusville; that greatly concerns her with the times people are living in; she thinks the budget should be cut once crime goes away; and she reiterated she thinks the Sheriff is doing a really good job. She stated she completely understands that the Sheriff is in need of more officers; she thinks they are worth it; and she thanked him for working so hard.

Sheriff Ivey commented he is surrounded by an amazing team and he is smart enough to stay out of their way.

Commissioner Lober stated he understands where Commissioner Tobia is coming from; he pointed out there is a tremendous psychological difference for someone looking at working at a particular agency with the first digit beginning with a three versus a four, so to go another \$280 he thinks there is a huge difference in the perception there; he thinks the Sheriff is looking at a category where the numeric ranking may not be as critically as important as the first digit when trying to attract people; so whether is it 41 and some change or whatever, he believes there is value in stepping up to make that first digit appear something higher than a three; and he may get folks who, if it is just under \$100 hundred, may not apply for the job, so he believes that is certainly a valid argument to a degree. He believes the Sheriff made a compelling case for more deputies; he believes there is a need; and he is supportive within any degree of reason to giving additional funding for a reasonable number of additional deputies.

Sheriff Ivey stated he knew from the very beginning that public safety was going to be very high on Commissioner Lober's priority list.

Chair Isnardi stated until someone has lived through and worked in municipalities and worked through contracts and understanding what retirement benefits are, that can ultimately bankrupt a city and the politics that can go on with that, FRS is nothing compared to what some of these Cadillac City plans are, and that is a fact; it is ugly and she does not believe people weigh FRS; the City of Palm Bay had a 100 percent pension at one time when people retired, they not only retire with that entire pension, with a good salary to start, but they also got a percentage of their pay, they received a stipend, and they had DROP; she takes less stock in the concern of leapfrogging because people are going to leave, she sees it in every municipality and every department; she is more concerned with the fleet and the jail, which the Sheriff has very little control over; and she believes he does a great job with the resources over there. She added she hammered out some of the details with the Sheriff, so she has no problem with his budget; and she just thinks it is going to be a battle he will have forever.

The Board recessed at 2:57 p.m. and reconvened at 3:13 p.m.

ITEM II.C., CHARTER OFFICER PRESENTATIONS, RE: TAX COLLECTOR

Lisa Cullen, Brevard County Tax Collector, stated her budget process is a little different than other constitutional offices; one of the fundamental functions of this office is the collection of those funds used by State and local agencies here; in some of that there is some enforcement; she is one of those constitutional officers, along with the Sheriff, who can actually seize property, and she does some of that here in Brevard County; with the collection of those funds her office is responsible for distributing them as well; and they have done quite a bit of that already this year with 90 percent of their accounts that have been collected. She noted there is a little bit of investment activity in her office; they are prohibited from going out 90 days or longer, but they do invest; they try to bring in some extra dollars with the funds they still have to have short term; along with that they try to do that with fairness and accountability; and she is proud to say they have had a clean audit each year she has been the Tax Collector. She went on to say the office has 204 budgeted positions in addition to her own; her administrative office is located in Titusville and there are six branch offices throughout the County to serve the citizens; the one thing that is on her radar for the next two budget years, is to expand the Palm Bay office to serve the growing community there; and she is proud of the people who work in those branch offices and how they conduct themselves. She stated of those six offices, two of them are leased and that is a large part of the operating expenses; she is in charge of and delineated to statutorily carry out functions for various State agencies; the Department of Highway Safety and Motor Vehicles and the Department of Revenue are the two heavy hitters that she works most for; she has also partnered with the Department of Health to provide Birth Certificates throughout the County in each of their offices, and the Department of Consumer Services to take applications for Concealed Weapons Licenses and to renew those licenses; not only do they have those statutory duties, they also have contracted with several others in Viera; people can get a TSA precheck application, which attached a known traveler number to airline tickets; and they are in charge of the issuance and renewal of business tax receipts, and collection of the Tourist Development tax. She added they provide lock-box services for the Cities of Cocoa and Melbourne. She continued this office is a fee office in Brevard County which means they earn a fee for the services they provide; they use those monies to fund operations; the Department of Revenue oversees that process for her office; those expenditures must be justified, reasonable, and necessary; they must have the Department of Revenue approval moving forward; she has included the link to the budget workbook that her office uses as collectors to prepare the budget for the Department of Revenue; it is one of the last the County sees because it is due August 1; and to delve into the process or see what the forms are the link will go to last year's workbook because the new workbook has not been posted due to changes made by Governor DeSantis. She stated her office's timetable is due to the Department of Revenue by August 1; they always provide a copy to the Board so it can see what her office is doing; they receive that tentative budget approval by September 15, and a final by September 30; and that budget is statutorily required to be put on the website so everyone has access. She noted she went ahead and listed the actual and estimated revenue that her office saw from Fiscal Year 2017/2018; for 18/19 they are looking at a little over \$18 million in fees that her office will collect; the Tax Collector budget has three appropriation buckets; her largest appropriation is for personnel, who make that office; the operating expenses are largely for those leased offices and the data protection processes; they have an enormous amount of data that has to be protected; they try to balance those charges throughout the year so they are not being hit by any one big category to keep the budget stable; and the capital outlay is almost nothing this year, they try to keep it low and this year it will not be a lot unless they get into the Palm Bay renovations this budget year. She announced her office may do a budget amendment for that and of course the Board would receive a copy of that; Facilities is working with her on that project and she has garnered the land that they will be using from the County as well, to keep it all in the Government Center; she stated she thinks an item for concern to the Board would be commissions it pays and what unused fees it may see for last Fiscal Year 2017/2018; and this slide shows the amount less the unused fees that her office

distributed to it. She went on to say one of the things when looking at the \$9 million is the statutory payment of the School Board which is included in that \$9 million. She commented other than that, she expects her budget to stay the same, other than the Palm Bay renovations which they are looking at \$500,000 for this budget year; they are still working to figure out if they will have to place sprinklers throughout the entire building and things like that; they are working through some issues; and they do not have a definite price yet.

Chair Isnardi inquired if her office is taking on more space or building on.

Ms. Cullen replied they are phased building on; they are going to build an addition and move in there while they renovate the other side; then they will probably close for what they hope to only be two or three days; open up the middle and then open a much larger area to serve the public; and they will look at adding a concealed weapons licensing room there as well. She noted she knows there are a lot of them in the south end of the County that are probably going to Indian River County to process; and she would like to be able to keep them in this County. She expressed appreciation to the County Manager and the Budget Office for working so well with her office; she noted her office tries to keep them informed of what is being done; and she believes Brevard County has to operate as a team and she does not like surprises.

ITEM II.D., CHARTER OFFICER PRESENTATIONS, RE: PROPERTY APPRAISER

Milo Zonka, Property Appraiser's Office, stated the Property Appraiser's Office has about 100 employees, most of them are located in Titusville; they are co-located with County Facilities in Merritt Island, Viera, Melbourne, and Palm Bay; they are a full-service organization but they rely heavily upon the County and have a great partnership with County staff; Dana Blickey, Property Appraiser, came into office in 2013 and there were some challenges she had to look at; technology was a major issue, staffing was an issue, and the pressures of funding; and no matter what the office did, they needed to make sure the employees were brought into it, because they are his customers. He noted the office was trying to do a lot of different things at once; it was difficult for staff to do it, but they were all compelled to do it; and the Board has heard some of the same stories from the Clerk of Court, but they were the victims of some very old technology. He mentioned when people get in the business of writing code, the people then own that problem from beginning to end and they had 30-year old code; the people who wrote the data base software were dead, the people who sold it to them were dead, the people maintaining it were dead, and there were few people left on staff maintaining it that could speak that language which was all of the data; no one else knew how to manipulate it, so they had to switch that to a sequel base system using an off-the-shelf vendor; even the hardware it was being used on, there were 12 servers for 12 backups, therefore, over the course of a couple years, they did an RFP within the first few months, but to even pull that off they had to repopulate the servers, doing it more cost effectively virtualizing the servers; they were a nightmare but the office got through it; and he understands where the Clerk of Court is at, but fortunately this office got through it with about \$2 million in software and server changes from within their budget. He noted they actually used savings that were internally generated to finance the \$2 million overhaul, which was financially significant, with a \$9 million budget; it was not a small feat to pull that off; they give kudos to the staff for being able to work a couple jobs because at times they were maintaining two different software systems, so anytime a change was made in the old system, they would simultaneously make a change in the new system while transitioning to the new system; and it was double work for a few months and a challenge. He mentioned they challenged everything; they looked through every expense, every contract they had, and they took nothing for granted; it was during the course of that where they had even changed the phone system; and they were trying to make the best use of staff as well. He continued they blatantly stole from the Tax Collectors office and they now have an in-service day where they shut all the offices down and bring everyone together in one room; it was a

terrific idea and has done a lot for the office's morale and standardization which is really important to make sure the people in Titusville and the other areas are all doing the same work the same way, so the customer gets a consistent experience; and they have added more people to the front line and moved Admin staff from 14 down to seven. He went on to say this is a real estate cycle; in 2006 was the last peak and then it bottomed out; now it is coming back up again and maybe it is peaking again, he is not an expert on that; in a similar environment, in 2006, there were 146 employees, as of right now there are only 96; they are not behind nor are they overworked, they are maintaining the flow and in large it is due to the technology and the change in processes; another thing that had to be done is to invest heavily in training for staff to the point where the Department of Revenue calls and says their office is number two in expenses for training; they are happy to hear that because they know the investment has helped with retention, professionalism, certifications, and they see the results of the training; they do it cost effectively where they can; they are putting 12 people through advanced processes for modeling; normally they would send them to a third location but this time they hired the trainer to come to their office; and they saved about \$10,000 bringing the trainer in. They used Evergreen and they are about a year and a half ahead of the County in the compensation study; they made some minor changes to salaries; it is hard to keep up with IT salaries, but they see the cost of trying to hire someone new as a necessary evil because they cannot afford to keep up with the market on IT salaries; however, they are doing the best they can across the board; and they are doing pretty good with retention. He reiterated they have gone through some intense processes to replace the servers, desktop systems, and the phone system; there is one challenge they are working on which is off-site disaster recovery in the event the six-story building disappears tomorrow, how would they be able to serve the public; that is a very serious challenge as they want to be realistic in the likelihood of an outage and what the expenses are; people could prepare for any event, but everyone gets expensive and they are trying to be cost effective; but they do have some off-site premises. He pointed out the Property Appraiser's Office has had a 1.35 percent annual budget growth since Fiscal Year 2013; that number is actually lower because they returned about \$250,000 at the end of the last Fiscal Year; they have done the best they can; and even now they are looking at comparable peak markets. He noted the chart shows the volumes they deal with because they deal in volume; the more people who come in the door, the more real estate transactions, and the more deeds coming through the door, as they do at the Clerk's Office; they have to go field check more properties because there are more sales going on, and all of those things; they are looking at markets that are comparable to 2006; the top line shows the numbers of employees; in 2018, there were comparable volumes in sales and transactions; exemptions have gone up significantly; and now they have an on-line application system so people can stay home and file for homestead.

Commissioner Lober inquired if that is the recommended process.

Mr. Zonka responded for comfort he would encourage it, it is entirely a personal decision to make. He stated field checks is another good use of technology; the picture shows where the office was falling behind and its field checks were obligated every five years to re-inspect every property in Brevard County; to do it as a manual process is very manpower extensive where it took dozens of field inspectors to go out and manually do that; through the use of aerial imagery they do it predominantly through aeriels; they are going to add some cool layers so people can see the building out-prints now on the maps so they can refine the products for customers to get more out of it; and he noted they are more effective and doing it with less staff. He went on to say they are participants in making sure the tax rolls are equitable and fair; just to show some activity in 2006 the office filed \$254,000 in liens and returned about \$4.5 million to the tax roll; in 2018 there are about \$2.8 million filed in liens with \$11 million to be returned to the tax roll; and that is not something to brag about, it is about fairness and equity. He added in the last six years that is equivalent to about 340 \$200,000 houses added back to the tax roll just from people, by error or omission, believing they were due a homestead exemption that they were

not due; and that is a large activity of their office and a good partnership with the Tax Collector. He continued to say looking at 2006 and 2007 their offices budget was about \$14.5 million; and today they are running about \$8.7 million; that does not account for returning excess fees in the amount of \$280,000; that is about 40 percent below and they are not behind in their work; they have used the processes and they are trying to get even better; there are people in the office trying to help with process improvement; they are taking in homestead applications and trying to do it with less steps and be more consistent throughout all their offices; and they are really seeing the benefits of process improvements. He went on to say technology in the field is something they will be working on; they are trying to get tablets to the field appraisers, but it is a challenge that the software does not seem to exist right now in a cost effective way; they will either develop it themselves or work with the vendors to get something going because the more they can do to have the field appraisers entering data directly into a tablet which would roll right into camera system versus them doing it on paper then having to add it later; that is the only double step process left in the office and they would like to get rid of that; and finally they are looking into contracts they saw great savings with when Ms. Blickley first came into office, and try to improve upon those as much as they possibly can. He stated his office is concerned about the environment for wages, they have to be cognizant of that; it is a retention issue for them as they live in a small universe of employees with not many field appraisers or valuation specialists and they cannot afford to lose too many of those folk because they are hard to replace; and the other thing is technology. He noted they live in a pay as they go model to this point and it has worked for them; the savings generated in the same year have paid for the servers, software, and those types of things; they continue to think that will work but it is not a guarantee; with the visibility they have right now, they feel pretty good about it; they are replenishing their desk tops and servers as they go within the existing budget; and any decline in employee benefits is going to be a concern for them. He mentioned they are struggling to remain competitive as everyone is; County Facilities is always going to be a challenge; he was one of hundreds of people who were stuck in elevators at the six-story in Titusville; Facilities staff have been wonderful working with them, they respond the best they can; however, those buildings are getting older and he does not know how that works into the plan but the County needs to look at where they are keeping people for air quality and a quality work place.

Chair Isnardi advised Mr. Zonka to take the stairs instead of calling the County Manager.

ITEM II.E., CHARTER OFFICER PRESENTATIONS, RE: SUPERVISOR OF ELECTIONS

Lori Scott, Supervisor of Elections, stated she is proud of her staff for what it continues to accomplish; when she took office in 2008 or 2009 there were 351,000 voters and change; there are now 422,000, an 18 percent increase; the budget was a little over \$5 million and this year's budget is \$5.2 million; there were 34 full-time employees and now they are at 31 full-time employees; and although the voter rolls have grown and mandates have continued to increase on the office, they continue to do more with less. She continued since the Board consists of candidates it knows what the functions of her office, all that it does, and how it continues to grow; their budget is more of a four year cycle, election cycles, because everything gears up as they head towards that presidential year and this year will be that year; 2017/2018 there was a municipal and a primary election; in 2018/2019 there was just a general election which is the granddaddy of all elections, cost-wise and turn-out-wise; 2019/2020 there will be a municipal, presidential preference primary, and the primary; they only conduct three elections in the same Fiscal Year, once every four year cycle; it is the most expensive of the four year cycle; and that is what they will be heading into next year because they have that extra election. She went on to say in the last four years, they have seen a 12.9 increase; Brevard County is the ninth largest voting population and the third largest State in the nation; in addition, Brevard typically has the largest voter turnout of any of what is considered the 16th largest counties in the State; 72 percent of Florida's 13 million voters reside in one of those 16 counties; and there has been a

82 percent increase in early voter turn-outs in the last four years. She stated there has been an almost 11 percent increase in mail ballots; if someone is on the mail-ballot request, by law her office must send the ballot to them whether they decide to go to the polls or early-voting; they had almost 30 percent early vote last time; and she noted cyber security is a major focal point of elections, and always has been internally in her office. She mentioned people would have to have been living under a rock not to know the presidential election of 2016 changed the world for her office; the eyes of cyber security did not just stay an internal process, it became truly the focus of the nation; the Federal Government has really increased their participation and support which is why her office received a \$330,000 Federal grant this past year; it was used to increase the physical security which is still on-going as well as the cyber security that is increasing; and that will continue to be on-going. She mentioned any time cyber security is increased, the hackers get better at what they do. She stated one of the things that would be a potential hit is Brevard County along with 31 other counties are currently under a Federal lawsuit, which was served September 5, 2018; it is an ongoing lawsuit and the first order from Judge Walker was a court order directing her office to produce bilingual sample ballots in the general election, not only what is mailed to voters but everything that is published in the newspaper; and she anticipates as this moves forward they will become completely bilingual, which will also be the cost of the ballots. She added it will increase the number of ballots especially in the big elections, where if there is a two page ballot it may become a three or four page ballot; and this will increase mailing costs. She gave a shout out to her staff who work very hard year-round, even though people think it is just one day; she mentioned 2018 was a one day, that lasted a really long time; they got through conducting seven recounts; Florida has never had a State-wide recount; four of the recounts were machine and three were hand recounts; and she thanked Commissioner Pritchett for her dedication to the canvassing board and being there through the recount fun. She went on to say she knows many colleagues have mentioned the space issue, and she has the issue as well; she does not have admin space; she is really proud that her office is doing more with less staff, but with the bilingual lawsuit, it would potentially increase staffing because she will have to hire bilingual staff members; and she noted the judges in other counties have mandated how many bilingual poll workers are required by how many people are at each polling location. She stated the Tax Collector mentioned the expansion of the Palm Bay office and she is thrilled about that; her Palm Bay office is one of her two largest offices where she conducts early voting; they all currently share the lobby and the Tax Collector pulls in a lot of traffic to her office as well as the Property Appraiser during homestead time, and the Clerk does as well; they are in really tight quarters down there and she is thankful for the parking lot being expanded; and she inquired if there were any questions.

ITEM III.B., BUDGET PRESENTATIONS, RE: DRAINAGE AND FLOODING MODELING

Virginia Barker, Natural Resources Management Director, stated she is not going into all of Natural Resources budget, she is just going to do the stormwater utility and then flood abatement; these are revenues of the stormwater utility; they collect about \$6 million a year from the storm water assessment; they actively go after grants to leverage those dollars; and the largest portion of the annual budget is from balance forward, which she will talk more about later on. She continued on the expense side the majority of the budget goes to capital improvement projects; the other large pieces of the pie are the operating reserves and the operating expenses; as they construct more and more flood projects, they have more and more flood projects that have to be operated and maintained; and in the operating reserves they are saving up dollars in each of the five Districts to be able to afford capital improvement projects in the future. She stated just to provide a snapshot of the last 10 years, Tropical Storm Faye in 2008 gave them a real good idea of where the challenges were for them in terms of flood abatement in Brevard County; in the last 10 years they constructed over \$33 million of flood relief projects, reducing the flooding impacts to over 12,000 homes and businesses; the slide shows how much of that was paid for with local dollars versus leveraged grants; they are very

aggressive in going for grants; they even prioritize projects where they can serve the most people and leverage the most grants; the 10 year history has been very successful; what that means is going forward, there is a five year plan for flood abatement. She stated there will be a smaller budget of \$11 million; there are only two rows that show Federal Emergency Management Agency (FEMA) grants, which have been applied for and they have made it through the first and second rounds of review; they may or may not come through; for flood relief projects there are very few grant programs; the ones that are out there are primarily federal grant programs and they are highly competitive across the entire nation; and it has to be demonstrated that cost benefit and return on investment is typically 3:1, \$3 to the benefit to the cost of the project. She noted they have implemented those projects that met the criteria; they are running out of projects that can meet those criteria in the future; therefore this is the outlook for the next five years. She continued beyond that, they know they have many, many more areas that flood; they have identified 42 areas that they know they have either interior flooding of people's homes or businesses or significant road flooding that impedes people's ability to get to work or home; they estimate that it is going to cost on the order of \$76 million to address those; and the outlook for grants under today's grant climate is not favorable. She went on to say as they complete the larger projects and get down to the smaller projects with fewer numbers of people benefiting it becomes next to impossible to meet those cross benefit analysis that are required for the grants and they lose the economy as a scale that they get with larger projects; on this slide at the top left, the annual revenue is about \$6 million coming in; the combination of salaries, operations, and maintenance of the existing capital improvements constructed to date use most of those dollars, leaving about \$1.8 million available to put towards additional capital improvements; those dollars actually collected within each Commission District and can only be spent within that Commission District; by local Ordinance only 28 percent of those available funds goes towards flooding; the rest of those dollars go towards water-quality improvements; when removing 28 percent of the \$1.8 million and see how it is broken up or how its collected in the five Districts, it shows some Districts have a small share of dollars coming in annually; and when talking about multi-million dollar costs to construct flood improvements it takes years of saving dollars up to be able to construct those projects which explains why there is such a large balance forward. She stated she wanted to highlight, because she knows it is going to be a concern to the Board, about stormwater modeling; they have multiple project areas where they know they have flooding; they are working on stormwater modeling especially in North Merritt island, Windover Farms, and Hoover; in West Cocoa they have done extensive modeling and they have identified 17 projects there in which five have been completed; and as they complete each project they have to tweak the model again, so a lot of the explanations shown, even though they have done some of the modeling, as they actually finalize the design of the projects and as different development happens, they have to continue tweaking those models. She explained this is just more detail that is easily pulled out of the budget and she wanted the Board to have the appreciation for the modeling that is going on both in house and through outsourced consultants.

Frank Abbate, County Manager, asked Ms. Barker to add where they are with the North Merritt Island study and the funds that have been identified to move that forward.

Ms. Barker continued on to say the \$450,000 modeling effort, \$150,000 roughly is surveying that is being done by Public Works, \$300,000 will be the modeling effort with \$150,000 being funded this year and \$150,000 of that will be funded in next year's budget; the survey is underway and they will be doing a Request for Proposal (RFP) for the selection of a consultant for that work in the next couple of months.

Mr. Abbate stated that was important because there has been significant Board dialogue in the past about these types of issues and he wanted to really put the whole picture together where drainage issues, flood modeling issues, and public works so the Board can see where all the connections are in trying to put together very comprehensive long term approach to addressing

these issues; and with that he would like to move on to one of the last two staff presentations.

Chair Isnardi stated she has cards, but because these are presentations she is going to allow the presentations to be completed and save the cards for public comment.

ITEM III.C., BUDGET PRESENTATIONS, RE: TRANSIT SERVICES

Scott Nelson, Transit Services Director, stated the point of this slide is to show that between Federal and State Grants, 82 percent of the revenue comes in from out sources such as grants and \$8.1 comes from General Fund; the largest chunk of their budget goes towards personnel compensation and benefits; there is a large piece of the pie for capital projects, which varies from year to year depending on whether they are buying buses or renovating buildings; and vehicle maintenance and fuel is a significant cost for them. He noted he wants to elaborate a little on the next slide; he chose the title Demand Response Request and Needs; that is not him demanding a response from the Board it is the technical term the federal government FTA uses when the County reports the number of trips that it provides; demand response is for when somebody calls in to the call center and makes a reservation for a trip, a manifest is made, then a bus is dispatched so it is a response to a request; that is distinguished fixed route that has a bus that is on a regular route throughout the day; that covers for them paratransit, contract service, volunteers in motion, and the agency vanpools; and that is why he chose the broader term. He went on to say they have a 20 fixed routes operated by 29 busses; they have 31 demand response routes with 31 busses devoted to that; most of the small busses seen running around the County are the demand responses, the paratransit busses and routes; and there is a real need for that. He stated there are requests for additional service for fixed route from all over the County; they were getting a lot from the south area, but they were able to address a lot of those needs with starting route 20, Heritage, and West Melbourne route started in September; now the majority of the fixed route request are coming from the north area from especially Titusville, Port St. John, and Mims; and what he wants to talk about today is the needs for demand response paratransit service because they have prioritized that in the present time ahead of the fixed route. He continued they are seeing five to 15 new applications for a paratransit service every week, it is a continual thing; they have 2,600 registered applicants in the system right now that they provide regular rides for; and there is a regular passenger of theirs who is visually impaired and what she does is takes the bus from her home to a job in Rockledge then takes the bus to her second job, and then takes it home, so she is a visually impaired person trying to be a productive citizen and working hard at it, using the bus every day, so they want to respond to her needs because they appreciate her ridership. He explained there is a person in the audience named Julia who has a job at the clerk's office, who is visually impaired, and she takes a Brevard Achievement Center van to work in the morning and takes bus route 29 home to Babcock Street in Melbourne and walks the rest of the way home; and he noted the people they are talking about serving are not doing frivolous trips.

Chair Isnardi stated commented some of the concern talked about before was some people having to ride n those paratransport busses for longer than even the average person should, let alone someone who has a disability or an illness.

Mr. Nelson commented that is why he is coming to the Board with a request for additional paratransit and additional demand response service; he mentioned they service 13 kidney dialysis centers in Brevard County; some centers have as many as 25 chairs at their centers and run four shifts of chairs; they operate dialysis paratransit service from 4:15 am to 8:00 pm trying to accommodate that; last week they added six more dialysis clients to their registry; there is a lot of need and demand for it; and he mentioned he had a request from a women in Oviedo who was making a request because her son is moving to Brevard and she wants to register him for door to door service, and they are seeing five additional request for that service every week

as well on average. He stated this slide shows some improvements they tried to do in that particular area of demand response in the last couple years; they received additional funding in Fiscal Year 2016/2017 to address this; and now they have maxed out what they had at that time; the cost is about \$150,000 per year for one paratransit route, and they are looking at two; and that is what they are asking for. He went on to say in September at the two budget hearings, there were a number a visually impaired advocates who spoke; the Commissioners at that time referred it to the TPO for a mobility fee study; in December the Board voted to add an increase in funding for public transportation to the legislative priorities; in checking on the mobility fee study, it is now indefinite and the money that was allocated for that has been sent to the panhandle to address the needs from the hurricane up there; and that is why they also try to access as many grants as possible, however he is asking for a General Fund increase to help with that need.

Chair Isnardi stated she does not want Mr. Nelson to take the brunt of the big ask because she asked him to ask; she is just putting it out there because she does not want the Board to think that he is being bold by asking when other departments may not ask; she reiterated she specifically asked Mr. Nelson to ask the Board about these two paratransit routes; and she talked to him about how much it would be, what they could do, and she spoke with the County manager about it, but that will be a discussion she will have to have with the Board, but she did ask that he bring this along with his presentation for the Board to consider. She noted she did not want Mr. Nelson to have to take that responsibility on.

Frank Abbate, County Manager, stated he appreciates Chair Isnardi brining that to light.

Chair Isnardi commented nobody else asked for anything and he is asking; she reiterated she asked Mr. Nelson to ask and she would be happy to carry the water whether or not this Board chooses to support it, she thinks it is a basic need; and public transportation is government function and if the Board cannot take care of the vulnerable then shame on the Board.

Commissioner Pritchett inquired if two routes were added if that would be \$300,000 per year.

Mr. Abbate responded in the affirmative.

Commissioner Pritchett advised they generate a little bit of revenue too because there is some fees that come in; she knows it does not cover the entire thing but that might be a little differential when looking at a budget for it.

Mr. Nelson commented paratransit routes do not carry as many riders and the rides are much more expensive.

Commissioner Pritchett explained there are people in wheel chairs, and people going to dialysis.

Mr. Abbate noted there are also grant opportunities that they would try to leverage with whatever if the Board finds this is something worth granting; and it gives additional opportunities, and that is what they would really be looking at.

Chair Isnardi commented both Jim Liesenfelt and Scott Nelson have proven they can squeeze blood from a turnip when it comes to that; and she appreciates everything they do to make that work.

ITEM III.D., BUDGET PRESENTATIONS, RE: HUMAN RESOURCES

Frank Abbate, County Manager, stated the Board, about a year ago, was very focused and

concerned about a priority staff had said was a priority for them as well, which was employee compensation, recruitment, and retention; that was heard from almost every Charter Officer today and the entire County staff feels the same brunt; the Board provided the opportunity to get a pay classification study and it has been a long time and coming; it is not a traditional study, it is one that is more surgical in trying to do within available resources that this Board has; and to try to do the best it can in addressing the issues. He continued, the Human Resources Director and himself had discussed this , this morning and they anticipate it coming back to the Board within the next two to four weeks; they will finally have a copy to review with the Directors next week, then they will be bringing it back to the Board; it is not going to address everything but it will be a step in the right direction; and the Board's interest and staff's interest in making that an important priority when moving forward within what has already been allocated and set aside in the budget; and the closing part of this is really what is happening in Risk Management and they want to talk about something that is a big part of the budget as well, and the Board is going to hear some rather large numbers with the Health Insurance.

Jerry Visco, Human Resources Director, stated Human Resources has a \$135 million budget; the charges for services are primarily the premiums they collect both in Risk Management and in Group Health; the balance forward numbers is where most of the reserves reside, both the Property Casualty and the Health side; what he wants to point out is the General Fund transfers only make up one-half of one percent of their overall budget; the Miscellaneous transfers is the interest they earn on those reserves; and he would like to focus on the largest part of that budget, Group Health, instead of the entire program. He explained Group Health Insurance funding looks like this; what he is showing are the actual expenses for the County; this slide shows the cash basis accounting for Group Health in calendar year 2017/2018 and what is being projected for the current 2019 year; what is interesting to note is there was a decrease in revenue in 2018 primarily because there have been two years of premium reduction on the employers side, four percent in 2017 and eight percent in 2018; and that revenue number for 2018 should be even lower than it is, but for the fact the County was very lucky in that it had significant recoveries from pharmacy rebates and performance guarantees as a result of audits the consultants did with Cigna going back to 2015 that generated for them in combination, a little over \$4 million in additional recovery. He continued taking that into consideration, the projections for 2019 does not include about \$2.2 million in performance guarantee recovery; this is just looking at the dollars they have in place today and what they anticipate going forward; while they are showing the revenues over expenses, there are some pretty significant reserve numbers, and that has always been the topic of conversation for our group; he is going to show the Board that the County is not as comfortable as those numbers would lead people to believe; and he will show what happens to those numbers when going from 2016 to date without raising employee premiums at all. He added during that same period of time they have reduce employer contributions by 12 percent, which has a significant impact on the County's ability to keep the plans funded; and while this is all going on they went out to market and were able to produce dental, vision, life, long and short term disability policies with lower premiums in 2017 than what they have had in previous years. He noted he is very pleased and proud of what they have been able to put out especially in the context of total compensation package for employees, when there are so many areas where they cannot do a lot, they have been able to do a lot here. He went on to say the top green line on the chart is his revenue, the premiums he collects; the black and red lines are expenses, the black line represents the expenses which include things like the health reimbursement accounts; obviously when the green line crosses the black line that is bad; right now they are doing pretty well in collecting and adding to the reserves, they expect that green line to flatten again this year, while the black and red lines continue to grow at what is presently a four percent trend over the past 12 months; to look back a little further the County was running at about an eight percent trend over the last two years, which is pretty good; they are working a little below what the actuaries have projected the trends to be; and this slide shows the actuaries, or incurred claims. He stated this is when the actuaries take out of the mix things like the dollars that are pushed through the Medicare programs or

other administrative costs; this is the pure cost to the self-insured health plan; what is interesting is it shows where the County's expenses continue to grow at a projected trend of about seven and a half percent based on the actuary; he is in the midst of updating the actuary report right now and its due in Tallahassee by the end of March; and he does not expect a lot of change, the preliminary numbers is that the seven and a half projected trend is going to continue into 2020. He explained when there is a seven and a half percent trend and no change in the revenue, it is projected in 2020, because that is where the County stands right now as it is not planning to increase premiums on the employer or the employee's side, and if the trend holds, they anticipate a \$5.3 million expense over revenue in the current plan year followed by a \$9.1 million expenses over revenue in plan year 2020; coupled with that are other obligations that GASB has required for many years, that the County account for its other post-employment benefits, which is projected cost over retiree health care; when that requirement first began it was GASB 45 Rule where the County had over \$140 million liability; that liability is brought down in the current year to \$18.2 million under the current GASB 75 Rule; the County has done a very good job managing that forward-looking exposure primarily by having the majority of the Medicare retirees move into a fully insured plans and getting them out of the self-insured program; and the slide shows what happens to reserves when the trend holds through 2020. He went on to say that \$37 million that he started with drops quickly to \$22 million and \$13.2 after they take into account the required reserves the State insists the County maintain.

Mr. Abbate added what is seen in the bottom line is the dollars that are in Reserves that are beyond what the State mandates or requires for self-insured plans; those numbers however are a little misleading; the County has had dollars there that took care of whatever the outstanding liability, even though the County is not required to fund it, just report it; but in this plan they had the dollars available for post-retirement benefits that were obligated under the plan that existed; what is seen there is a strategy; once again, looking over several years, he thinks the best strategy would be if they reduce it by \$2 million a year, it would be better than seeing it go from \$29 million to \$13 million over a projected two year period; however, this was all about trying to keep things at a zero increase in premiums. He continued the reason this would work is something Mr. Visco will talk about in a minute because there is the opportunity in 2020 when the County goes out to RFP; the County is looking to do this because it wants to try to keep things at zero which gives the ability to fund in other areas; zero is better than what was done before because things were funded well by the Board with a variety of plan changes that were very significant, four or five years ago, both in terms of who participated in the plan and how it was funded being a self-insured plan, retirees, and etcetera; and they went to a high deductible plan and tried a variety of things that enabled them. He mentioned he remembers talking to Mr. Visco five or six years ago saying if this trend continues then neither of them would be with the County in two years; fortunately it is four years later and the numbers look really good, not because of their doings but because what an Insurance Committee recommended to the Board to make things sustainable; he does not want the Board to be too concerned they are just trying to put those numbers out there as worst case scenario; and probably, hopefully they will not be as bad in terms of losing that kind of money out of the reserves, however it is the plan they think going forward. He stated he thinks they have a strategy that will enable the County, in 2020, to look at the plans, reset to make sure the plan benefits, and the associated premiums that come in will keep it stable.

Mr. Visco continued that is pretty much where the County ends up; in 2020 the Major Medical Agreements will be expiring so the timing is good for this strategy to play out; the County will propose to go out on RFP in 2020 to go to the primary markets and ask for next generation, innovative solutions; they are going to look at what can be done with the plan options, what can the market place bring to the County that will help get the costs back under control, reduce program costs where possible, and all in an effort to try to minimize whatever impact that there has to be on employees because at the end of the day in 2021 the County is going to need to get significant design changes and or premiums increases; they are trying to do what they can

on the plan design side first and to minimize what they have to do on the premium side; all this is being done so they can maintain some semblance of a solid compensation packet as it moves forward; and the RFP gives that opportunity to go ahead and make the big changes hopefully without major changes in the revenue side. He continued the last thing he wants to leave the Board with is a reminder, and the Board has heard it a couple times throughout the day, the Board has authorized certain loans from Insurance Reserves, and this is where the County stands right now and why it is important to maintain those Reserves; it gives them the flexibility to do these other things; at the moment this is what is on the books; pending loans, at the moment there has not been much of a request to draw down on these loans but these funds are available because they have the significant Reserves; he is pleased to be able to provide that opportunity outside the health insurance world; and he asked the Board if it has any questions.

Commissioner Tobia advised the Governor made a point to say he wanted to open the consumers in the State of Florida to be able to purchase prescription drugs from Canada; his estimate was between 40 and 50 percent less; he thinks the Speaker of the House has stated he was on board with it, so there is no saying whether that will pass; and he inquired with all these premiums, the cost drivers, if prescription drugs are a large portion of that if that were to come to fruition and if the County would see substantial savings.

Mr. Visco stated prescription drugs are a major component of the program; last year it was roughly \$11 million of the total program costs in prescription medication; and that is with a program that is almost 90 percent generic drug filled compliance; presently federal law prohibits the County from purchasing as a plan from Canada; what people can do as individuals, he cannot do as a plan; if the State moves forward with this plan and the timing is very good, as they go to market with the pharmacy program as well as the major medical in 2020, he will know at that point whether or not this is an option that they could have rolled into the plan; and he thinks this is something they would explore aggressively.

Commissioner Tobia advised he is not familiar with drug prices and he asked if generics are substantially cheaper in other countries or if that is just name brand drugs.

Mr. Visco responded generics are substantially less expensive.

Mr. Abbate commented it is very significant.

Commissioner Tobia inquired if it is even cheaper in other countries that he is aware of.

Mr. Visco responded he cannot answer that; but when people are spending \$3 for a drug, he does not know how much cheaper it gets.

Chair Isnardi commented she has relatives in Canada and it is pretty comparable.

Mr. Abbate stated it is important to know that when the County looks at that, one of the slides that was shown earlier was the increase in medical costs, so there is two components; there is the actually medical claims and the pharmacy claims; over the last three years the County has done remarkably well in terms of lowering costs and they have actually had a decline; and he mentioned it used to be \$12 million in costs for prescription drugs five or six years ago. He noted that shows how that trend has been very low; the medical costs for medical claims has gone up substantially; if the County only looked at the medical side the numbers are a lot worse than 7.5 percent; and there is significant opportunity, he believes, on the pharmacy if something like that were to go through, but not as much as it used to be because the County has already reaped very significant benefits from the generic drugs and the County's cost are already so low in a lot of those areas.

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Chair Isnardi asked for an explanation of the pharmacy credits for anyone who may be listening.

Mr. Visco stated the pharmacy benefits managers have contact with the pharmaceutical manufacturers that include rebates for the number of prescriptions for certain brand name drugs; the County's pharmacy benefits manager has negotiated those discounts on behalf of the beneficiaries of those rebates; when the County's members have certain brands prescribed to them those rebates are returned to the County's health plan; that is one component, the rebate piece; and that was about \$1.7 million in rebates last year.

Chair Isnardi remarked that is great.

Mr. Visco advised he expects to see something similar this year as purchase patterns do not change that dramatically; the other part was performance guarantees which was when Cigna was negotiating with the County's plan, they promised certain things to the County; one of the things they promised was timeliness of processing and the degree of discount they would be able to negotiate on the County's behalf; when the County audited the discount component going back over several years, it found that Cigna had taken credit for certain discounts that were ingrained in the program and not a part of their negotiations, they were discounts that were available to the County in general outside from the contract; therefore, the County backed that out of their performance guarantee calculation and they owed the County a couple dollars for that. He noted that has be fixed; and moving forward they will be taking credit for the discounts they have negotiated.

Chair Isnardi stated that was a good audit.

Mr. Visco agreed.

ITEM IV. BOARD DISCUSSION

Commissioner Tobia noted there have been some "asks" from members, from Constitutional Officers, and from some Commissioners; he has a couple which are a little different because while everyone is asking for more money or services, his asks are to cap the amount of money the Board extracts from taxpayers; so the two resolutions he has are simple and he wished they were unnecessary; and one of the resolutions states the Board will not raise taxes and the other states the Board will not bust the Charter Cap. He went on to say this is important because Ms. Hayes has to create a budget and giving her direction as to how to create that budget as soon as possible he thinks is in the best interest of the County and the Board; that being said the first resolution and the most simple of the two is requesting that the Board give its intent to not increase taxes according to Florida Statutes 200.065; he does not believe he needs to read it as it just defines what a tax increase is according to the State of Florida; it would allow the County to of course generate more funds but just not have to advertise an aggregate tax increase; it is just a resolution declaring the intent of the Brevard County Board of County Commissioners to adopt a budget which would not again, constitute a tax increase under Florida Statute 200.065; and he is willing to answer any questions should there be any.

Chair Isnardi inquired if this is for just this budget cycle or if it is forever.

Commissioner Tobia stated he would love to do it for ever.

Chair Isnardi stated it is just for clarity for the public.

Commissioner Tobia stated the last line reads, "declare its intent to adopt the Fiscal Year 2019/2020." He mentioned he would hope this would be indefinitely, but it is only for this

upcoming year.

Commissioner Smith stated that is rather presumptuous; he would love to be able to say that the Board does not need to raise taxes but that is tying the Board's hands going forward if there is an emergency situation from a hurricane to a critical need that arises.

Commissioner Tobia stated he thinks Commissioner Smith brings up a very valid point, one that he saw in one resolution but not the other; in hoping to get Commissioner Smith's support he would like to add a clause that would give the Board an out should there be a declared emergency either by the Federal or State government; and that would give the Board the authority to raise taxes if there was a hurricane or a major event. He not should there not be a declared emergency by a federal or a state agency then he would like to have the intent that the Board do not in fact raise taxes; and hopefully that will win Commissioner Smith's support.

Chair Isnardi inquired if Commissioner Tobia would explain the difference between the two resolutions because she may be supportive of one and not the other, but she would like the chance to discuss the differences.

Commissioner Tobia asked if the Chair would like him to bring up the other before voting on this resolution.

Commissioner Pritchett inquired if she could ask a question because she thought Commissioner Tobia was going to present it today and the Board was going to have some discussion and maybe see these at the next Commission meeting; she asked if Commissioner Tobia is actually wanting to vote on these today.

Commissioner Tobia stated to be clear this is intent not to; he is just trying to help Budget staff moving forward; if there is not a clear voice amongst the Board that it is not interested in keeping taxes low and that the Board in fact does not mind raising taxes, then he thinks that sends a different message to Ms. Hayes and the Budget staff, that they have the ability to go out and increase taxes to any level, the way Commissioner Smith at the last meeting, which he probably should have listened to, about the SOIRL giving them a little bit of direction, which he hopes is looked at again at this upcoming meeting, but he would like to give the Budget writing staff at least some guidelines when they craft it.

Commissioner Pritchett inquired if Commissioner Tobia thought there was a danger of it happening. She stated she is just curious because she knows the Board is all pretty tight.

Commissioner Tobia replied in the affirmative; he noted the Board has raised taxes, although he did not vote for it, according to the State of Florida, not including Commissioner Lober in that.

Commissioner Pritchett stated she wants to look at that; she thinks the County is having a good enough year that she does not think it would even be an issue; her only concern is with the Sheriff's budget; and she thinks that may be a challenge and take a little more research because she does not know what numbers he is coming back with.

Chair Isnardi stated she thinks that may fall under the second item, that is why she wanted some clarity; a lot was said and not just to the newspaper; a lot of assumptions were made based on what was always done; traditionally in the Workshops the Board gives direction to not exceed the cap; it is fun and very political to get everyone on the record; and she is happy to vote not to increase anything beyond the CPI, but she may not support the other resolution.

Commissioner Tobia noted the Chair is free to support or not support.

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Chair Isnardi stated if it gives Commissioner Tobia greater comfort.

Commissioner Tobia noted he fears for the taxpayers of Brevard County, in all honesty, that the Board is going to extract more money than what it needs to and give it to programs that, quite frankly, probably do not deserve money when there are greater needs out there; that is the intent of his resolution; and there is nothing more to prioritize than what the Board holds more dear than the County's budget.

Frank Abbate, County Manager, stated what Commissioner Tobia is doing is giving the County Manager direction to develop a budget that does not show a tax increase under Statute which means it would come in at the aggregate millage rate.

Commissioner Tobia commented it cannot be 100 percent of the roll back rate; he commented he is sorry but he know all the hard work Jill Hayes, Budget Office Director, does on behalf of the County Manager.

Mr. Abbate stated he all he is saying is this is limited to that so that it does not actually affect the cap or whether something goes in cap; this is just about the aggregate; last year the County did do an aggregate budget; and unless the Board tells him, and he said it last year, this being the third budget they have worked on, they know what the Board has said in the past about not going above the aggregate, that allows the County to go to CPI and to reach whatever charter cap.

Chair Isnardi commented the County Manager did not even bring anything to the Board that was beyond the aggregate, he took the Board's direction.

Mr. Abbate stated he did not; he thinks that is what this resolution would be saying; and he thinks the direction would be that is what the Board wants to see again this year. He inquired if that is what it is saying.

Commissioner Tobia stated that the aggregate rate does not exceed the rolled back rate as defined in the Statute.

Chair Isnardi inquired if the entire Board gave the direction to not present a budget, then the County Manager would not present a budget outside of that.

Mr. Abbate replied in the affirmative. He stated that is what he is taking this resolution to mean; he is getting the direction to stay within that aggregate; and obviously if there is a problem with that he would bring it back to the Board.

Commissioner Pritchett inquired there is nothing that she is not perceiving it be.

Commissioner Tobia commented this Board, not him particularly, but this Board has voted for a tax increase as defined.

Commissioner Pritchett advised that was when the millages were lower and it was actually less money; and she knows they went back and forth on that, but people paid less taxes.

Commissioner Tobia continued to say but people paid more taxes as well.

Commissioner Pritchett commented with the aggregate that year.

Commissioner Tobia explained that is why the State of Florida set this so the Board does not have to argue this back and forth; this set in Florida law.

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Commissioner Pritchett stated there are different ways of doing the accounting books and how they are looked at, so she understands what Commissioner Tobia is trying to say; and she is just trying to make sure there is not something she is missing.

Commissioner Tobia stated here is why this is very important; if there is not the support of three Commissioners for this, then Mr. Abbate and staff gets direction no matter how this goes; and he is not trying, although he would like the Board to support this, it just gives Mr. Abbate and staff direction as they create the budget.

Commissioner Pritchett stated she is in agreement with not trying to exceed those limits for sure; therefore she is good with that. She stated she is just a little curious about a resolution on it with it being direction; and she was trying to figure that out.

Chair Isnardi commented she thinks that is more appropriate for a Commission meeting; she is happy to support it but she would rather do it during a Commission meeting because this is not typical protocol; and she noted she found out about it in the newspaper before she even got the email, or maybe at the exact same time.

Commissioner Pritchett commented she read the paper too.

Chair Isnardi commented and that is pretty terrible but she will not talk about that.

Commissioner Tobia stated she is more than welcome to, this is a budget workshop.

Chair Isnardi noted the Board usually vote on a millage and anything relative to the millage during that.

Commissioner Tobia explained this is intent, this is a budget resolution; and he does not know how this could be a better forum to discuss; it is publicly noticed; and he could ask the County Attorney, Eden Bentley, if this would be an appropriate place to cover Florida law; and he inquired if this could be voted on here.

Eden Bentley, County Attorney, stated she would not say it would be illegal, but she thinks it would be the will of the Board.

Chair Isnardi stated given the late submission of this, she would say it is more appropriate during Commission meetings where it can be discussed in an open public forum as opposed to a workshop.

Commissioner Smith noted he agrees.

Chair Isnardi advised she would be happy to support it.

Commissioner Lober stated just to throw some thoughts out for the Board's benefit, especially Commissioner Smith, he has said from the get go before he was even on this Board that he, as a general rule, is opposed to increasing taxes; however, he had folks asking him during the campaign if he would pledge not to raise taxes and he responded he would not because he could not pledge to something that was unknowable at that time; there are things that are unforeseeable and he is not going to be able to say whether there is a tornado that is spawn from a hurricane hovering over Brevard County and there is mass destruction and the State and Federal government do not come in timely to help the County out, that he promised not to raise taxes and just wait to see what happens; but, as a general rule he is opposed to raising taxes.

Commissioner Smith commented everybody here is opposed to raising taxes.

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Chair Isnardi advised she agrees.

Commissioner Smith explained he just thinks the Board needs more time to think about it because he just found out about it today; he does not have a problem with supporting it either.

Commissioner Tobia advised the email was sent 48 hours ago.

Chair Isnardi commented which is a whole ton of reasons.

Commissioner Tobia inquired to read half a page.

Chair Isnardi commented she means 48 hours for the public; she thinks it is responsible to give the public notice; and the Board has had that discussion several times.

Commissioner Tobia noted he gave the public two and a half years ago when he decided to run that he would not raise their taxes, so he has given the public a heads up.

Chair Isnardi pointed out that is great but last year this Board voted, Commissioner Tobia included, because it mattered to raise Melbourne-Tillman's rate by 10 percent; so if the Board is splitting hairs here, then Melbourne-Tillman millage rate, their ad valorem was 10 percent; and that is a pretty big tax increase.

Commissioner Tobia commented that is a fee, there is a huge difference between a tax and a fee; a fee is for a service.

Chair Isnardi noted not by some people's admission.

Commissioner Pritchett added the Board did the CPI when it was trying to do the airport and that is a fee too.

Commissioner Lober commented he is going to make this kind of easy.

Chair Isnardi stated she guesses it is a fee if it is convenient.

Commissioner Pritchett stated it is just so much stuff.

Chair Isnardi commented she herself would like the public to have more notice on this; and she reiterated she is happy to support it she just wants there to be more public notice.

Commissioner Pritchett stated she would like for them to that right now with intent; but to vote on the resolution she would like to wait until at least Tuesday.

Commissioner Lober commented with respect to this particular item his intentions are to support it whether it is today or the next meeting; however he will move to table it to the next meeting.

Chair Isnardi noted there is a motion on the floor so he will have to withdraw his motion, otherwise it fails and he cannot bring it back, someone else would have to do that.

Commissioner Tobia commented that is actually an incorrect assessment of Robert's Rules of Order; he would not be allowed to bring it back to this meeting but he would be able to bring it back at any subsequent meeting as an elected member of this Board; and it is clear in Robert's Rules.

Commissioner Lober stated either way, in an abundance of caution, he will withdraw it at this

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time; and if Commissioner Tobia would like to reintroduce it or if he wants him to reintroduce it he would be happy to do, it does not matter because he is in support of it.

Commissioner Tobia commented that he was not aware of this much controversy about raising taxes amongst five Republicans; so he will make a motion to pass this Resolution whether it has a second or not.

Commissioner Lober seconded his motion.

Commissioner Pritchett inquired if that is to pass the resolution right now.

Commissioner Tobia responded affirmatively.

Chair Isnardi stated she will go on record saying she is in support of this when it comes back to the meeting; she is not going to be bullied into voting for something just because someone is playing politics.

Commissioner Pritchett agreed with Chair Isnardi. She commented she thought discussion on this would be good after the newspaper thing.

Chair Isnardi stated she thinks that is pretty bad; she thinks the public deserves to speak on it; it has only been 48 hours, although the Board understands how all this works; she has always supported never increasing above an advertised rate; and she advised she will never be strong-armed into voting for something because someone is so impatient not to bring this to a Public Board Meeting on Tuesday.

Commissioner Tobia advised there is a motion and a second on the table.

Chair Isnardi explained she wanted to see if anyone else wanted to speak; and she called for a vote on the motion.

The Board denied the request for a resolution.

RESULT:	DEFEATED [2 TO 3]
MOVER:	John Tobia, Commissioner District 3
SECONDER:	Bryan Lober, Vice Chair Commissioner District 2
AYES:	Bryan Lober, John Tobia
NAYS:	Rita Pritchett, Curt Smith, Kristine Isnardi

Commissioner Pritchett stated with that, she would like to give the County Manager the Board's intent not to go above the parameters as he moves forward with the budget; and that can be discussed at Tuesday's meeting.

Commissioner Tobia stated he understands the resolution failed; he just does not understand the difference of what Commissioner Pritchett just suggested to the County Manager.

Commissioner Pritchett commented she does not want to vote to resolution, but she wants to give the County Manager some direction; that is really where her hearts at; she does not want it put in the form of resolution tonight, this could have been discussed on Tuesday and maybe it could have been there; and she commented it makes sense to her.

Commissioner Smith stated he does not see any reason for the County Manager to go above

CPI anyways.

Commissioner Pritchett agreed with Commissioner Smith.

Commissioner Smith commented to him it seems like political games.

Commissioner Pritchett commented she does not want the games that is just where the Board is at.

Commissioner Tobia explained he just does not want to see taxes increased and this Board has increased taxes.

Commissioner Smith responded he does not think anyone else does either.

Commissioner Tobia pointed out this Board has constantly voted for tax increases.

Commissioner Pritchett advised the Board has not increased taxes; the two that were done were voter referendums that had to be done for Parks and Environmentally Endangered Lands (EELs); it was two different things; and she reiterated this Board has not raised the taxes.

Commissioner Tobia commented the County had to advertise two years ago.

Commissioner Pritchett explained that was for Parks and EELs and they were voter approved amounts; and they were still under the amounts that were voted for.

Commissioner Tobia inquired if the Board could ask Ms. Hayes whether or not the taxes were raised because the ad valorem millage was increased two years ago.

Commissioner Lober stated while Ms. Hayes is looking at that, respectfully for the folks who are waiting for public comment, could the Board try to wrap this up; and he apologized for pushing people, but she has a chance to comment.

Chair Isnardi noted it was brought here so it is Board discussion time, and it is unfortunate.

Jill Hayes, Budget Office Director, stated in Fiscal Year 2017/2018 the adopted aggregate millage was higher than the aggregate roll back rate, so that was advertised as a tax increase according to Florida Statutes.

Commissioner Isnardi inquired if the amounts that were brought forward were less than the County taxpayers paid the year before; and she explained she is talking about the actual dollar amount the County collected from the citizens.

Ms. Hayes answered the millage rates, in most instances, went down; however, the total revenue collected went up; of course there was new construction revenue that plays into that as well.

Chair Isnardi asked Ms. Hayes to explain the Melbourne-Tillman Water Control District.

Ms. Hayes responded she does not have a lot of information on that in front of her.

Chair Isnardi commented it is a Special District.

Ms. Hayes agreed with the Chair.

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Mr. Abbate stated and it is a special millage; and what is being talked about here is the aggregate of all the millages.

Chair Isnardi advised the Board has to vote to increase that millage; and she inquired if that is a correct statement. She went on to ask if the Board voted to increase it last year by 10 percent.

Ms. Hayes stated she just wants to clarify that Melbourne-Tillman is not part of Brevard County ad valorem taxing; that is a user fee; and they are a Special District.

Chair Isnardi asked if the Board increased that rate by 10 percent.

Ms. Hayes replied in the affirmative.

Commissioner Tobia asked if he could go to his second one. He stated he thought the first one was easy, this one may be a bit more difficult; this is a resolution declaring the intent of Brevard Board of County Commissioners to not make a finding of critical need pursuant to Section 2.9.3.1, Section C of the Brevard County Charter in Fiscal Year Revenue 2020 as projected to exceed Fiscal Year 2019 revenue absent of such a funding; this one he was bright enough to put in the suggestion of Commissioner Smith, that the Board add in a State or Federal declaration of emergency; and he will provide a little history. He continued 73 percent of voters said they did not want to see the millage rates rise faster than CPI or three percent, so all this would do is direct the County Manager and his staff to produce a budget that would go along with 73 percent of voters, Republicans, Democrats, and Independents; and it would not raise the millage rate higher than CPI or three percent.

Commissioner Smith asked if that is not what the County Manager is charged with anyway.

Commissioner Tobia responded no that is not correct.

Commissioner Smith inquired if Commissioner Tobia actually thinks the County Manager is going to create a budget that is higher than the CPI.

Commissioner Tobia inquired if Commissioner Smith was listening to some of the Constitutional Officers and their suggestions; he stated there was at least one, and probably two that asked for something higher than what the CPI was, therefore, yes he thinks that is a possibility; and if he did not think it was a possibility he would not be bringing this up.

Commissioner Smith asked if he does and the Board rejects it then why is this necessary.

Commissioner Tobia explained because a lot of time is going to go into the crafting of a budget; he would rather see the work come back in a way that meets the bulk of the Board's approval one way or another; if he loses this one that is okay because direction will be given to staff; Commissioner Smith's no vote is just as important as his yes vote; and he noted staff and Mr. Abbate is getting stuff out of this either way.

Mr. Abbate stated he misspoke on the Melbourne-Tillman, but Ms. Hayes corrected him; on this there are 20 millages out of the 25 millages that are under the Board's jurisdiction that are operating millages and that need to be looked at that go into that aggregate number; it is possible that there could be a situation where one of them is above the Charter Cap and because the Charter Cap says if there is a supermajority vote, then there could be something put under that particular millage such as emergency or critical needs; and that has occurred in the past. He added that one millage rate could go above that CPI. He commented there were areas such as Public Works where there could be one of those millages where there is a need to go above CPI and there could be a majority vote to give them more revenue in that particular

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millage than the CPI would, yet it would not be advertised as a tax increase because under Florida Statute it looks at all 20; and if the aggregate millage for all 20 is 100 percent or less than 100 percent it would not show as a tax increase. He explained that was what the first part of the discussion was.

Chair Isnardi commented she just wanted it on the record because Melbourne-Tillman went through nine years with no increase; and what the Board did, as there was only two Board Members who were allowed to vote because one can veto the other, which was herself and Commissioner Tobia; and what they did last year, because there had not been an increase, was increase their fee, she would still call it a tax, for their Special District by 10 percent. She added it was a pretty insignificant number, but they still increased it; and she and Commissioner Tobia voted to do that.

Commissioner Smith asked what came out of that, \$1.90.

Chair Isnardi stated it was beyond the three percent so not everything is black and white, and not everything is politics; and she is not going to play politics with whatever it is the Board is doing that is different from the last two years because the Board could have had these resolutions in the last years if the Board felt it needed them, or they could be brought to a Commission Meeting like normal, instead of the 48 hour notice; and that is the part she does not like about it. She advised that is the part she disagrees with, as she believes the public deserves to have notice.

Commissioner Lober commented he is not as enthusiastic about this resolution as he was the prior, so unfortunately he will not be able to second this one.

Commissioner Tobia stated he would like to make a motion to approve the Charter Cap resolution.

Motion fails due to lack of a second.

Commissioner Tobia noted that is very important because that gives staff the ability and direction that this Board has no problem moving forward with busting the voter approved Charter Cap with 73 percent.

Chair Isnardi commented nobody on the Board said that; and she inquired if Mr. Abbate was going to present a budget that is going to bust the Charter Cap.

Mr. Abbate stated that is not busting the Charter Cap; it is abiding by what is provided by in the Charter, if the Board did a 4:1 vote, yes; but he understands what is being said, the County is going above the CPI or three percent, whichever is less, in a millage if the Board meets the criteria of that section.

Commissioner Tobia stated to be very clear, this failure was very substantive in nature; Mr. Abbate now knows should he declare a critical need, with the four votes, then he could declare that critical need.

Chair Isnardi noted that is what the people voted for, the County can only bust the Cap for a critical need.

Commissioner Tobia inquired if that is like a dinosaur museum or a dance hall, it is the same green money.

Chair Isnardi stated nobody busted the Cap for a dinosaur museum or anything like that.

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Commissioner Tobia pointed out that is the same green money that was presented here, General Funds; the Board will declare eventually, potentially, a critical need while spending money for a dinosaur museum and a dance hall.

Chair Isnardi stated that is completely untrue; that is politics and she gets the game he is playing but she will not be participating; and she commented the Board is going to move along to real business, anything in the budget the Board would like to talk about, such as adjustments, anything it wants added or removed, or any substantive discussion besides this politicking and grand standing that is going on.

Commissioner Lober advised he sat down with Mr. Abbate and Ms. Hayes to go over his concerns; he would be happy to highlight them again; and he inquired if the County Manager and the Budget Office Director has enough input from the Commissioners to craft a budget that ought to be pleasing to the vast majority sitting here.

Mr. Abbate stated his intention is the direction the Board heard today, unless he is told some of what was heard is not consistent with this Board's expectations; staff tried to formulate this workshop to look at a path it is trying to go down; and not he is looking for specifics of whether this is what the Board wants or does not want, or if this Board wants staff to focus more on different areas. He noted right now staff hit what it thought was critical areas, so maintaining levels of services and other areas that were not spoken about, would be the starting point and finding the resources.

Chair Isnardi inquired if he plans on delivering a budget that will not advertise for a tax increase.

Mr. Abbate commented that is his intention.

Chair Isnardi pointed out that is what she wanted clarification on.

Commissioner Smith asked if this is not the largest CPI the County has had to deal with in 10 years.

Mr. Abbate responded in the affirmative. He commented 2.44 is one of the highest in the last 10 years if not the highest.

Commissioner Pritchett stated the County has a budget it has to put together; it does not put together the Supervisor of Elections, the Property Appraiser, or the Sheriff; it is almost not fair that when they have to increase their budget that the County does not get to do what it needs because the Sheriff needs more of a budget; she believes he needs more of a budget; and she inquired if Mr. Abbate has put this together yet, because her thought was that it is still being worked on. She continued she feels it is almost a premature discussion until the Board finds out the information coming in; she has learned in her life if she does something just like that because it is emotional, she creates a crisis; she is hoping staff comes back with good numbers, she does not know and they have not been brought in yet; and she does not feel she would be responsible doing that until staff comes back with numbers. She went on to say she hopes the County Manager and staff understand what the Board is looking for and that they do their best when presenting the budget.

Chair Isnardi stated there is pretty clear direction as far as where the Board's limitations are in far as trying to deliver a budget that does not advertise for a tax increase.

Commissioner Pritchett continued this has to be about the Sheriff's needs; if the Sheriff comes along to keep the community safe and he needs that; and she is not about to say do not put in any more roads the entire year and that the County is going to have to give the Sheriff the whole

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budget as the Board cannot do anything about his budget.

Chair Isnardi stated she thinks he was looking at the MSTU.

Commissioner Pritchett commented she understands that is the whole pull on this, the political pull on this, she got that when she read it, but in all fairness, if the Sheriff needs that for public safety, she cannot penalize the general fund that way, so the Board has to figure this out; however, if staff can come back with some ideas that are within the scope, because the CPI is higher than it has been in the past; she is just waiting for numbers because she not seen them yet to make a responsible enough decision to go ahead and lay down the gauntlet; and she mentioned she cannot do that right now, she needs to see what is brought back, and she hopes it is enough to cover everything.

Commissioner Tobia pointed out this is directed to Ms. Hayes; he inquired if she was interested in fully funding the Sheriff's budget, would she be able to decrease the request on the MSTU increase to the requisite 2.44 and take that additional \$2.5 million that he hopes to get from that MSTU, and then increase his General Fund by a similar amount, thus giving him the same total dollar figure without busting the cap; he mentioned that would not bust the cap assuming there was not any other line, it would just require more of the General Funds to go to him and he would be able to use those funds the same way that he would want to use those from the MSTU; and he inquired if that is a fair assessment.

Ms. Hayes stated she wants to make sure she understands the question so she can answer it properly; of course she will not have property evaluations until June, the preliminary evaluations; then the certified in July, so it is very difficult at this point to estimate where the rolled back rate is going to be, what the Charter Cap rates are going to be; and she inquired if it was funded through the Law Enforcement MSTU or the General Fund and how that would impact the aggregate.

Commissioner Tobias explained if she took his expected increase on the MSTU which is about \$2.5 million, and she were to find that \$2.5 million in the General Fund, that would not break the Cap assuming that was the only line that was going to increase because then there would be concern of a tax increase, but if she found the \$2.5 million of other savings because she prioritized public safety amongst other things, would that then meet both of those requirements, assuming the aggregate.

Mr. Abbate stated this is talking about hypotheticals and he is just trying to get some direction on where he wants the priorities to be; he understands where Commissioner Tobia is coming from and he can only say he does not know until the Sheriff submits his budget and how he wants to do what he needs to achieve; he does not know what that is; he told the Board he was planning to work with him to do the most he can and continue to deal with roads; what Commissioner Tobia just suggested would make achieving that more difficult because the more money pulled out of General Fund to fund the Sheriff and using those dollars for another priority because there are other pressures; and if they were to take that away, how would they get that \$1.2 million needed for other things. He explained that is just part of that pool of money.

Commissioner Tobia inquired if that is the same pool that is put into dinosaur museums and dance halls, or General Fund money.

Mr. Abbate commented if it was General Fund money it would be those green dollars; he mentioned in those last 10 years he was able to pull up on year where the CPI was higher than the 2.44; therefore, nine out of the 10 years this would have been the highest.

Commissioner Isnardi stated she would like to see those two paratransits added to the budget

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somehow if it is something that can be pulled off.

Mr. Abbate stated he is looking for Board direction so if she tells him that is what she wants.

Chair Isnardi exclaimed she is asking him before she asks the Board if it is something it would consider.

Commissioner Smith commented he certainly would, these people that depend on transit want to be productive citizens.

Chair Isnardi commented it is health and safety, it is transportation, and the Board provides public transportation, and half of these people are going to work and the other half are going to the doctor.

Mr. Abbate commented if that is what the Board tells him to strive to do, he has enough confidence in the staff that it would be done.

Chair Isnardi commented it looks like there are four; she does not need to ask Commissioner Tobia because she is sure he would not support it; and she inquired if there are four Commissioners who support it and ask him to make it work, she would encourage him to try to find grants funds and all of those things.

Mr. Abbate commented he has no intention of letting the Board down with anything it directs him to do.

Chair Isnardi inquired if a vote is needed for that.

Attorney Bentley advised it would be up to the County Manager if he wanted a motion.

Mr. Abbate advised he would like a motion.

Commissioner Tobia inquired if Chair Isnardi needs to give the public the time, because he has had 10 minutes and she was concerned about 48 hours; and he reiterated he has only had 10 minutes on this.

Chair Isnardi responded this is budget and it is part of the budget packet; and she is okay if he does not support it.

Commissioner Tobia inquired if that was the two for \$150,000.

Chair Isnardi replied in the affirmative.

Commissioner Pritchett commented this is just intent it is not an actual resolution.

Commissioner Tobia pointed out just for clarity, he is very disappointed in the ideology of four members of the Board, not staff; he thinks Mr. Abbate and Ms. Hayes will do an absolute wonderful job on this budget whether it receives his thumbs up or thumbs down; he is very impressed with the diligence, hard work, dedication, and the product; and he asked that they not take this as he intent to question their hard work, or time that is put into this.

Chair Isnardi inquired if Commissioner Tobia has anything he would like to add for the budget input throughout the workshop.

Commissioner Tobia stated he thinks it is improper to be voting for increases without justifying

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or pointing out areas which the Board can decrease; so while he thinks that adding a couple routes for paratransit, until he was able to identify areas that could be cut, which he has given the Board ample opportunity with the millions of dollars he has suggested over the years.

Chair Isnardi commented Commissioner Lober only supported one, so she wanted to make sure Commissioner Tobia gave Commissioner Lober a kick for not supporting the second.

Commissioner Tobia stated it is his ideology; the Board Members are independent and it is each person's decision to vote for this; and he is not mad at anyone, but she is clearly distraught because of that vote.

Chair Isnardi advised she is not; she is just not playing this political game or whatever this is.

Commissioner Tobia commented that taxes are not a game.

Chair Isnardi commented she knows they are not a fees either, so she will keep that in mind.

Commissioner Tobia stated they are completely different; he implored her to meet with budget staff to explain the difference between ad valorem taxes.

Chair Isnardi commented she understands what ad valorem tax is.

Commissioner Lober advised he does not believe the Board is getting anywhere with this.

Chair Isnardi responded Commissioner Lober is right, and it is just ridiculous; and there is a motion on the table.

The Board directed the County Manager to find the \$300,000 in funding that is needed for two new Paratransit Routes for FY 2019/2020 Budget.

RESULT:	ADOPTED [4 TO 1]
MOVER:	Rita Pritchett, Commissioner District 1
SECONDER:	Bryan Lober, Vice Chair Commissioner District 2
AYES:	Rita Pritchett, Bryan Lober, Curt Smith, Kristine Isnardi
NAYS:	John Tobia

Commissioner Lober stated what differentiates Commissioner Tobia's from what the Board just did in his mind where the notice is concerned, is that was at the request of staff, which he believes is a little more extenuating; he was certainly happy to support of Commissioner Tobia's motions; he did not have the concern as far as timeliness, and his second motion was unrelated to that; and in defense of the other three Board members, at least to him, that was the distinguishing factor.

Commissioner Tobia commented he is confused, he thought that was Chair Isnardi who asked that.

Chair Isnardi noted she asked if the County Manager wanted the Board to make a motion.

Commissioner Lober advised that Mr. Abbate indicated it would be helpful.

Commissioner Tobia stated that was Paratransit and he thought Chair Isnardi had asked staff to bring that.

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Chair Isnardi pointed out she had asked staff to bring the cause forward for the two routes that were deficient; she asked Attorney Bentley first, then Mr. Abbate if he wanted a motion; and he commented it would be beneficial for him if the Board that.

Commissioner Lober stated he just wanted to put that out there so that there is not some perceived conflict of why the Board is doing something one way or another.

Commissioner Tobia stated it is okay, he respects the majority of the Board and its decision to go for it.

The Board recessed at 5:01 and reconvened at 5:09.

ITEM V. PUBLIC COMMENTS

Arlene Naulty stated her and husband serve the Melbourne Space Coast Chapter of the National Federation of the Blind; Joe who has put in a card has used the paratransit system since moving here in 2008; they have lived in two states and they have experienced a variety of community county transit systems; regardless of where the Board is, paratransit for the blind and people with special needs and seniors is the life blood of their existence; not just for the medical, grocery shopping, and getting to the bank, nothing frivolous, just to maintain a reasonable and safe lifestyle; and having lived in Brevard this long, they have had an opportunity to observe new home construction, the arrival of new companies, the expansions at the Cape, along with projections of future products, and all of this is creating a growing need. She added new families are being welcomed into the community but they are also bringing with them some people with special needs. She continued, over the past five years in working with the Space Coast Area Transit (SCAT) she has come to understand the great job they do with their budget; and she thanked the Board for what it has been able to do and is hopeful it can carve out the additional funding to make it possible for more people to be served.

Joseph Naulty stated he is one of the disabled, he cannot see the pretty girls, and now he is having a hard time hearing them; last October he came down with shingles in his left leg and that recovery has been an ordeal but he is making progress; the reason he is in attendance, he is the Charter President of the Chapter; he is also on the Board of Directors of the Florida State Division of the Deaf, Blind; they are trying to get that coordinated and organized; and the bottom line is they all need to travel to do this, that, or the other. He continued it needs to be increased; the population is growing in the disabled community; the County needs to find money; he thanked Chair Isnardi for working on the \$300,000; and with excitement he added it is a beginning.

Commissioner Lober asked how long they had been married.

Joseph Naulty stated he cannot hear and Mrs. Naulty commented they have been married almost 62 years.

Camille Tate stated she is the current President of the Space Coast Chapter of the National Federation of the Blind of Florida; in addition to that she serves on the Board of Directors of the National Federation of the Blind of Florida so she gets to travel around the State and speak to many people who live in many areas; as always, transportation is always and will probably always be their biggest concern; it is their key to independence and freedom just as their white canes are; it is how they get jobs, how they get educated, how they take care of their families, and most of the time when she comes to speak, is on behalf of every single blind person in the National Federation of the Blind of Florida, Melbourne Chapter; but today she is going to provide a little information about herself, what she does, and how important paratransit is to her. She

went on to say she is currently a college student at Eastern Florida State College and she is hoping to graduate in May with her AA and move on to University of Central Florida (UCF), following that she plans to go to law school; she wants to go into disability rights, as civil rights for the disabled because as a blind person who has been blind for the past 14 years, she understands the pain that blind people go through; transportation, for many of them, is the one barrier to living a full life that they would like to live; and she relies on the paratransit and she has been using it since 2006, as she went blind in 2005. She stated she is totally blind with no light perception; she can see light sometimes, but it is difficult to navigate so she uses paratransit to go to the doctor, the grocery store, and she has used it to come to the Board Meetings; those are trips that people may not be able to get paratransit to come to because it requires a lot of planning with SCAT; and she believes they do a fantastic job with the resources they have. She stated she is meeting more and more blind people as she is out there or people who know blind people in this County; they refer every single one to SCAT so at some point their resources are not going to even be able to meet the needs of the people now, because she sends people to them all the time; and as she stated transportation is key to their independence.

Judy Healy introduced herself and Laura Anderson; she stated they are members of the County Commission on Aging which meets in this building every month; they have representative from AARP, the United Way, from the Brevard Health Department, and various agencies and organizations, all volunteers without a budget; they are concerned about the seniors of Brevard and that is why they meet; they have speakers from grandparents raising grandchildren, Alzheimer Foundation, and area transit people have come to speak; their concern right now because they see a trend that 30 percent of the residents of Brevard County are seniors and the number is growing as demographics are shifting; and she has statistics that the senior population will grow by 26 percent in the next 20 years. She went on to say in 2018, 40 percent of the electorate were seniors; they are very vocal and very good voters, but a lot of them are on fixed incomes which are shrinking because of CPI increases; in the face of these demographic shifts they are alarmed further by the reduction in the Community Based Organizations (CBO) funding which is slated to be reduced to zero in a five year period; and she noted they do appreciate the fact that the County had good economic recovery here for the past 10 years and be able to look at things like reserves and planning for maintenance in the future. She commented she would like the Board to think ahead a little bit about the demographic shift that the Board will be seeing; and she mentioned if the Board closes its eyes to it, it is going to be worse down the road.

Sara Ann Conkling stated she just wanted to express her gratitude to the Board for making a significant commitment to public transportation this year; it is needed and appreciated; and she thinks the people who are using it are extraordinarily grateful.

ITEM VII. REPORTS

Commissioner Tobia stated he just wanted to talk about one very positive thing in the budget; he thinks Brevard County has the steel; the Port just gave Captain Murray a raise to \$374,000; he just looked up their budget, \$109 million; he commented to put that in perspective, the deal the County is getting; his budget is \$8.4 percent of what the County's is; Mr. Abbate does it and Captain Murray makes 89 percent more; and to think about this, he has eight percent the responsibility and he makes 89 percent more.

Commissioner Smith noted he has far fewer employees.

Commissioner Tobia added and he does not have to deal with him so he just wanted to say there was a lot in the last budget and there will be a lot in this budget to be proud about; they talked about Captain Murray being taken away, or picked off; and he thanked Mr. Abbate and

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his staff. He added he is sorry if he reads that article because it states how much Captain Murray makes and at the end it states what Mr. Abbate makes; and he commented he does not think it is said enough about what Mr. Abbate does.

Chair Isnardi commented Mr. Abbate can hold his head up high.

Commissioner Tobia said he took it all as a positive that the County has a great leader at the head of the ship, Mr. Abbate.

Mr. Abbate noted he is very satisfied to be there thanks to a great staff.

Upon consensus of the Board, the meeting adjourned at 5:35 p.m.

ATTEST:

SCOTT ELLIS, CLERK

KRISTINE ISNARDI, CHAIR
BOARD OF COUNTY COMMISSIONERS
BREVARD COUNTY, FLORIDA