



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Consent

F.11.

1/26/2021

Subject:

Appointment of John A. Scott as Director of the Brevard County Emergency Management Department.

Fiscal Impact:

Dept/Office:

County Manager's Office

Requested Action:

Pursuant to the Brevard County Charter and Code of Ordinances, the Board of County Commissioners is asked to confirm the appointment of John A. Scott as Director of Brevard County Emergency Management Department.

Summary Explanation and Background:

A native of Brevard County, John Scott began his career in Emergency Management in Florida in 2007, establishing extensive credentials and promoting into a number of positions of increasing authority and expertise. John became our Brevard County Emergency Operations Manager in 2018. He was named as Interim Emergency Management Director in June 2020. In this capacity, John has reinforced a long-standing reputation as an outstanding communicator, planner, developer and trainer in Emergency Management. He continues to passionately lead our Emergency Management team in the longest continuous activation in Brevard County history, the result of the historic Covid 19 Pandemic Crisis.

John's experience and background, as referenced in the attached resume, includes:

- Led response to:
 - Hurricanes Etta, Sally, Isaias, Dorian, Michael, Irma, Matthew, and Tropical Storm Fay
 - Deep Water Horizon 2010
 - North Florida Floods 2009, Martin County Wildfires 2009
 - Palm Bay Mother's Day Fires 2008
 - Current President of the Florida Emergency Management Association (2020 & 2021)
 - Co-creator of the Brevard Emergency Support Team (BEST) Program developed to utilize county personnel to staff shelters during emergencies
 - BEST has been identified as a statewide best practice and a model for other jurisdictions to follow
 - Developer of the Brevard County Multi-Year Training and Exercise Plan, identified as an Emergency Management Accreditation Program (EMAP) best practice
 - The Florida Governor's Hurricane Conference 2020 Bob Lay Emergency Management Award Recipient
- The County Manager's Office seeks the approval of the Board to appoint John Scott, FPED, as Brevard

County Emergency Management Director.

Clerk to the Board Instructions:

Forward Board direction to the County Manager's Office



January 27, 2021

M E M O R A N D U M

TO: Frank Abbate, County Manager

RE: Item F.11., Appointment of John A. Scott as Director of the Brevard County Emergency Management Department

The Board of County Commissioners, in regular session on January 26, 2021, confirmed appointment of John A. Scott as the Director of Emergency Management Department.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK

Kimberly Powell
Kimberly Powell, Clerk to the Board

John Alexander Scott

321-795-9364 | john.scott.em@gmail.com

Experience

Brevard County Emergency Management – Interim Director 2020 to present

Director of the activities for EM Operations, 800MHz Radio Systems and 9-1-1 Systems Administration, 18 staff, responsible for the functionality of each division, oversees the department's budget, develops the strategic goals and objectives for the program's future and ensures those goals and objectives align with the vision of the County Manager and County Commissioners

- Major Responses: Hurricanes, Isaias and Etta, Mars radiological launch, Return to Human Spaceflight and COVID-19 pandemic
 - Deployed to Walton County to help lead their EOC during their response and recovery from Hurricane Sally
- Partnered with the Health Department to support their COVID-19 vaccination efforts at their Viera clinic; to include the management of appointment scheduling, refining procedures in order to expand daily capacity, and providing additional logistical resources

Brevard County Emergency Management – Operations Manager 2018 to present

Manager for the EOC Operations staff of 4, charged with overseeing all of their projects, ensuring that all concepts, plans and procedures are reflective of current capabilities, maintaining the readiness of the EOC, and implementing the Director's vision for the program

- Major Responses: Hurricanes Michael, Dorian, Isaias and Etta, Mars radiological launch, Return to Human Spaceflight and COVID-19 pandemic
 - Deployed to Calhoun County as the co-lead of an EOC support team to assist with the response and recovery efforts following the devastating Category 5 Hurricane Michael
- Serve as EOC leader during activations
- Act as the primary municipal liaison, both for day-to-day operations and during activations
- Redesigned EOC and hurricane sheltering concept of operations to accommodate the necessary COVID-19 health safety adjustments, which included adding a secondary EOC and 14 more hurricane shelters into the primary operational framework
- Updated the Brevard Emergency Shelter training to include the COVID-19 safety and migrated the entire training course on-line
- Designed the initial site layout and basic operational flow for the State operated COVID - 19 testing site in Palm Bay and ensured successful implantation
- Co-creator of the "Pop-up Pantry" program that utilized existing church and community groups to deliver food to those impacted by the economic effects of COVID-19
- Developed and instructed the Brevard Emergency Support Team (BEST) Shelter Manager
- Co-creator of the Florida Basic Shelter Worker Course that is available to any EM program in the state that needs to train shelter workers or is looking to build their own sheltering program
- Oversaw the transition of an in-house SharePoint system to WebEOC as the EOC's primary information sharing platform
- Selected by the State as one of the initial instructors for the new FEMA Basic Emergency Operations Course
- The Florida Governor's Hurricane Conference 2020 Bob Lay Emergency Management Award Recipient

Brevard County Emergency Management – Operations Coordinator

2016 to present

Lead coordinator for sheltering, evacuation planning, departmental trainings, and exercise design, development and execution

- Major responses: Hurricanes Matthew and Irma
- Served as the Day Shift Floor Leader for EOC activations
- Led EOC activation for fourteen rocket launches
- Co-creator of the Brevard Emergency Support Team (BEST) Program that was developed to utilize county personnel to staff shelters during emergencies and included; the establishment of County Administrative Orders, updating County Pay Policies, designing training curriculums, fashioning the BEST Shelter Worker Pocket Guide and all the other processes/mechanisms/tools necessary to support a comprehensive program of this scope
 - The BEST Program has been identified as a statewide best practice and a model for other jurisdictions to follow
- Lead instructor for the BEST Shelter Worker and Shelter Manager courses and responsible for training all county workers who have been identified as shelter staff
 - Trained over 700 County and School Board personnel between July 2017 – April 2018
- Co-creator of the BEST Administrative and Logistics Shelter Kits, responsible for maintenance and continued development
- Worked with the State Animal Response Coalition to secure enough donated pet shelter supplies to stock four Pet-Friendly Shelter trailers
- Coordinated the Hurricane Irma Response Recognition effort that included the distribution of certificates, pins and special lanyards for over 1200 individuals
- Developer of the Brevard County Multi-Year Training and Exercise Plan that was identified as an Emergency Management Accreditation Program (EMAP) best practice
- Co-designed twelve hurricane exercises that focused on specific functions, partner agencies and the critical processes or mechanisms necessary to perform their tasks

Monroe County Emergency Management – Senior Emergency Management Planner 2013 to 2016

Senior planner for evacuation planning, emergency response and recovery, trainings and exercises. Responsible for all shelter-related activities, both in-county and out-of-county.

- Served as EOC Operations Section Chief and shelter coordinator during EOC activations
- Identified new out-of-county shelter location with the capacity to solve a longstanding vulnerability; worked with state/regional partners to commence the retrofitting process
- Redesigned how Monroe County calculates shelter demand; presented concept as a best practice at the 2015 Governor's Hurricane Conference
- Created the Monroe County Strategic Plan for Sheltering, providing a framework for the future development of the County's sheltering program
- Identified and secured agreements with new nursing home facilities to receive medically managed clients
- Led exercise design, coordination, and facilitation for the 2013 Hurricane Jones exercise and the 2014 Hurricane Gibson exercise
- Created and implemented the Disaster Supply Kit Reusable Bag project and distributed them in partnership with local grocery stores
- Led development of Loss of Water Supply plan and subsequent functional exercise

Brevard County Emergency Management – Homeland Security Coordinator

2011 to 2013

Lead coordinator for sheltering, evacuation planning, departmental trainings, and exercise design, development and execution. Liaison to federal and military partners.

- Major responses: Mars Curiosity Rover radiological rocket launch and the final two Space Shuttle launches
- Served as the Day Shift Supervisor for EOC activations
- Led EOC activation in a dozen shuttle and rocket launches
- Co-created the Brevard County Shelter Book, a first-of-its-kind operational guide that details every aspect of how each shelter will be utilized and staffed
- Co-developed the Brevard County Tropical Planning Workbook, a comprehensive evacuation and sheltering planning tool for tropical events
- Co-designed the Brevard County Hurricane Myths and Misconceptions presentation
- Led exercise design, coordination, and facilitation for the 2012 Hurricane Rowan and 2013 Hurricane Lay exercises with over 100 participants from 60 organizations

Florida Division of Emergency Management – Region 7 Coordinator (Palm Beach, Broward, Miami Dade and Monroe)

2008 to 2011

Liaison between the State and four counties, managing and facilitating activities related to all phases of emergency management. Provided in-person presence for the State to ensure open communication with the counties and finding solutions for issues impacting programmatic areas.

- Major responses: North Florida Floods 2009, Martin County Wildfires 2009, Operation Haiti Relief 2010, and Deep Water Horizon 2010 (South Florida response)
- Recipient of the 2009 Palm Beach County EM Team Award
- Florida Emergency Management Employee of the Month, January 2010
- Member of the Southeast Radiological Emergency Preparedness Task Force
- Founded the Region 7 State/County Mass Migration Task Force
- Briefed federal, state and local elected officials concerning response operations

Brevard County Emergency Management - Volunteer

2007 to 2008

- Major Responses: Palm Bay Mother's Day Fires 2008 and Tropical Storm Fay 2008

Leadership

- Vice President of the Florida Emergency Preparedness Association (FEPA)
- Co-Chair of the FEPA Mass Care Working Group
- Co-Chair of the FEPA Training and Professional Development Committee
- Graduate and Instructor of both the FEPA Basic and Intermediate Academies
 - Most Outstanding Student – FEPA Basic Academy 2009

Certifications/Education

- Florida Professional Emergency Manager (FPEM) certification by the Florida Emergency Preparedness Association (initially certified in 2013 and re-certified in 2018)
- Advanced and Professional Development Series certifications by FEMA
- Attended the University of South Florida and Eastern Florida State College
- Rockledge High School - Graduated with Honors

References

Jonathan Lord, Director, Flagler County Emergency Management #386-569-3257

Kevin Guthrie, Deputy Director, Florida Division of Emergency Management #904-234-7629

Scott Spratt, National Weather Service Melbourne #321-506-5278