



# Agenda Report

2725 Judge Fran Jamieson  
Way  
Viera, FL 32940

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## Consent

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F.18.

3/24/2020

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### **Subject:**

IAFF Article 13, Wage Opener.

### **Fiscal Impact:**

See attached Executive Summary

### **Dept/Office:**

Human Resources

### **Requested Action:**

It is recommended that the Board of County Commissioners ratify the tentatively agreed upon modifications to Article 13 in the collective bargaining agreement presented herewith and authorize the County Manager to execute said labor agreement as provided for by Section 447.309, Florida Statutes.

### **Summary Explanation and Background:**

In accordance with Article 67 of the Collective Bargaining Agreement (CBA) between the Brevard County Professional Firefighters Local 2969 and the Brevard County Board of County Commissioners, Representatives of the IAFF and the County Manager conducted wage reopener negotiations at the request of the Union.

The County and Union negotiating teams tentatively agreed to modifications of Article 13 in the current CBA subject to review and approval by this Board. The modified wage article attached to this report highlights the changes negotiated in this tentative agreement. This agreement will be effective October 1, 2020 through September 30, 2021. Negotiations for a new three year contract effective October 1, 2021 will be initiated with IAFF Local 2969.

The attached agreement was ratified by the Brevard County Professional Firefighters Union, IAFF Local 2969 on March 23, 2020.

Details of the modified are attached as the Board Executive Summary.

### **Clerk to the Board Instructions:**