



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

New Business - Miscellaneous

J.9.

9/14/2021

Subject:

Labor Agreement with Brevard County Professional Firefighters Local 2969 Rank and File & Supervisory Units

Fiscal Impact:

Projected fiscal impact resulting from changes to Article 13 - Wages would add the following costs to current Fire Rescue payroll:

FY21/22 - \$5,132,962

FY22/23 - \$2,621,129

FY23/24 -\$4,450,469

Total Contract - \$12,204,561

Dept/Office:

Human Resources

Requested Action:

It is requested that the Board of County Commissioners ratify the tentatively agreed upon modifications to the various articles in the collective bargaining agreement presented herewith and authorize the County Manager to execute said labor agreement as provided for by Florida Statute Section 447.309

Summary Explanation and Background:

In accordance with the articles of the Collective Bargaining Agreement between the Brevard County Professional Firefighters Local 2969 and the Brevard County Board of County Commissioners, representatives of the International Association of Firefighters Local 2969 (IAFF) and the County Manager conducted negotiations in advance of the scheduled expiration of the 2018-2021 Collective Bargaining Agreement between the parties.

After conducting multiple negotiating sessions between October 2020 and August 2021, the County and Union negotiating teams tentatively agreed to modifications of various articles in the expiring agreement subject to review and approval by this Board. Union Leadership submitted these articles for ratification by the Union membership on September 5, 2021. The vote to ratify was 293 yea / 74 nay in the Rank and File and 12 yea / 4 nay in the Supervisors Unit. This tentative agreement remains subject to review and approval by this Board.

The Executive Summary attached to this report highlights the changes negotiated in these tentative agreements. A copy of the tentatively agreed language indicating the current language, deletion (strikeouts) and proposed additional language (underlined) is also attached hereto

Clerk to the Board Instructions:



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

September 15, 2021

M E M O R A N D U M

TO: Jerry Visco, Human Resources Director

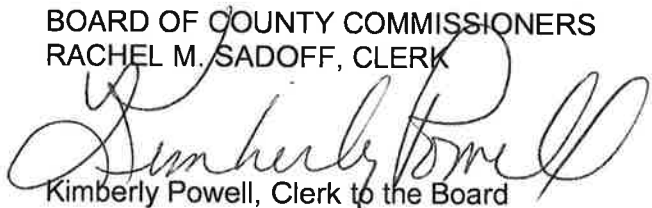
RE: Item J.9., Labor Agreement with Brevard County Professional Firefighters Local 2969 Rank and File and Supervisory Units

The Board of County Commissioners, in regular session on September 14, 2021, ratified the tentatively agreed upon modifications to the various articles in the Collective Bargaining Agreement; and authorized the County Manager to execute said Labor Agreement as provided for by Florida Statute, Section 447.309.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK



Kimberly Powell, Clerk to the Board

cc: County Manager
County Attorney
Finance
Budget