

Meeting Date
August 18, 2015



AGENDA	
Section	Consent
Item No.	II.C.7

AGENDA REPORT
 BREVARD COUNTY BOARD OF COUNTY COMMISSIONERS

SUBJECT:	Employee Innovations Program
DEPT/OFFICE:	Human Resources Office

Requested Action:
 It is requested that the Brevard County Board of County Commissioners approve payment of award to the employee below who submitted the attached recommendation (EIP # 409) under Brevard County's Employee Innovations Program.

Summary Explanation & Background:
 The purpose of the Employee Innovations Program is to reward employees for making suggestions that result in: (1) improved productivity; (2) enhanced health/safety; or (3) operating cost savings for the County. The attached recommendation (EIP # 409) is being recommended for a monetary reward under this program.

The recommended monetary award is for a total of \$250.00. This recommended awarded amount is approximately 10% of the net savings to the County of \$2835.00 per Item X, Paragraph A, of Administrative Order Number AO-06 approved May 13, 2005. The recommended award should be dispersed to:

Jennifer Wyman

Explanation of how the above suggestion provides operating savings:
 The FPL On-Call program is a free service to FPL customers that allows FPL to stop power to AC units during times of high energy use, with minimal disruption to the occupants of the buildings. Allowing FPL to do this provides a regular, recurring credit on the monthly electrical bill. Fire Rescue has multiple stations that an On-Call box could be installed at no cost to the County. This suggestion has already been implemented in full and the County has already received credit on its monthly electric bills. Annually the program will reduce expenditures on electricity by \$2835.00 per year for Fire Rescue.

Fiscal Impact: A total of \$250.00 will be awarded from the Fire Rescue Budget.

Clerk to the Board Instructions:

Exhibits Attached: Innovation Suggestion Package #409

Contract /Agreement (If attached):		Reviewed by County Attorney	Yes <input type="checkbox"/>	No <input type="checkbox"/>	PR <input type="checkbox"/>
County Manager	Assistant County Manager	Department Director / Extension			
Stockton Whitten	Frank Abbate	Gerald Visco, Director Human Resources, 5-5446			
	Vanetta Valdeno	Mark Schollmeyer, Chief, Fire Rescue, 633-2056			



Tammy Etheridge, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972

August 19, 2015

MEMORANDUM

TO: Gerard Visco, Human Resources Office Director

RE: Item II.C.7., Payment of Award for Employee Innovations Program

The Board of County Commissioners, in regular session on August 18, 2015, approved payment of award in the amount of \$250 from the Fire Rescue budget to Jennifer Wyman, Fire Rescue, for recommendation (EIP #409) under Brevard County's Employee Innovations Program.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
SCOTT ELLIS, CLERK

Tammy Etheridge, Deputy Clerk

/ds

cc: Fire Chief Schollmeyer
Finance
Budget



Return By: 7/30/15 Suggestion Name: On-Call program at Firehouses Suggestion #: 409

EMPLOYEE INNOVATIONS PROGRAM

E.I.P. EVALUATION CHECKLIST

ATTENTION EVALUATOR! PLEASE COMPLETE & SIGN THIS FORM.

Please TYPE or PRINT clearly. You may attach a memorandum or additional sheet if necessary, however, please include all the following information.

TO YOUR KNOWLEDGE IS THIS AN ORIGINAL IDEA?

Yes (Please evaluate as follows, providing any additional comments to clarify your evaluation)
No (Please provide any documentation, sign and return this form to the Office of Human Resources)

WHAT ARE THE ADVANTAGES OR DISADVANTAGES - IF ANY - OF ADOPTING THIS SUGGESTION? (Attach additional sheet if necessary) The only disadvantage to the program is that it could abruptly end if FPL chose to do so. The advantage to the program is that the air-conditioning in the stations are only shut down for 15 minutes at a time and it is not noticeable to the employees.

SELECT THE DEGREE OR NATURE OF THE BENEFIT (Minor, Moderate, or Substantial Improvement).

SELECT THE AREA OF BENEFIT (Productivity, Enhanced Health/Safety, Operating Savings, Program Enhancement)

SELECT THE STRATEGIC FOCUS AREA OF IMPROVEMENT (Financial Management, Employee Development, Operational Effectiveness/Efficiency, or Customer Focus)

WHAT IS THE COST OF ADOPTION? (Please explain all factors involved)
There is no cost to the department for implementation. The program is free through Florida Power and Light.

WHAT ARE THE ESTIMATED OR ACTUAL SAVINGS IF ADOPTED? (Please note if savings are intangible. Also please note what saving includes) Estimated \$ _____ - OR - Actual **\$2835.00/ yr. off power bills for BCFR bldgs.**

WHAT DEPARTMENT HAS THE FINAL AUTHORITY TO IMPLEMENT THIS SUGGESTION?
Fire Rescue. It has already been implemented.

BASED ON THIS EVALUATION, WILL THIS SUGGESTION BE IMPLEMENTED?
Yes (Date of implementation 7/01/2014) Partially (Please Explain) No

DIRECTOR MAY RECOMMEND A MONETARY REWARD UP TO \$100 or Special Recognition, for an improvement which no monetary savings can be readily ascertained, or based on the value and creativity of the innovation although partially or not accepted based on this evaluation. Special Recognition may be granted in lieu of monetary award.

(AO-06,X.B.)
Amount \$250 (Please Explain) -OR- No Monetary Reward _____ -OR- Special Recognition _____

Thank you for improving Brevard County through innovation.

July 06, 2015

SIGNATURE OF OFFICE/DEPARTMENT DIRECTOR

DATE

***** PLEASE RETURN THIS FORM TO THE OFFICE OF HUMAN RESOURCES ON OR BEFORE THE DATE NOTED AT THE TOP OF THIS FORM *****



Date Received: 06/30/15

Suggestion Name: On-Call Program at Firehouse

FOR HR USE ONLY:

Suggestion #: 409

EMPLOYEE INNOVATIONS PROGRAM

SUGGESTION SUBMITTAL FORM

ATTENTION SUBMITTER! PLEASE COMPLETE & SIGN THIS FORM.

Please TYPE or PRINT clearly. You may attach a memorandum or additional sheet if necessary, however, please include all the following information.

EMPLOYEE(S) NAME(S):

Jennifer Wyman

TELEPHONE: 321-633-2056

FAX: 321-633-2057

MAILSTOP: 50

JOB TITLE(S):

Administrative Support Specialist

LOCATION(S):

Rockledge, FL

DEPARTMENT(S):

Fire Rescue

DEPARTMENT(S) AFFECTED BY SUGGESTION:

Fire Rescue

WHAT IS YOUR SUGGESTION? Provide a statement of existing problem to be resolved or a procedure that the suggestion would modify. Install FPL On-Call program boxes on the Fire Rescue station AC units. This results in a credit on the electric bill each month regardless of utilization. FPL turnign the AC off for 15 minutes during peak electrical usage times has very little impact on the fire stations.

CHECK THE DEGREE OR NATURE OF THE BENEFIT: Minor Moderate Substantial Improvement

CHECK THE AREA OF BENEFIT: Productivity Enhanced Health/Safety Operating Savings Revenue Enhancement

CHECK FOCUS AREA OF IMPROVEMENT: Financial Management Employee Development Customer Focus Operational Effectiveness/Efficiency

HOW DIFFICULT WOULD IT BE TO IMPLEMENT SUGGESTION?

1 (Can happen quickly) 2 (Require some research) 3 (Require significant research)

WHAT IS THE COST OF ADOPTION? (Please explain all factors involved)

The FPL on-call prgram is free to businesses in Brevard County. This program has already been implemented resulting in a total savings of \$2835.00 for a 12-month period. The savings will continue year over year as long as FPL continues the program.

WHAT ARE THE ESTIMATED OR ACTUAL SAVINGS IF ADOPTED? (Please note, if savings are intangible and what saving includes)

Estimated \$ _____ - OR - Actual \$ 2,835.00

Thank you for improving Brevard County through innovation.

EMPLOYEE SIGNATURE

07/02/15

DATE

PLEASE RETURN THIS FORM TO THE OFFICE OF HUMAN RESOURCES AFTER COMPLETION

OR EMAIL TO ALVIN.HALL@BREVARDCOUNTY.US



BOARD OF COUNTY COMMISSIONERS

Brevard County Fire Rescue

1040 S. Florida Ave.

Rockledge FL 32955

Inter-Office Memo

TO: Mark Schollmeyer, Fire Chief *MS*

FROM: Jennifer Wyman, Administrative Support Specialist *JW*

DATE: June 9, 2015

SUBJECT: Department Savings

Last spring I looked into installing FPL "on call" boxes at our fire stations. On Call boxes hook up to air conditioners and are used by FPL during high peak energy use times. During these peak times, FPL will tell the on call box to shut the AC unit off for up to 15 minutes at a time. By allowing FPL access to turning our AC off, we receive a credit on our power bill every month. Having these boxes at home since 2001, I know from experience that if they have ever actually shut my AC off that I have never noticed. I worked with FPL and had these on call boxes installed at 26 fire stations, the Supply warehouse and Fire Rescue Fleet.

Attached you will find a list of fire stations that we have installed these boxes, as well as how much we save per month and per year. For a 12 month period we will save a total of \$2,835.00. The supply warehouse received a letter from FPL that they alone have saved \$374 since the box was installed less than a year ago.

This is not just a one time savings, but it will continue on as long as FPL continues with the on call program. I will also make sure that any future stations will have this program in place as part of the construction plans.

Attached you will also find a copy of Brevard County Administrative Order AO-06 – Employee Innovations Program. Within the AO there is an employee incentive for suggestions and ideas that will save the County money. Since Fire Rescue will be saving over \$2800 per year, I would like to have this submitted to the County to be recognized. I would also request for you to speak to other department managers about this during a County management meeting and suggest that other departments participate in the program as well. Quite a few other departments have many smaller buildings that could benefit from this savings.

Please let me know if you have any questions.

APPROVED
Mark T. Schollmeyer
FIRE CHIEF BCFR
6-25-15

FPL ON CALL BOXES AND SAVINGS

Station	Address	AC	Ton	Month savings	Total Savings
Station 21 -	4940 U.S. Highway 1, Mims	2	7	\$ 14.00	\$ 38.00
Station 22 VOL-	2476 Taylor Ave. Mims	1	5	\$ 10.00	\$ 70.00
Station 22 -	2475 Taylor Ave. Mims	2	5.5	\$ 11.00	\$ 77.00
Station 23 -	700 Park Ave, Titusville	1	4	\$ 8.00	\$ 56.00
Station 24 -	2280 Columbia Blvd. Titusville	1	5	\$ 10.00	\$ 70.00
Station 26 -	6655 Carole Ave. Port St. John	2	6	\$ 12.00	\$ 84.00
Station 28 -	4870 N. U.S. #1, Frontenac	1	3.5	\$ 7.00	\$ 49.00
Station 29 -	3950 Canaveral Groves Blvd. Cocoa	2	5.5	\$ 11.00	\$ 77.00
Station 40 -	6400 N. Tropical Trail, Merritt Island	1	3	\$ 6.00	\$ 42.00
Station 41 -	300 Alma Blvd. Merritt Island	2	9	\$ 18.00	\$ 126.00
Station 42 -	840 N Banana River Dr., Merritt Island	2	5.5	\$ 11.00	\$ 77.00
Station 43 -	902 Airport Rd., Merritt Island	3	13	\$ 26.00	\$ 182.00
Station 44/46 -	3780 W. King Street, Cocoa	2	6	\$ 12.00	\$ 84.00
Station 47 -	7225 Murrell Road, Viera	1	5	\$ 10.00	\$ 70.00
Station 48 -	5550 Porada Drive, Viera	2	9	\$ 18.00	\$ 126.00
Station 61 -	25 S. Orlando Avenue., Cocoa Beach			\$ -	\$ -
Station 62 -	299 Sea Park Blvd., Satellite Beach	2	6	\$ 12.00	\$ 84.00
Station 63 -	2602 N. A1A, Indialantic	2	5.5	\$ 11.00	\$ 77.00
Station 64 -	2550 S. A1A, Melbourne Beach	1	5	\$ 10.00	\$ 70.00
Station 65 -	7400 S. A1A, Melbourne Beach	1	4	\$ 8.00	\$ 56.00
Station 66 -	1695 Aurora Road, Melbourne	2	6	\$ 12.00	\$ 84.00
Station 67/68 -	11 N. Nieman Avenue, Melbourne	2	6	\$ 12.00	\$ 84.00
Station 80 -	400 Pineda Court, Melbourne	1	10	\$ 20.00	\$ 140.00
Station 81 -	4630 Lake Washington Rd., Melbourne	2	5	\$ 10.00	\$ 70.00
Station 82 -	109 N.W. Pine St. W. Melbourne	2	8	\$ 16.00	\$ 112.00
Station 83 -	5148 Minton Road, Palm Bay	2	7	\$ 14.00	\$ 98.00
Station 86 -	301 Barefoot Bay Blvd. Micco			\$ -	\$ -
Station 87 -	2855 Valkaria Rd. Grant/Valkaria	2	9	\$ 18.00	\$ 126.00
Station 88 -	175 Medplex Pkwy, Palm Bay			\$ -	\$ -
Station 89 -	2051 DeGroodt Ave. SW, Palm Bay			\$ -	\$ -
Supply -	300 Ansin Road, Rockledge	3	33	\$ 66.00	\$ 462.00
FRC	1040 S Florida Ave			\$ -	\$ -
Fleet -	351 Wenner Way, Cocoa, 32926	1	6	\$ 12.00	\$ 84.00
			202.5	\$ 405.00	\$ 2,825.00

Not Eligible

Not Eligible

Not Eligible

Not Eligible

FPL ON CALL BOXES AND SAVINGS

Station	Address	AC	Ton	Month savings	Total Savings
Station 21 -	4940 U.S. Highway 1, Mims	2	7	\$ 14.00	\$ 98.00
Station 22 VOL-	2476 Taylor Ave. Mims	1	5	\$ 10.00	\$ 70.00
Station 22 -	2475 Taylor Ave. Mims	2	5.5	\$ 11.00	\$ 77.00
Station 23 -	700 Park Ave, Titusville	1	4	\$ 8.00	\$ 56.00
Station 24 -	2280 Columbia Blvd. Titusville	1	5	\$ 10.00	\$ 70.00
Station 26 -	6655 Carole Ave. Port St. John	2	6	\$ 12.00	\$ 84.00
Station 28 -	4870 N. U.S. #1, Frontenac	1	3.5	\$ 7.00	\$ 49.00
Station 29 -	3950 Canaveral Groves Blvd. Cocoa	2	5.5	\$ 11.00	\$ 77.00
Station 40 -	6400 N. Tropical Trail, Merritt Island	1	3	\$ 6.00	\$ 42.00
Station 41 -	300 Alma Blvd. Merritt Island	2	9	\$ 18.00	\$ 126.00
Station 42 -	840 N Banana River Dr., Merritt Island	2	5.5	\$ 11.00	\$ 77.00
Station 43 -	902 Airport Rd., Merritt Island	3	13	\$ 26.00	\$ 182.00
Station 44/46 -	3780 W. King Street, Cocoa	2	6	\$ 12.00	\$ 84.00
Station 47 -	7225 Murrell Road, Viera	1	5	\$ 10.00	\$ 70.00
Station 48 -	5550 Porada Drive, Viera	2	9	\$ 18.00	\$ 126.00
Station 61 -	25 S. Orlando Avenue., Cocoa Beach			\$ -	\$ -
Station 62 -	299 Sea Park Blvd., Satellite Beach	2	6	\$ 12.00	\$ 84.00
Station 63 -	2602 N. A1A, Indialantic	2	5.5	\$ 11.00	\$ 77.00
Station 64 -	2550 S. A1A, Melbourne Beach	1	5	\$ 10.00	\$ 70.00
Station 65 -	7400 S. A1A, Melbourne Beach	1	4	\$ 8.00	\$ 56.00
Station 66 -	1695 Aurora Road, Melbourne	2	6	\$ 12.00	\$ 84.00
Station 67/68 -	11 N. Nieman Avenue, Melbourne	2	6	\$ 12.00	\$ 84.00
Station 80 -	400 Pineda Court, Melbourne	1	10	\$ 20.00	\$ 140.00
Station 81 -	4630 Lake Washington Rd., Melbourne	2	5	\$ 10.00	\$ 70.00
Station 82 -	109 N.W. Pine St. W. Melbourne	2	8	\$ 16.00	\$ 112.00
Station 83 -	5148 Minton Road, Palm Bay	2	7	\$ 14.00	\$ 98.00
Station 86 -	301 Barefoot Bay Blvd. Micco			\$ -	\$ -
Station 87 -	2855 Valkaria Rd. Grant/Valkaria	2	9	\$ 18.00	\$ 126.00
Station 88 -	175 Medplex Pkwy, Palm Bay			\$ -	\$ -
Station 89 -	2051 DeGroodt Ave. SW, Palm Bay			\$ -	\$ -
Supply -	300 Ansin Road, Rockledge	3	33	\$ 66.00	\$ 462.00
FRC	1040 S Florida Ave			\$ -	\$ -
Fleet -	351 Wenner Way, Cocoa, 32926	1	6	\$ 12.00	\$ 84.00
			202.5	\$ 405.00	\$ 2,835.00

Not Eligible