



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

New Business - Miscellaneous

J.5.

8/30/2022

Subject:

Commission Salaries for the Years of 2023 and 2024.

Fiscal Impact:

Option 1: Approximately \$16,300 annually.

Dept/Office:

County Manager's Office

Requested Action:

It is requested that the Board provide direction concerning advertising for a Public Hearing for the purpose of adopting an Ordinance establishing Commission Salaries for the years of 2023 and 2024.

Summary Explanation and Background:

The salary of each County Commissioner is currently \$58,308. In accordance with Section 2.6 of the Brevard County Charter, every even-numbered year the Board of County Commissioners may adopt an ordinance fixing the salaries of Commissioners for the next two years.

Section 2.6 of the County Charter provides that the specified salary shall not exceed the average percentage increase in the salaries of county employees for the fiscal year just concluded, or the percentage change of the consumer price index from the previous year, whichever is less.

The average percentage increase in the salaries of county employees for the fiscal year just concluded was 3.37%

The percentage change of the consumer price index from the previous year was 4.7%.

It is requested that the Board provide direction concerning the salary to advertise in the Ordinance.

Options include:

Option 1: Increase Commission salaries effective January 1, 2023 by the average percentage increase of 3.37% for an annual salary \$60,272.98.

Option 2: Establish salaries for the next two years, effective January 1, 2023 at the current rate of \$58,308.

Section 2.6 of the County Charter specifically provides: "... the salary or other compensation of a Commissioner shall not otherwise be decreased during that Commissioner's term of office."

If the County were not under Charter, according to the Florida Legislature's Office of Economic and Demographic Research, the salary for a Brevard County Commissioner would be \$96,895.

Clerk to the Board Instructions:



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

August 31, 2022

MEMORANDUM

TO: Frank Abbate, County Manager

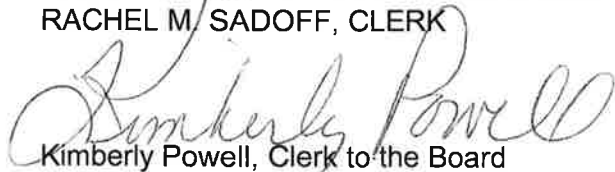
RE: Item J.5., Commission Salaries for the Years of 2023 and 2024

The Board of County Commissioners in regular session on August 30, 2022, granted permission for legislative intent; directed staff to bring back an ordinance for the Board's consideration on Commission salaries; and directed the County Attorney's Office to draft a resolution with proposed language to be placed on the 2024 ballot referencing County Commissioner salaries.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK


Kimberly Powell, Clerk to the Board

cc: Each Commissioner
County Attorney
Finance
Budget

SECTION ____ OFFICIAL BALLOT. The ballots to be used in the referendum shall be in substantially the following form:

BALLOT
Brevard County, Florida

CAPTION: BREVARD COUNTY CHARTER AMENDMENT ARTICLE 2, SALARY

Effective January 1, 2025, shall Article 2, Section 2.6 of the Brevard County Charter be replaced in its entirety to provide that the salary and other compensation of the Brevard County Board of County Commissioners be determined as 90 percent of that set forth in Chapter 145, Florida Statutes for county commissioners, as amended from time to time, which provides a uniform method of compensation for county commissioners with similar duties across the state?

Yes

No

(74 words)

Draft Amendment Language:

- **Sec. 2.6. - Salary and other compensation.**

~~Salary and other compensation of the County Commissioners shall be the same as that in effect on December 31, 1999. On or before October 1, 2001, and on or before October 1 of every even-numbered year thereafter, the Board of County Commissioners may adopt an ordinance fixing the salaries of Commissioners for the next two years. There shall be no automatic increases in salary or other compensation. An ordinance increasing salary or other compensation shall not become effective until the first day of January in the year following adoption of the ordinance.~~

~~The specified salary shall not exceed the average percentage increase in the salaries of county employees for the fiscal year just concluded, or the percentage change of the consumer price index from the previous year, whichever is less. All other compensation must be based on actual expenses incurred in Board-directed performance of duties of Commissioners as provided by general law of the State of Florida.~~

~~An ordinance providing for an increase in salary or compensation shall be subject to nullification under the provisions for initiative provided in Article 5 of this Charter. Except for such nullification, the salary or other compensation of a Commissioner shall not otherwise be decreased during that Commissioner's term of office.~~

The salary and other compensation of the County Commissioners shall be the same as 90 percent of that set forth in Chapter 145, Florida Statutes for members of a board of county commissioners, as the statute may be amended from time to time.