



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Consent

F.11.

4/20/2021

Subject:

Request permission to issue an RFP for Group Health Plan.

Fiscal Impact:

Cost of 2020 Group Health Insurance and pharmacy coverage through the self-insured group health plan is currently projected at approximately \$55M under the current plan design.

Dept/Office:

Human Resources

Requested Action:

In response to Health First Health Plan's decision to sunset Large Group, Small Group, Group Medicare, and Third Party Administered (TPA) coverage in 2022. It is requested that the Board of County Commissioners authorize the office of Human Resources/Employee Benefits to release a Request for Proposal for Group Health program for plan year 2022 and authorize the Employee Benefits Insurance Advisory Committee (EBIAC) to act as the Selection Committee to evaluate proposals to make recommendations to the Board on the requested RFP.

Summary Explanation and Background:

The County has been operating its own group self-insurance program for the past 20 years. In an effort to ensure that the County continues to offer the most cost-effective group health insurance, the Office of Human Resources/Employee Benefits intends to solicit proposals for group health for the 2022 health plan year while potentially improving our market position through the addition of new public entity employers and the additional insured lives we would be able to leverage in the marketplace.

Clerk to the Board Instructions:



Kimberly Powell, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Kimberly.Powell@brevardclerk.us

April 21, 2021

M E M O R A N D U M

TO: Jerry Visco, Human Resources Director

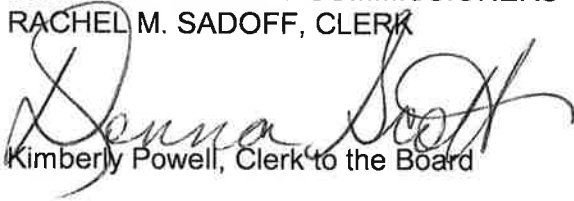
RE: Item F.11., Request Permission to Issue a Request for Proposal (RFP) for Group Health Plan

The Board of County Commissioners, in regular session on April 20, 2021, authorized the office of Human Resources/Employee Benefits to release an RFP for a Group Health program for plan year 2022; and authorized the Employee Benefits Insurance Advisory Committee (EBIAC) to act as the Selection Committee to evaluate proposals to make recommendations to the Board on the requested RFP.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK

for: 
Kimberly Powell, Clerk to the Board

/sm

cc: County Manager
County Attorney
Finance
Budget



6450 South US Highway 1
Rockledge FL 32955

April 7, 2021

To: Brevard Community Leaders
From: Matthew Gerrell, CEO Health First Health Plans
Subject: Health First Health Plans Update

Dear Brevard Community Leaders,

As you might be aware, Health First Health Plans and Oscar Health have entered an Administrative Services Agreement that will allow us to meet our customers' wellness and health needs in today's ever-evolving insurance landscape.

After careful consideration and evaluation of Health First Health Plan's strategic direction, we have decided to begin sunseting Large Group, Small Group, Group Medicare, and Third Party Administered (TPA) coverage. This change will affect several municipalities in Brevard County. Beginning in 2022, Health First Health Plans will only offer Individual and Medicare Advantage plans.

We will work closely with those municipalities and our other Large Group, Small Group, Group Medicare, and TPA customers to help them navigate this change and ensure continuity of care is provided along with a seamless transition. We will continue to provide support for our accounts through this period of transition.

While we have prided ourselves on being a local health insurance provider, we recognize there are many opportunities for our current commercial insurance customers to be able to meet their health insurance needs.

Health First remains as committed as ever to serving Brevard County and improving the wellness and health of the Space Coast. We will communicate more information as it becomes available.