



Agenda Report

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Consent

F.8.

12/17/2024

Subject:

Confirmation of Ian J. Golden as Parks and Recreation Department Director

Fiscal Impact:

N/A

Dept/Office:

County Manager's Office

Requested Action:

It is requested that the Board of County Commissioners confirm the appointment of Ian J. Golden as the Parks and Recreation Department Director

Summary Explanation and Background:

Pursuant to the Brevard County Charter and Code of Ordinances, it is asked that the Board of County Commissioners confirm the appointment of Ian Golden as the Parks and Recreation Department Director, effective January 4th, 2025. Mr. Golden has been assigned to Parks and Recreation shadowing and supporting Mary Ellen Donner since October 28, 2024. Prior to this, Mr. Golden served as the Brevard County Housing and Human Services Director since 2010.

Throughout his 23 years of service in the Housing and Human Services Department, Mr. Golden has been responsible for administering many Federal and State grants, including specific Emergency Rental Assistance programs. In collaboration with the Board of County Commissioners and municipalities, he handled the acceptance, start-up, and direction of the Opioid settlement with the State of Florida. Mr. Golden has also provided oversight to the Veteran's Services Office and other programs such as housing assistance, housing rehabilitation, and emergency utility assistance. In addition to Departmental duties, Mr. Golden represents the County with numerous human services and not-for-profit organizations and serves on several boards.

Mr. Golden's years of service with Brevard County have been marked by his exceptional leadership in construction, procurement, financial management, and youth services. Prior to his appointment as the Housing and Human Services Director, Mr. Golden was instrumental in youth development as the Home Manager at the County-operated Country Acres Children's Home, serving youth in the county's custody. His previous work at Circles of Care and Devereaux Children's Hospital further underscores his leadership experience in youth development.

Mr. Golden's qualifications are extensive. He holds a Master's Degree in Public Administration and a Bachelor's Degree in Psychology from Florida Tech. Additionally, he is a Brevard County Executive Leadership Institute graduate, further demonstrating his commitment to professional development and leadership.

Mr. Golden's commitment to service and infrastructure investment is unwavering. The experience Mr. Golden gained as Director of Housing and Human Services, combined with his private expertise, has proven beneficial and prepared him to successfully take on his new role.

Clerk to the Board Instructions:



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December 18, 2024

M E M O R A N D U M

TO: Frank Abbate, County Manager

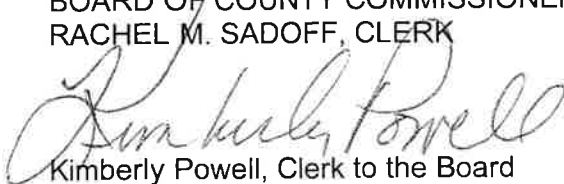
RE: Item F.8., Confirmation of Ian J. Golden as Parks and Recreation Department Director

The Board of County Commissioners, in regular session on December 17, 2024, confirmed the appointment of Ian J. Golden as the Parks and Recreation Department Director.

Your continued cooperation is always appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
RACHEL M. SADOFF, CLERK



Kimberly Powell, Clerk to the Board

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cc: Human Resources

SUMMARY

Accomplished senior manager with more than 30 years of progressive leadership, program development, and fiscal prudence. Experienced in interacting and partnering with multiple governmental agencies, local organizations, and developing new partnerships to meet emerging needs.

AREAS OF EXPERTISE

Experience in conducting training	Management and budgeting
Continuous quality improvement	Collaboration and influencing
Problem solving and decision-making	Federal, State, and local grants
Organizational and leadership skills	MS Office, SAP, IDIS, DRGR

PROFESSIONAL EXPERIENCE

Housing and Human Services Department, Brevard County Viera, FL	2001-Present
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Department Director

07/10 - Present

- Develop, implement, and monitor a multi-million-dollar budget inclusive of multi-vendor contracts, grants (local, state, and federal), and capital improvement projects:
 - Analyze department data to ensure efficient use of resources, prompt and accurate responses to emerging trends, and resolution of internal and external disputes.
 - Daily customer interaction with residents, community organizations, and governmental agencies.
 - Provide leadership for department of 45+ employees and directly supervise professional staff under the Veteran Service Office, Construction, and Community Development and Resources Team.
 - Produce and oversee monthly and quarterly grant reports using multiple government systems.
- Develop and implement policies and procedures for all aspects of department services.
- Ensure department compliance with federal, state, and county regulations.
- Liaison between multiple local, state, and federal agencies and elected officials.
- Coordinate joint projects between County Departments including:
 - Drainage improvement projects with Natural Resources Management.
 - Capital Improvements/Rehabilitation of existing community centers, creation of trails, lighting, and rehabilitation of courts/facilities with Parks and Recreation.
 - Summer camp programming/funding with Parks and Recreation and Neighborhood Strategy Areas.
 - Demolition projects with Planning and Development.
- Perform comprehensive analysis and projections, relating to government, neighborhood, and fiscal trends, and grant planning.
- Oversee and coordinate all shelter operations (general population, pet, and special needs) for use during declared disasters.

Program Management

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| • Neighborhood Projects and Contract Administration Manager | 09/09 – 7/10 |
| ○ Research, write, develop, and implement programs, contracts, and grants; both entitlement and discretionary. | |

- Oversee and coordinate Special Needs Shelter operations during declared disasters.
- Ensure compliance with state and federal regulations associated with the Community Development Block Grant, State Housing Initiative Partnership, HOME, and Weatherization Program.
- Ensure compliance with Brevard County Policies and Procedures.
- Supervise professional staff responsible for infrastructure projects, affordable housing projects, homeowner assistance, inspections, contract monitoring, and invoicing.
- Create partnerships with the public and private sector to meet identified community and affordable housing needs.
- Responsible for compliance with federal, state, and local procurement policies.
- Manage residential and infrastructure construction projects valued in excess of \$20 million.
- Community Planning and Resource Manager 03/06 – 09/09
 - Oversee and coordinate Special Needs Shelter operations for use during declared disasters.
 - Oversee all strategic community planning processes under the Housing and Human Services Department's *Human Services Planning Team* (juvenile justice, substance abuse, mental health, children, families, disabled, elderly, etc.).
 - Oversee implementation of, and increased funding for Brevard County's Community Action Agency.
 - Ensure compliance with state and federal regulations associated with the Community Services Block Grant, Low Income Home Energy Assistance Program, Indigent Burials, and the Health Care Responsibility Act.
 - Supervise professional staff under the Human Services Planning Team and Community Action Agency.
 - Facilitate the building of community infrastructure necessary to support successful development and implementation of grants and contracts.
 - Responsible for community development, countywide, on strategies to reduce risk and increase protection for a variety of societal issues (i.e., substance abuse, mental health, disabilities, juveniles, families, elderly).
 - Research, write, develop, and implement programs, contracts, and grants.
 - Coordinate continuation and maintenance of collaborative efforts between agencies and individuals involved in the planning/implementation process.
 - Facilitate new partnerships among interested parties in support of the planning process.
- Country Acres Children's Home Manager 06/03 – 03/06
 - Supervised the operations of the children's residential facility and maintained an occupancy rate of 95%.
 - Coordinated the activities and schedules of staff engaged in domestic and custodial caretaking of the children in custody of the County.
 - Maintained close communications with the Judge of the Juvenile Courts, Florida Department of Children and Families (DCF), Community Based Care Agencies and providers, and Advisory Board.
 - Developed and implemented fund-raising activities. Served as a public relations contact for the County's residential services, speaking to the public and special interest groups.
 - Interpreted, implemented, and enforced federal, state, and local laws and regulations as well as the orders and instructions of the Court.

- Prepared and monitored budgets. Monitored expenditures of funds in order to maintain budget within established parameters.
- Provided and encouraged continuous professional training of employees with regard to the care, treatment, and rehabilitative services being offered.

Human Services Planning Team

- Lead Planner 12/01 – 06/03
 - Responsible for oversight and expansion of all planning processes under the Human Services Planning Team.
 - Responsible for supervision of professional staff under the Human Services Planning Team.
 - Responsible for building community infrastructure necessary to support successful development and implementation of grants and contracts.
- Juvenile Justice Planner 04/01 – 12/01
 - Responsible for community development, countywide, on a strategy to reduce risk and increase protection for youth and their families within Brevard County.
 - Research, write, develop, and implement programs, contracts, and grants
 - Responsible for development and maintenance of collaborative efforts between agencies and individuals involved in the planning/implementation process.

**Circles of Care, Inc., Brevard County
Melbourne, FL**

1993 - 2001

Children's Outreach Program

- Assistant Program Director 01/97 – 04/01
 - Investigated, researched, wrote, developed, and implemented multiple programs, contracts, and grants.
 - Maintained documentation and information necessary to meet reimbursement, reporting, and audit requirements.
 - Supervised 60 + staff at multiple sites to ensure proper service provision and adherence to policies and procedures.
 - Coordinated and provided staff development training on clinical, ethical, policy, and documentation issues.
 - Responsible for building community and agency infrastructure necessary to support successful development and implementation of grants and contracts.
 - Built and maintained a positive spirit and working relationship with all internal and external customers and the communities served.
- Operations Supervisor 07/96 – 01/97
 - Provided quality supervision and direction to site staff following all approved policies and procedures.
 - Communicated with Administration concerning programmatic issues.
 - Insured billing procedures and paperwork was completed in an accurate and timely fashion.
 - Assisted medical records, data entry, and business offices with any difficulties related to charting or billing.
 - Assisted Area Coordinator in the evaluation and discipline of all site staff.
 - Provided weekly financial reports to the Area Coordinator.
- Quality Assurance Specialist 11/95 – 07/96
 - Assisted in the development of policies and procedures for new quality assurance department.

- Responsible for the continuous review of staff documentation for clinical and technical merit.
- Responsible for initial and update training of all staff on clinical and technical documentation issues.
- Responsible for the development and disbursement of training materials to all staff.
- Outreach Specialist 08/93 – 11/95
 - Implemented a therapeutic treatment plan with goals and objectives based on initial assessments.
 - Conducted overall assessments on each child in cooperation with any identified treatment team.
 - Secured the needed assistance of trained professionals for any testing or psychiatric examinations.
 - Consulted with family members, social workers, school personnel, and court authorities as needed for the welfare of the child.
 - Provided individual, group, and/or family support services at the child's school or in their home.
 - Maintained individual case records meeting agency standards.

**Devereux Children's Hospital, Brevard County
Melbourne, FL**

06/91 – 08/93

- Shift Supervisor
 - Supervised all staff and clients during shift activities.
 - Responsible for appropriate responses during crisis at the Center for Development Disabilities and across the hospital as needed.
 - Recorded accurate and timely documentation of interventions.
 - Oversight of staff to assure they fulfilled individualized behavior modification plans.
- Residential Services Technician
 - Provided resident supervision and training and reports progress of the residents' goals and objectives to supervisor and suggests improvements as appropriate.
 - Carried out appropriate recreation and leisure activities for residents through center wide activities and community outings.
 - Accurately documented resident information following each activity as required. Participated in meetings and discussions concerning residents' needs, goals, objectives and offers suggestions as needed.
 - Transport and/or escort residents to and from on-campus activities, community outings, appointments, and emergency visits to the hospital. Provide care for residents during hospital visits until they are admitted.
 - Performed mealtime procedures strictly following each resident's prescribed diet and assuring appropriate use of prescribed adaptive equipment by assisting the residents.

EDUCATION

B.S. in Psychology	06/1993	Florida Institute of Technology, Melbourne, FL
M.P.A.	12/2021	Florida Institute of Technology, Melbourne, FL